# Report on Membership Inclusiveness of Presbytery Committees

## Presbytery Committees

<table>
<thead>
<tr>
<th>Committee Name</th>
<th>Number Serving</th>
<th>Total Gibson</th>
<th>Male Elloge Total</th>
<th>Female Elloge Total</th>
<th>Male Lay Total</th>
<th>Female Lay Total</th>
<th>Male Lay V</th>
<th>Female Lay V</th>
<th>Ace Distribution Under 25</th>
<th>Ace Distribution 25-55</th>
<th>Ace Distribution 55-99</th>
<th>Ace Distribution 99-131</th>
<th>Ace Distribution 131-211</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committee on Aging</td>
<td>25</td>
<td>25</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>19</td>
<td>4</td>
<td>15</td>
<td>0</td>
<td>3</td>
<td>22</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peace Education Committee</td>
<td>13</td>
<td>17</td>
<td>4</td>
<td>0</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>9</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program &amp; Resource Develop.</td>
<td>17</td>
<td>30</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>12</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>9</td>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRD Executive Committee</td>
<td>12</td>
<td>12</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult Unit</td>
<td>6</td>
<td>9</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COD Task Force</td>
<td>9</td>
<td>9</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Singles Committee</td>
<td>3</td>
<td>6</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>10</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family Ministry Committee</td>
<td>4</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mission Awareness Committee</td>
<td>12</td>
<td>12</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>6</td>
<td>1</td>
<td>2</td>
<td>9</td>
<td>9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resource Center Committee</td>
<td>6</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>6</td>
<td>5</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recruitment Committee</td>
<td>5</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher Education Committee</td>
<td>10</td>
<td>10</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>8</td>
<td>1</td>
<td>7</td>
<td>6</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer Service Plus Committee</td>
<td>6</td>
<td>6</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>4</td>
<td>1</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Relations Committee</td>
<td>6</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Presby. Youth Ministry</td>
<td>96</td>
<td>96</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>58</td>
<td>46</td>
<td>93</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American-Arab Committee</td>
<td>12</td>
<td>12</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>0</td>
<td>8</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Refugee Ministry Committee</td>
<td>6</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>3</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Urban Ministry cabinet</td>
<td>10</td>
<td>12</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>15</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Extended Experience Educ. Unit</td>
<td>23</td>
<td>24</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>12</td>
<td>7</td>
<td>9</td>
<td>1</td>
<td>8</td>
<td>5</td>
<td>9</td>
<td></td>
</tr>
</tbody>
</table>

*Includes Arab members

**Totals**

|                  | 552 | 619 | 116 | 1800 | 3 | 24 | 130 | 20 | 150 | 12600 | 26 | 55200 | 3 | 131 | 211 |

---

**APPENDIX G** Committee on Representation
MINUTES OF NOVEMBER 27, 1990
PRESBYTERY OF DETROIT
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, November 27, 1990, at 4:00 P. M. at Westminster Presbyterian Church, Detroit, Michigan. The meeting was opened with prayer by the Moderator, Anne Schaefer.

A. WORSHIP

Worship was led by members of the Department of Presbytery Ministries. The Scripture was I Corinthians 1:18-21 and Peter Moore preached on “What Kind of Fool Am I?”

B. THE MODERATOR

The Moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was appointed Temporary Recording Clerk and George Getscham was appointed Assistant to the Stated Clerk.

C. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and upon recommendation motions were sustained that Presbytery:
1. Adopt the docket as presented.
2. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I)

Moderator Schaefer offered a prayer for illumination in preparation for the business of the Presbytery.

A. Stated Clerk

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:
1. Approve the October 23, 1990, minutes.
2. Receive reports from the following commissions which have completed their tasks and order them printed in an appendix to the minutes (Appendix A):
   Ordination of Gretchen Denton 10/21/90
   Installation of Ruth Poisson 5/6/90
   Installation of William Harp 9/30/90
   Installation of Thomas Eggebeen 10/14/90
   Installation of Nancy Draves 10/28/90

3. Transfers completed.
Receive information that the following ministers were enrolled upon receipt of their credentials:
   Mickey Ray Blair 11/12/90
   Paul Bousquette 11/15/90
   Richard Danielak 11/26/90
3. COMMUNICATIONS
   A. Trumbull Avenue Commission
      Received letter of resignation from Diane Smalley
      Recommend that Presbytery authorize the moderator, in
      consultation with the nominating committee, to fill the
      vacancy on the Trumbull Avenue Commission
   B. The moderator reported the following persons were
      appointed to serve on the Administrative Commission for
      the Auburn Hills Church:
      Ministers: Paul Sutton (chairperson), Janet Sonnanberg,
               William Harp, Raymond Knudsen.
      Elders: Jack Sietz (Dearborn, First), Mardred Smith
              (Detroit, Hope), Don Larimer (Detroit, Fort Street).
   C. Received request from the session of Joslyn Avenue Church
      (Pontiac) to overture the General Assembly; referred to
      the Bills and Overtures and Structure Committee.
   D. Received application to become a candidate from Douglas
      Forbes Denne; referred to CPM.

B. Treasurer

Wilma Dellinger, Treasurer of Presbytery, gave a report on the
current financial state of the Presbytery.

C. Council

Carol Hylkema reported for the Council and Presbytery sustained
the recommendations of Council as follows:
1. Approve the 1991 terms of call for staff (Appendix B).
2. Approve holding the October 1991 meeting of Presbytery at the
   Ferndale, Drayton Avenue Church.
3. Approve the following Validated Special Opportunities for
   1991:

<table>
<thead>
<tr>
<th>Project</th>
<th>Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>15508 Conflict Mangmnt Trng</td>
<td>6,000</td>
</tr>
<tr>
<td>15608 Taiwanese Fellowship</td>
<td>8,000</td>
</tr>
<tr>
<td>15610 Southwest</td>
<td>20,000</td>
</tr>
<tr>
<td>15627 Arab Probe</td>
<td>5,000</td>
</tr>
<tr>
<td>15801 Triennium Reserve</td>
<td>4,000</td>
</tr>
<tr>
<td>15818 Summer Service Plus</td>
<td>9,000</td>
</tr>
<tr>
<td>15850 Resource Center</td>
<td>5,000</td>
</tr>
<tr>
<td>15860 PREM</td>
<td>5,000</td>
</tr>
<tr>
<td>15900 Camp Maint./Imprv.</td>
<td>5,000</td>
</tr>
<tr>
<td>15901 Summer Camps</td>
<td>4,000</td>
</tr>
<tr>
<td>15902 Summer Camperships</td>
<td>5,000</td>
</tr>
<tr>
<td>17632 White Lake Relocation</td>
<td>100,000</td>
</tr>
<tr>
<td>17151 Presbyterian Village</td>
<td>125,000</td>
</tr>
<tr>
<td>17152 Alma College</td>
<td>70,000</td>
</tr>
<tr>
<td>15666 SOSAD</td>
<td>5,000</td>
</tr>
<tr>
<td>15706 Hunger Action Enabler</td>
<td>9,000</td>
</tr>
<tr>
<td>15710 Metropolitan Jail Ministry</td>
<td>5,000</td>
</tr>
<tr>
<td>15711 Campus Ministries</td>
<td>45,000</td>
</tr>
<tr>
<td>15720 Westside Mothers</td>
<td>2,500</td>
</tr>
<tr>
<td>15722 Women's Survival Center</td>
<td>22,500</td>
</tr>
<tr>
<td>15725 Direct Food Relief</td>
<td>45,000</td>
</tr>
<tr>
<td>15731 Barnabas Project</td>
<td>16,000</td>
</tr>
<tr>
<td>15732 COTS</td>
<td>15,000</td>
</tr>
</tbody>
</table>
4. Approve the sale of the parcel of land on Jefferson Avenue located in the city of Detroit, Wayne County Michigan described as:
   Lots 727, 728, 729 and 730 of Fox Creek Subdivision of part of Private Claim 120, according to the plat thereof recorded in Liber 25, Page 73 of Wayne County Records.
   to First Nationwide Bank for an amount equal to the cost of removing bank related fixtures, and agree to receive both the land and the building as a donation from First Nationwide through People in Faith United.

5. Approve increasing the amount of VSO account 15725 Direct Hunger Relief to $35,000 for 1990.

6. Concur with the request of the Special Task Force on Racism that the Task Force be dissolved March 1, 1991. If the Task Force is unable to provide a final report to Presbytery by the February 1991 meeting, the newly elected Committee on Racial Ethnic Concerns will complete the mandate of the Task Force.

7. Elect Ken Hollowell to fill a vacancy on the nominating committee.

8. The 1991 budget was amended with the shifting of $100 from 15802 PRD Administration to 15850, Resource Center. The 1991 budget was approved with these changes. (Appendix C)

9. Receive the minutes of November 13, 1990, as the report of all the actions taken by Council during that meeting; and approve all of Council's actions as reported therein. (Appendix D)

D. Department of Local Church Development

Neil Cowling reported for the Department of Local Church Development.

1. Information was received that the following individuals were received into the membership of the Faith New Church Development (Brandon Township) during the third quarter:

   AFFIRMATION OF FAITH:  LETTER OF TRANSFER:
   Sue Hockin  Belinda Hartwig
   Dorothy Frank

   RE-AFFIRMATION OF FAITH:
   Jeff Swayne  Warren Frank
   Nancy Pierson  Bernice Shrepfer
   Carol Ruehl  Deborah Gilford
   James Ruehl

2. Motion was sustained to approve the report of the session records committee of the Department of Local Church Development. (Appendix E)

3. Information was received concerning the conversations between the Faith Church (St. Clair Shores), the Covenant Church (East Detroit) and the Grace Church (Detroit) concerning merger.

4. Motions were sustained that Presbytery concur with the request of the Session of John Montieth Memorial Presbyterian Church and appoint an administrative commission charged with the following:
   a. To work with the Session of the John Montieth Memorial Presbyterian Church in dissolving the congregation;
b. To assume a pastoral relationship with the congregation for the purpose of assisting members in transferring membership to other Presbyterian churches; and grant permission to the Session and congregation of John Montieth Memorial Presbyterian Church to extend the terms of current officers until such time that the congregation is dissolved; and authorize the moderator, in consultation with the nominating committee, to appoint the members of the administrative commission.

Permission was given to Elders Allen Miller and Mel Stockwell to speak on the closing of the church. Following the voting to close John Montieth Church the Moderator offered a prayer for the church.

E. Committee on Ministry

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, actions were sustained that Presbytery:

1. Concur in the request of the congregation of First Church, Ann Arbor, that the Rev. William Hillegonds be named Pastor Emeritus effective December 31, 1990.

2. Approve the call of Cherry Hill Church, Dearborn, to the Rev. Thomas Smith as Head of Staff with the following terms:
   - Salary $20,000
   - Housing $25,000
   - Auto $5,000
   - Full Pension
   - Med. Supplement $1,000
   - Study Allowance $900
   - Full moving expenses
   - One month vacation, including 4 Sundays
   - Two weeks study leave (leave and allowance cumulative to three years)
   - Effective date: 12/1/90

   and that Mr. Smith be enrolled as a member of the Presbytery of Detroit upon receipt of his credentials from Chicago Presbytery.

3. Approve the request of Cascades Presbytery that Martha Ann Bowersox be transferred to Cascades Presbytery.

4. Approve the call of the Greenfield Church, Berkley to the Rev. Peter Moore to a 3-year Designated pastor position, beginning January 1, 1991, with the following terms:
   - Salary $20,459
   - Housing $10,400
   - Auto $1,840
   - FICA $2,361
   - Med. Supplement $997
   - Study Allowance $300
   - Full Pension $8,367
   - One month vacation, including 4 Sundays
   - Two weeks study leave
   - One week with pay parental leave (negotiable after one week)

5. Approve the terms of call for 1991 for Raafat Hanna, Arab Probe:
   - Salary $10,000
   - Housing $10,000
   - Travel $2,400

   and approve designation of all payments made in remainder of 1990 as "housing" (for IRS since no salary/housing breakdown was approved for 1990).

6. Approve the changes in terms of call for the Rev. Richard Hanna at Atonement Church, Pontiac:
   - Salary $19,998
   - Utilities $2,300
   - Pension $5,850
   - Manse $5,400
   - FICA $1,513
   - Medical $468
MINUTES OF PRESBYERY  NOVEMBER 27, 1990

Car Allowance  2,400  Study Leave  50
One month vacation, including 4 Sundays
Two weeks study leave

7. Approve the appointment of Robert McConnell as Moderator for First Presbyterian Church, Ann Arbor, effective January 1 through March 1, 1991, unless an interim has arrived before that time.

8. Approve the Commission to install the Rev. Paul Bousquette at the Village Church, Redford as follows: Ministers: Loren Lewis (Presbytery of Ohio Valley), Michael Fonfara, Sanford Wright (Presbytery of Mackinaw), Charles McCloskey, Anne Schaefer; James Shearer (Recorded Practicing Minister of Indiana Assembly); Elders: Larry Wyatt and Shirley Moffet (Village Church) and George Bousquette (Utica Church)

9. Approve six month Interim Pastor relationship between Southminster Church, Taylor and the Rev. Thomas Oxtoby effective December 1, 1990, with the following terms:
   Salary  $19,500
   Housing  $12,000
   Study Leave  300
   Group Term Life  90
   Med. Deductable  950
   Travel  1,150
   Full Pension
   one month vacation, including 4 Sundays and 2 weeks study leave pro-rated over the life of the contract;
   and appoint Mr. Oxtoby moderator.

12. Concur with the requests of the Rev. Teri T. Taylor to dissolve the relationship of Associate Executive of the Presbytery effective December 31, 1990 that she may accept a call as General Presbyter of National Capital Presbytery and to transfer her credentials to the National Capital Presbytery.

Presbytery received and adopted the report of actions taken by the Committee on Ministry under the authority that has been granted to it:

1. Approved the terms of the Interim Covenant between the Rev. Milton Henry and St. John's Church, Detroit, as being a 1/3 time position, with the understanding that any additional time given is to be regarded as "gift" from Mr. Henry.
   Salary  $6,000
   Utilities  $4,000
   Travel  1,500
   Study/Book Allow.  500
   Auto Allowance  3,600
   Discretionary All.  400
   Medical deductible as specified by the Board of Pensions
   Full Pension
   one month vacation including 4 Sundays per year, pro-rated over the life of this contract.
   Two weeks study leave per year pro-rated over the life of this contract.
   Covenant is for a period of 12 months beginning 9/30/90.

2. Approved extension of Interim Contract between the Rev. Larry Austin and St. Andrew's Church, Dearborn Heights for six months to June 30, 1991.

III. GREETINGS AND BLESSINGS BEFORE THE MEAL

Diane Smalley brought greetings from Westminster Presbyterian Church and gave the blessing for the meal.
Presbytery reconvened after dinner with the singing of "The Church’s One Foundation." Vice Moderator Carol Hylkema took over as moderator of the meeting.

IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)

A. Committee on Nominations

John Bartko reported for the Committee on Nominations. On recommendation of the Committee, and following opportunity for nominations from the floor, the following persons were elected:

A. Officers for 1991:
   Moderator Elder Carol Hylkema Dearborn, Littlefield
   Vice-Moderator Rev. William Rumsey Royal Oak, First

B. Commissioners to the 203rd General Assembly:

   ELDERS
   Robert Fredericks - Kirk in the Hills, Bloomfield Hills
   Carol Hylkema - Littlefield, Dearborn
   Beverly Knox - Calvary, Detroit
   Tom LeCureaux - Starr, Royal Oak
   Mary Tanner - Peace, Fraser

   CLERGY
   Peter Bower - Drayton Avenue, Ferndale
   James Conley
   Sandra Edwards - Grandale Church of the Master, Detroit
   Philip Hazelton - Community, Orchard Lake
   William Schram - Sashabaw, Clarkston

   ELDER ALTERNATES
   Gary Claypool - Westminster, Ann Arbor
   Max Hesselgrave - Kirk of our Savior, Westland
   Jean McAllister - Church of Our Saviour, West Bloomfield
   Lois Poston - First, Birmingham
   Mardred Smith, Hope, Detroit

   CLERGY ALTERNATES
   Warren Dennis
   William Fuerstenau - Westminster, Detroit
   F. Nile Harper
   Thomas Oxtoby
   1 Clergy Alternate pending

B. Peace Education Committee

Peter Boeve reported for the Peace Education Committee. He presented a letter addressed to President Bush and the General Assembly Council resolution on the Persian Gulf. The letter was amended as follows: in paragraph 6 strike the words "must not now" and insert in their place the words "should not necessarily."

On recommendation of the Committee, motion was sustained that the Presbytery of Detroit send the amended letter (Appendix F) to President Bush. Copies of the letter should be sent to the U.S. Senators and Congresspersons within the bounds of presbytery and the editors of newspapers in our area.

The Presbytery also requests pastors to read the letter from the pulpit next Sunday [December 4, 1990] and requests sessions to consider sending this or a similar letter as well.

The Presbytery instructs the Stated Clerk to send the action of the General Assembly Council to the sessions for their consideration and action.

V. SYNOD ASSEMBLY
Shirley Aue reported on the Synod Assembly meeting, including the increase in per capita for 1992; the resignation of Katherine Doctor; and on the amount of grants to each Presbytery. The 1992 per capita has been set at $1.90.

VI. ISSUE OF CONCERN

Fran Anderson introduced The Rev. Daniel Force, Associate Director of the General Assembly Committee on Theological Education, who spoke on the need for churches to give to the Theological Education Fund. Certificates were given to 14 churches in the Presbytery who give to the fund.

VII. SHARING OUR LIFE

A. Profile of Southwest Church, Detroit

Pastor Alice Anderson and a member of Southwest Church gave a profile of Southwest Presbyterian Church with slides showing the programs and activities of the church.

B. Recognition of W. Ben Lane

The retirement of W. Ben Lane was recognized by Donald MacPherson.

C. Executive Presbyter Gehres

Executive Presbyter Gehres reported on changes on the Pension Fund and the Status of the fund.

He commented on the concerns around Presbytery and the down time in which we seem to live, and that we are moving toward a better time and we should not lose sight of that goal.

Under Joys and Concerns he reported the tenth anniversary of the ordination of Warren Dennis and Jenny Schram. He also reported on the death of the daughter of Lloyd Brasure.

VIII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. Bicentennial Committee

Evelyn Gehres reported for the Bicentennial Fund Committee and on the status of the campaign in the Presbytery.

B. Program and Resource Development Department

Scott Simons reported for the Program and Resource Development Department and reminded Presbytery of all the upcoming events sponsored by the Department.

C. Presbytery Ministries Department

Peter Moore reported for the Presbytery Ministries Department on up-coming events.

D. Martin Luther King, Jr. Convocation

Patricia Johnson reported on the Martin Luther King, Jr. Convocation to be held Sunday, January 20, 1991 at which Dr. James Costen will be the speaker.
E. Urban Ministries Cabinet

Roberta Cottman reported for the Urban Ministries Cabinet. She asked the Presbytery to assist in the program to house the homeless people. A form was given to Presbytery asking for contributions to the programs to be held at Grandale Church of the Master, Calvin West Church and Jefferson Avenue Church.

IX. OTHER BUSINESS

Presbytery sustained a motion to approve the minimum compensation for 1991. (Appendix G)

X. ADJOURNMENT

There being no further business, the meeting was adjourned with the singing of "Rock of Ages" and with prayer by Moderator Schaefer at 8:30 P.M.

The next stated meeting of the Presbytery will convene Tuesday, January 22, 1991 at the Northbrook Presbyterian Church, Birmingham, at 5:30 P.M.

ATTEST:

JENNY H. SCHRAM
STATED CLERK

JOANNE HIGGINS
TEMPORARY RECORDING CLERK

ATTACHMENT ONE: THE ROLL

APPENDIX A: Commission reports
APPENDIX B: 1991 Terms of Call for Staff
APPENDIX C: 1991 Budget
APPENDIX D: Council Minutes, 11/13/90
APPENDIX E: Session Records report
APPENDIX F: Letter to President Bush
APPENDIX G: Minimum Compensation for 1991

*****************************************************************

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

CHURCHES: of 95 churches, 79 were represented and 16 were not.
COMMISSIONERS: of 190 eligible commissioners, 124 enrolled, and 66 did not.
OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 15 total 9 were present, of whom 2 were counted as commissioners, leaving 7 as the unduplicated count. 1 was excused and 5 were absent.
MINISTERS: Of the 229 ministers on the combined rolls of active members and members-at-large, 116 were present, 56 were excused and 57 were absent.

SUMMARY: VOTING MEMBERS PRESENT
124 Elder Commissioners + 7 Other Elders + 116 Ministers = 247 voting members present

CORRESPONDING MEMBERS PRESENT: 2

INACTIVE MEMBERS PRESENT: 1
<table>
<thead>
<tr>
<th>B. ROLL OF CHURCHES AND COMMISSIONERS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ALLEN PARK, Allen Park</strong></td>
</tr>
<tr>
<td><strong>ANN ARBOR, Calvary</strong></td>
</tr>
<tr>
<td><strong>ANN ARBOR, First</strong></td>
</tr>
<tr>
<td><strong>ANN ARBOR, Northside</strong></td>
</tr>
<tr>
<td><strong>ANN ARBOR, Westminster</strong></td>
</tr>
<tr>
<td><strong>AUBURN HILLS, Auburn Hills</strong></td>
</tr>
<tr>
<td><strong>BELLEVILLE, Belleville</strong></td>
</tr>
<tr>
<td><strong>BERKELEY, Greendale</strong></td>
</tr>
<tr>
<td><strong>BIRMINGHAM, First</strong></td>
</tr>
<tr>
<td><strong>BIRMINGHAM, Northbrook</strong></td>
</tr>
<tr>
<td><strong>BLOOMFIELD HILLS, Kirk/Hills</strong></td>
</tr>
<tr>
<td><strong>BRIGHTON, First</strong></td>
</tr>
<tr>
<td><strong>CANTON, Geneva</strong></td>
</tr>
<tr>
<td><strong>CLARKSTON, Sashabaw</strong></td>
</tr>
<tr>
<td><strong>DEARBORN, Cherry Hill</strong></td>
</tr>
<tr>
<td><strong>DEARBORN, Dearborn Woods</strong></td>
</tr>
<tr>
<td><strong>DEARBORN, First</strong></td>
</tr>
<tr>
<td><strong>DEARBORN, Littlefield</strong></td>
</tr>
<tr>
<td><strong>DEARBORN HTS, St. Andrew’s</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Broadstreet</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Calvary</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Calvin (West)</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, First</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Fort Street</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Grace</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Grandale/Master</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Gratiot Avenue</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Hope</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Jefferson Avenue</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Mellow</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Mellow</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Montelith Memorial</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Redford</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, St. John’s</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Trinity Community</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Trumbull Avenue</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Westminster</strong></td>
</tr>
<tr>
<td><strong>DEERWOOD, Woodward/Covenant</strong></td>
</tr>
<tr>
<td><strong>DRATTON PLAINS, Community</strong></td>
</tr>
<tr>
<td><strong>EAST DETROIT, Covenant</strong></td>
</tr>
<tr>
<td><strong>ECHELES, Ecoran</strong></td>
</tr>
<tr>
<td><strong>FARMINGTON, First</strong></td>
</tr>
<tr>
<td><strong>FERNOLE, Drayton Avenue</strong></td>
</tr>
<tr>
<td><strong>FRASER, Peace</strong></td>
</tr>
<tr>
<td><strong>GARDEN CITY, Garden City</strong></td>
</tr>
<tr>
<td><strong>GROSE ISLE, Grose Ile</strong></td>
</tr>
<tr>
<td><strong>GROSE POINTE, Memorial</strong></td>
</tr>
<tr>
<td><strong>GROSE POINTEWOODS, Woods</strong></td>
</tr>
<tr>
<td><strong>HIGHLAND PARK, Park</strong></td>
</tr>
<tr>
<td><strong>HOLLAND, First</strong></td>
</tr>
<tr>
<td><strong>LINCOLN PARK, Lincoln Park</strong></td>
</tr>
<tr>
<td><strong>LIVONIA, Rosedale Gardens</strong></td>
</tr>
<tr>
<td><strong>LIVONIA, St. Paul's</strong></td>
</tr>
<tr>
<td><strong>LIVONIA, St. Timothy's</strong></td>
</tr>
<tr>
<td><strong>LIVONIA, Milford, Milford</strong></td>
</tr>
<tr>
<td><strong>Mt. CLEMENS, First</strong></td>
</tr>
<tr>
<td><strong>NORTHVILLE, First</strong></td>
</tr>
<tr>
<td><strong>NOVI, Faith</strong></td>
</tr>
<tr>
<td><strong>ORCHARD LAKE, Community</strong></td>
</tr>
<tr>
<td><strong>PLYMOUTH, First</strong></td>
</tr>
<tr>
<td><strong>PONTIAC, Atomeension</strong></td>
</tr>
<tr>
<td><strong>PONTIAC, First</strong></td>
</tr>
<tr>
<td><strong>PORT HURON, First</strong></td>
</tr>
<tr>
<td><strong>PORT HURON, Lakeshore</strong></td>
</tr>
<tr>
<td><strong>PORT HURON, Westminster</strong></td>
</tr>
<tr>
<td><strong>ROYAL OAK, Christ Memorial</strong></td>
</tr>
<tr>
<td><strong>ROYAL OAK, First</strong></td>
</tr>
<tr>
<td><strong>ROYAL OAK, Korean First</strong></td>
</tr>
<tr>
<td><strong>ROYAL OAK, St. Clair Shores, Lake Shore</strong></td>
</tr>
<tr>
<td><strong>ROYAL OAK, First</strong></td>
</tr>
<tr>
<td><strong>ROYAL OAK, Southfield</strong></td>
</tr>
<tr>
<td>**SHELBY TOWNSHIP, St. **</td>
</tr>
<tr>
<td>**SHELBY TOWNSHIP, St. **</td>
</tr>
<tr>
<td><strong>SHIRLEY BENDLER</strong></td>
</tr>
<tr>
<td>**SHELBY TOWNSHIP, St. **</td>
</tr>
<tr>
<td>**SHELBY TOWNSHIP, St. **</td>
</tr>
<tr>
<td><strong>STERLING HEIGHTS, Utica</strong></td>
</tr>
<tr>
<td><strong>TAYLOR, Southfield</strong></td>
</tr>
<tr>
<td><strong>TROY, First</strong></td>
</tr>
<tr>
<td><strong>TROY, Westminster</strong></td>
</tr>
<tr>
<td><strong>TROY, Westminster</strong></td>
</tr>
<tr>
<td><strong>WARREN, Celtic Cross</strong></td>
</tr>
<tr>
<td><strong>WARREN, First</strong></td>
</tr>
<tr>
<td><strong>WARREN, First</strong></td>
</tr>
<tr>
<td><strong>WAYNE, First</strong></td>
</tr>
<tr>
<td><strong>WAYNE, First</strong></td>
</tr>
<tr>
<td><strong>WESTLAND, Kirk of Our Savior</strong></td>
</tr>
<tr>
<td><strong>WHITE LAKE, White Lake</strong></td>
</tr>
<tr>
<td><strong>WYANDOTTE, Wyandotte</strong></td>
</tr>
<tr>
<td><strong>YPISILANTI, First</strong></td>
</tr>
</tbody>
</table>
C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL OR CHAIRS OF PERMANENT COMMITTEES

P-SHIRLEY AUE, Synod Commissioner, Convener
P-A. JESSI BACALIS, Chair, Council
P-MADELINE CARPETTNE, Council, Chair, Class of 1991
P-ROBERTA COWN, Chair, Urban Ministry Cabinet
P-GRIC CONLING, Chair, EEE Unit
P-WILMA DELLINGER, Treasurer
P-CLARENCE HANAMAN, Chair, Division of the Budget
P-RELL NITSON, Vice-Moderator
P-GEORGE IRWIN, President, Presbyterian Men
P-JENNIFER KONDAE, Council Rep., EEE Unit
P-SHIRLEY LEMIS, Council, Class of 1991
P-TATTER ROOT, Chair, Division of Business Affairs
A-JAMES SHIRLEY, Special Task Force on Racism
P-NORMAN SPEIRIK, Council, Class of 1992
P-MARCELLE SMITH, Council, Class of 1991
A-JANE WARREN, President, Presbyterian Women

D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

A-ABBOTT, DAVID W.
P-ANDERSON, ALICE V.
P-ANDERSON, LEWES F.
E-ANKRUM, MARTIN
E-AEUE, CRAIG
P-AUSTIN, ANNA MARIE
P-AUSTIN, LARRY
P-BAYLEY, WENDY S.
P-BAKER, GARTH D.
P-BELL, ALFRED E.
P-BART, JOHN D.
P-BATTLES, ROBERT W.
P-BEATRY, JAMES
P-BEERY, ELDON F.
A-BENEDICT, IVAN L.
P-BLACK, MARY L.
P-CLAIR, MICKEY RAY
P-DOVE, STEPHEN
P-BOSQUEUIL, PAUL
P-BOYER, PETER
E-BROOKS, MARTHA ANN
A-BYRD, DUNCAN
A-BRAND, J. KENNETH
E-BRASSEUR, LLOYD
E-BRUNELLE, WANDER H.
P-CALWELL, MARC
P-CAMPBELL, VERN R.
E-CANNON, JAMES A., SR.
P-CARSON, MICHAEL W.
P-CARTER, DOUGLAS D.
P-CANDER, LAWRENCE H.
P-CAHILL, THOMAS A.
P-CHAMBERS, JAMES C.
A-CHEE, J. DONALD
A-CIDE, J. DOUGLAS
A-COBB, HARRY T.
P-COLEMAN, A. DONALD
A-COLON, LOIS
P-CURRAN, MARIE H.
P-COTTER, LEE M.
P-DODDS, RITA D.
P-COX, HOLLIS, ERIN
P-CRILEY, ROBERT H.
P-CROSS, FRED
P-CURLY, CHARLES J.
P-DAVIS, RICHARD L.
P-DANIELS, G. RICHARD
E-DAVENPORT, PHILIP J.
P-DAVIDSON, CHARLES N., JR.
A-DEBEN, J. BRANDON
A-DEJENI, JILL R.
P-DEKNE, ALISON R.
P-DOUGLAS, GARY
E-DOUGLAS, MARK A.
P-DUNCAN, THOMAS
P-DUNKELBURGER, MICHAEL L.
P-DUNNE, ERNEST H.
P-DYKSTRA, CRAIG R.
P-EDWARDS, SANDRA
P-EGGERS, WEILIS
E-EMER, KENNETH
A-ELLINS, J. HAROLD P
P-ESLEMAN, DAVID J.
P-FANCHER, JOSEPH R.
P-FERRY, WILLIAM M.
E-FESTA, DANIEL R.
E-FOURIER, DONALD R.
E-FO VAFAR, MICHAEL
E-FRINGHAM, RICHARD
E-FOSTER, JOHN
E-FRANCIS, RALPH B.
P-FREEDLAND, RUTH
A-FREEDMAN, DAVID NOEL
E-FUSTERINU, WILLIAM J.
P-FUSING, ANDREW E.
P-GABEL, PETER W.
P-GRANGER, RICHARD D., JR.
E-GEIDER, RUSSELL
E-GEISSINGER, HARRY L.
P-GERFFORD, WILLIAM G.
P-GERF, BREWSTER H., JR.
P-GERINGHAGEN, KARC A.
E-GILLETTE, GEORGE P.
E-GILLIS, PAUL M.
P-GLENN, LAWRENCE T.
P-GLOUEBEL, KENNETH
A-GUNTERSON, CARL
A-HARR, J. RICHARD
P-HARP, WILLIAM S.
P-HARPER, F. NILE
P-HAYLEY, THOMAS
P-HAYDON, RALPH J.
P-HEINICHS, THOMAS K.
E-HELAN, BENJAMIN L.
P-HEKENDON, RICHARD
P-HEIr, HILTON
E-HERSHEY, GALEN E.
P-HELLIGONGS, WILLIAM C.
P-HOLZ, HENRY, KENT
E-HOUSTIN, REMI E.
E-HUY, SAMUEL (SHEN-HUNG)
P-IHRIE, A. DALE
P-IMMIN, PAUL
E-JANSSEN, ANDREW L.
P-JOHNSON, ROBERT B.
P-JONES, VICTOR L.
P-JONES, WALTER R.
P-KAUFMAN, JOHN
P-KAUFMAN, RYAN E.
P-KILNER, ROLAND E.
P-KESSLER, JAMES W.
P-KEETHY, WILLIAM
A-KIM, BOK SUN
E-KIM, T. ANDREW
A-KIRZHNER, GEORGE K.
A-KIRZHNER, THOMAS W., JR.
E-KNUDSEN, RAYMOND
E-FOSTER, EDWARD
E-KREHBIEL, DAVID E.
P-KRUN, CHRISTINE L.
P-LAMBERT, ROY F.
P-LAMPE, WILLIAM J.
P-LEON, W. WILSON
E-LARSON, ROBERT F.
P-LINDSEY, ROBERT L.
P-LISSEN, KENNETH
E-LUMLEY, RAYMOND
A-MABEE, CHARLES
P-MACDONALD, CHARLES RAY
E-McCABE, DAVID
E-MACINNES, JOHN D.
P-MACPHERSON, DONALD R.
P-MAGER, RICHARD
P-MARLOW, ROBERT J.
P-MARTIN, FRANK C., JR.
P-MASSER, JOHN C.
P-MAXELL, CHARLES A., SR.
P-MCDONNELL, ROBERT C.
P-MCGINLEY, DENNIT A.
P-MCMAHON, SAD, JENNIFER
E-LEISTER, WILLIAM II
E-NDOUCH, JOHN R.
P-NEWTON, DELMAR L.
P-MELDE, STEVEN F.
P-MIKOSI, JOHN
P-MILFOED, RICHARD J.
P-MILLS, JOHN
E-MITCHELL, JAMES A., JR.
P-NOBRE, PETER
E-NORDON, AMY
E-NORE, STERLING
P-NUCH, DONALD L.
P-MURRAY, STEPHEN A.
E-NEIGEL, KENNETH G.
P-NEJ, KENNETH
E-NOLIGE, DAVID
E-MOBILE, JANET
P-MOORE, ROBERT C.
E-MULDERSON, HUGH
E-OWN, DAVID
E-OTTOB, THOMAS C.
P-PAIK, MARY
A-PALMER, F. WILLIAM
P-PARKIN, WILLIAM S.
P-PARKIN, BRIAN R.
P-PEARSE, ROLAND P.
P-PETERS, RICHARD J.
P-PELTERTON, LOYOL J.
P-PETEIS, RICHARD
E-PRICE, RICHARD M.
P-PRYER, TERRY L.
P-PRUSS, MARY H.
E-QUI, JOHNN YUNG
E-REMSEY, GEORGE W.
P-REYCLIFFE, ALBERT H.
P-RIEKER, WILLIAM J.
P-ROGGIN, V. BRUCE
P-RUSSET, WILLIAM J.
P-RUSSELL, JOHN
E-RUSSELL, WILLIAM C.
P-RUSSEL, VIRGINIA L.
P-MAE, JOHN YUN ZHONG
E-HELLSEY, GEORGE W.
P-REYCLIFFE, ALBERT H.
P-RIEKER, WILLIAM J.
P-ROGGIN, V. BRUCE
P-RUSSET, WILLIAM J.
P-RUSSELL, JOHN
E-RUSSELL, WILLIAM C.
P-RUSSEL, VIRGINIA L.
P-MAE, JOHN YUN ZHONG
E-HELLSEY, GEORGE W.
P-REYCLIFFE, ALBERT H.
P-RIEKER, WILLIAM J.
P-ROGGIN, V. BRUCE
P-RUSSET, WILLIAM J.
P-RUSSELL, JOHN
E-RUSSELL, WILLIAM C.
P-RUSSEL, VIRGINIA L.
P-MAE, JOHN YUN ZHONG
E-HELLSEY, GEORGE W.
P-REYCLIFFE, ALBERT H.
P-RIEKER, WILLIAM J.
P-ROGGIN, V. BRUCE
P-RUSSET, WILLIAM J.
P-RUSSELL, JOHN
E-RUSSELL, WILLIAM C.
P-RUSSEL, VIRGINIA L.
P-MAE, JOHN YUN ZHONG
E-HELLSEY, GEORGE W.
P-REYCLIFFE, ALBERT H.
P-RIEKER, WILLIAM J.
P-ROGGIN, V. BRUCE
P-RUSSET, WILLIAM J.
P-RUSSELL, JOHN
E-RUSSELL, WILLIAM C.
P-RUSSEL, VIRGINIA L.
P-MAE, JOHN YUN ZHONG
E-HELLSEY, GEORGE W.

E. ROLL OF CORRESPONDING MEMBERS

RAAFAT HANNA, Evangelical Church of Egypt
DANIEL FORSEY, Presbytery of Baltimore

F. INACTIVE MEMBERS ROLL

P-LOUIS PRUES
PRESBYTERY MINUTES NOV. 27, 1990
APPENDIX A

REPORT OF THE COMMISSION TO ORDAIN

GRETCHEN C. DENTON

The commission to ordain Gretchen C. Denton was convened at the University Church in Rochester on Sunday, October 21, 1990, at 10:00am with prayer by Carol Hylkema.

Present:

Elders: Carol Hylkema (Moderator’s designee), Beverly Atken (Rochester, University), James Freytag (Rochester, University), Janis Myers (Rochester, University), D. Edward Rightsire (Pontiac, First)

Ministers: Lloyd Breare, Charles Curley

Corresponding Members: The Rev. Jane Mykrantz (Scioto Valley Presbytery), Elder Elizabeth Tietz (First Church, Granville, Ohio Sciota Valley Presbytery)

Others Participating: Elder Douglas Denton, Elder James Mithe

On motion duly made and seconded, it was unanimously resolved to proceed with the ordination service at 10:30am and that the commission be discharged at the conclusion of the ordination service.

Respectfully Submitted,

Carol Hylkema

COMMISSION REPORT FOR
INSTALLATION SERVICE FOR THE REV. RUTH POISSON - May 6, 1990
PRESBYTERY OF DETROIT
FORT STREET PRESBYTERIAN CHURCH

The Installation Commission for the Rev. Ruth Poisson as Associate Pastor of the Fort Street Presbyterian Church was called to order at 11:00 a.m. on May 6, 1990 at the Church, by Anne N. Schaefer, Moderator, Presbytery of Detroit, with prayer.

Present in attendance were: Ministers, the Revs. Anne N. Schaefer, Alice Anderson, Robert Cribbey; Elders, Cynthia Bagley, W.E.C. Huthwaite, Helen Morrison.

It was moved and seconded to dissolve the Commission at the conclusion of the 11:00 a.m. worship service with the benediction. The motion passed.

The sermon was preached by Dr. William P. Lytle. The service was concluded with the benediction given by newly installed Associate Pastor, The Rev. Ruth Poisson.

Submitted by,

Anne N. Schaefer, Moderator, Presbytery of Detroit

COMMISSION REPORT FOR
INSTALLATION SERVICE FOR THE REV. WILLIAM S. HARP - September 30, 1990
Dearborn Woods Presbyterian Church

The Installation Commission for the Rev. William S. Harp as Pastor of the Dearborn Woods Presbyterian Church was called to order at 10:00 a.m. on September 30, 1990 at the Church, by Anne N. Schaefer, Moderator, Presbytery of Detroit.

Present in attendance were: Ministers, The Revs. Anne N. Schaefer, Kathryn Thoresen, Philip Magee, James Kesler; Elders, Paul Newcomer, Patricia Harp.

It was moved and seconded to dissolve the Commission at the conclusion of the 10:00 a.m. worship service with the benediction. The motion passed.

The sermon was preached by the Rev. Philip Magee. The benediction was given by newly installed pastor, the Rev. William Harp.

Submitted by,

Anne N. Schaefer, Moderator, Presbytery of Detroit
TO: The Rev. Jenny Schram, Stated Clerk, Presbytery of Detroit

FROM: Katie Thoresen, Moderator for Commission for Installation Service for the Rev. Dr. Thomas P. Eggebeen as pastor of St. Paul's Presbyterian Church, Livonia, Michigan on October 14, 1990.

RE: Installation Service -- Commission called to order and opened with prayer at 10:35 a.m. on October 14, 1990. Met for purpose of installing Tom Eggebeen at worship service that day at 11:00 a.m. service. Voted to dissolve at conclusion of same worship service.

The following persons participated:

- Mrs. Barbara Birmingham
  Elder, St. Paul's Presbyterian Church
  Livonia, Michigan

- Mr. Al Coleman
  Elder, Hope Presbyterian Church
  Detroit, Michigan

- The Reverend Robert Eggebeen
  Pastor
  Community Reformed Church of Clearwater
  Clearwater, Florida

- The Reverend Edward Gehres, Jr.
  Executive Presbyter
  Presbytery of Detroit

- The Reverend Carl Gunderson
  Associate Pastor
  St. Paul's Presbyterian Church
  Livonia, Michigan

- The Reverend Shen-Hung (Sam) Hsu
  Pastor
  Taiwanese Fellowship
  Livonia, Michigan

- Mr. George Irwin
  Elder, St. Paul's Presbyterian Church
  Livonia, Michigan

- Mrs. Jean Lennox
  Moderator, Synod of the Covenant
  Dearborn, Michigan

- Mrs. Jean Perkins
  Elder, First Presbyterian Church of Birmingham
  Birmingham, Michigan

- The Rev. Kathryn Rest Thoresen
  Parish Associate
  First Presbyterian Church
  Birmingham, Michigan

COMMISSION REPORT FOR INSTALLATION SERVICE FOR THE REV. NANCY DRAVES - OCTOBER 28, 1990
PRESBYTERY OF DETROIT
LINCOLN PARK PRESBYTERIAN CHURCH

The Installation Commission for the Rev. Nancy Draves as Pastor of the Lincoln Park Presbyterian Church was called to order at 4:00 p.m. on October 28, 1990 at the Church, by Anne N. Schaefer, Moderator, Presbytery of Detroit, with prayer.

Present in Attendance were: Ministers, The Revs. Anne N. Schaefer, Breveter Gore, Thomas Oxtoby; Elders, Shirley Aue, Kathleen Morrison; Corresponding Member, The Rev. Robert Johnson.

It was moved and seconded to dissolve the Commission at the conclusion of the 4:00 p.m. worship service with the benediction. The motion passed.

The sermon was preached by Corresponding Member, The Rev. Robert Johnson. The benediction was given by newly installed pastor, The Rev. Nancy Draves.

Submitted by

Anne N. Schaefer,
Moderator, Presbytery of Detroit
<table>
<thead>
<tr>
<th>NAME</th>
<th>ANNUAL SALARY</th>
<th>HOUSING</th>
<th>TRAVEL</th>
<th>BC/BS</th>
<th>BD OF PENSION</th>
<th>SD TOHNS</th>
<th>FICA .0765</th>
<th>PMF</th>
<th>LIFE &amp; DISABILITY CONT.</th>
<th>STAFF INSURANCE</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSOC. FOR METRO MISSION</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WARREN DENNIS '91</td>
<td>$22,386</td>
<td>$13,650</td>
<td>$6,300</td>
<td>$9,369</td>
<td>$973</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$53,429</td>
<td></td>
</tr>
<tr>
<td>WARREN DENNIS '90</td>
<td>$21,000</td>
<td>$13,650</td>
<td>$6,300</td>
<td>$8,663</td>
<td>$963</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$51,346</td>
<td></td>
</tr>
<tr>
<td>EXECUTIVE PRESBYTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDWARD D. GEHRES, JR. '91</td>
<td>$28,447</td>
<td>$21,040</td>
<td>$10,500</td>
<td>$13,075</td>
<td>$1,294</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$75,906</td>
<td></td>
</tr>
<tr>
<td>EDWARD D. GEHRES, JR. '90</td>
<td>$27,353</td>
<td>$21,000</td>
<td>$10,500</td>
<td>$12,088</td>
<td>$1,193</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$72,884</td>
<td></td>
</tr>
<tr>
<td>ASST TO EXEC/INTERFAITH MIN</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILLIAM G. GEPFORD '91</td>
<td>$10,018</td>
<td>$8,000</td>
<td>$2,756</td>
<td>$4,685</td>
<td>$466</td>
<td></td>
<td></td>
<td></td>
<td>$375</td>
<td>$26,300</td>
<td></td>
</tr>
<tr>
<td>WILLIAM G. GEPFORD '90</td>
<td>$9,325</td>
<td>$8,000</td>
<td>$2,756</td>
<td>$4,331</td>
<td>$470</td>
<td></td>
<td></td>
<td></td>
<td>$375</td>
<td>$25,257</td>
<td></td>
</tr>
<tr>
<td>E.E.E. MANAGER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICHARD K. GRANT '91</td>
<td>$26,536</td>
<td>$7,200</td>
<td>$3,885</td>
<td>$8,771</td>
<td>$1,008</td>
<td></td>
<td></td>
<td></td>
<td>$2,030</td>
<td>$50,029</td>
<td></td>
</tr>
<tr>
<td>RICHARD K. GRANT '90</td>
<td>$25,515</td>
<td>$7,200</td>
<td>$3,885</td>
<td>$8,179</td>
<td>$1,017</td>
<td></td>
<td></td>
<td></td>
<td>$1,916</td>
<td>$48,312</td>
<td></td>
</tr>
<tr>
<td>STATED CLERK</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENNY H. SCHRAM '91</td>
<td>$13,143</td>
<td>$4,166</td>
<td>$1,313</td>
<td>$4,500</td>
<td>$526</td>
<td></td>
<td></td>
<td></td>
<td>$375</td>
<td>$24,023</td>
<td></td>
</tr>
<tr>
<td>JENNY H. SCHRAM '90</td>
<td>$13,143</td>
<td>$3,500</td>
<td>$1,313</td>
<td>$4,161</td>
<td>$531</td>
<td></td>
<td></td>
<td></td>
<td>$375</td>
<td>$23,023</td>
<td></td>
</tr>
<tr>
<td>ASSOC FOR CONGREGATIONAL PROG</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DONALD R. MAC PHERSON '91</td>
<td>$25,827</td>
<td>$14,000</td>
<td>$6,300</td>
<td>$10,618</td>
<td>$1,052</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$59,557</td>
<td></td>
</tr>
<tr>
<td>DONALD R. MAC PHERSON '90</td>
<td>$26,766</td>
<td>$12,500</td>
<td>$6,300</td>
<td>$9,816</td>
<td>$1,063</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$57,195</td>
<td></td>
</tr>
<tr>
<td>ADMINISTRATOR/BUSINESS AFFAIRS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY ANN STANDING '91</td>
<td>$30,030</td>
<td>$1,313</td>
<td>$1,710</td>
<td>$2,658</td>
<td>$3,003</td>
<td></td>
<td></td>
<td></td>
<td>$712</td>
<td>$39,800</td>
<td></td>
</tr>
<tr>
<td>MARY ANN STANDING '90</td>
<td>$28,075</td>
<td>$1,313</td>
<td>$1,519</td>
<td>$2,499</td>
<td>$2,888</td>
<td></td>
<td></td>
<td></td>
<td>$258</td>
<td>$37,727</td>
<td></td>
</tr>
<tr>
<td>ASSOC EXECUTIVE PRESBYTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TERI T. TAYLOR '91</td>
<td>$30,588</td>
<td>$12,000</td>
<td>$6,300</td>
<td>$11,073</td>
<td>$1,087</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$61,798</td>
<td></td>
</tr>
<tr>
<td>TERI T. TAYLOR '90</td>
<td>$28,950</td>
<td>$12,000</td>
<td>$6,300</td>
<td>$10,238</td>
<td>$1,093</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
<td>$59,331</td>
<td></td>
</tr>
<tr>
<td><strong>1990 TOTALS</strong></td>
<td>$187,984</td>
<td>$80,856</td>
<td>$38,667</td>
<td>$67,091</td>
<td>$6,407</td>
<td></td>
<td></td>
<td></td>
<td>$375,078</td>
<td>$390,847</td>
<td></td>
</tr>
<tr>
<td><strong>1989 TOTALS</strong></td>
<td>$180,927</td>
<td>$77,850</td>
<td>$38,667</td>
<td>$57,476</td>
<td>$6,350</td>
<td></td>
<td></td>
<td></td>
<td>$375,078</td>
<td>$375,078</td>
<td></td>
</tr>
</tbody>
</table>

11/7/90
## Presbytery of Detroit 1991 Budget

### Project Title Request

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Unit Request</th>
<th>1991</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STAFF SERVICES</td>
<td>$629,036</td>
<td>$198,229</td>
<td>$356,094</td>
<td>$554,323</td>
<td></td>
<td></td>
<td>$44,650</td>
<td>$599,173</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BUSINESS AFFAIRS</td>
<td>$140,007</td>
<td>$56,545</td>
<td>$44,262</td>
<td>$140,807</td>
<td></td>
<td></td>
<td></td>
<td>$140,807</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRESBYTERY COUNCIL</td>
<td>$11,000</td>
<td>$11,000</td>
<td>$0</td>
<td>$11,000</td>
<td></td>
<td></td>
<td></td>
<td>$11,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STEWARDSHIP AND EVANGELISM</td>
<td>$23,500</td>
<td>$0</td>
<td>$20,500</td>
<td>$20,500</td>
<td></td>
<td></td>
<td></td>
<td>$20,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PREPARATION FOR MINISTRY</td>
<td>$13,100</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$5,000</td>
<td></td>
<td></td>
<td>$0</td>
<td>$5,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMMITTEE ON MINISTRY</td>
<td>$21,700</td>
<td>$250</td>
<td>$16,450</td>
<td>$16,700</td>
<td></td>
<td></td>
<td></td>
<td>$16,700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LOCAL CHURCH DEVELOPMENT</td>
<td>$124,000</td>
<td>$0</td>
<td>$78,500</td>
<td>$78,500</td>
<td></td>
<td></td>
<td></td>
<td>$78,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>URBAN MINISTRY</td>
<td>$38,000</td>
<td>$0</td>
<td>$29,000</td>
<td>$29,000</td>
<td></td>
<td></td>
<td></td>
<td>$29,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PRESBYTERY MINISTRIES</td>
<td>$70,425</td>
<td>$0</td>
<td>$55,345</td>
<td>$55,345</td>
<td>$215,000</td>
<td></td>
<td>$3,319,935</td>
<td>$3,590,280</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PROGRAM RESOURCE DEVELOPMENT</td>
<td>$80,750</td>
<td>$0</td>
<td>$43,450</td>
<td>$43,450</td>
<td></td>
<td></td>
<td></td>
<td>$43,450</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EXTENDED EDUCATION EXPERIENCE</td>
<td>$52,550</td>
<td>$0</td>
<td>$43,500</td>
<td>$43,500</td>
<td></td>
<td></td>
<td></td>
<td>$43,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$0</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$231,021</td>
<td>$167,101</td>
<td>$998,125</td>
<td></td>
<td>$215,000</td>
<td>$3,729,251</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Mission General Mission Challenge General

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Project Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$9,146</td>
<td>$9,146</td>
</tr>
<tr>
<td></td>
<td>$53,000</td>
<td>$53,000</td>
</tr>
<tr>
<td>ENDOWMENT</td>
<td>$130,000</td>
<td>$130,000</td>
</tr>
<tr>
<td>INTEREST</td>
<td>$22,500</td>
<td>$22,500</td>
</tr>
<tr>
<td>PRESBYTERIAL</td>
<td>$14,000</td>
<td>$14,000</td>
</tr>
<tr>
<td>TOTAL MISSION</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>SURPLUS</td>
<td>$59,455</td>
<td>$59,455</td>
</tr>
</tbody>
</table>

### Total Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Project Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$107,046</td>
<td>$107,046</td>
</tr>
<tr>
<td></td>
<td>$59,455</td>
<td>$59,455</td>
</tr>
<tr>
<td></td>
<td>$231,024</td>
<td>$231,024</td>
</tr>
</tbody>
</table>

### Staff Services

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Unit Request</th>
<th>1991</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL STAFF SERVICES</td>
<td>$629,036</td>
<td>$158,229</td>
<td>$356,094</td>
<td>$554,323</td>
<td></td>
<td></td>
<td>$44,650</td>
<td>$599,173</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Staff Services 10/2/90

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Unit Request</th>
<th>1991</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STAFF SERVICES</td>
<td>$629,036</td>
<td>$158,229</td>
<td>$356,094</td>
<td>$554,323</td>
<td></td>
<td></td>
<td>$44,650</td>
<td>$599,173</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Business Affairs

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Unit Request</th>
<th>1991</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCCUPANCY EXPENSE</td>
<td>$5,500</td>
<td>$5,500</td>
<td>$5,500</td>
<td>$5,500</td>
<td></td>
<td></td>
<td></td>
<td>$5,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCCUPANCY INSURANCE</td>
<td>$34,216</td>
<td>$24,428</td>
<td>$24,428</td>
<td>$34,216</td>
<td></td>
<td></td>
<td></td>
<td>$34,216</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCCUPANCY RENT</td>
<td>$12,414</td>
<td>$12,414</td>
<td>$12,414</td>
<td>$12,414</td>
<td></td>
<td></td>
<td></td>
<td>$12,414</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SECURITY</td>
<td>$17,556</td>
<td>$13,023</td>
<td>$13,023</td>
<td>$13,023</td>
<td></td>
<td></td>
<td></td>
<td>$13,023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OFFICE IMPROVEMENTS</td>
<td>$54,807</td>
<td>$22,364</td>
<td>$22,364</td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL OCCUPANCY EXPENSE</td>
<td>$54,807</td>
<td>$22,364</td>
<td>$22,364</td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Staff Services 10/2/90

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Unit Request</th>
<th>1991</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STAFF SERVICES</td>
<td>$629,036</td>
<td>$158,229</td>
<td>$356,094</td>
<td>$554,323</td>
<td></td>
<td></td>
<td>$44,650</td>
<td>$599,173</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Business Affairs

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Unit Request</th>
<th>1991</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCCUPANCY EXPENSE</td>
<td>$5,500</td>
<td>$5,500</td>
<td>$5,500</td>
<td>$5,500</td>
<td></td>
<td></td>
<td></td>
<td>$5,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCCUPANCY INSURANCE</td>
<td>$34,216</td>
<td>$24,428</td>
<td>$24,428</td>
<td>$34,216</td>
<td></td>
<td></td>
<td></td>
<td>$34,216</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OCCUPANCY RENT</td>
<td>$12,414</td>
<td>$12,414</td>
<td>$12,414</td>
<td>$12,414</td>
<td></td>
<td></td>
<td></td>
<td>$12,414</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SECURITY</td>
<td>$17,556</td>
<td>$13,023</td>
<td>$13,023</td>
<td>$13,023</td>
<td></td>
<td></td>
<td></td>
<td>$13,023</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>OFFICE IMPROVEMENTS</td>
<td>$54,807</td>
<td>$22,364</td>
<td>$22,364</td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL OCCUPANCY EXPENSE</td>
<td>$54,807</td>
<td>$22,364</td>
<td>$22,364</td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td>$22,364</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### 1991 BUDGET

#### Office Operations

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copier/Photocopier &amp; Repair</td>
<td>$151</td>
<td>$151</td>
<td>$151</td>
</tr>
<tr>
<td>Equipment</td>
<td>$1,231</td>
<td>$1,231</td>
<td>$1,231</td>
</tr>
<tr>
<td>Equipment Rental/Photocopying (Postage)</td>
<td>$16,952</td>
<td>$16,952</td>
<td>$16,952</td>
</tr>
<tr>
<td>Support Staff Education</td>
<td>$1,708</td>
<td>$1,708</td>
<td>$1,708</td>
</tr>
<tr>
<td>Miscellaneous Expense</td>
<td>$145</td>
<td>$145</td>
<td>$145</td>
</tr>
<tr>
<td>Postage</td>
<td>$16,695</td>
<td>$16,695</td>
<td>$16,695</td>
</tr>
<tr>
<td>Supplies</td>
<td>$21,623</td>
<td>$21,623</td>
<td>$21,623</td>
</tr>
<tr>
<td>Telephone/Photocopier/Use</td>
<td>$14,247</td>
<td>$14,247</td>
<td>$14,247</td>
</tr>
<tr>
<td>Computer/Maint/Depot/Software</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$10,000</td>
</tr>
</tbody>
</table>

**Total Office Operations**

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit of Program Fund</td>
<td>$8,580</td>
<td>$8,580</td>
<td>$8,580</td>
</tr>
<tr>
<td>Equipment Reserve</td>
<td>$3,300</td>
<td>$3,300</td>
<td>$1,122</td>
</tr>
<tr>
<td>Legal Services</td>
<td>$1,555</td>
<td>$1,555</td>
<td>$1,555</td>
</tr>
<tr>
<td>Data Bank/Software</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Total Business Affairs (Other)**

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rest</td>
<td>$113,435</td>
<td>$113,435</td>
<td>$113,435</td>
</tr>
</tbody>
</table>

**Business Affairs Total 10/2/90**

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>STEWARDSHIP &amp; EVANGELISM DEPARTMENT</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Presbytery Council and Related Accounts**

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15401</td>
<td>Stewardship Train/L-Ch (See 15405)</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15402</td>
<td>Stewardship Interpret Mat'L</td>
<td>$1,500</td>
<td>$1,500</td>
</tr>
<tr>
<td>15403</td>
<td>Special Events/Training(15401)</td>
<td>$5,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>15404</td>
<td>Y.E.S.</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>15405</td>
<td>Local Church Evangel. Experience</td>
<td>$10,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>15406</td>
<td>Sten. &amp; Evang. Scholarships</td>
<td>$5,000</td>
<td>$4,000</td>
</tr>
<tr>
<td>15411</td>
<td>Media Projects</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Total Pres. Council Budget 10/2/90**

<table>
<thead>
<tr>
<th>Description</th>
<th>Unit</th>
<th>Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presbytery Mission Projects</td>
<td>$11,000</td>
<td>$11,000</td>
<td>$11,000</td>
</tr>
<tr>
<td>Helping Hand</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Presbyterian Men's Events</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Pres. Council Other Related</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Total Pres. Council Budget 10/2/90**
### 1991 Budget

#### Preparation for Ministry Committee

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15503</td>
<td>Theological Aid Fund</td>
<td>$2,100</td>
<td></td>
</tr>
<tr>
<td>15504</td>
<td>Candidates' Psych Evaluation</td>
<td>$5,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>15505</td>
<td>Candidates' Annual Consultation</td>
<td>$3,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>15506</td>
<td>Support System for Candidates</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

**Total Prep for Ministry Committee 10/2/90:** $15,100

#### Committee on Ministry

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15507</td>
<td>Clergy Career Evaluation</td>
<td>$350</td>
<td></td>
</tr>
<tr>
<td>15508</td>
<td>Conflict Management</td>
<td>$3,000</td>
<td></td>
</tr>
<tr>
<td>15509</td>
<td>Professional Education/Growth</td>
<td>$3,500</td>
<td></td>
</tr>
<tr>
<td>15511</td>
<td>Psych Studies/Services</td>
<td>$7,500</td>
<td></td>
</tr>
<tr>
<td>15512</td>
<td>Emergency Grants/Special Asst.</td>
<td>$5,000</td>
<td></td>
</tr>
<tr>
<td>15515</td>
<td>Face to Face</td>
<td>$250</td>
<td></td>
</tr>
<tr>
<td>15516</td>
<td>Interim Ministry</td>
<td>$600</td>
<td></td>
</tr>
<tr>
<td>15517</td>
<td>CON Training</td>
<td>$500</td>
<td></td>
</tr>
<tr>
<td>15518</td>
<td>Pastoral Care</td>
<td>$1,000</td>
<td></td>
</tr>
<tr>
<td>17514</td>
<td>Clergy Fellowship</td>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>

**Committee on Ministry Budget Tot 10/2/90:** $16,700

#### Local Church Development Department

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1991</th>
<th>Proposed 1991 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15601</td>
<td>Park United Redevelopment</td>
<td>$20,000</td>
<td></td>
</tr>
<tr>
<td>15602</td>
<td>Sashaban Redevelopment</td>
<td>$2,500</td>
<td></td>
</tr>
<tr>
<td>15603</td>
<td></td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>15604</td>
<td>New Project</td>
<td>$20,000</td>
<td></td>
</tr>
<tr>
<td>15608</td>
<td>Taiwanese Fellowship</td>
<td>$12,000</td>
<td></td>
</tr>
<tr>
<td>15610</td>
<td>Southeast Youth Outreach</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>15616</td>
<td>ST Timothy</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>15617</td>
<td>Korean NCO</td>
<td>$5,000</td>
<td></td>
</tr>
<tr>
<td>15618</td>
<td>Trumbull Ave</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>15621</td>
<td>LCD Training</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>15622</td>
<td>NCD (See 15624 &amp; 15627)</td>
<td>$0</td>
<td></td>
</tr>
<tr>
<td>15623</td>
<td>Eastside NCD (Fox Creek)</td>
<td>$16,000</td>
<td></td>
</tr>
<tr>
<td>15624</td>
<td>NCD/Brandon TNP (15622)</td>
<td>$6,500</td>
<td></td>
</tr>
<tr>
<td>15625</td>
<td>LCD Redevelopment</td>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>
### 1991 BUDGET

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1991</th>
<th>PER CAPITA</th>
<th>MISSION</th>
<th>PRESBYTERY BUDGET</th>
<th>BEYOND BUDGET SOURCE</th>
<th>AMOUNT</th>
<th>PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15659</td>
<td>SPECIAL PROJECTS</td>
<td>$5,000</td>
<td>$4,000</td>
<td>$4,000</td>
<td></td>
<td></td>
<td></td>
<td>$4,000</td>
</tr>
<tr>
<td>15661</td>
<td>LEADERSHIP TRAINING CONFERENCE</td>
<td>$5,000</td>
<td>$3,000</td>
<td>$3,000</td>
<td></td>
<td></td>
<td></td>
<td>$3,000</td>
</tr>
<tr>
<td>15662</td>
<td>PROGRAM EXPENSE/MATERIALS</td>
<td>$2,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td></td>
<td></td>
<td>$1,500</td>
</tr>
<tr>
<td>15664</td>
<td>URBAN/SUBURBAN ACTION TRIG</td>
<td>$2,500</td>
<td>$2,500</td>
<td>$2,500</td>
<td></td>
<td></td>
<td></td>
<td>$2,500</td>
</tr>
<tr>
<td>15665</td>
<td>GRANDALE MISSION CENTER (TRANSFERRED FROM PM)</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td></td>
<td></td>
<td></td>
<td>$15,000</td>
</tr>
<tr>
<td>15666</td>
<td>SOSAD</td>
<td>$3,000</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
<td>$0</td>
</tr>
<tr>
<td>15667</td>
<td>URBAN YOUTH MINISTRIES</td>
<td>$3,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td></td>
<td></td>
<td></td>
<td>$2,000</td>
</tr>
<tr>
<td>15668</td>
<td>WOMEN'S MINISTRY</td>
<td>$2,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td></td>
<td></td>
<td></td>
<td>$1,000</td>
</tr>
<tr>
<td></td>
<td>TOTAL URBAN MINISTRY BUDGET</td>
<td>$38,000</td>
<td>$0</td>
<td>$29,000</td>
<td>$29,000</td>
<td>$0</td>
<td>$0</td>
<td>$29,000</td>
</tr>
<tr>
<td>17580</td>
<td>URBAN MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17581</td>
<td>M L KING CONVOCATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTAL OTHER RELATED UM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>GRAND TOTAL URBAN MINISTRY</td>
<td>$38,000</td>
<td>$0</td>
<td>$29,000</td>
<td>$29,000</td>
<td>$0</td>
<td>$0</td>
<td>$29,000</td>
</tr>
</tbody>
</table>

### PRESBYTERY MINISTRIES DEPARTMENT

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1991</th>
<th>PER CAPITA</th>
<th>MISSION</th>
<th>PRESBYTERY BUDGET</th>
<th>BEYOND BUDGET SOURCE</th>
<th>AMOUNT</th>
<th>PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15701</td>
<td>CHRISTIAN COMMUNICATION COUNCIL</td>
<td>$1,600</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$15,200</td>
<td>$115,200</td>
<td></td>
<td>$116,200</td>
</tr>
<tr>
<td>15702</td>
<td>OUTREACH KKA/AIDS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15703</td>
<td>MARTIN LUTHER KING, JR CONVO</td>
<td>$1,500</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15704</td>
<td>JUSTICE FOR WOMEN</td>
<td>$800</td>
<td>$800</td>
<td>$800</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15705</td>
<td>HUNGER ACTION ENABLER</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$6,000</td>
<td>GA</td>
<td>$6,000</td>
<td></td>
<td>$18,000</td>
</tr>
<tr>
<td>15706</td>
<td>RACISM TASK FORCE</td>
<td>$1,500</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15707</td>
<td>HUMAN CONCERNS ED</td>
<td>$2,000</td>
<td>$2,200</td>
<td>$2,200</td>
<td></td>
<td></td>
<td></td>
<td>$2,200</td>
</tr>
<tr>
<td>15710</td>
<td>METRO JAIL MINISTRY</td>
<td>$2,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>NON-PRES</td>
<td>$154,244</td>
<td></td>
<td>$155,244</td>
</tr>
<tr>
<td>15711</td>
<td>CAMPUS MINISTRIES</td>
<td>$27,567</td>
<td>$18,045</td>
<td>$18,045</td>
<td>NON-PRES</td>
<td>$25,600</td>
<td>$405,280</td>
<td></td>
</tr>
<tr>
<td>15712</td>
<td>MINORITY SCHOLARSHIPS</td>
<td>$5,000</td>
<td>$4,000</td>
<td>$4,000</td>
<td>OTHER CHURCHES</td>
<td>$40,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15713</td>
<td>WESTSIDE MOTHERS</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>SYND</td>
<td>$40,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15714</td>
<td>WOMEN'S SURVIVAL CENTER</td>
<td>$5,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>NON-PRES</td>
<td>$1,500</td>
<td></td>
<td>$18,350</td>
</tr>
<tr>
<td>15715</td>
<td>MINORITY SCHOLARSHIPS</td>
<td>$5,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>INDIVIDUALS FEES</td>
<td>$1,500</td>
<td></td>
<td>$445,404</td>
</tr>
<tr>
<td>15716</td>
<td>PEACE EDUCATION</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>GA</td>
<td>$6,000</td>
<td></td>
<td>$6,500</td>
</tr>
<tr>
<td>15717</td>
<td>PEACE EDUCATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15718</td>
<td>PALMER DRUG ABUSE</td>
<td>$1,000</td>
<td>$500</td>
<td>$500</td>
<td>CHURCHES</td>
<td>$517,118</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTAL DIRECT FOOD RELIEF</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$20,000</td>
<td>$23,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### URBAN MINISTRY

**10/2/90**

**TOTAL LCBC BUDGET**

$124,000

**TOTAL OTHER RELATED UM**

$0

**TOTAL OTHER RELATED UM**

$0

**GRAND TOTAL URBAN MINISTRY**

$38,000
### 1991 Budget

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request (Total 1991)</th>
<th>1991</th>
<th>Mission</th>
<th>Presbytery Budget (VSO)</th>
<th>Beyond Budget</th>
<th>Total</th>
<th>Source</th>
<th>Amount</th>
<th>Project Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>15729</td>
<td>Macomb Co. Jail Ministry</td>
<td>$200</td>
<td>$200</td>
<td>$200</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15730</td>
<td>Alcohol/Drug Abuse</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15731</td>
<td>Barabas Project</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15732</td>
<td>Cots</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15733</td>
<td>Refugee Ministry</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15734</td>
<td>American/Arab Ministry</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15735</td>
<td>Michigan Agenda (Impact)</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15736</td>
<td>Arab Probe</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>15737</td>
<td>Presbyterian Ministries Total</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17151</td>
<td>Presbyterian Villages</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17152</td>
<td>Alma College</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17158</td>
<td>Presbyterian Village East</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17131</td>
<td>PM Workshops</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17134</td>
<td>Special Emergency Needs (DSS)</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17135</td>
<td>United Way of America (FEMA)</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
<tr>
<td>17780</td>
<td>Haitian Presby Melk Alcohol</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td>$120,000</td>
<td></td>
<td></td>
<td></td>
<td>$120,000</td>
</tr>
</tbody>
</table>

### Program & Resource Development Department

- **Youth Triumph:** $1,000
- **Youth Ministry:** $1,000
- **Youth Ministry (YOUTH MIX):** $1,000
- **Teacher/Leader KnSP:** $1,000
- **Presbyterian Youth Ministry Core 4:** $1,000
- **Youth Scholarships:** $1,000
- **Summer Service Plus:** $1,000
- **Pres. Youth Min. Core (JR Hl):** $1,000
- **Church Officers Development:** $1,000
- **Youth Scholarships:** $1,000
- **Adult Ministries:** $1,000
- **Singles Ministry:** $1,000
- **Pres. Youth Min. Core (KKSP):** $1,000
- **Family Ministry:** $1,000
- **Recruitment:** $1,000
- **Teacher Ed/Pro:** $1,000
- **Mission Awareness Triu (15401):** $1,000
- **Mails/Resources/Aud-Vis (15402):** $1,000
- **Rejoice:** $1,000
- **Special Events (KCM) (15405):** $1,000
- **Mission Scholarships (15410):** $1,000
- **Resource Center:** $1,000
- **P/REN (15401):** $1,000

**Total Program/Resource Dev Budget:** $1,000
### Extended Experience Education

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1991</th>
<th>MISSION</th>
<th>PRESBYTERY BUDGET</th>
<th>BEYOND BUDGET SOURCE</th>
<th>AMOUNT</th>
<th>TOTAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15900</td>
<td>Camp Maintenance/Improvements</td>
<td>$24,000</td>
<td>$34,000</td>
<td>$34,000</td>
<td>RENT VOS</td>
<td>$5,000</td>
<td>$44,000</td>
</tr>
<tr>
<td>15901</td>
<td>Summer Camps (Mas 15807)</td>
<td>$8,000</td>
<td>$3,000</td>
<td>$3,000</td>
<td>FEES VOS</td>
<td>$40,000</td>
<td>$60,000</td>
</tr>
<tr>
<td>15902</td>
<td>Campership Summer (Mas 15817)</td>
<td>$4,000</td>
<td>$3,000</td>
<td>$3,000</td>
<td>VOS</td>
<td>$5,000</td>
<td>$8,000</td>
</tr>
<tr>
<td>15903</td>
<td>Church Scholarships (Mas 15825)</td>
<td>$150</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15904</td>
<td>SEM (Mas 15829)</td>
<td>$300</td>
<td>$0</td>
<td>$0</td>
<td>FEES</td>
<td>$1,700</td>
<td>$1,700</td>
</tr>
<tr>
<td>15905</td>
<td>Relationships &amp; PR (15831)</td>
<td>$4,000</td>
<td>$2,500</td>
<td>$2,500</td>
<td>GOVT AGENCY</td>
<td>$2,000</td>
<td>$4,000</td>
</tr>
<tr>
<td>15950</td>
<td>Resource &amp; Equip Management</td>
<td>$2,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>FEES</td>
<td>$1,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>15960</td>
<td>Outdoor Education</td>
<td>$100</td>
<td>$0</td>
<td>$0</td>
<td>RESERVES</td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
<tr>
<td></td>
<td><strong>Total EEE Budget</strong></td>
<td><strong>$52,550</strong></td>
<td><strong>$43,500</strong></td>
<td><strong>$43,500</strong></td>
<td><strong>$131,700</strong></td>
<td><strong>$175,200</strong></td>
<td></td>
</tr>
<tr>
<td>17900</td>
<td>Other Related EEE Acc'ts</td>
<td></td>
<td></td>
<td></td>
<td>RENTALS</td>
<td>$8,000</td>
<td>$8,000</td>
</tr>
<tr>
<td>17900</td>
<td>Homeless House PTs/EEE Rentals</td>
<td></td>
<td></td>
<td></td>
<td>CH/IND/RENT</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td><strong>Total Other Related EEE</strong></td>
<td><strong>$0</strong></td>
<td><strong>$0</strong></td>
<td><strong>$0</strong></td>
<td><strong>$8,000</strong></td>
<td><strong>$8,000</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Grand Total EEE</strong></td>
<td><strong>$52,550</strong></td>
<td><strong>$43,500</strong></td>
<td><strong>$43,500</strong></td>
<td><strong>$139,700</strong></td>
<td><strong>$183,200</strong></td>
<td></td>
</tr>
</tbody>
</table>

**10/2/90**

---

This space blank
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
NOVEMBER 13, 1990

I. REPORTS OF OFFICERS
A. THE CHAIRPERSON

MEETING CONVENER. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:39 p.m. on November 13, 1990. The meeting was opened with the sharing of concerns and joys and prayer by Jesse Bacalis, Chair of Council.

B. THE STATED CLERK

1. DOCKET. The docket was approved as amended.

2. ENROLLMENT. Stated Clerk Schram enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 24, quorum = 13, present 22.
Non-voting members = 9, present = 9. Visitors present = 2.

MEMBERS AT LARGE, CLASS
-vacant, 1990
E-Peter Bower, 1990
P-Jennifer McLaren-Saad, 1990
P-Madeleine Carpenter, 1991
P-Shirley Lewis, 1991
P-Martred Smith, 1991
P-Paul Irwin, 1992
P-David Sherman, 1992
P-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO
P-Jesse Bacalis, Chair of Council
P-Anne Schaefer, Moderator of Presbytery
P-Carol Hylkema, Vice-Moderator of Presbytery
P-Thatcher Root, Chair of Division of Business Affairs
P-William Rumsey, Division of Staff Services
P-Clarence Honkanen, Division of the Budget
P-Jennifer Kondak, Extended Experience Education Unit
P-Neil Cowlings, Department of Local Church Development
P-Peter Moore, Department of Presbytery Ministries
P-Sue Simons, Department of Program & Resource Development
P-Kathryn Thorsen, Department of Stewardship & Evangelism
P-Jane Warren, Presbyterian Women
P-George Irwin, Presbyterian Men
P-Roberta Cottman, Urban Ministries Cabinet
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators
P-James Shirley, Racism Task Force

NON-VOTING OFFICERS
P-Jenny Schram, Stated Clerk
P-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter
P-Teri Taylor, Associate Executive Presbyter
P-Donald MacPherson, Associate for Congregational Program
P-Warren Dennis, Associate for Metropolitan Mission
P-Richard Grant, Extended Experience Education Manager
P-William Geipford, Assistant for Interfaith Ministries
P-Mary Ann Standing, Administrator for Business Affairs

VISITORS
Evelyn Gehres, Bicentennial Fund
Thomas Oxtony

Council voted to excuse all members of council who asked to be excused.

3. The minutes of the October 9, 1990, meeting were approved.

C. THE TREASURER

Treasurer Wilma Dellinger presented the Program Fund Budget Report.

II. SPECIAL REPORTS (PART I)
A. BICENTENNIAL FUND

Evelyn Gehres reported that 20% of the congregations have responded to the bicentennial Fund for a total of $1.8 million. The Presbytery goal is $2.5 million.

III. DIVISIONS OF COUNCIL
A. STAFF SERVICES

Bill Rumsey reported for the Division.
A revised Personnel Handbook for Support Staff was distributed with information on changes within the handbook. The Division is asking for action at the December meeting of Council.
Council sustained the Division's recommendation and recommends the Presbytery approve the 1991 terms of call for staff (Appendix A).

IV. COMMITTEES OF COUNCIL
A. STEERING COMMITTEE

Carol Hylkema reported for the committee.
1. The Council retreat will be scheduled for April. The focus will be on the findings of the Louisville/Lily Foundation study and part of the retreat will be open to the Presbytery.
3. The moderator, vice-moderator, chair of the Planning and Structure Committee, and chair of the Evangelism Committee will represent the Council at the Louisville workshop on the future of the Presbyterian Church, Feb. 28 - Mar. 2, 1991.
4. Council sustained the committee recommendation that Ken Hollowell be nominated to fill a vacancy on the nominating committee.

B. WORSHIP AND DOCKET COMMITTEE

Paul Irwin reported for the committee.
1. Council approved the docket for the November 27, 1990, meeting of Presbytery as amended.
2. Council approved holding the October 1991 meeting of Presbytery at the Ferndale, Drayton Avenue Church.

V. DIVISIONS OF COUNCIL (PART II)
A. DIVISION OF THE BUDGET

Clarence Honkanen reported for the Division. Motions were sustained that Council:

1. Approve and recommend to Presbytery the following Validated Special Opportunities for 1991:

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount Requested</th>
<th>Budget Division Recommendation</th>
</tr>
</thead>
<tbody>
<tr>
<td>15508 Conflict Mgmt Trng</td>
<td>$6,000</td>
<td>6,000</td>
</tr>
<tr>
<td>15608 Taiwanese Fellowship</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>15610 Southwest</td>
<td>20,000</td>
<td>20,000</td>
</tr>
<tr>
<td>15627 Arab Probe</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>15801 Triennium Reserve</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>15818 Summer Service Plus</td>
<td>9,000</td>
<td>9,000</td>
</tr>
<tr>
<td>15850 Resource Center</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>15860 PREM</td>
<td>7,450</td>
<td>5,000</td>
</tr>
<tr>
<td>15900 Camp Maint./Imprv.</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>15901 Summer Camps</td>
<td>4,000</td>
<td>8,000</td>
</tr>
<tr>
<td>15902 Summer Camperships</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>17632 White Lake Relocation</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>17151 Presbyterian Village</td>
<td>125,000</td>
<td></td>
</tr>
<tr>
<td>17152 Alma College</td>
<td></td>
<td>70,000</td>
</tr>
</tbody>
</table>
2. Authorize the Budget Division to approve and add to the above recommendation additional Validated Special Opportunities for presentation to the Stated Meeting of Presbytery on November 27, 1990.

B. DIVISION OF BUSINESS AFFAIRS

Thatcher Root reported for the Division. Motions were sustained that Council:

1. Extend the beginning date for repayment of the loan to assist the pastor with housing from December 13, 1990 to June 13, 1991, contingent upon receipt of an official request from the Session of Lake Shore Presbyterian Church, St. Clair Shores.

2. Approve a loan to the Drayton Avenue Presbyterian Church, Ferndale, of an amount up to $25,000 at 8% interest for up to ten years to finance environmental clean-up, if required, following the removal of an underground fuel oil storage tank.

3. Recommend that Presbytery approve the sale of the parcel of land on Jefferson Avenue located in the city of Detroit, Wayne County Michigan described as:

   Lots 727, 728, 729 and 730 of Fox Creek Subdivision of part of Private Claim 120, according to the plat thereof recorded in Liber 25, Page 73 of Wayne County Records.

   to First Nationwide Bank for an amount equal to the cost of removing bank related fixtures, and agree to receive both the land and the building as a donation from First Nationwide through People in Faith United.

It was reported that as of November 3, 1990, the investment portfolio was valued at $6,311,058, compared to $6,203,115 as of September 30, 1990. The portfolio is currently invested 41.8% in equities, 45.7% in Bonds, and 12.5% in cash.

Council recessed. Upon reconvening the docket was amended to move the Financial Issues Task Force report to the end of the Departments and Units section.

VI. ANNUAL STAFF REPORT

Don MacPherson presented his annual staff report. He used the goals and key objectives under which he is working as the format for sharing the work he has been doing.

VII. DEPARTMENTS AND UNITS

A. DEPARTMENT OF PRESBYTERY MINISTRIES

Peter Moore reported for the Department. Motion was sustained that Council recommend to Presbytery increasing the amount of the Validated Special Opportunity (VSO) account 15725 Direct Food Relief to $35,000 for 1990.

B. DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Katie Thoresen reported for the Department. Motions were sustained that Council refer the following items from the Department report:
1. To the Mission Awareness Committee for planning and implementation:
   1.1 That the Mission Awareness Committee be requested to produce and distribute year round interpretation materials for use in congregations.
   1.6 That the Mission Awareness Committee publicize a list of local speakers related to projects in the Presbytery budget who are available to speak in local churches.

2. To the Committee Mission Awareness studying rejoice, for their consideration:
   1.2 That the Mission Awareness Committee be requested to include in Rejoice a regular mission column highlighting a project from the Presbytery budget.

3. To the Stewardship Committee for planning and implementation:
   1.3 That the Stewardship Committee plan and organize triennial visits with these Sessions to encourage continued growth in General Mission giving.
   1.7 That the Stewardship Committee develop an appropriate expression of appreciation for the mission giving from these congregations.
   2.1 That the Stewardship Committee meet with the pastors of these churches to discuss alternative ways of giving (e.g. VSO giving, designated giving within the budget).
   3.1 That the Stewardship Committee hold annual training events for pastors of these churches.
   3.2 That the Stewardship Committee develop resources to assist congregational Stewardship Committees and provide training in those resources.
   3.3 That the Stewardship Committee meet individually with pastors and Stewardship Committees of each of these churches providing financial management and stewardship

4. To the Worship and Docket Committee for their consideration:
   1.4 That the Worship and Docket Committee of Presbytery Council be requested to include a "Moment for Mission" at every scheduled meeting of Presbytery.
   1.5 That the Worship and Docket Committee of Presbytery Council be requested to schedule two Presbytery meetings per year on Saturday to include lay people.

5. To Presbytery Ministries Department and the Urban Ministry Cabinet for planning and implementation:
   2.2 That the Department of Presbytery Ministries and the Urban Ministry Cabinet be encouraged to develop "hands on" mission opportunities within the bounds of the Presbytery and that interpretation of these projects include opportunities for personal service.

6. To the Budget Division for planning and implementation:
   2.4 That the Presbytery Council interpret to the Sessions how the funding priorities affect the budget development process.

C. URBAN MINISTRY CABINET

Roberta Cottman report the Cabinet will be raising the concern/issue of homes/homelessness before the Presbytery.
D. RACISM TASK FORCE

James Shirley reported for the Task Force. Motions were sustained that Council:
1. Authorize the Nominating Committee to present a slate of nominations for the Committee on Racial Ethnic Concerns.
2. Concur with the request of the Task Force and recommend to Presbytery that the Task Force be dissolved March 1, 1991. If the Task Force is unable to provide a final report to Presbytery by the February 1991 meeting, the newly elected Committee on Racial Ethnic Concerns will complete the mandate of the Task Force.

VIII. SPECIAL REPORTS (PART II)
A. FINANCIAL ISSUES TASK FORCE

Wilma Dellinger presented the Task Force report and Council sustained motions that:
1. RELATIONSHIP BETWEEN INCOME/FEES AND BUDGET MONIES
   In those instances where programs or projects that are funded by the Presbytery Budget also generate income (fees, etc.) or receive designated contributions, expenses related to the program or project will be paid first by the generated income or designated contributions, and only then by the Presbytery Budget funds.

2. BUDGET CARRYOVER FROM ONE YEAR TO THE NEXT
   Units of the Presbytery may request that budget monies be carried forward from one budget year to the next. Such requests must be submitted to the Presbytery Council no later than the January meeting of Council. Ordinarily such requests will be honored only for programs that were delayed or unable to be completed during the year budgeted. Such requests are to be submitted to the Budget Division and must state the dollar amount requested to be carried forward, the specific program or project to be funded, and the reason(s) why the program or project was unable to be completed in the year budgeted. If approved by the Presbytery Council, the funds carried forward must be expended within the budget year to which they are carried.

3. STIPENDS/HONORARIA RETURNED TO THE PRESBYTERY
   All stipends/honoraria that are returned to the Presbytery will be returned to the account from which it was originally drawn.

4. USE OF STAFF EXPENSE AND CONTINUING EDUCATION ACCOUNTS
   Refer this matter to the Division of Staff Services for policy development with a report to Council by February 12, 1991.

5. IN-KIND MISSION CONTRIBUTIONS
   Several churches in the Presbytery are providing housing for NCD projects or mission projects. Refer this matter to the Department of Stewardship and Evangelism for policy development regarding mission credit with a report to Council by February 12, 1991.

6. RESERVE FUNDS
   Establish three categories for Program Fund Reserves:
   CAPITAL RESERVES: used to replace equipment and capital items as needed for the Presbytery office;
   RESTRICTED RESERVES: long term accumulated funds approved by action of Presbytery, i.e. Theological Aid Fund, Helping Hand, Hunger Fund;
DESIGNATED RESERVES: Short term funds accumulated from donations for specific VSOs or other Council approved projects. If these Designated Reserves are for any budgeted project, it is understood that all Designated monies will be spent before the presbytery's budgeted monies are used. Units will be notified regarding the receipt of any designated funds. Any of these funds not used within two years of receipt must be reviewed by the Budget Committee for a recommendation to the Council.

7. AUTHORIZATION OF EXPENDITURES
   All vouchers must be authorized by a member of the executive or program staff. Reference to date of committee minutes approving specific expenditure must be provided on original voucher or a copy of the voucher will be sent to the respective committee's next meeting for approval.

8. STIPENDS/HONORARIA FOR MEMBERS OF PRESBYTERY AND ITS CHURCHES
   Each Department/Division/Committee of the Presbytery is free to offer stipends/honoraria regardless of that person being a member of the Presbytery or any of its congregations. Further, persons can be reimbursed for reasonable out of pocket expenses related to providing services to the Presbytery with authorization from said Department/Division/Committee.

9. CONTROL OF CASH RECEIPTS
   All cash receipts (except those received by EEE at the camps) are to be processed first in the accounting office. That accounting office will then notify the appropriate staff members of the receipt for information and additional processing.

Identified problems with the financial policies will continue to be addressed.

IX. OTHER BUSINESS, UNFINISHED BUSINESS

A. Council approved the request of the Nominating Committee (through George Irwin) to send a letter, prepared by George Irwin, to all clergy requesting they respond to the Nominating Committee by December 15, 1990.

B. Announcements were shared concerning events and the life of the Presbytery.

X. ADJOURNMENT

There being no further business, the meeting of Council was adjourned and closed with prayer by the Chairperson, Jesse Bacalis, at 4:48 p.m.

Attest:
Jenny H. Schram
Stated Clerk

Appendix A: Terms of Call
The Department of Local Church Development reports that the
minutes and registers of the following churches have been read
and recommends they be approved as noted.

ALLEN PARK, ALLEN PARK without exception.

ANN ARBOR, NORTHSIDE minutes with exception (annual review of
pastoral compensation omitted, not recorded if motions carried),
registers with exception (elders' terms of service not recorded).

DETROIT, CALVIN (WEST) minutes with exception (minutes missing
signatures, absence of annual audit), registers without
exception.

DETROIT, SOUTHWEST, minutes with exception (minutes missing
signatures, absence of annual audit), registers without
exception.

EAST DETROIT, COVENANT, without exception.

LINCOLN PARK without exception.

PONTIAC, FIRST minutes with exception (numerous entries which
record discussion of issues on which session did not act, session
minutes have never shown the composition of the session, there is
no record that the session supervises the organizations of the
church other than the Deacons), registers without exception.

PONTIAC, JOSLYN AVENUE without exception.

PORT HURON, FIRST minutes with exception (name of church not
recorded in minutes), registers without exception.

PORT HURON, LAKESHORE without exception.

PORT HURON, WESTMINSTER minutes with exception (chronological
roll number not included in actions pertaining to membership,
rolls, transfer, death, marriage, ordination, etc.), registers
without exception.

ROCHESTER, UNIVERSITY without exception.

ROYAL OAK, KOREAN FIRST receiving instructions on keeping
records.

ROYAL OAK, STARR minutes with exception (name of church is not
entered in any of the minutes; corrections have been made by
pasting a sheet of paper over pages that were in error, covering
a whole page of typewritten material; the call to pastor Craig
Aue was inserted between pages of the minutes and not recorded as
part of the numbered session record pages; neither deacon nor
trustee minutes were available for examination), registers
without exception.

ST. CLAIR SHORES, LAKE SHORE minutes with exception (clerk and
moderator signatures missing, no annual organization audits,
congregation meeting minutes not recorded or approved); registers
without exception.

TROY, FIRST without exception.

WARREN, FIRST minutes with exception (no record of financial
audit), registers without exception.
Dear President Bush,

We are writing to you as Christian citizens to express our concern about the possibility of war in the Gulf region. We pray for you as you shoulder the momentous responsibility entrusted to you.

We support much that you have already done: responding to the invasion of Kuwait in order to deter further aggression, turning to the United Nations for remedies to aggression, and seeking through an economic embargo, rather than war, an end to the Iraqi occupation.

Our concern in writing is that this defensive, deterrent policy not give way to a policy of offensive war.

We do not doubt that U.S. power would prevail in such a war. But at what cost?

The cost would surely include thousands of casualties from many nations. A war would also result in incalculable material loss, the shattering of the international consensus, and long-term damage to U.S. interests and reputation in all of the Middle East.

And so it is our judgment that, while Iraq must be induced to withdraw from Kuwait, that goal should not necessarily be pursued through war.

Rather, we urge patience in following the course already taken. Let the sanctions approved by the United Nations take full effect. Do all within your power to avoid the incalculable devastation of war and its aftermath.

You may count on our support as, beyond the present crisis, you work toward a comprehensive Middle East peace under the aegis of the United Nations.

We pledge ourselves to peacemaking ministry in and through our own churches, by renewing our study of the Middle East and its history, seeking dialogue with Jewish and Muslim communities of faith, resisting every tendency to stereotype or dehumanize any parties to the conflict, and contributing to the national dialogue in a responsible and constructive way.

It is our faith that enmity is not the final word in human affairs; we are created for community. The love of enemies to which we are called does not require acquiescence to evil. But it does require responses that do not add new evils to those that already exist. We seek in our lives and callings, and commend to you, the wisdom from above that is peaceful and full of compassion (James 3:17).

The grace of Jesus Christ be with you.

Anne N. Schaefer, Moderator
Jenny H. Schram, Stated Clerk

(Letter approved by the Presbytery of Detroit, Presbyterian Church (U.S.A.), meeting at the Westminster Presbyterian Church of Detroit, on the twenty-seventh day of November A.D. 1990.)
### APPENDIX G

#### Presbytery of Detroit

**MINIMUM COMPENSATION - 1991**

<table>
<thead>
<tr>
<th>Entry Level</th>
<th>Associate Pastor</th>
<th>Pastor</th>
</tr>
</thead>
<tbody>
<tr>
<td>With Manse</td>
<td>$17,933</td>
<td>$23,738</td>
</tr>
<tr>
<td>W/O Manse</td>
<td>$17,933</td>
<td>$23,738</td>
</tr>
</tbody>
</table>

1. **Minimum Cash Salary**

1a. Deferred Compensation if given

2. Fair Rental Value of Manse (30% of 1+1a)

3. Housing Allowance - if no manse

4. Utility Allowance

5. **Minimum Total Salary + Housing**

6. Social Security 7.65% of line 5

7. **Minimum Basic Compensation**

8. Pension Plan 26% of line 7

9. Medical Deductible: 1 1/2% for single; 3% member plus dependents

10. **Minimum Basic Benefits**

11. Auto/Travel - $0.24 per mile

12. Study Leave

13. **Minimum Expenses**

14. **Minimum Total Basic Package**

### Notes

1a. Deferred Compensation is not required for minimum package but if given, it must be added in to figure line 5.

* If a pastor pays own housing, there is a tax advantage in designating part of it as housing allowance. Utilities should be included in housing allowance in this case. The smaller of (1) the allowance, (2) actual expenses, (3) fair rental value of a comparable house. Therefore (1) should be at least as great as (2) or (3) are expected to be.

* Utility Allowance: If pastor pays own utilities in a manse, there can be a tax advantage if after calculating line 4, utility cost is subtracted from it and added in at line 4.

9 Auto to be negotiated with pastor, using $0.24/mile. 9 is added to totals.

ALL CURRENT CALLS MEETING OR EXCEEDING MINIMUM, RECOMMEND AN INCREASE OF 4%.
MINUTES OF JANUARY 22, 1991
PRESBYTERY OF DETROIT
NORTHBROOK PRESBYTERIAN CHURCH, BIRMINGHAM

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, January 22, 1991 at 5:30 P.M. at Northbrook Presbyterian Church, Birmingham, Michigan. The meeting was opened with prayer by the Moderator, Anne Schaefer, and the singing of "Joyful, Joyful, We Adore Thee."

A. The Moderator

The Moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was appointed Temporary Recording Clerk and Scott Bouchard was appointed Assistant to the Stated Clerk.

B. The Stated Clerk

Stated Clerk Jenny Schram presented Part I of her report and upon recommendation motions were sustained that Presbytery:
1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. REFLECTIONS ON MINISTRIES OF PRESBYTERY (PART I)

A. Local Church Development Department

Neil Cowling spoke for the Department of Local Church Development. He reported on the status of the Congregational Life Surveys. He also reported that some cluster meetings have taken place. The Department hopes to present a report on the information received from these by May so that they may come up with a strategy for the Presbytery.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I)

Moderator Schaefer offered a prayer for illumination in preparation for the business of the Presbytery.

A. Stated Clerk

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:
1. MINUTES. Approve the November 27, 1990 minutes.
2. TRANSFERS COMPLETED.
   A. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
      M. Ann Bowersox to Cascades
      Teri T. Taylor to National Capital
B. Receive the information that the following ministers were enrolled upon receipt of credentials:
   George Van Leuven, December 7, 1990
   Thomas Smith, December 1, 1990

3. The Stated Clerk announced that the final service of worship for the Trumbull Avenue Church would be February 10, 1990, at the Westminster Church of Detroit, 4:00 P.M.

B. The Treasurer

Wilma Dellinger, Treasurer of Presbytery, gave a report on the current financial state of the Presbytery.

C. Council

Carol Hylkema reported for the Council and motions were sustained that Presbytery:

1. Receive the November 27, 1990, December 11, 1990 and January 8, 1991, minutes as the report of all the actions taken by Council during those meetings; and approve all of Council’s actions as reported therein.

2. Approve Faith NCD (Brandon Township) as a VSO in 1991 in the amount of $3,000.

3. Elect Kenneth Lister to fill a vacancy on the nominating committee.

D. Committee on Preparation for Ministry

William Harp reported for the Committee on Preparation for Ministry.

Upon recommendation of the Committee, Presbytery voted to enroll Scott Gepford (Dearborn, Littlefield), Scott McKee (Bloomfield Hills, Kirk in the Hills), and Timothy Herbst (Brighton, First) as Inquirers under care of the Presbytery.

Presbytery sustained the committee recommendation that the following individuals be continued under care in the status indicated:

- Cindy Allmen-Bean: Candidate
- Stephen Moulton: Candidate
- Molly Blythe: Candidate
- Cheryl Elfond: Candidate
- Richard Hotchkiss: Inquirer
- Ruth Billington: Inquirer
- Betsy Bertelson: Inquirer
- Donald Vanneman: Inquirer

3. Deborah Jo Smith, a member of the Garden City Church of Garden City, and a student at Louisville Seminary, was presented to be taken under care as a candidate. After hearing her statement of Personal Faith, and opportunity being given for questions from the floor, Presbytery voted to arrest and sustain the examination, and to enroll Ms. Smith as a candidate under the care of the Presbytery of Detroit. The Moderator asked the constitutional questions which were answered in the affirmative. The Moderator gave a brief charge and closed with prayer.

E. Committee on Ministry
Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, actions were sustained that Presbytery:

1. Transfer the Rev. Louis Prues from the Inactive Roll to Member-at-Large Roll.


4. Approve the Rev. William Hillegonds as parish associate at the First Presbyterian Church of Brighton for 15-20 hours per week, at $10,000 per year, and car allowance beginning January 13, 1991.

5. Appoint the following persons an Administrative Commission to install the Rev. G. Richard Danielak as Associate Pastor at First Presbyterian Church, Dearborn, on January 27, 1991 at 10:30 a.m.: Elders: Carol Hylkema, Moderator (Dearborn, Littlefield), David Hall (Dearborn, First), Helen Morrison (Grosse Ile). Clergy: James Conley, William Steele, John Sefcik.

6. Appoint the following persons an Administrative Commission to install the Rev. Mickey R. Blair as Pastor at Westminster Presbyterian Church, Port Huron, on January 27, 1991 at 6 p.m.: Elders: Carol Hylkema, Moderator (Dearborn, Littlefield), George Roy (Port Huron, Westminster). Clergy: Thomas Smith, Hubert Sunderman, Candasu Vernon.

7. Appoint the following persons an Administrative Commission to install the Rev. Peter Moore as Designated Pastor at Greenfield Presbyterian Church, Berkley, on February 24, 1991 at 3:00 p.m.: Elders: Ann Sheel, Sherrill Heinrichs, Ministers: Anne Schaefer, Warren Dennis, Thomson Heinrichs.

8. Reinstate the ordination of William Boyd, make him a member-at-large of the Presbytery of Detroit, and request Cascades Presbytery to oversee the reaffirmation of his ordination vows, and then transfer Mr. Boyd to Cascades Presbytery at their request.


10. Approve the Covenant for Intentional Interim Ministry between the Rev. Bruce Ingles and the Session of First Presbyterian Church, Ann Arbor, effective February 16, 1991, for a period of 12 months with the following terms of call:

<table>
<thead>
<tr>
<th>Salary</th>
<th>$50,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing</td>
<td>$15,000</td>
</tr>
<tr>
<td>Travel</td>
<td>1,500</td>
</tr>
<tr>
<td>Study Leave</td>
<td>300</td>
</tr>
</tbody>
</table>

full pension; medical deductible; vacation of one month including four Sundays pro-rated over the life of this contract; study leave of two weeks pro-rated over the life of this contract; moving expenses; occupancy deposit for apartment to be returned to church upon vacating this position;
and that Mr. Ingles be enrolled as a member of the Presbytery of Detroit upon receipt of his credentials from the Presbytery of Western Reserve.

11. Transfer the Rev. Hugh Outterson to the National Capital Presbytery that he may accept an Interim Pastor position.

12. Transfer the Rev. Edward Taylor to the National Capital Presbytery that he may accept an Interim Associate position.

The committee reported the following actions taken under the authority granted to it:

1. Concurred with the request of the congregation, meeting November 25, 1990, that the Associate Pastor relationship between the Faith Presbyterian Church, Novi, and the Rev. Sharon Sarles be dissolved effective December 12, 1990.

2. Extended the Interim Contract of the Rev. Mark Caldwell at Faith Presbyterian Church, St. Clair Shores, to June 1, 1991, with 30 day written notice for termination by any one of the three parties to the contract.


F. Committee on Bills and Overtures and Structure

Thomas Oxtoby reported for the Committee on Bills and Overtures and Structure. He reminded Presbytery of the Overtures coming before Presbytery for vote at up-coming meetings.

G. Other Business

Ted Taylor presented a resolution: "A call for Peace and Cessation of War in the Persian Gulf."

The Moderator called for the order of the day.

IV. WORSHIP, SACRAMENT OF COMMUNION, INSTALLATION OF THE MODERATOR AND VICE-MODERATOR

The sermon for the worship service, "Virtues of the Heart" was preached by retiring Moderator Anne Schaefer. The Scripture was Luke 17:20. 21 and Colossians 3:12-17. The sermon was followed by the Sacrament of Holy Communion. The service concluded with the installation of Elder Carol Hylkema as Moderator and the Rev. William Rumsey as Vice-Moderator.

Following the Worship, the new Moderator Carol Hylkema took the chair of the meeting.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)

A. Other Business (continued)
Debate continued on the resolution, "A Call for Peace and Cessation of War." After considerable debate and proposed amendments had been discussed, Presbytery voted to take no action on the resolution and to continue deeply in prayer on this matter.

VI. ISSUE OF CONCERN

A. Metropolitan Jail Ministries

Pat Thompson reported for the Department of Presbytery Ministries. He introduced the Rev. Leroy Thornton, Chaplain, of the Metropolitan Jail Ministry, who spoke on the program and what churches can do to help this ministry.

VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. Program and Resource Development Department

Scott Simons reported for the Program and Resource Development Department and reminded Presbytery of the upcoming events sponsored by the Department.

B. Bicentennial Fund

Richard Milford reported for the Bicentennial Fund and spoke of his part as chairperson. He also reported on the current status of the campaign.

C. Presbytery Ministries Department

Peter Moore reported for the Presbytery Ministries Department. Tim Moran presented certificates to the churches who adopted the General Assembly's Commitment to peace Making - Peace, Jefferson Avenue, Southminster churches.

VIII. SHARING OUR LIFE

A. Profile of White Lake Church

Elder Marge Arvidson gave a history and profile of the White Lake Church and their hopes for a new building and an increase in membership.

B. Recognition of William Hillegonds

William Hartman of Ann Arbor, First Church, Nile Harper and Robert Crielley spoke in recognition of the retirement of William Hillegonds.

C. Executive Presbyter Gehres

Executive Presbyter Edward Gehres reported on some of the sickness and accidents of some of the members of the Presbytery and on other joys and concerns.

Mr. Gehres expressed concern on the situation in the Persian Gulf. He also reminded Presbytery of the packet of materials available regarding the crisis in the Persian Gulf.

Mr. Gehres spoke about the effect of the Persian Gulf Crisis on the members of the Presbytery and his hope that the members of Presbytery will continue to minister to these members and others.
MINUTES OF PRESBYTERY, January 22, 1991

IX. ISSUE OF CONCERN

A. Overground Railroad

Kenneth Smith and Rusty Rich reported for the Refugee Committee on their trip to the Mexican border to observe the treatment of refugees. They also reported on what is taking place on the border of Detroit.

X. UNFINISHED BUSINESS, OTHER BUSINESS

A. Trumbull Avenue Church

Elder Martha Singley of the Trumbull Avenue Church, Detroit, presented a proposal to delay the closing of the church.

Presbytery voted to amend the previous action taken on September 25, 1990, regarding the Administrative Commission for the Trumbull Avenue Presbyterian Church, Detroit, to delay the implementation of #2 (dissolution of church), #3 (membership transfer) and #4 (disposition of property) from the instructions to the commission until the Administrative Commission has reported back to the Presbytery on the concerns which were raised related to the closing of Trumbull Avenue Church.

XI. ADJOURNMENT

There being no further business, the meeting was adjourned with prayer by Moderator Carol Hylkema at 10:40 P.M.

The next stated meeting of the Presbytery will convene Tuesday, February 26, 1991 at the Korean Presbyterian Church, Southfield.

ATTEST:

JENNY H. SCHRAM
STATED CLERK

JOANNE HIGGINS
TEMPORARY RECORDING CLERK

ATTACHMENT ONE: THE ROLL

APPENDIX A: COUNCIL MINUTES, 11/27/90 (p.36)
APPENDIX B: COUNCIL MINUTES, 12/11/90 (p.37)
APPENDIX C: COUNCIL MINUTES, 1/8/91 (p.53)

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

CHURCHES: of 95 churches, 74 were represented and 21 were not. COMMISSIONERS: of 190 eligible commissioners, 128 enrolled, and 62 did not. OTHER ELDERS (Officers, Members of Council, Chairs of Permanent committees): Of 16 total 12 were present, of whom 2 were counted as commissioners, leaving 10 as the unduplicated count. 4 were absent. MINISTERS: Of the 229 ministers on the combined rolls of active members and members-at-large, 109 were present, 63 were excused and 57 were absent.

SUMMARY: VOTING MEMBERS PRESENT 128 Elder Commissioners + 10 Other Elders + 109 Ministers = 247 voting members present

CORRESPONDING MEMBERS PRESENT: 4 (roll continued p. 60)
MINUTES OF COUNCIL
OF THE PRESBYTERY OF DETROIT
NOVEMBER 27, 1990

The Council of the Presbytery of Detroit was convened in special session on Tuesday, November 27, 1990, at 3:09 P.M. at the Westminster Presbyterian Church of Detroit, 17567 Hubbell, Detroit, Michigan. The meeting was opened with prayer by Moderator Anne Schaefer.

The call of the meeting was found to be in order. The Stated Clerk recorded the roll and Council voted to excuse all members of Council not present. The roll was recorded as follows:

SUMMARY: Total voting members = 24, quorum = 13, present 13. Non-voting members = 9, present = 3.

MEMBERS AT LARGE, CLASS
-vacant, 1990
P-Peter Bower, 1990
E-Jennifer McLaren-Saad, 1990
E-Madeline Carpenter, 1991
E-Shirley Lewis, 1991
P-Mardred Smith, 1991
E-Paul Irwin, 1992
P-David Sherwin, 1992
P-Norman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO
E-Jesse Bacalis, Chair of Council
P-Anne Schaefer, Moderator of Presbytery
P-Carol Hylkema, Vice-Moderator of Presbytery
E-Thatcher Root, Division of Business Affairs
P-William Rumsey, Division of Staff Services
E-Clarence Honkanen, Division of the Budget
E-Jennifer Kondak, Extended Experience Education Unit
P-Neil Cowling, Department of Local Church Development
P-Peter Moore, Department of Presbytery Ministries
E-Scott Simons, Department of Program & Resource Development
E-Kathryn Thoresen, Department of Stewardship & Evangelism
E-Jane Warren, Presbyterian Women
P-George Irwin, Presbyterian Men
P-Roberta Cottman, Urban Ministries Cabinet
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators
E-James Shirley, Racism Task Force

NON-VOTING OFFICERS
P-Jenny Schram, Stated Clerk
E-Wilma Dellinger, Treasurer

NON-VOTING STAFF MEMBERS
P-Edward Gehres, Executive Presbyter
E-Teri Taylor, Associate Executive Presbyter
P-Donald MacPherson, Associate for Congregational Program
E-Warren Dennis, Associate for Metropolitan Mission
E-Richard Grant, Extended Experience Education Manager
E-William Gepford, Assistant for Interfaith Ministries
E-Mary Ann Standing, Administrator for Business Affairs

William Rumsey reported for the Division of Staff Services. On recommendation of the Division, with regret and much appreciation, Council concurred and recommends that Presbytery concur in the request of the Reverend Teri T. Taylor to dissolve the Associate Executive Presbyter relationship effective December 31, 1990.

The meeting was adjourned with prayer by Anne Schaefer at 3:11 p.m.

ATTEST: [Signature]
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
DECEMBER 11, 1990

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:35 p.m. on December 11, 1990. The meeting was opened with the sharing of concerns and joys and prayer by Carol Hylkema, Vice moderator of Presbytery. Motion was sustained appointing Carol Hylkema as chair of this meeting of Council.

B. THE STATED CLERK

1. DOCKET. The docket was approved.

2. ENROLLMENT. Stated Clerk Schram enrolled the following persons, including those who arrived late:


 MEMBERS AT LARGE, CLASS
 -vacant, 1990
 P-Peter Bower, 1990
 E-Jennifer McLaran-Saad, 1990
 E-Madelene Carpenter, 1991
 P-Shirley Lewis, 1991
 P-Mardred Smith, 1991
 P-Paul Irwin, 1992
 P-David Sherrin, 1992
 P-Norman Skelk, 1992

 VOTING MEMBERS EX-OFFICIO
 E-Jesse Bacalis, Chair of Council
 E-Anne Schaefer, Moderator of Presbytery
 P-Carol Hylkema, Vice-Moderator of Presbytery
 P-Thatcher Root, Chair of Division of Business Affairs
 P-William Runsey, Division of Staff Services
 P-Clarence Honkanen, Division of the Budget
 P-Jennifer Kondak, Extended Experience Education Unit
 P-Neil Cowling, Department of Local Church Development
 P-Peter Moore, Department of Presbytery Ministries
 P-Scott Simon, Department of Program & Resource Development
 P-Kathryn Thoresen, Department of Stewardship & Evangelism
 P-Jane Warren, Presbyterian Women
 P-Edward Gehres, Executive Presbyter
 P-Teri Taylor, Associate Executive Presbyter
 P-Donald MacPherson, Associate for Congregational Program
 E-Warren Dennis, Associate for Metropolitan Mission
 P-Richard Grant, Associate Experience Education Manager
 E-William Gepford, Assistant for Interfaith Ministries
 P-Mary Ann Standing, Administrator for Business Affairs
 P-Edward Gehres, Bicentennial Fund Counselor

 NON-VOTING OFFICERS
 P-Jenny Schram, Stated Clerk
 P-Wilma Dellinger, Treasurer

 NON-VOTING STAFF MEMBERS
 P-Edward Gehres, Executive Presbyter
 P-Teri Taylor, Associate Executive Presbyter
 P-Donald MacPherson, Associate for Congregational Program
 E-Warren Dennis, Associate for Metropolitan Mission
 P-Richard Grant, Extended Experience Education Manager
 E-William Gepford, Assistant for Interfaith Ministries
 P-Mary Ann Standing, Administrator for Business Affairs

 NON-VOTING ADJUNCT UNIT REPRESENTATIVES
 P-Evelyn Gehres, Bicentennial Fund Counselor

 3. MINUTES. The minutes of the November 13, 1990, meeting and the November 27, 1990, special meeting were approved.

 C. THE TREASURER

 Treasurer Dellinger shared the printed balance sheet for the program fund (11/30/90) and reminded members of Council that the first friday of the new year is the cut-off date for receiving 1990 mission contributions.

 II. COMMITTEES OF COUNCIL

 A. STEERING COMMITTEE

 Carol Hylkema gave the committee report. A process is being formulated for carrying out the discussions on salary/budget percentage caps. Two for the price of one airline tickets were secured for those attending the McCormick Leadership Training Event in February. The steering committee is looking for a white male clergy to fill a vacancy on the nominating committee.

 B. WORSHIP AND DOCKET COMMITTEE
Paul Irwin gave the committee report. A new request form for time on the Presbytery Docket/Pre-presbytery events/display space at presbytery meetings was distributed. The new deadline for submitting requests is 10:00 a.m. on the first Monday of the month for which the request is being made.

C. REVIEW AND DIRECTION COMMITTEE

Mardred Smith reported for the committee whose report of comprehensive reviews (appendix A) had been mailed to all members of Council.

1. REVIEW OF EXTENDED EXPERIENCE EDUCATION

Mardred Smith and David Sherwin completed the review for EEE. Council adopted recommendations that:

a. The EEE Unit, its staff, particularly Richard Grant, be commended for their clarity in purpose, their variety of program, and their earnest efforts in sharing faith in Jesus Christ, and leading young people and adults into a greater appreciation for the world, which is our home, and the need for an effective stewardship of our environment. We especially note the longtime leadership for this enterprise of the Rev. Donald MacPherson, who until recently was the administrative staff for this Unit and who still advocates for EEE within and beyond this Presbytery.

b. The strategy for evaluating the most effective use of the Bicentennial Fund project proceeds, as outlined previously, be continued in conjunction with Business Affairs and the plan shared with the Presbytery as soon as appropriate.

c. Special attention be given to conversations with the new Evangelism Committee of the Presbytery concerning the most appropriate way of enhancing our evangelical witness in the programs of EEE, and with the Stewardship Committee for exploring and environmental/stewardship learnings that may be mutually beneficial to the Presbytery at large and the EEE program specifically.

d. The EEE camping program be continued, remaining an integral part of the total educational program of the Presbytery with mission funding until other sources of income are in place.

e. EEE develop a self-guided trail, linking nature and scripture at the Howell nature center,

2. REVIEW OF THE DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Mardred Smith and Jennifer McLaren-Saad presented the review of the Department of Stewardship and Evangelism. Recommendations were sustained that:

a. The nominating committee find people who are specifically interested in stewardship or evangelism and who, when possible, may already be trained or knowledgeable in these respective areas.

b. The Presbytery Council strive to recruit former members of the various departments or committees to serve as members of the nominating committee in an effort to help prospective members know more about what they're committing themselves to.

c. "Job descriptions" be created and/or made available for committee members and to the nominating committee.

d. "Workshops" be made available to the local church rather than to the presbytery at large.

e. The chairs of Stewardship and Evangelism meet, when appropriate, with the chairs of other units to better
coordinate the work of the Presbytery.
f. The Presbytery Council provide more direction and
coordination of the units rather than having them determine
their own direction.

III. DIVISIONS OF COUNCIL
A. BUDGET DIVISION

Clarence Honkanen reported for the division. Motions were
sustained that:

A. The following be approved as carry overs from the 1990 budget
to the 1991 budget, provided sufficient funds are available:

1. STAFF SERVICES CONTINGENCY: the balance of account 15118
to provide contingency funds in 1991.

2. PRESBYTERY MINISTRIES - ARAB MINISTRY: the balance of
designated funds in account 16734.

3. COM PROFESSIONAL GROWTH: balance of account 15509 to
fund the Start-Up Seminar planned for late 1990 but not
held because of conflicts.

4. COM, EMERGENCY GRANTS: balance of account 15512 to fund
the Presbytery’s portion of a Shared Grant for a member
of Presbytery in conjunction with the Board of Pensions.

5. COM, INTERIM MINISTRY: an amount not to exceed $600 from
account 15516 to support interim ministers and assist
with training.

6. COM, TRAINING: the balance of account 15517, not to
exceed $500 to assist with conflict management training.

7. YOUTH ACCOUNTS: an amount not to exceed $3,500 to
account 15801 for the 1992 Youth Triennium from accounts
15809, 15812, 15819, 15826, 15833.

8. SUMMER SERVICE PLUS: an amount not to exceed $2,000 from
15818 to provide additional outreach to city youth.

9. PREM: an amount not to exceed $909 from account #15860
to assist congregations with the purchase of the
denomination’s educational materials, the price of which
is going to increase.

B. The following requests for carry overs not be approved:
1. TRAINING WHEELS: PRD requested an amount not to exceed
$500 from account 15840; the Budget Division recommends
no carry over because the amount already budgeted for
1991 equals that budgeted for 1990.

2. RESOURCE CENTER: PRD requested an amount not to exceed
$5,000 from account 15850 to be used for the purchase of
a computer for the Resource Center Directory. The Budget
Division recommends no carry over; the computer will be
purchased from the computer account.

C. Council approve and recommend Presbytery approve Faith NCD in
Brandon Township (15624) as a VSO for 1991 in the amount of
$3,000.

Council recessed, during which time Teri Taylor was honored for
her service and commitment to the Presbytery of Detroit.
B. BUSINESS AFFAIRS DIVISION

Thatcher Root reported for the division. Motion was sustained that Council approve the purchase of a Konica 1790 copier at a cost of $2,424, to be depreciated through account #15131 over the next 5 years at $40.40 per month.

C. STAFF SERVICES DIVISION

William Rumsey reported for the division.

A. Motions were sustained that Council:
   1. Authorize Staff Services to take immediate steps to search for and bring recommendation for the employment of an Interim Associate Executive Presbyter.
   2. Concur with Staff Services for recommendation to Presbytery that the person employed as the Interim Associate Executive Presbyter will not be eligible for the position of Associate Executive Presbyter.

B. The job description for Interim Associate Executive Presbyter was read to the Council.

C. The Support Staff Personnel Handbook was presented to Council. Amendment carried to strike "shall" to insert "may" in the paragraph concerning use of phones for personal business.

The Support Staff Personnel Handbook was adopted as amended.

IV. ANNUAL STAFF REPORT

Mary Ann Standing presented her annual staff report. She shared the changes which have progressed in her office and her involvement in local and national organizations for business administrators.

V. DEPARTMENTS AND UNITS

A. EXTENDED EXPERIENCE EDUCATION

Jennifer Kondak reported for the unit. Their work on the Review and Direction funding priority report (9/90) which was adopted and referred to all units is reflected in the comprehensive review. There are still Christmas trees available at Howell.

B. LOCAL CHURCH DEVELOPMENT DEPARTMENT

Neil Cowling reported for the department. A Strategy progress report will be made to Presbytery in January.

C. PRESBYTERY MINISTRIES DEPARTMENT

Peter Moore reported for the department. The Funding Priority Survey recommendations are being factored into the March restructuring.

D. PROGRAM AND RESOURCE DEVELOPMENT DEPARTMENT

Scott Simons reported for the department. The department is working to change the opinion of the Presbytery regarding the Funding Priority Survey rather than incorporating the adopted recommendations into their work.

E. STEWARDSHIP AND EVANGELISM DEPARTMENT

Katie Thoresen reported for the department. The incorporation of the Funding Priority Survey are reflected in the comprehensive review.
F. URBAN MINISTRY CABINET
Jenny Schram brought a report from Roberta Cottman. Ms. Cottman will be bringing a resolution on the Palestinians and their plight to the Presbytery at its January meeting.

VI. ADJUNCT UNITS
A. BICENTENNIAL FUND
Evelyn Gehres reported for the Bicentennial Fund. She reported on the participation of churches in our Presbytery and on the number which have attended training sessions. The Bicentennial Fund office closes June 1, 1991.

VII. EXECUTIVE PRESBYTER
Executive Presbytery Gehres distributed the most recent pastoral letter sent to clergy in the presbytery. The lay members of council expressed an interest in receiving these letters.
Motion was sustained that Council authorize convening a Mission funding Consultation involving representatives of local church sessions, the Budget Division, the Stewardship Committee, and the Mission Awareness Committee.

VIII. OTHER BUSINESS
Dave Sherwin shared information on an event sponsored by the Synod Department of Proclamation - Modeling Evangelism in Preaching. James Forbes will be the leader.
George Irwin reminded the Council of the Martin Luther King, Jr. convocation scheduled for January 20, 1991.

IX. ADJOURNMENT
There being no further business, the council was adjourned with prayer by Carol Hylkema.

The next meeting of the council is Tuesday, January 8, 1990, 1:30 p.m.

ATTEST: 
JENNY H. SCHRAM

APPENDIX A: REVIEW AND DIRECTION COMPREHENSIVE REVIEW REPORT (p. 42)
COMPREHENSIVE REVIEWS FOR 1990
REVIEW AND DIRECTION COMMITTEE OF PRESBYTERY COUNCIL
THE PRESBYTERY OF DETROIT
December 11, 1990

PURPOSE

The Review and Direction Committee of the Presbytery Council of the Presbytery of Detroit has been charged with the task of conducting a comprehensive review of two or three units of the Presbytery each year. It is the belief of the Council that we have a responsibility to our congregations to examine periodically the work of the Presbytery Units.

The purpose of these periodic reviews is to enable our units to take a comprehensive and objective look at the programs and services that they offer with the understanding that we are always seeking to be the best we are called to be, to the glory of God. It is a time to celebrate achievements, as well as to determine more effective means of accomplishing the work and mission of the Presbytery.

SUMMARY OF PROCESS

A. The units selected for review in 1990 were:
   . Extended Experience Education (EEE) - reviewed by: David Sherwin and Mardred Smith
   . Urban Ministry Cabinet - reviewed by: Shirley Lewis and Madeline Carpenter
   . Department of Stewardship and Evangelism - reviewed by: Jennifer McLaren-Saad

B. The Unit Chairs and related staff were mailed the following review instrument to be completed and returned to Review and Direction:
   FORM A: (written response requested to the following questions)
   1. What are the long term and short term goals of the unit? Please indicate how each relates to the Presbytery's Mission Directions and include the goals/objectives of your sub-committees, if any.
   2. Identify the programs offered by your unit and indicate how they meet the goals.
   3. How do you evaluate and assess the effectiveness of your program(s)?
   4. When was the last time you did a program evaluation?
   5. What kind of new program directions do you anticipate over the next three years?
   6. As best you can determine with what you know now, what kind of additional support will be needed from the Presbytery in the next three years?

   FORM B: Requested the names of program volunteers serving on units for possible telephone interviews.

   FORM C: requested the names of recipients of services provided by the units for possible phone interviews.
FORM D:

Requested the names of community agencies with which the unit had contact for possible phone interviews.

C. After receiving the completed forms, members of the Review and Direction Committee met with the unit leadership.

D. After compiling the review material, the committee members made a second visit to the Unit for a follow-up session to review with the unit leadership a draft of the comprehensive report and to clarify unanswered questions.
COMPREHENSIVE REVIEW
EXTENDED EXPERIENCE EDUCATION (EEE) UNIT

Introduction

The reviewing team found Richard Grant, E.E.E. Manager, and Greg Cowling, Chair, Christopher Kondak and Jennifer Kondak, the unit leadership, to be cooperative in every way, easy to work with, and knowledgeable and concerned about the continuing development of the program and facilities of EEE. The unit has clearly stated goals and objectives. The primary focus of the work of the unit is as a service to the congregations of the Presbytery.

EEE Unit Goals and Objectives

MISSION STATEMENT: "The EEE Unit will be responsible for operating and coordinating camp and conference facilities owned by the Presbytery of Detroit. The Unit is designed within the Presbytery's structure to provide quality programs and will help people of all ages learn more about God's natural environment and their personal walk with Christ."

GOALS:

. To provide a Christian summer camp opportunity for youth and adults
. To explore their relationship with God, the environment, and each other.
. To identify and address specific needs within the Presbytery for which the EEE facilities and programs provide the most suitable environment.
. To educate people about the natural environment and to provide a source of additional income for the Presbytery's EEE program.

OBJECTIVES:

. Establish and maintain open communication with Presbytery staff and member churches in order to understand and respond to needs identified as appropriate for the EEE facilities.
. Continually evaluate and upgrade EEE facilities to better serve the needs of all individuals in the Presbytery.
. Effectively promote all programs and facilities available through the EEE Unit.
. Develop summer programs that effectively use the resources of the EEE facilities.
. Continue to develop and provide off-site experiences that promote resourcefulness, teach new skills, and enhance Christian values.
. Increase sensitivity towards God's created world as part of a unique mission outreach.
. Maintain a wildlife rehabilitation program to aid in education, provide a major drawing point to the EEE facilities, and provide opportunities for demonstrating compassion for God's creation.
. Have staff and other personnel available to bring portions of the program to all locations within the Presbytery.
. Generate enough income through environmental education for it to be self sufficient and provide additional funds for other EEE activities.
. Maintain the ecological diversity of the Presbytery's camp properties through the judicious use of land management practices.
The EEE Unit formulated an **ACTION PLAN** in April 1990.

**ACTION PLAN:**

Survey the Presbytery (by way of a questionnaire) to determine the needs of the member churches and the overall impression of existing facilities. The questionnaire will be mailed to pastors, elders, church educators, and past visitors to Howell Center and Camp Grindley by the end of March 1990. *The survey was mailed to parish and non-parish clergy; about 30 replies received as of October 25, 1990.*

Improve the continual feedback process by requesting that visitors evaluate the EEE facilities and programs after each use.

Target 10 non-participating churches for personal visitation each year.

Continue to have periodic meetings with members of Business Affairs to discuss property and liability matters.

Make a presentation at a Presbytery meeting outlining the Environmental Education program and how it relates to the Presbytery by September 1990.

Evaluate results of survey and engage a professional camp consultant to aid in establishing long range plans for Howell Center and Camp Grindley by September 1990 and investigate the feasibility of expanding or consolidating facilities. The long range plans will include phased implementation where possible.

Provide adequate facilities for education, preferably four classrooms isolated from sleeping and dining facilities. Establish a target date as part of the long range planning noted above.

Complete high priority maintenance items at Camp Grindley before the Summer 1990 program begins.

Continue to improve and upgrade the animal facilities at Howell Center and as old facilities are replaced build the new facilities further from the main lodge.

Build an infirmary as a separate structure by 1991 with funds to be raised from outside sources.

Complete the fence between the road and the animal facilities at Howell Center by September 1990 to increase its separation from the conference facility.

Complete a major revision of the format and content of the Summer Program brochure and poster for the 1990 program.

Make Environmental Education presentations at member churches as requested.
Develop a video presentation explaining and promoting the Environmental Education program by September 1990.

Periodically update the video promoting the Summer Camp Program.

Create bulletin inserts for distribution to local churches, explaining and promoting EEE programs and facilities.

Evaluate and revise the Summer Camp curricula for the 1991 program year.

Investigate the feasibility of cooperative/joint venture off-site trips with other presbyteries during the summer of 1991.

Create several media to educate people on wildlife rehabilitation by September 1991.

Continue to recruit volunteers to maintain the animal rehabilitation facilities.

Train additional personnel for Environmental Education visitations within the Presbytery.

Selectively harvest hardwood trees every five years to maintain the ecological diversity of the Howell Center property.

Plant, maintain and sell Christmas trees on an ongoing basis to raise money for the EEE facilities.

EVALUATION

The EEE Unit continually evaluates its program and facilities by requesting feedback from individuals and groups using the facilities. It also has embarked on a major data-gathering project, soliciting comments and suggestions from all clergy of the Presbytery, and by engaging a professional consultant to advise the Unit on the various options open to them for developing program and facilities to meet the needs of the program and the Presbytery.

Several facts of modern times have created financial pressures for the EEE Unit. The PC(U.S.A.) in general has been aging, therefore there are fewer children from which to draw campers. Further, the lifestyle of many of our constituents has shifted, resulting in more family oriented vacations that include camping components, and the demand for more specific camp designs -- music, sports, etc. -- which are met by colleges of the region.

Changes have been made in the camping program to address this changing lifestyle pattern of Presbyterians in particular and Americans in general. For example:

A. In 1990 to encourage an ecological outlook on life by the campers:
   1. There was a camp based around ecology.
   2. All camps had an environmental basis.
3. There was a children's garden planted the first week of summer camp and tended by each succeeding group of campers; the garden included: squash, broccoli, tomatoes, cauliflower etc...

B. Plans for 1991 include:
1. A week of camping geared toward the needs of young African-American males.
2. A music camp.
3. An Environmental Education camping experience – H2Oh!

The overall cost to the Presbytery of the EEE Unit is $174,582, of which $132,674 is generated from fees and other income attributable to the programs and/or facilities, and $41,908 is taken from the Presbytery's Mission Budget.

One may ask "why are we in the camping/conference business if we cannot pay for the program from registration fees?" The answer is that camping and conferences are integral to the educational ministry of the Church. Camping programs generally provide opportunities for young people from different churches in the Presbytery to experience, together, Christian nurture and fellowship in an outdoor setting. This particular program is most heavily utilized by those churches of the presbytery that do not have camping facilities of their own. In recent years, churches that own or have owned camps have already or are now seeking to dispose of these facilities. This, in itself, is a reason to realize that while not totally self-supporting, the presbytery camping facilities are fast becoming unique and should be regarded as a "jewel in the crown" of our presbytery educational outreach mission program. Weekend retreats are popular among the churches of the presbytery. It is a rare weekend that is not booked a year in advance. Conference programs of the Presbytery are seldom held at Howell Center because of the limited privacy within the existing facilities.

Another reason for our continued involvement in outdoor education is the reawakening of our stewardship obligations for the health and welfare of the world in which we live. (see CHURCH & SOCIETY - Mar/Apr 1990) The Church is in a unique position to move our understanding beyond "profit" motives, and "you'd better do it or else" motives, to a grateful recognition of the grace bestowed upon us by the Creator God to engage in a divine-human partnership of care for our environment and all that share that environment with us, i.e., Christian stewardship.

We also find that in a presbytery-wide program the opportunity to share life across racial, socio-economic, and cultural lines, thus experiencing a broader slice of life, and building a healthy respect for persons that differ from us.

Another reason not to be ignored is the adult memories of childhood and youth experiences. We covet for our children those experiences that we so much enjoyed and found meaningful when we were that age. Of course, we cannot clone our experiences in our children, but we can provide wholesome, Christian spaces in which those experiences may become reality again.
Bicentennial Project

The Bicentennial Campaign lists a EEE project for $150,000. The current strategy for utilizing the proceeds of the campaign is:
1. Survey the pastors, church educators and past visitors for their evaluation of current facilities, and for their desires concerning programs and/or facilities that they would like to see developed or continued.
2. Engage a professional consultant to advise on options. (The consultant is to help with the physical plant and development of outdoor/wildlife programs; the EEE Unit plans to tap into the Michigan University structures for help in this area).
3. Develop a short range and a long range plan to be presented to the Presbytery.
As of November all steps were in process.

Additional Data

At the October 1990 Presbytery Meeting, the Presbytery of Detroit authorized a contract for an oil and gas exploration on the camp property(ies). If sufficient quantities of either are found, and if the extraction of same is feasible from ecological and economic standpoints, additional income for the development and maintenance of programs and facilities is possible.

The Christmas tree project is now realizing a modest income for EEE. ($4,500 in 1988 and $4,700 in 1989).

In 1989 over 13,000 persons utilized Howell Center and Camp Grindley for a variety of programs, the largest number ever.

As a result of the Funding Priority Report from Review and Direction, EEE has begun to look at its programs and plan to prioritize programs that interface with other units that answer questions/needs of the Presbytery and the wider society, e.g., young African-American males, Peace and Justice Issues, Ecology and Eco-Justice.

In 1991 EEE will sharpen its focus on Bible content within the structure of the curriculum that is a part of the camping experience.

A quarterly newsletter in regards to the Wildlife Program is mailed to: persons who request it; persons who bring animals to the facility; visitors to the camp or people who have seen the wildlife campaign. This publicity has the added benefit of generating donations to help fund the wildlife program.

Recommendations

We recommend that:
1. the EEE Unit, its staff, particularly Richard Grant, be commended for their clarity in purpose, their variety of program, and their earnest efforts in sharing faith in Jesus Christ, and leading young people and adults into a greater appreciation for the world, which is our home, and the need for an effective stewardship of our environment. We especially note the longtime leadership for
this enterprise of the Rev. Donald MacPherson, who until recently was the administrative staff for this Unit and who still advocates for EEE within and beyond the Presbytery.

2. the strategy for evaluating the most effective use of the Bicentennial Fund project proceeds, as outlined previously, be continued, and the plan shared with the Presbytery as soon as appropriate. in conjunction with Business Affairs.

3. special attention be given to conversations with the new Evangelism Committee of the Presbytery concerning the most appropriate way of enhancing our evangelical witness in the programs of EEE, and with the Stewardship Committee for exploring any environmental/stewardship learnings that may be mutually beneficial to the Presbytery at large and the EEE program specifically.

4. the EEE camping program be continued, remaining an integral part of the total educational program of the Presbytery with mission funding until other sources of income are in place.

5. EEE develop a self-guided trail, linking nature and scripture at the Howell nature center.

COMPREHENSIVE REVIEW
URBAN MINISTRY CABINET

Due to circumstances beyond the control of the Review and Direction Committee, the review of the URBAN MINISTRY CABINET is not complete. The review will be completed and reported at the Council meeting to be held January 8, 1991.

COMPREHENSIVE REVIEW
DEPARTMENT OF STEWARDSHIP AND EVANGELISM

Introduction

The Department of Stewardship and Evangelism is to be commended on its success for the year 1990, in spite of the obstacles the department has faced. This success is a reflection of the wonderful leadership of the chairs and the Presbytery staff, and is an affirmation of the importance of finding the "right person for the right job."

The Rev. Ms. Jennifer McLaren-Saad of the Review and Direction Committee of the Presbytery Council met with Dr. Teri Taylor, Presbytery Staff, the Rev. Katie Thorøsen, chair of Stewardship and Evangelism, David Inks, chair of Evangelism and the Rev. Bob Johnson, chair of Stewardship on two occasions to complete the review of the department.
Department of Stewardship and Evangelism Goals and Objectives

1. Establish and train a Stewardship Committee by the end of 1989.
   A. Work with the Nominating Committee to fill the vacancies in
      the department.
   B. Recruit a willing and able chairperson for the Stewardship
      Committee.
   C. Train the committee in the theology of stewardship, effective
      resourcing of congregations, and the basics of General Mission.

2. Challenge congregations to grow in their understanding of and
   commitment to General Mission.
   A. Propose a proportionate General Mission giving goal to
      congregations.
   B. Develop and implement a plan for interpreting the goal to congre-
      gations through mailings, brochures, and personal visits.
   C. Solicit and monitor the General Mission pledges, contacting
      churches who reduce, maintain, or do not pledge.
   D. Engage the Presbytery in a time of reflection on stewardship
      at least once per year.

3. Provide assistance and resources for local churches in the area of
   stewardship.
   A. Conduct an annual workshop for local church stewardship
      committees and pastors.
   B. Recruit at least 5 churches each year for the Y.E.S. program.
   C. Provide on-site assistance in stewardship when requested by a
      local church.

4. Train department members and evangelism consultants.
   A. Provide scholarships for department members to attend training
      events in the areas of evangelism and church growth.
   B. Design and conduct "in-house" training in the best of ECS and
      NAD to assist consultants in resourcing local churches.
   C. Provide an annual event for evangelism folks that is spiritual
      and uplifting.

5. Provide training and assistance for local churches and pastors in
   the areas of evangelism and church growth.
   A. Offer a NAD clergy school annually.
   B. Provide trained consultants in NAD and ECS.
   C. Encourage and fund a minimum of 5 new evangelism projects in
      local churches each year.
   D. Sponsor a major evangelism event within the Presbytery every
      three years focusing on training celebration and outreach.

6. To increase the visibility of Presbyterians in the Metro area.
   A. Develop at least two media spots each year.

7. To provide resources in the area of evangelism and church growth.
   A. To add print and video resources to the Presbytery Resource
      Center.
   B. To have an Evangelism display at Presbytery 4 times per year.
   C. To provide resources that encourage churches to observe
      Evangelism Sunday.
   D. To use the "Issue Facing the Church" time once a year
      to reflect as a Presbytery on evangelism.
Additional Goals of the Stewardship and Evangelism Cabinet

1. To clarify relationships with other units of Presbytery, particularly LCD and PRD.
2. To improve communication with other units of Presbytery.
3. To begin work in the area of communications.
4. To continue to "lobby" for the return of Mission Awareness to Stewardship and Evangelism.

Additional Data

S & E offers the following programs/services to the presbytery: the Stewardship Newsletter, Y.E.S., G.M. Session Visits, Stewardship Workshops, Stewardship Consultation, Stewardship Training Scholarships, New Day Dawning Consultation, Local Church Evangelism Projects, Evangelism Training Scholarships, Evangelism Consultation, and the "THE EVANGELIST" Newsletter.

Workshops are evaluated by participants. Y.E.S. Churches and Local Church Evangelism recipients are asked for evaluation and review. The Stewardship Committee looks at dollars and increases in their evaluation. Attendance at events is also used as an evaluative tool. The committees discuss programs regularly.

All S & E programs are evaluated at least three times per year; in January as part of goal setting, in March as part of the budget process, and when the program actually takes place.

In the next three years S & E expects:
- To increase Stewardship and Evangelism consultation services.
- To pick up and follow up on the Bicentennial Fund.
- To establish a Communications Committee.
- To get Mission Awareness back from PRD.

To conduct its program, S & E will need from Presbytery:
- More people to fill two more committees.
- More clarification of roles and responsibilities.
- More staff time. Current allocations of staff time are not consistent with Presbytery's priorities. When we pick up the Bicentennial Fund, a Committee on Communications and increased consulting work, we will need more staff time.

Evaluation

The long and short term goals of S & E reflect several of the Presbytery Mission Directions and Goals. The department has either attained or addressed its, previously listed, goals and objectives, in some way during 1989-1990. The achievements that S & E celebrates for this past year are:
- an 18% increase in General Mission giving from last year.
- five churches and Presbytery staff were represented at a "Baby Boomer" seminar.
- twenty four churches, thirty-two individuals were part of the synod-wide conference "Becoming an Inviting Church."
- three people were sent to the small group seminar "Serendipity."
fifty four percent of the churches sent back their Evangelism brochures for display at Presbytery.

- the success of the Y.E.S. Program is to be heralded and celebrated.

CONCERNS

As noted in the results of the 1990 Funding Priority Survey, "Evangelism and Church Growth Development," was rated as the top priority among those clergy and laity who responded to the survey. "Stewardship Development" rated fifth. In light of this, as well as Section IV of MISSION GOALS AND DIRECTIONS, continuing concerns were voiced regarding a number of issues. These issues or needs are:

- an increase in staff support to reflect the growing concern of the Presbytery in these areas.
- that much of the "agenda" of these units is devoted to educating the members of these committees, rather than resourcing the congregations
- for finding persons to fill the various positions on the committees.
- the presence of the elected committee members at meetings.
- for "intentionality" in terms of creating effective communication sharing between S & E and other committees and units of Presbytery with which they share joint projects.

Recommendations

Specific recommendations from S & E are:

1. that the nominating committee find people who are specifically interested in stewardship or evangelism and who, when possible, may already be trained or knowledgeable in these respective areas.

2. that the Presbytery Council strive to recruit former members of the various departments or committees to serve as members of the nominating committee in an effort to help prospective members know more about what they're committing themselves to.

3. that "job descriptions" be created and/or made available for committee members and to the nominating committee.

4. that "workshops" be made available to the local church rather than to the presbytery at large.

5. that the chairs of Stewardship and Evangelism meet, when appropriate, with the chairs of other units to better coordinate the work of the Presbytery, e.g., LCD with Evangelism or Stewardship with Presbytery Ministries.

6. that the Presbytery Council develop a Presbytery wide strategy, rather than the departments and units determining/telling Council what it will do.
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
JANUARY 8, 1991

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:35 p.m. on January 8, 1991. The meeting was opened with the sharing of concerns and joys and prayer by Anne Schaefer, Moderator of Presbytery.

B. THE STATED CLERK

1. TEMPORARY CLERK. Carol Hylkema was appointed temporary clerk for this meeting.

2. DOCKET. The docket was approved as circulated.

3. ENROLLMENT. Temporary Clerk Hylkema enrolled the following persons including those who arrived late or left early:

SUMMARY: Total voting members = 24, quorum = 13, present 19.
Non-voting members = 8, present = 5.
Non-voting Adjunct Unit Representative = 1.

MEMBERS AT LARGE, CLASS
-Vacant, 1990
A-Peter Bower, 1990
A-Jennifer McLaren-Saad, 1990
A-Madelene Carpenter, 1991
P-Shirley Levis, 1991
P-Hardred Smith, 1991
P-Paul Irvin, 1992
P-David Shervin, 1992
P-Heerman Skeirik, 1992

VOTING MEMBERS EX-OFFICIO
E-Jesse Babalis, Chair of Council
P-Anne Schaefer, Moderator of Presbytery
P-Carol Hylkema, Vice-Moderator of Presbytery
P-Thatcher Root, Division of Business Affairs
P-William Runsey, Division of Staff Services
P-Clarence Monken, Division of the Budget
P-Jennifer Konrad, Extended Experience Education Unit
P-Neil Cowling, Department of Local Church Development
P-Peter Moore, Department of Presbytery Ministries
P-Scott Simons, Department of Program & Resource Development
P-Kathryn Thoresen, Department of Stewardship & Evangelism
P-Jane Warren, Presbyterian Women
P-George Irwin, Presbyterian Men
E-Herberta Cottman, Urban Ministries Cabinet
P-Shirley Aue, Coordinator of Synod Commissioners/Negotiators
P-James Shirley, Racism Task Force

4. MINUTES. The minutes of the December 11, 1990, meeting were approved.

5. COMMUNICATIONS.
   1. Received the items for ratification from the tri-level negotiation.

C. THE TREASURER

Treasurer Dellinger shared some 1990 year-end statistics:
$27,000 under in general mission giving income; $30,000 over in investment income. Final bottom line not known yet.

II. COMMITTEES OF COUNCIL
A. STEERING COMMITTEE

Carol Hylkema gave the Committee report.
   Upon motion, Rev. Ken Lister was elected to fill a vacancy on the Nominating Committee.
Following Council discussion, the Council will have a catered celebration luncheon at 12:30 p.m. on Tuesday, February 12, prior to the next Council meeting. Each person will pay for his or her own lunch.

B. WORSHIP AND DOCKET COMMITTEE

Paul Irwin gave the Committee report.

Council approved the docket for the January 22, 1991, meeting of Presbytery as amended.

Council approved an Issue of Concern on Search Institute findings for the April, 1991, Presbytery meeting.

Council approved a Pre-Presbytery event on the "Practicality of the 'Search Institute' findings" for the May, 1991, Presbytery meeting.

Council approved Presbytery meeting locations as follows: September, 1992, and November, 1992, at Detroit, Westminster Church; October, 1992, at Livonia, St. Paul's Church.

C. REVIEW AND DIRECTION COMMITTEE

Madred Smith and Shirley Lewis shared the comprehensive review of the Urban Ministry Cabinet which had been mailed to all members of Council. (Appendix A)

Council approved the recommendation that the Urban Ministries Cabinet, particularly its staff, Warren Dennis, be commended for their commitment and dedication to this ministry. We recognize the difficulty of "getting a handle" on the major issues which confront not only the city of Detroit, but which is a tremendous challenge to our society and nation as a whole. The Cabinet is to be commended for taking initiative and leadership in several programs which have grown within the city and within the church and which have made a difference in the lives of people, namely, the empowerment of Women of Color and the annual conference; the support to Save our Sons and Daughters (SOSAD); in the hiring of a grief counselor for parents and families of victims of homicide; for the sponsorship of the Westminster/Seaholm/Suburban Youth Project; for the development and coordination of the adoption of the Presbytery's racism resolution; and for the encouragement of urban churches hosting the homeless in their churches.

III. DIVISIONS OF COUNCIL

A. BUSINESS AFFAIRS

Thatcher Root reported for the Division.

Motions were sustained that Council:

1. Grant permission to the Starr Presbyterian Church, Royal Oak, to sell the following parcel of land to the City of Royal Oak for additional right-of-way.

A parcel of land located within the NE 1/4 of the NE 1/4 of Section 8, TIN, R11E, City of Royal Oak, Oakland County, Michigan being more particularly described as beginning at the NW corner of outlot "A", Northwood Sub. No. 7, Liber 36, Page 7, Oakland County Records, thence S 89° 43'15" E, 515.10 feet, thence S 00° 17'00" W, 27.00 feet, thence N 89° 43'15" W, 515.10 feet to the West line of said outlot "A", thence N 00° 17'00" E, 27.00 feet to the point of beginning.
2. Approve the 1991 lease for Faith New Church Development, Ortonville, MI, to rent space at 335 Mill St., Ortonville (approximately 2,100 sq. feet) at a cost of $736.70 per month effective January 1, 1991;

and approve the Letter of Agreement between Faith New Church Development and Debbie Woods at 333 Mill St., Ortonville, MI for approximately 120 square feet of shared space accessible from the church's facility at 335 Mill St., at a cost of $65.00 per month effective January 1, 1991.

3. Approve a loan of $7,500 without interest from the Program Fund to the EEE Unit of Presbytery to be repaid out of proceeds from the Bicentennial Fund for improvement of the Presbytery Camps, for the purpose of engaging Harrison/Hempe/Davis, Inc., Camp Planning/Development Consultants to conduct a program/property evaluation study during 1991.

4. Establish the interest rate for loans from Presbytery to its constituent churches and ministers at 7.5% effective January 1, 1991.

C. STAFF SERVICES DIVISION

Bill Rumsey reported for the Division.

For Information, the division has voted to increase BC/BS coverage for the staff within budgetary allotments.

IV. DEPARTMENTS AND UNITS

A. PRESBYTERY MINISTRIES

Peter Moore reported for the Department.

Reminder of a teach-in in Ann Arbor on Saturday, January 12, on the Persian Gulf Crisis.

Reminder also of the special briefing meeting on the Persian Gulf Crisis on Sunday, January 13, 4-6pm, at Westminster Church, presented by Bill Gepford and Tim Moran following their participation in a Special General Assembly Consultation on the issue.

V. ADJUNCT UNITS

A. SYNOD

Shirley Aue reported for Synod Commissioners.

She presented the report of the Synod of the Covenant Consultation for Negotiation. Council ratified all items as presented. (Appendix B)

B. BICENTENNIAL FUND

Evelyn Gehres reported for the Bicentennial Fund.

She gave the Council first information that Marj Carpenter, director of Presbyterian News Services, will attend and share at the February Presbytery meeting.

She also shared that church pledge forms for the Bicentennial campaign will go out shortly. About 60% of our churches have reported so far.

Training sessions will be held as follows: 7 p.m., January 29, at First Church, Birmingham; 7 p.m., January 31, at First Church, Dearborn.
VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared that the special GA Consultation on the Persian Gulf Crisis was put together in less than one month.

VII. OTHER BUSINESS

George Irwin shared his concerns regarding communication problems and the distribution of communications within local churches.

Carol Hylkema reminded the Council of the Martin Luther King Convocation coming up on Sunday, January 20, 5pm, at Westminster Church.

VIII. ADJOURNMENT

There being no further business, the Council adjourned with prayer by Anne Schaefer at 3:30 p.m.

The next meeting of the Council is Tuesday, February 12, 1991, 1:30 p.m. with luncheon before at 12:30 p.m.

ATTEST: Carol Hylkema
CAROL G. HYLKEMA, TEMPORARY CLERK

APPENDIX A: COMPREHENSIVE REVIEW OF URBAN MINISTRY CABINET (p.57)
APPENDIX B: ITEMS FOR RATIFICATION (p.59)
MINUTES OF COUNCIL JAN. 8, 1991
APPENDIX A

COMPREHENSIVE REVIEW
URBAN MINISTRY CABINET

INTRODUCTION

Members of the Review and Direction Committee reviewing the Urban Ministry Cabinet were Madeline Carpenter and Shirley Lewis. In all, the reviewers attended three meetings of the Cabinet, had brief conversations with the chair, Roberta Cottman, and an extended meeting with the staff person, Rev. Warren Dennis. Both were cooperative and helpful to the reviewers and highly committed to the ministry of the Cabinet.

LONG AND SHORT TERM GOALS

The long and short term goals of the Urban Ministry Cabinet are interdependantly related to the unit's program budget and the major restructuring of the Presbytery's divisions and units. This is particularly true for the Cabinet as it looks toward a consolidation with Presbytery Ministries to form a new Committee on Metropolitan Mission.

Long Term Goal

To explore the common U.M./P.M. mission agendas, emerging theological, social and urban issues, and linkages for collaborative ministries.

For the past two years, there has been a movement toward the merging of some common aspects of U.M./P.M. and the conducting of joint ventures and leadership leading to consolidation, e.g. hospitality for the homeless, the Racism Resolution, the Martin Luther King, Jr. Convocation, and church closings. Since both units share the same staff person whose focus is metropolitan and who serves as a link to urban/suburban concerns, it follows naturally that their goals coincide. The chairs of the two units have met to coordinate meetings and agendas.

Short Term Goals

To provide program resources and leadership to clergy, congregations and community groups that empower them to address issues indigenous to urban living: racism, crime, church decline, and youth development. Whereas the goal is comprehensive in scope, the unit does have a specific responsibility to resource congregations and to inform and advise the Presbytery and its units on matters of urgency regarding urban ministry.

Mission Directions I and II (to be engaged in ministries of compassion, advocacy, and education, and to address the urgent needs of urban areas) fit naturally with the purpose of the unit. Mission Directions V a and c (to create opportunities for dialogue between diverse elements of Presbytery and develop partnerships between congregations) and VI (to develop intentional processes that foster shared responsibility for our life as a Presbytery), have direct implications for the life of the Presbytery.

ADDITIONAL DATA

The prospect of moving the work of Urban Ministries to the mainstream as it becomes a part of the new Committee on Metropolitan Mission is an exciting one even as the challenge of bringing together urban/suburban concerns is
initiative and leadership in several programs which have grown within the city and within the church and which have made a difference in the lives of people, namely, the empowerment of Women of Color and the annual conference; the support to Save our Sons and Daughters (SOSAD); in the hiring of a grief counselor for parents and families of victims of homicide; for the sponsorship of the Westminster/Seaholm Urban/Suburban Youth Project; for the development and coordination of the adoption of the Presbytery's racism resolution; and for the encouragement of urban churches hosting the homeless in their churches.
REPORT OF PRESBYTERY ACTIONS ON RATIFICATIONS OF AGREEMENTS CONSULTATION FOR NEGOTIATION NOVEMBER 15, 1990

Presbytery: The Presbytery of Detroit

Submitted by:  JENNY SCHRAM Date: 1/8/91

I. The Consultation agreed that the following three Projects should be continued as stated in the 1990 Synod of the Covenant Descriptive Framework/1990 Projects:

A.8.1 Evangelism Education Events S&P $1,000.00

- X ratified
- ___ not ratified

A.8.5 Evangelism Resourcing S&P 3,970.00

- X ratified
- ___ not ratified

B.4.5 New Pastors Seminar LD 500.00

- X ratified
- ___ not ratified

II. The Consultation agreed that the following Project as described in the 1990 Synod of the Covenant Descriptive Framework/1990 Projects be discontinued:

A.4.7 Providing Services and Program for Presbyteries PS 250.00

- X ratified
- ___ not ratified

III. The Consultation agreed that the following Project be continued as amended:

A.4.4 New Church Development Pastors PS 300.00

To participate in training/network opportunities for New Church Development Pastors who are in aid receiving New Church Developments.

- X ratified
- ___ not ratified

IV. The Consultation agreed that the following Projects originally scheduled for Negotiation at the April 1991 Consultation not be included in the Negotiation process.

A.4.10 Scholarships for Seminary Students in Small Church Ministry Training PS $500.00

- X ratified
- ___ not ratified

B.4.4 Resourcing Professional Growth Project LD 500.00

- X ratified
- ___ not ratified

V. The Consultation agreed to recommend four emerging mission program areas for Program Role Negotiation at the April 1991 Consultation.

- Housing
- Eco-Justice
- Wellness
- The African-American Male

- X ratified
- ___ not ratified
## B. ROLL OF CHURCHES AND COMMISSIONERS

### ALLEN PARK, Allen Park
- **Ruth McKenzie**
- **Ray Nelson**
- **Jim Cloutier**
- **Don Fesko**
- **Fred L.**

### ANN ARBOR, Calvary
- **Sharon Brevoort**
- **Kirsten Komof**
- **Wanda Kriell**
- **Ben D. VanTuyl**
- **Will Hartman**

### ANN ARBOR, First
- **(not represented)**
- **(not represented)**

### ANN ARBOR, Westminster
- **(not represented)**
- **(not represented)**

### AUBURN HILLS, Auburn Hills
- **Pax Woodward**

### BELLEVILLE, Belleville
- **Barbara LaLonge**
- **Robert M. Pettland**
- **Jean Perkins**
- **Cathy Bunting**

### BIRMINGHAM, First
- **Willis Bellinger**
- **Cathy Olson**
- **Veda J. Harris**
- **(not represented)**
- **(not represented)**

### BRIGHTON, First
- **(not represented)**

### CANTON, Geneva
- **Dennis Diekman**
- **Mary Baum**

### CLARKSTON, Sashabaw
- **Jim Lyles**
- **Janet English**
- **John Banks**
- **Phyllis Hunt**
- **William Bourew**
- **Eve Scott**
- **William Currie**
- **Jack Beitz**
- **Herb Lamin**
- **Mary Martin**
- **Isabell Blair**
- **Patricia Ray**
- **(not represented)**
- **Vivian Glenn**
- **Leola Bloss**
- **(not represented)**
- **(not represented)**

### DEARBORN, Dearborn Woods
- **Robert L. Fredericks, Jr.**
- **Jim Flesser**
- **Fran Holloway**
- **Dennis Curry**
- **Will Hicks**

### DEARBORN, Dearborn
- **(not represented)**

### DEARBORN, Littlefield
- **(not represented)**
- **(not represented)**

### DETROIT, Broadstreet
- **(not represented)**
- **(not represented)**

### DETROIT, Calvary
- **(not represented)**

### DETROIT, Calvin East
- **(not represented)**

### DETROIT, Calvin (West)
- **(not represented)**

### DETROIT, First
- **(not represented)**

### DETROIT, Fort Street
- **(not represented)**

### DETROIT, Grace
- **(not represented)**

### DETROIT, Gratiot Avenue
- **(not represented)**

### DETROIT, Hope
- **(not represented)**

### DETROIT, Jefferson Avenue
- **(not represented)**

### DETROIT, Montcalm Memorial
- **(not represented)**

### DETROIT, Redford
- **(not represented)**

### DETROIT, Southwest
- **(not represented)**

### DETROIT, St. John’s
- **(not represented)**

### DETROIT, Trinity Community
- **(not represented)**

### DETROIT, Trumbull Avenue
- **(not represented)**

### DETROIT, Westminister
- **(not represented)**

### DETROIT, Woodward/Covenant
- **(not represented)**

### DRAYTON PLAINS, Community
- **(not represented)**

### EAST DETROIT, Covenant
- **(not represented)**

### ECORSE, Ecorse
- **(not represented)**

### FARMINGTON, First
- **(not represented)**

### FERNDALE, Drayton Avenue
- **(not represented)**

### FRASER, Peace
- **(not represented)**

### GARDEN CITY, Garden City
- **(not represented)**

### GROSSE ILE, Grosse Ile
- **(not represented)**

### GROSSE POINTE, Memorial
- **(not represented)**

### GROSSE POINTE WOODS, Woods
- **Shirley Goolsby**
- **Don Rutly**

### HIGHLAND PARK, Park
- **Katherine Doll**
- **R. Devries**

### LINCOLN PARK, Lincoln Park
- **(not represented)**

### LIVONIA, Rosedale Gardens
- **Cindy Rathbun**

### LIVONIA, St. Paul's
- **Hala L. Pettfield**
- **Norm Skelilak**
- **Mary Pidgeon**

### LIVONIA, St. Timothy's
- **(not represented)**
- **Audrey Bee**
- **Jeanette Korey**
- **Shirley Braats**
- **Phillip Matthew**

### MILAM, Peoples
- **(not represented)**

### MILFORD, Milford
- **Audrey Bee**
- **Jeanette Korey**
- **Shirley Braats**
- **Phillip Matthew**

### MT. CLEMENS, First
- **(not represented)**
- **(not represented)**
- **(not represented)**

### NORTHVILLE, First
- **(not represented)**

### NOVI, Faith
- **Linda Crawford**

### ORCHARD LAKE, Community
- **Margaret Grams**
- **Nora Wilson**
- **Carol Packard**
- **Nancy White**

### PLYMOUTH, First
- **James Wallis**
- **Mary Brette**
- **Francis Beilby**
- **(not represented)**

### PONTIAC, Atcomenent
- **PONTIAC, First**
- **(not represented)**

### PONTIAC, Joslyn Avenue
- **(not represented)**

### PORT HURON, First
- **(not represented)**

### PORT HURON, Lakeshore
- **Sandy Hundick**
- **Arnold Dudley**
- **Sandy Hunsicker**
- **Leonard Chapin**
- **(not represented)**

### ROSEVILLE, Erin
- **Joseph Whitney**
- **Marshall Green**
- **Tron Gorgo**
- **Linda Luke**
- **Nancy White**

### ROYAL OAK, Christ Memorial
- **Charlene Gardiner**
- **Patti Uncapher**
- **Heleen Dunenbury**
- **(not represented)**

### ROYAL OAK, First
- **(not represented)**

### ROYAL OAK, Korean First
- **(not represented)**

### ROYAL OAK, Star
- **(not represented)**

### SOUTH LYON, First
- **(not represented)**

### SAVILLE, First
- **(not represented)**

### SHELBY TOWNSHIP, First
- **(not represented)**

### SOUTHFIELD, Korean
- **(not represented)**

### SOUHTFIELD, Southfield
- **(not represented)**

### ST. CLAIR SHORES, Faith
- **Robert Woods, Jr.**
- **(not represented)**

### ST. CLAIR SHORES, Lake Shore
- **Keith A. Ball**
- **Shirley Young**

### STERLING HEIGHTS, Ulica
- **(not represented)**

### TAYLOR, Southminster
- **Virginia Cosgro**
- **Gail Donnan**
- **Sheila Smith**
- **Ruth Pekun**

### TROY, First
- **(not represented)**

### TROY, Northminster
- **(not represented)**

### WATERFORD, Lakeland
- **(not represented)**

### WAYNE, First
- **(not represented)**

### WEST BLOOMFIELD, First
- **(not represented)**

### WEST LINDON, Church/Beverly
- **(not represented)**

### WHITE LAKE, White Lake
- **(not represented)**

### WINDSO R, Wyandotte
- **(not represented)**

### WINDSOR, First
- **(not represented)**

### YORKTOWN, First
- **(not represented)**

### YPSILANTI, First
- **(not represented)**
D. MINISTER'S ATTENDANCE: ACTIVE ROLE AND MEMBERS AT LARGE

P-ABBOTT, DAVID W.
P-ANDERSON, DONALD V.
E-ANDERSON, JAMES F.
A-ANKENY, MARTIN P.
A-APPLE, CEESEY E.
P-AUSTIN, ANNA HARRI
P-AUSTIN, LARRY
A-BAXTER, JOHN
P-BAXLEY, WENDY S.
P-BAYNE, LEWIS D.
P-BALLARD, ALFREDO E.
P-BARTSO, JOHN D.
P-BATTLES, ROBERT E.
P-BEATES, JAMES P.
P-BEARY, ELDON F.
A-BEDE, BENEDICT, IVAN L.
E-BLACKADAR, MURRAY S.
P-BLAIR, HICKEY R.
P-BLOEVE, PETER
P-BOUSQUETE, PAUL
A-BOWER, PETER
A-BOD, DUNCAN
A-BRAND, RENED KENNETH
P-BRASHEAUE, LLOYD
E-BRUNHELLE, MANUEL H.
E-CALDWELL, JOSEPH
P-CAMPBELL, VERN R.
E-CANNON, JAMES A., SR.
P-CARSON, MICHAEL W.
P-CARTER, DOUGLAS D.
A-CASEY, GEORGE H.
A-CHAMBERLAIN, LAWRENCE A.
P-CHAMBERS, JAMES C.
A-CHAUMONT, RUDOLPH E.
E-CHOI, SEUNG KOO
E-CLIFTON, ANNE E.
P-CLYDE, J. DOUGLAS
A-COBLEIGH, RALPH R.
P-COLEMAN, A. DONALD
A-COLON, LOIS
E-COLLEY, JAMES H.
E-COTTER, LEE M.
P-COWLING, NEIL D.
P-COX-HOLMES, ERIK
A-CRIELEY, ROBERT H.
P-CROSS, PAUL D.
P-CURLEY, CHARLES J.
P-DAHL, ERIC H.
P-DANIELAK, GEORGE RICHARD
E-DAVENPORT, PHILLIP J.
P-DAY, CHARLES W., JR.
P-DEJON, JILL R.
P-DEPASQUALE, RICHARD F.
P-DEPON, PAUL A.
P-DOUGLAS, GARY
E-DOZIER, NANCY A.
P-DUNCAN, THOMAS
P-DUNKELBERGER, MICHAEL L.
P-DUNN, ERMES
A-DYKSTRA, CRAIG R.
P-EDWARDS, SANDRA
P-EGGEBEIN, THOMAS
E-ELIESER, KENNETH
A-ELLENS, J. HAROLD P
P-ESHELMAN, DAVID J.
P-FANCHER, JON M.
A-FERRY, WILLIAM C.
A-FESTA, DANIEL K.
P-FLOWERS, DONALD C.
P-FOFEARA, MICHAEL
A-FORSYTH, E. RICHARD
A-FOSTER, JOHN
A-FREEDMAN, DAVID NOE
P-FUERSTEBERG, WILLIAM J.
A-FUMMERSTEIN, ANNE E.
P-GABEL, PETER W.
P-GEHREY, EDWARD D., JR.
P-GEIDER, CARL R.
P-GEISSINGER, RALPH L.
P-GEPPERT, WILLIAM G.
P-GERE, BREWSTER H., JR.
P-GJERMINGHAUS, NARC A.
E-GILLIATTE, GEORGE F.
P-GILLIS, PETER H.
P-GLENN, LAWRENCE T.
P-GREUBEL, KENNETH
P-GUNDERSEN, CARL
A-HANNA, J. RICHARD
P-HARBY, WILLIAM S.
P-HARPER, P. NILE
P-HARTLEY, THOMAS
A-HAWLEY, RALPH J.
P-HEASE, GEORGE W.
P-HEINRICHS, THOMSON K.
P-HELMKE, BENJAMIN
P-HENDESSON, RICHARD J.
A-HENRY, MILTON
E-HERSHEY, GALEN E.
P-HILLEGONDS, WILLIAM C.
P-HOLMES, KEEN
P-HORKMANN, HENRI E.
P-IRU, SAMUEL (SHEN-HUNG)
P-IRMA, A. DANA
P-IRWIN, PAUL
A-JANSSEN, ANDREW L.
P-JOHNSON, ROBERT H.
P-JONES, VIRGIL L.
P-JONES, WILLIAM R.
P-KAUFFMAN, MYRON J.
P-KEEBEL, ROLAND E.
P-KESLER, CHARLES J.
P-KIGHT, WILLIAM
A-KIN, BOB SUN
P-KIN, T. ANDREW
A-KIND, GEORGE E.
P-KIRKMAN, THOMAS W., JR.
P-KNUTHSEN, RAYMOND
A-KOSTER, EDWARD
P-KREHBIEL, DAVID E.
P-KRUG, CHRISTINE L.
P-KRUM, ROBERT Q.
P-LAMBERT, ROY
A-LAMPE, WILLARD V.
P-LANE, BEN
E-LASH, JONES B.
P-LASHER, ROBERT P.
P-LINDSEY, ROBERT L.
P-LITZ, KENNETH D.
P-LUMLEY, RAYMOND W.
P-MABEE, CHARLES
P-MACDONALD, CHARLES RAY
A-MACDONALD, JOSEPH R.
A-MACGUIDY, DONALD R.
P-MAPHISON, DONALD R.
P-MAGHEE, PHILIP R.
P-MARLOW, ROBERT J.
E-MARVIN, FRANK C., JR.
E-MATT, DANIEL
A-MAVILL, CHARLES A., SR.
P-MCCARTHY, SANDRA LEE
P-MCCLOSKEY-TURNER, CATHERINE
A-MCHENNELLY, KENNETH C.
P-MCHARTER, DENNIS T.
P-MCLAREN, BARRY
E-MCLEW, WILLIAM, II
A-MECOUCH, JOHN R.
P-MEISTER, DELMAR L.
P-MELDE, STEVEN P.
P-MIKOSKI, GORDON
A-MIKOSKI, HAMMIE
P-MIL福德, RICHARD J.
P-MISLER, JOHN
A-MITCHAM, JAMES A., JR.
P-MORE, PETER
P-MORRISON, ANY
A-MORSE, STERLING
E-MUECH, DONALD L.
P-MUELLER, STEPHEN A.
A-MUELLER, KENNETH G.
A-MUELLER, RANDALL
P-MUNOZ, DAVID
A-NOBLE, JANET
E-OB, ROBERT C.
P-OUTHURST, HUGH
P-OWEN, DAN
P-OTKOS, THOMAS C.
P-PAIR, MARY
E-PALMER, F. WILLIAM
A-PARROTT, WILLIAM S.
P-PARKER, BRIAN K.
P-PARDUE, ROLAND P.
P-PATTERSON, ROBERT W.
P-PETERS, RICHARD J.
P-PETERS, LEROY C.
P-POISSON, RUTH
E-PRICE, MICHAEL T.
P-PURVIS-SMITH, TERRY L.
P-PURVIS-SMITH, VIRGINIA L.
P-AJ, JOHN YUN ING
A-PUSEY, GEORGE W.
P-RATCLIFFE, ALBERT H.
P-RAYNER, V. BRUCE
P-RUSSELL, WILLIAM J.
P-SEABRING, JESSICA D.
P-SCHMIDT, WILLIAM C.
P-SCHNIEBERG, ANNE H.
P-SCHRADER, CARL W.
P-SCHRADER, LINDA
P-SECCER, JOHN K.
P-SHAPIRO, ANDREW D.
P-SHAW, DAVID W.
P-SHERWOOD, REBECCA
E-SHIN, SHENG-TAO
E-SIAT-LEE, LAURA
C. ROLL OF ELDER WHO ARE OFFICERS, ON COUNCIL OR CHAIRS OF PERMANENT COMMITTEES

P-SHIRLEY AUE, Synod Commissioner Convenor
A-JESSIE BACALIS, Chair of Council
P-BODYNE, CARPENTER, Council, Class of 1991
P-ROBERTA COTTHAN, Chair, Urban Ministry Cabinet
A-GREG COWLING, Chair, EEE Unit
P-PHILIP DAVIDSON, Treasurer
P-CLARENCE HOLLAND, Chair, Division of the Budget
P-CAROL HYLKEMA, Vice-Holderator
P-GEORGE IRVIN, President, Presbyterian Men
A-JENNIFER KONDAK, Council Rep., EEE Unit
P-SHIRLEY LEWIS, Council, Class of 1991
P-THOMAS MERRIT, Chair, Division of Business Affairs
A-JAMES SHIRLEY, Task Force on Racism
A-JONATHAN SHERER, Council, Class of 1992
P-MARKED SMITH, Council, Class of 1991
P-JANE WARREN, President, Presbyterian Women

E. ROLL OF CORRESPONDING MEMBERS

HANNA, RAFAFAT (Evangelical Church of Egypt)
P-DUNHY, M., AL (Evangelical Lutheran Church of America)
E-LITTLE, DAN (student supply, Warren First)
P-BRABER, DOUGLAS (Cincinnati Presbytery, Synod Staff)
MINUTES OF FEBRUARY 26, 1991
PRESBYTERY OF DETROIT
KOREAN PRESBYTERIAN CHURCH, SOUTHFIELD

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, February 26, 1991 at 5:30 P.M. at the Korean Presbyterian Church, Southfield, Michigan. The meeting was opened with prayer by the Moderator, Carol Hylkema.

A. The Moderator

The Moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was appointed Temporary Recording Clerk and Tai P. You was appointed Assistant to the Stated Clerk.

B. The Stated Clerk

Stated Clerk Jenny Schram presented Part I of her report and upon recommendation motions were sustained that Presbytery:
1. DOCKET. Adopt the docket with changes presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. Welcome by Host Pastor

The Rev. T. Andrew Kim welcomed the members of Presbytery and gave a brief history of the Church.

II. WORSHIP

Worship was led by Kenneth Gruebel. He read from Psalm 103 and Acts 2: 14-21 and spoke on having visions.

III. ISSUE OF CONCERN

A. Bicentennial Fund

Francis Pitts introduced Marj Carpenter who spoke for the Bicentennial Fund, where the funds can be used, and what is happening to the church around the world.

IV. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART I)

Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. Stated Clerk

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:
1. MINUTES. Approve the January 22, 1991 minutes.
2. COMMISSION REPORTS. Receive reports from the following commissions which have completed their tasks and order them printed in an appendix to the minutes:
   - G. Richard Danielak Installed 1/27/91
   - Mickey R. Blair Installed 1/27/91
3. COMMUNICATIONS.
A. Receive the report from the Auburn Hills Administrative Commission, order the report be printed as an appendix to the minutes and that the commission be discharged.

B. Anne Schaefer reports that the following commission has been appointed for the John Monteith Memorial Church as ordered by presbytery:
Ministers: Alice Anderson, Charles MacDonald, David Sherwin (chairperson); Elders: Ben Hylkema (Dearborn, Littlefield) (clerk), Mary Ritzenthaler (Southfield), Bernard Walker (Detroit, Hope), William Westburg (Farmington, First).

C. Letters from Erin Presbyterian Church and Starr Presbyterian Church requested the presbytery to overture the General Assembly regarding the Human Sexuality Report. The request was defeated.

B. Treasurer

Wilma Dellinger, Treasurer of Presbytery, gave a report on the current financial state of the Presbytery.

C. Council

Anne Schaefer reported for the Council and motions were sustained that Presbytery:

1. Receive the February 12, 1991, minutes as the report of all the actions taken by Council during that meeting; and approve all of Council's actions as reported therein.

2. **WHITE LAKE PRESBYTERIAN CHURCH**:
   1. Make an additional grant of $50,000 (over and above the original grant of $50,000 already made);

2. Lend the White Lake Church a total of $232,000 ($100,000 previously approved, $100,000 to be secured by a first mortgage on the present church building and property, and $32,000 as a newly approved loan). These Presbytery loans are to be interest free and silent for up to 2 years, renewable up to 10 years upon review by Financial Management of LCD and Mortgage and Loans of Business Affairs,

3. Agree to assist the White Lake Church in securing a commercial loan of up to $200,000, and, if necessary, co-sign the loan;

4. That this package of grants and loans be contingent upon an agreement between the Presbytery and the White Lake Church that:
   a. All proceeds from the Church's building campaign pledge receipts, Validated Special Opportunity receipts, and payments on the land contract from the sale of the church manse will be used for debt retirement; and

b. Annually, any debt retirement funds not used for regular stipulated commercial loan payments will be divided equally between
   1. additional payments on the commercial loan and
MINUTES OF THE PRESBYTERY OF DETROIT
FEBRUARY 26, 1991, page 3

2. the retirement of the first mortgage on
the present church building until the
first mortgage is fully retired.

3. Hold the June 1992 stated meeting of Presbytery at the
Village Presbyterian Church, Redford.

Presbytery recessed for a meeting of the Corporation.

The meeting of the Corporation was chaired by Thatcher Root.
The following persons were elected to serve as Trustees of
the Corporation:

- Rev. Anne Schaefer, Chairperson of Council
- Rev. Peter Bower, Theology & Worship
- Rev. Virgil Jones, Theology & Worship
- Rev. Nancy Draves, Theology & Worship
- Elder Mardred Smith, Planning & Structure
- Rev. Thomas Oxtoby, Planning & Structure
- Elder Wilma Dellinger, Planning & Structure
- Elder James Shirley, Staff Services
- Rev. Richard Milford, Staff Services
- Elder Sally Rankin, Staff Services
- Rev. David Sherwin, Budget & Finance
- Elder John Seitz, Budget & Finance
- Elder Thatcher Root, Property & Investments
- Elder Bernard Walker, Property & Investments
- Rev. Roland Keebler, Property & Investments
- Rev. William Harp, Comm. on Prep./Ministry
- Rev. Philip Hazelton, Committee on Ministry
- Rev. Peter Moore, Comm. on Metro. Mission
- Rev. Neil Cowling, Comm. on Church Strategy
- Rev. Kathryn Thoresen, Comm. on Evangelism
- Rev. Robert Johnson, Comm. on Stewardship
- Elder Christopher Kondak, Comm. on Outdoor Min.
- Elder Gary Collins, Comm. on Educ. & Nurture
- Elder Sammie Solomon, Comm. on RE Concerns
- Elder Helen Morrison, Comm. on Nominations.
- Elder Jane Warren, Presbyterian Women
- Elder George Irwin, Presbyterian Men

The Meeting of the Corporation was adjourned.

D. Committee on Preparation for Ministry

William Harp reported for the Committee on Preparation for
Ministry.

Mr. Harp presented Daniel R. Little (Presbytery of John Knox)
for examination for ordination. After hearing his statement of
faith, Presbytery voted to arrest and sustain the examination,
making the way clear for his ordination. Moderator Hylkema gave
a prayer for him.

Donald Vanneman, a member of the Calvin East Church, and a
student at Trinity Seminary, was presented to be taken under care
as a candidate. After hearing his statement of personal faith,
and opportunity being given for questions from the floor,
Presbytery voted to arrest and sustain the examination, and to
enroll Mr. Vanneman as a candidate under the care of the
Presbytery of Detroit.

Douglas Denne, a member of the First Presbyterian Church,
Birmingham, and a student at Princeton Seminary, was presented to
be taken under care as a candidate. After hearing his statement
of personal faith, and opportunity being given for questions from
the floor, Presbytery voted to arrest the examination, and to
enroll Mr. Denne as a candidate under the care of the Presbytery
of Detroit.

Betsy Bertelson, a member of Northbrook Church, and a student at
Princeton Seminary, was presented to be taken under care as a
candidate. After hearing her statement of Personal Faith, and
opportunity being given for questions from the floor, Presbytery
voted to arrest and sustain the examination, and to enroll Ms.
Bertelson as a candidate under the care of the Presbytery of
Detroit.

The Moderator asked the constitutional questions of Mr.
Vanneman, Mr. Denne and Ms. Bertelson which were answered in the
affirmative. The Moderator gave a brief charge and closed with
prayer.

V. SHARING OUR LIFE
A. World Council of Churches

In Ho Kim, Youth Alternate Commissioner to the World Council of
Churches Assembly, held in Australia, reported on his experiences
and impressions of the Assembly.

B. Presbyterian Women

Jane Warren reported for the Presbyterian Women in the Presbytery
of Detroit. She presented their Annual Report for 1990.

C. Executive Presbytery Gehres

Executive Presbyter Edward Gehres spoke on the service of
Presbyterian Women to the Presbyterian Church.

He expressed appreciation and gratitude to Helen Morrison and
other members of the Nominating Committee for their work.

Mr. Gehres reminded pastors of changes in income taxes.

He also reported on some of joys and sorrows of members of the
Presbytery.

VI. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE (PART II)
A. Committee on Ministry

Philip Hazelton reported for the committee on Ministry. Upon
recommendation of the Committee, actions were sustained that
Presbytery:
1. Concur with the action of the congregation at its meeting on
February 10, 1991 to dissolve the pastoral relationship with
the Rev. John Mather and the South Lyon Presbyterian Church
effective August 10, 1991 with terms to be negotiated with
John Mather and the session by Ken Gruebel, William
Fuerstenau, and Jan Keller (for the Committee on Ministry).

2. Concur with the request of the pastor and the congregation to
dissolve the pastoral relationship between the Wyandotte
Presbyterian Church and the Rev. Myron Kaufman with the
following terms:
   a. The termination will be effective July 30, 1991;
   b. July will be the vacation month, pastoral services
concluding on June 30th;
c. Current due continuing education time (6 weeks) will be taken prior to termination date (July 30th) using the month of April for study now in process, and two weeks being held for use as required, particularly for training seminar on interim pastoring;

d. The Presbyterian Church (USA) Major Medical coverage will be continued for two quarters (6 months) following termination of working benefits at the unemployment rate of $514.50/quarter (cost: $1,029 premium).

3. Concur with Southwest Presbyterian Church to return Pastor the Rev. Alice Anderson to full-time position, effective January 1, 1991.

4. Concur with the request of the Rev. Douglas Carter and the congregation of Troy, First Presbyterian Church to dissolve the pastoral relation as of March 3, 1991 and further to validate the ministry of his new call as Assistant Administrator and Chaplain for Presbyterian Village.


6. Concur with the dissolution of the pastoral relationship of the Rev. Robert Battles and Mt. Clemens, First Presbyterian Church at the pastor’s request so that he may accept a call as Pastor of First Presbyterian Church, Gainsville, Florida; dissolution effective March 22, 1991, and dismiss him to the Presbytery of St. Augustine.


9. Appoint the following persons an Administrative Commission to install the Rev. Thomas Smith as pastor at Cherry Hill Presbyterian Church, Dearborn, on March 17, 1991, at 3 P. M.:
   Elders: Moderator, Carol Hylkema (Dearborn, Littlefield), Thomas Brady (Dearborn, Cherry Hill), Janet Wilson (First Presbyterian Church, Wheaton, IL). Clergy: Mickey Blair, Diane Smalley, Raafat Hanna, Jerry Andrews (Downer’s Grove, IL (Chicago), Paul Stavrakos, (Board of Pensions, Philadelphia).

10. a. Approve the Interim Pastor relationship between Daniel Little and the First Presbyterian Church, Warren, effective March 4, 1991 through June 30, 1991, with the following terms of call:

    | Salary    | Housing  | Study |
    |-----------|----------|-------|
    | $19,672   | $10,000  | 300   |
    | FICA      | Pension  |
    | 2,270     | 7,715    |
    | Medical   |
    | 445       |
    | Travel    | @ .24/mile |
    | 1,600     |

1 month vacation, including 4 Sundays; 2 wks. study leave, prorated over the life of the agreement;

b. Appoint Daniel Little Moderator of the Session of Warren, First Presbyterian Church.

c. Appoint the following persons an Administrative Commission to ordain Daniel Little, March 3, 1991, at 7 P.M. at Warren, First Presbyterian Church: Elders:
11. Approve the call of the Rev. Claudia Lewis and St. Andrew’s Presbyterian Church, Dearborn Heights, effective April 15, 1991, with the following terms of call:

- Salary $18,000
- Housing $10,464
- FICA 2,177
- Pension 7,400
- Study 300
- Travel 2,000
- Moving 3,000

1 month vacation, including 4 Sundays; 2 wks. study leave

and enroll Ms. Lewis upon receipt of her credentials from the Presbytery of Western Reserve.

12. Approve the Parish Associate relationship between the Rev. Jennifer McLaren-Saad and Birmingham, Northbrook Presbyterian Church as per the request of Session 12/18/90, with the following terms:

- $20,000 per year for approximately 1/2 time service in areas of adult ed., confirmation, worship, visitation and calling, preaching and other terms deemed necessary by head of staff.

13. Appoint the Rev. Gwen Young Stated Supply of Park United Presbyterian Church, Highland Park, effective March 1, 1991 for one year with the following terms of call:

- Salary & Housing $28,462
- Pension $7,400
- Medical 3% 854
- FICA 2,177
- Study 300
- Travel .24/mile

1 month vacation, including 4 Sundays; 2 wks. study leave

14. Request permission from the Board of Pensions to excuse Park United Presbyterian Church from paying pension dues so that pension might be paid into Rev. Young’s UCC pension plan.

15. Concur with the request of Southfield Presbyterian Church to name the Rev. Paul Sutton Pastor Emeritus, as of January 20, 1991, without remuneration.

16. Extend the Stated Supply relationship between the Rev. James Beates and Pontiac, Joslyn Avenue Presbyterian Church for the period of 12 months, effective 1/1/91, with the following terms:

- Salary $12,955
- Housing $6,000
- FICA 1,450
- Travel 2,400
- Study 300
- Pension 5,305
- Medical 306

1 month vacation, including 4 Sundays; 2 wks. study leave

This is a 2/3 time position.

17. Approve the 1/2 time Interim Pastor relationship between the Rev. Erin Cox-Holmes and the Lakeland Presbyterian Church, Waterford, effective 2/14/91, with the following
MINUTES OF THE PRESBYTERY OF DETROIT
FEBRUARY 26, 1991, page 7

Terms:
Salary $12,231
FICA 1,088
Study leave 150
Medical 427
Housing $2,000
Travel 1,000
Pension 3,700

1 month vacation, including 4 Sundays, 2 weeks Study leave, prorated over the life of the agreement.

Appoint the Rev. Erin Cox-Holmes Moderator of Session at the Lakeland Church.

18. Transfer the Rev. Kenneth Eimer to Chicago Presbytery at their request.

19. Transfer the Rev. Stanton Wilson (Honorably Retired) to Shenandoah Presbytery at their request.

20. Transfer the Rev. James Mitcham (Honorably Retired) to Salem Presbytery at their request.

21. Transfer the Rev. Phillip Davenport to Giddings-Lovejoy Presbytery so that he may accept the call of West Presbyterian Church, St. Louis, at their request.

22. Dismiss the Rev. Jon Fancher to the Presbytery of Western Reserve.

23. Enroll as a member of the Presbytery the Rev. Robert Short upon receipt of his credentials from the Presbytery of Chicago following his ordination.

24. Appoint Dale Ihrie moderator at Detroit, Gratiot Avenue church, effective immediately.

The Committee on Ministry reports the following actions which were taken under the authority granted by the presbytery:

1. Approved the call of Brighton, First Presbyterian Church to Robert Short, as Associate Pastor, effective February 1, 1991, with the following terms:
   Salary $14,500
   Auto 4,000
   Study/Books 480
   Housing $13,000
   Med/Dental 1,000
   Pension 7,020
   1 month vacation, including 4 Sundays; 2 wks. study leave
   Moving expenses up to $5,000

2. Concurred with the request of the Rev. Jon Fancher and the Allen Park Presbyterian Church to dissolve the Associate Pastor relationship at his request so that he may accept a call as Pastor, Rocky River, Ohio, Presbytery of the Western Reserve. Dissolution effective 1/31/91.

B. Committee on Nominations

Helen Morrison reported for the committee on Nominations. On recommendation of the Committee, and following opportunity for nominations from the floor, the following persons were elected:
Recommendations were sustained that Presbytery:
A. Grant an exception to the 6-year limitation on service in the same Presbytery Unit to persons indicated by an asterisk (*).

B. Following opportunity for nominations from the floor, elect the following nominees to the Presbytery Units indicated:
MINUTES OF THE PRESBYTERY OF DETROIT  
FEBRUARY 26, 1991, page 8

PRESBYTERY COUNCIL
Chairperson Rev. Anne Schaefer
Rev. Peter Bower
Rev. Virgil Jones
Rev. Nancy Draves
Elder Mardred Smith
Rev. Thomas Oxtoby
Elder Wilma Dellinger
Elder James Shirley
Rev. Richard Milford
Elder Sally Rankin
Rev. David Sherwin
Elder John Seitz
Elder Thatcher Root
Elder Bernard Walker
Rev. Roland Keebler
Rev. William Harp
Rev. Philip Hazelton
Rev. Peter Moore
Rev. Neil Cowling
Rev. Kathryn Thoresen
Rev. Robert Johnson
Elder Christopher Kondak
Elder Gary Collins
Elder Sammie Solomon
Elder Helen Morrison

COUNCIL COMMITTEES
Theology & Worship Committee
Chairperson Rev. Peter Bower
Class of 1991 Rev. Peter Bower
Class of 1991 Elder Katherine Vernon
Class of 1992 Rev. Virgil Jones
Class of 1992 Elder Jane Warren
Class of 1993 Rev. Nancy Draves
Class of 1993 Rev. Gareth Baker
Class of 1993 Rev. Peter Boeve

Planning & Structure Committee
Chairperson Elder Mardred Smith
Class of 1991 Elder Mardred Smith
Class of 1991 Rev. Thomas Oxtoby
Class of 1993 Elder Wilma Dellinger

Staff Services Committee
Chairperson Rev. Richard Milford
Class of 1991 Rev. Martin Ankrum
Class of 1991 Elder James Shirley
Class of 1991 Elder Marcus Moore
Class of 1992 Elder Jean Lennox
Class of 1992 Elder Raymond Mayo
Class of 1992 Rev. Richard Peters
Class of 1993 Rev. Thomas Smith
Class of 1993 Elder Sally Rankin
Class of 1993 Rev. Richard Milford

Budget and Finance Committee
Chairperson Rev. David Sherwin
Class of 1991 Rev. David Sherwin
Class of 1991 Elder Stewart Edgerton
Class of 1991 Rev. Paul Sutton
Class of 1992 Rev. Donald Flowers
Class of 1992 Elder Michael Rice
Class of 1993 Ann Boldt
Class of 1993 Elder John Seitz
Class of 1993 Elder Jerome Seaton

Property and Investments Committee
Chairperson Elder Thatcher Root*
Class of 1991 Elder Thatcher Root
Class of 1991 Elder Richard Dryden*
Class of 1991 Elder Lawrence Van Til
Class of 1992 Elder Frank Griffo
Class of 1992 Elder Bernard Walker
Class of 1993 Rev. Roland Keebler
Class of 1993 Elder Sandra Welch
Class of 1993 Rev. William Parrott

STANDING COMMITTEES
Committee on Preparation for Ministry
Chairperson Rev. William Harp
Class of 1991 Rev. William Harp
Class of 1991 Elder Marjorie Richards
Class of 1991 Rev. Kent Holmes
Class of 1991 Elder John Fowler
Class of 1991 Rev. Rebecca Sherwood
Class of 1991 Elder Tanya Arnesen
Class of 1992 Rev. Laura Sias-Lee
Class of 1992 Rev. Leland Seese
Class of 1992 Rev. Steven Melde
Class of 1992 Rev. William Steele
Class of 1992 Elder Linda Speck
Class of 1993 Rev. Milton Henry
Class of 1993 Elder Linda Gregg
Class of 1993 Elder Margaret Lantz
Class of 1993 Rev. James Russell
Class of 1993 Rev. Mark Thomas
Class of 1993 Rev. Sandra Edwards

Committee on Ministry
Chairperson Rev. Philip Hazelton
Class of 1991 Rev. Kenneth Gruebel
Class of 1991 Rev. Murray Blackadar
Class of 1991 Rev. Sandra McClinton
Class of 1991 Rev. Sterling Morse
Class of 1991 Rev. Jack Ziegler
Class of 1991 Elder Al Warren
Class of 1991 Elder Mary Martini
Class of 1992 Rev. Lawrence Glenn
Class of 1992 Elder Jan Keller
Class of 1992 Rev. William Schram
Class of 1992 Elder Maurice Caskey
Class of 1992 Rev. Brewster Gere
Class of 1992 Elder Donna Johnston
Class of 1992 Rev. David Swinehart
Class of 1992 Rev. Richard Henderson
Class of 1992 Elder George Ziegelmueller
Class of 1992 Elder George Roy
Class of 1993 Rev. Philip Hazelton
Class of 1993 Rev. William Fuerstenau
Class of 1993 Rev. Robert Crilley
Class of 1993 Elder Jean Perkins

Roseville, Erin
Birmingham, First
Dearborn, First
Detroit, Jefferson Ave.
Blmfld Hills, Kirk/Hills
Blmfld Hills, Kirk/Hills
Shelby, St. Thomas
Grosse Pte Memorial
Roseville, Erin
Ferndale, Drayton Ave.
Detroit, Hope
Royal Oak, Christ Mem.
Orchard Lk, Commun.
Mt. Clemens, First
Dearborn Woods
Dearborn Woods
SCS Lake Shore
Dearborn, Cherry Hill
Dearborn, Littlefield
Farmington, First
Birmingham, First
Faith, NCD
Plymouth, First
Grosse Ile
Dearborn, First
Ann Arbor, First
Grosse Pte Memorial
Dearborn Woods
Northville, First
Port Huron, First
Detroit, Grandale/Master
Orchard Lake, Comm.
Canton, Geneva
W. Blmfld, Ch. Our Sav.
Ann Arbor, Calvary
Detroit, Hope
Grosse Pte Woods
Grosse Pte Memorial
Dearborn, First
Detroit, Broadstreet
Livonia, St. Paul’s
Clarkston, Sashabaw
Rochester, University
Farmington, First
Grosse Pte Memorial
Allen Park
Novi, Faith
Royal Oak, First
Port Huron, Westminster
Orchard Lake, Comm.
Detroit, Westminster
Detroit, Fort Street
Birmingham, First
MINUTES OF THE PRESBYTERY OF DETROIT
FEBRUARY 26, 1991, page 10

Class of 1993 Rev. Peter Smith
Class of 1993 Elder Shirley Aue
Class of 1993 Elder Ann Scheel
Class of 1993 Elder Barbara Gepford
Class of 1993 Rev. Charles Curley
Class of 1993 Elder Diane Ledbetter
Detroit, Jefferson Ave.
Taylor, Southminster
W. Blmfld, Ch. Our. Sav.
Dearborn, Littlefield
Rochester, University
Grosse Ile

Committee on Representation
Class of 1992 Elder Jesse Butler
Detroit, Hope

Committee on Metropolitan Mission
Chairperson Rev. Peter Moore
Berkley, Greenfield
Detroit, Calvary
Ann Arbor, Northside
Detroit, Westminster
Pontiac, Joslyn Ave.
Detroit, Westminster
Detroit, Fort Street
Birmingham, First
Detroit, Trinity
Dearborn, First
Highland Park, Park
Detroit, Grace
Grosse Pte Memorial
Detroit, Calvin W.
Taylor, Southminster
Detroit, Gratiot Ave.
Detroit, St. John’s
Blmfld Hills, Kirk/Hills
Southfield, Southfield
Detroit, Westminster
Birmingham, First
Warren, First
Redford, Village
Detroit, Calvary
Detroit, Westminster
Dearborn, First
Berkley, Greenfield

Committee on Church Strategy
Chairperson Rev. Neil Cowling
Westland, Kirk/Savior
Royal Oak, First
SCS, Faith
Detroit, Fort Street
Pontiac, First

Class of 1991 Rev. Jeffrey Wilson
Class of 1991 Elder Joseph Sokoly
Class of 1991 Elder Ruth Boyce
Class of 1991 Rev. Clover Bailey
Class of 1991 Rev. Marc Gledinghagen
Class of 1991 Betty Davies
Class of 1991 Rev. Neil Cowling
Class of 1991 Rev. Gretchen Denton
Class of 1992 Rev. Ruth Poisson
Class of 1992 Elder William Reeves
Class of 1992 Elder Helen Robinson
Class of 1992 Elder Floyd Jones
Class of 1992 Rev. James Kesler
Class of 1992 Rev. William Hillegonds
Class of 1992 Rev. Gerald Cobleigh
Class of 1992 Debbie Kerr
Class of 1993 Rev. Robert McConnell
Class of 1993 Elder Max Hesselgrave
Milford
Brighton, First
Westland, Kirk/Savior
MINUTES OF THE PRESBYTERY OF DETROIT
FEBRUARY 26, 1991, page 11

Class of 1993 Elder Martha Clapp
Class of 1993 Rev. Alice Anderson
Class of 1993 Elder Robert Fredericks
Class of 1993 Rev. Charles Maxell
Class of 1993 Elder Vivian Glenn
Class of 1993 Rev. Thomas Hartley

Committee on Evangelism
Chairperson Rev. Kathryn Thoresen
Class of 1991 Rev. Kathryn Thoresen
Class of 1991 Elder David Inks
Class of 1991 Elder Patsy Harp
Class of 1991 Elder Dale Thurmin
Class of 1992 Rev. Del Meester
Class of 1992 Elder Ernie Bergen
Class of 1992 Elder Tom Quarnstrom
Class of 1992 Rev. Craig Aue
Class of 1992 Elder Norman Skeirik
Class of 1993 Rev. Michael Carson
Class of 1993 Lloyd Sanders
Class of 1993 Rev. Larry Sharpless

Committee on Stewardship
Chairperson Rev. Robert Johnson
Class of 1991 Elder Thomas Fearnside
Class of 1991 Rev. Robert Johnson
Class of 1991 Yvonne Barber
Class of 1991 Rev. Robert Lindsey
Class of 1991 Elder Martha Singley
Class of 1992 Elder Isabelle Denne
Class of 1992 Elder Donald Denne
Class of 1992 Elder Robert Arnold
Class of 1992 Rev. Raymond Knudsen
Class of 1992 Sharon Demond
Class of 1992 Stan Hoffman
Class of 1992 Mary Hoffman
Class of 1993 Elder Fran Anderson
Class of 1993 Elder Carolyn Quinn
Class of 1993 Elder Bill Black
Class of 1993 Henry Kimpel
Class of 1993 Mary Muldrow
Class of 1993 Elder Jocelyn Glass
Class of 1993 Alice Gardner
Class of 1993 Gus Cline

Committee on Education and Nurture
Chairperson Elder Gary Collins
Class of 1991 Elder Gary Collins
Class of 1991 Rev. Richard Hanna
Class of 1991 Rev. Larry Austin
Class of 1991 Patricia Medrick
Class of 1991 Elder Orlean Warren
Class of 1991 Bill Hayden
Class of 1992 Rev. Anna Marie Austin
Class of 1992 Elder Lynne McLoskey
Class of 1992 Elder Evelyn Baker
Class of 1992 Elder Mary Anne Gipson
Class of 1992 Jeff Ferguson
Class of 1992 Susan Frazier
Class of 1992 Bill Sharp
Class of 1993 Rev. Scott Simons
Class of 1993 Rev. Wendy Bailey

Class of 1993 Elder Martha Clapp
Class of 1993 Rev. Alice Anderson
Class of 1993 Elder Robert Fredericks
Class of 1993 Rev. Charles Maxell
Class of 1993 Elder Vivian Glenn
Class of 1993 Rev. Thomas Hartley

Committee on Evangelism
Chairperson Rev. Kathryn Thoresen
Class of 1991 Rev. Kathryn Thoresen
Class of 1991 Elder David Inks
Class of 1991 Elder Patsy Harp
Class of 1991 Elder Dale Thurmin
Class of 1992 Rev. Del Meester
Class of 1992 Elder Ernie Bergen
Class of 1992 Elder Tom Quarnstrom
Class of 1992 Rev. Craig Aue
Class of 1992 Elder Norman Skeirik
Class of 1993 Rev. Michael Carson
Class of 1993 Lloyd Sanders
Class of 1993 Rev. Larry Sharpless

Committee on Stewardship
Chairperson Rev. Robert Johnson
Class of 1991 Elder Thomas Fearnside
Class of 1991 Rev. Robert Johnson
Class of 1991 Yvonne Barber
Class of 1991 Rev. Robert Lindsey
Class of 1991 Elder Martha Singley
Class of 1992 Elder Isabelle Denne
Class of 1992 Elder Donald Denne
Class of 1992 Elder Robert Arnold
Class of 1992 Rev. Raymond Knudsen
Class of 1992 Sharon Demond
Class of 1992 Stan Hoffman
Class of 1992 Mary Hoffman
Class of 1993 Elder Fran Anderson
Class of 1993 Elder Carolyn Quinn
Class of 1993 Elder Bill Black
Class of 1993 Henry Kimpel
Class of 1993 Mary Muldrow
Class of 1993 Elder Jocelyn Glass
Class of 1993 Alice Gardner
Class of 1993 Gus Cline

Class of 1993 Elder Martha Clapp
Class of 1993 Rev. Alice Anderson
Class of 1993 Elder Robert Fredericks
Class of 1993 Rev. Charles Maxell
Class of 1993 Elder Vivian Glenn
Class of 1993 Rev. Thomas Hartley

Committee on Evangelism
Chairperson Rev. Kathryn Thoresen
Class of 1991 Rev. Kathryn Thoresen
Class of 1991 Elder David Inks
Class of 1991 Elder Patsy Harp
Class of 1991 Elder Dale Thurmin
Class of 1992 Rev. Del Meester
Class of 1992 Elder Ernie Bergen
Class of 1992 Elder Tom Quarnstrom
Class of 1992 Rev. Craig Aue
Class of 1992 Elder Norman Skeirik
Class of 1993 Rev. Michael Carson
Class of 1993 Lloyd Sanders
Class of 1993 Rev. Larry Sharpless

Committee on Stewardship
Chairperson Rev. Robert Johnson
Class of 1991 Elder Thomas Fearnside
Class of 1991 Rev. Robert Johnson
Class of 1991 Yvonne Barber
Class of 1991 Rev. Robert Lindsey
Class of 1991 Elder Martha Singley
Class of 1992 Elder Isabelle Denne
Class of 1992 Elder Donald Denne
Class of 1992 Elder Robert Arnold
Class of 1992 Rev. Raymond Knudsen
Class of 1992 Sharon Demond
Class of 1992 Stan Hoffman
Class of 1992 Mary Hoffman
Class of 1993 Elder Fran Anderson
Class of 1993 Elder Carolyn Quinn
Class of 1993 Elder Bill Black
Class of 1993 Henry Kimpel
Class of 1993 Mary Muldrow
Class of 1993 Elder Jocelyn Glass
Class of 1993 Alice Gardner
Class of 1993 Gus Cline

Committee on Education and Nurture
Chairperson Elder Gary Collins
Class of 1991 Elder Gary Collins
Class of 1991 Rev. Richard Hanna
Class of 1991 Rev. Larry Austin
Class of 1991 Patricia Medrick
Class of 1991 Elder Orlean Warren
Class of 1991 Bill Hayden
Class of 1992 Rev. Anna Marie Austin
Class of 1992 Elder Lynne McLoskey
Class of 1992 Elder Evelyn Baker
Class of 1992 Elder Mary Anne Gipson
Class of 1992 Jeff Ferguson
Class of 1992 Susan Frazier
Class of 1992 Bill Sharp
Class of 1993 Rev. Scott Simons
Class of 1993 Rev. Wendy Bailey
MINUTES OF THE PRESBYTERY OF DETROIT
FEBRUARY 26, 1991, page 12

Class of 1993 Dorothy Atwell
Class of 1993 Elder Joanne Higgins
Class of 1993 Rev. Gordon Mikoski
Class of 1993 Carol Spennachio
Class of 1993 Norm Finley
Class of 1993 Elder Barbara LaLonde

Committee on Outdoor Ministries
Chairperson Elder Christopher Kondak
Class of 1991 Phillip McCallister
Class of 1991 Estelle Aaron
Class of 1991 William Reading
Class of 1991 Eleanor Reading
Class of 1991 Lynn Martin
Class of 1991 Sandy Hunwick
Class of 1991 Pat Bakeman
Class of 1991 Rev. Brian Paulson
Class of 1992 Elder Tom LeCureaux
Class of 1992 Tom Sandercock
Class of 1992 Sally Feil
Class of 1992 Rev. Cyrus Smith
Class of 1992 Linda Radcliffe
Class of 1993 Elder Christopher Kondak
Class of 1993 Jennifer Kondak
Class of 1993 Rev. Michael Fonfara
Class of 1993 Amy Wolfe
Class of 1993 Rev. Amy Morrison

Committee on Racial Ethnic Concerns
Chairperson Elder Sammie Solomon
Class of 1991 Elder William Warren
Class of 1992 Rev. Alfredo Baliad
Class of 1993 Rev. Mary Paik
Class of 1993 Elder Sammie Solomon
Class of 1993 Rev. Peter Gabel

Permanent Judicial Commission
Class of 1991 Elder Kathleen Moore
Class of 1991 Rev. Edward Koster
Class of 1993 Elder Francis Pitts
Class of 1993 Rev. Richard Milford
Class of 1993 Elder Jean Sweet
Class of 1995 Rev. John Sefcik
Class of 1995 Rev. Louis Thompson

C. Elect the following Youth Advisory Delegate and Alternates to the 203rd General Assembly, June 4-12, 1991, Baltimore, Maryland:

**YOUTH ADVISORY DELEGATE**
David P. Harmon, Detroit, St. John's

**YOUTH ADVISORY ALTERNATES (In order)**
Vanessa L. Meyer, Royal Oak, Starr
Derek Sale, Detroit, Fort Street
Njeri Jones, Detroit, Broadstreet

D. Elect the following nominee to the Synod Nominating Committee:
Class of 1994 Rev. John Bartko Ecorse

E. Elect the following persons to read Ordination Exams in Chicago, Illinois, March 11-15, 1991, which is in accordance with Book of Order G-14.0310 and G-11.0103m:
Rev. Martin Ankrum, Northville, First
MINUTES OF THE PRESBYTERY OF DETROIT  
FEBRUARY 26, 1991, page 13

Rev. Rebecca Sherwood, Farmington, First  
Rev. Steve Melde, Grosse Ile  
Elder Linda Speck, Ann Arbor, First  
ALTERNATES  
Elder Margaret Lantz, Dearborn Woods  
Rev. William Harp, Dearborn Woods

C. Committee on Bills and Overtures and Structure

Thomas Oxtoby reported for the Committee on Bills and Overtures and Structure. On recommendation of the Committee, Presbytery voted as follows:

1. To adopt (by the necessary two-thirds vote) the following amendments to the new Bylaws (effective March 1, 1991):

   1. In Article X.A. (Commissioners to the General Assembly), add the following at the end of the paragraph: "The Presbytery shall also elect as many alternate commissioners as it does commissioners. If a commissioner is unable to attend the meeting of the General Assembly, the Committee on Nominations shall determine which alternate commissioner shall be sent in the person's place."

   2. In Article V.B.1.c. (Voting Members of the Council), strike out the words "One member of each class" and insert in their place the words "Three members".

2. To send to the General Assembly the overture "Concerning Additional Steps in Meeting Aids with Grace and Truth" (Appendix D).

3. To concur with the overture from the Presbytery of Cincinnati to the General Assembly on "Call for a Negotiated Resolution to the Arab/Israeli Conflict" (Appendix E) to and communicate that concurrence to the General Assembly.

4. To postpone until the stated meeting on April 23, 1991, any action on the proposal that the Book of Confessions be amended by adding "A Brief Statement of Faith--Presbyterian Church (U.S.A.)." [Study Book, Part One]

5. Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.); approved by the 202nd General Assembly (1990) and Recommended to the Presbyteries for their Affirmative or Negative Votes. The Presbytery voted as follows:

   A. On Amending G-14.0201b Regarding Nominating Committees for Elders and Deacons. AFFIRMATIVE.

   B.1. On Amending G-14.0501f Regarding Allowing an Associate or Assistant Pastor to Succeed a Pastor in Churches Which Have Had a Co-Pastor Model for at Least Three Years. AFFIRMATIVE.

   B.2. On Amending G-14.0502 Regarding Calling a Pastor. AFFIRMATIVE.

   B.3. On Amending G-11.0412 Regarding Electing a new Pastor. AFFIRMATIVE.

   C.1. On Amending G-9.0404 Regarding governing bodies Preparing a Budget and Funding It Through Per Capita Apportionment. NEGATIVE.
C.2. On Striking G-9.0600-.0601 Regarding Special Organizations. NEGATIVE.

D. On Amending G-11.0101c to Allow Elder Presbyters Who Are Not Members of Presbytery to Become Members of Presbytery. AFFIRMATIVE


E.2. On Amending G-13.0112 Regarding Membership on the Advisory Committee on the Constitution. AFFIRMATIVE.

F. On Amending G-14.0700 Regarding Defining the Role of Christian Educators. AFFIRMATIVE

D. Trumbull Avenue Administrative Commission

John Sefcik reported for the Trumbull Avenue Administrative Commission. Motions from the commission were sustained that:
1. The Presbytery of Detroit Administrative Commission for Trumbull Avenue Church continue in original jurisdiction, and that the Local Church Development Department (or its successor) help the members of Trumbull Avenue Church explore the possibility of sharing worship space.

2. The Presbytery of Detroit grant permission to the Administrative Commission for Trumbull Avenue Church to dispose of the Dickerson Street apartment building at this time.

Brian Paulson spoke for the Trumbull Avenue Task Force.

E. Monteith Memorial Administrative Commission

David Sherwin spoke for the Monteith Memorial Administrative Commission. On recommendation of the Commission, Presbytery voted:

1) That the presbytery appoint the following persons to serve on the Administration Commission of the John Monteith Memorial Presbyterian Church in addition to those previously appointed by the Moderator:
   Kathryn Moroney (Monteith) Rev. Benjamin Helmke

2) That the Commission be instructed to do all things to satisfy the requirement of both ecclesiastical and civil law in dissolving the John Monteith Memorial Presbyterian Church and its corporation, following the guidelines of the Presbytery and the wishes of the Session of the church except when it deems there is good and sufficient reason to do otherwise;

3) That the Commission be directed to see that the assets of the church are properly disposed of, that items of religious value be disposed of in a manner that will continue their religious use whenever feasible, that title to all real estate and all other residual assets be transferred to the corporation of the Presbytery or to another appropriate agency of the Presbytery;

4) That the Commission be directed to see that all ecclesiastical records are turned over to the Stated Clerk of the Presbytery;
VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. Program and Resource Development Department

Scott Simons reported for the Program and Resource Development Department and reminded Presbytery of the upcoming events sponsored by the Department.

B. Extended Experience Education

Jennifer and Christopher Kondak reported for the Extended Experience Education Department and presented the new summer program brochures. The Department is planning an alumni organization.

C. Urban Ministry Cabinet

Roberta Cottman shared some of the work of the Urban Ministry Cabinet.

VIII. ADJOURNMENT

There being no further business, the meeting was adjourned with prayer by Moderator Carol Hylkema at 10:25 p.m.

The next stated meeting of the Presbytery will convene Tuesday, April 23, 1991, 5:30 p.m. at the Fort Street Presbyterian Church, Detroit, Michigan.

ATTEST:

JENNY H. SCHRAM
STATED CLERK

JOANNE HIGGINS
TEMPORARY RECORDING CLERK

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

CHURCHES: Of 95 churches, 76 were represented and 19 were not.

COMMISSIONERS: Of 190 eligible commissioners 135 enrolled, and 55 did not.

OTHER ELDERS (Officers, Members of Council, Chairs of Permanent Committees): Of 16 total 8 were present, of whom 3 were counted as commissioners, leaving 5 as the unduplicated count. 8 were absent.

MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 103 were present, 66 were excused and 59 were absent.

SUMMARY: VOTING MEMBERS PRESENT

135 Elder Commissioners + 5 Other Elders + 102 Ministers = 242 Voting Members present
B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, ALLEN PARK
1. LYNN FERGUSON
2. DONNA HICKIE
AKKARDAH, CALVARY
1. SHARON BRECHER
AKK ARBOR, FIRST
1. ROBERT STEIN
2. VIRGINIA KASTER
3. BEN VON TOUL
4. MARTHA KREHBIEL
AKK ARBOR, NORTHSIDE
1. JACK RILEY
AKK ARBOR, WESTMINSTER
1. (not represented)
AUBURN HILLS, AUBURN HILLS
1. PAT HODGARD
2. WES SCHAR
BELLEVILLE, BELLEVILLE
1. BARBARA LADONE
BERKLEY, GREENFIELD
1. JEAN FEINING
2. ALLEN BILLINGTON
3. JIM KIRK
4. CATHY BUNTING
5. SALLY NUIS
BIRMINGHAM, NORTHBOURG
1. WILMA COLLINS
2. ILLEGIBLE
3. DOTTI DIZICIA
4. ROBERT TRAFFE
BLOODFIELD HLS, KIRK/HILLS
1. THATCHER ROOT
2. ROBERT FREDERICKS
3. JIM FLEGER
4. TON BUSTANCE
5. BILL ROBBINS
6. HOWARD BARD
7. CELESTE HALL
BRIGHTON, FIRST
1. BEN OTTO
2. JACK NISSELY
3. ILLEGIBLE
4. JACK SEITZ
CLARKSTOWN, SAUGANASH
1. (not represented)
DEARBORN, CHERRY HILL
1. SUSANNE ROSE
2. ALICE HOLMSTOR
3. JOAN STANCHEL
4. STEPHANIE CAMPBELL
DEARBORN, DEARBORN WOODS
1. PAUL NECCOER
2. MARTHA BARTON
3. ILLEGIBLE
4. ILLEGIBLE
DEARBORN, LITTLEFIELD
1. PAMELA NORE
DEARBORN HHS, ST ANDREW'S
1. GERRY DEE
DEARBORN, SQUADRON
1. SAMMY SOLOMON
DEARBORN, CALVARY
1. (not represented)
DEARBORN, CALVIN EAST
1. RUTH SUGR
DEARBORN, CALVIN WEST
1. DON BROUSE
2. (not represented)
DETROIT, FIRST
1. (not represented)
2. RUTH ROYCE
3. PAUL WILKINS
4. DANIEL HEKAN
DEETROIT, GRANDAIRE/MASTER
1. BARBARA TOUZEAU
2. LINDA SHEPHERD
3. JEAN RODGERS
4. GERALD FARK
DEETROIT, JEFFERSON AVENUE
1. VICKY COLWELL
2. DON KREYTON
3. HERB TURKISON
4. CORAL JOHNSON
DEETROIT, MONTHEITH MEMORIAL
1. ELEANOR READINGS
2. FRANK HEATH
DEETROIT, REDWOOD
1. (not represented)
2. THOMAS WILSON
3. (not represented)
DEETROIT, SOUTHWEST
1. (not represented)
2. FRANK REID
3. (not represented)
4. (not represented)
DEETROIT, ST JOHN'S
1. FRANCES PITTS
2. MARIA KELLY
DEETROIT, TRINITY COMMUNITY
1. STANLEY EDWARDS
2. THOMAS WILSON
3. (not represented)
DEETROIT, TROYHILL AVENUE
1. MARIA SINGLE
2. (not represented)
DEETROIT, WESTMINSTER
1. MARY WILLIAMS
2. (not represented)
DEETROIT, WOODWARD/COV hü CIY
1. (not represented)
2. MARVIN BARKHAM
3. GARY PIKE
DEETROIT, Covenent
1. VICKI LEERS
2. (not represented)
3. (not represented)
FARMINGTON, FIRST
1. ALVIE COOPER
2. JUDY ZACHARY
3. (not represented)
FRASER, PEACE
1. PATRICK RICE
2. MARY TANKER
3. GARDEN CITY, GARDEN CITY
1. CAROL ATKINSON
2. HEATHER FULLER
3. (not represented)
GROSSE ILE, GROSSE ILE
1. VI KAYE
2. BETTY KENT BACALIS
3. (not represented)
GROSSE POINTE, MEMORIAL
1. MARY GRACE ADAMS
2. JOANNA GILBERT
3. TIMOTHY STEEPED
GROSSE POINTE WOODS, WOODS
1. SOPHIA NOLL
2. KATHLEEN GROFE
3. (not represented)
HIGHLAND HILLS, PARK UNITED
1. KATHERINE DOL
2. C. HOLSTEN
3. TON KURZ
4. (not represented)
LINCUM PARK, LINCUM PARK
1. AUDREY SABO
2. ALICE RIGGS
3. (not represented)
LIVONIA, ROSEDALE GARDENS
1. KAREN LINGHAM
2. (not represented)
3. (not represented)
LIVONIA, ST PAUL'S
1. MARK SHEER
2. SARAH SHERBER
3. DAVID KECK
LIVONIA, ST TIMOTHY'S
1. MARY LOU HALLAR
2. LAURENCE DIPAS
3. (not represented)
4. (not represented)
5. (not represented)
MALDEN, MILFORD
1. (not represented)
2. LUCIE GILLET
3. PHILIP MATHEW
4. MAINE STEPHENSON
NORTHIVILLE, FIRST
1. ILLEGIBLE
2. JUE HOBES
3. STEVE CAHILL
4. (not represented)
5. (not represented)
NOVI, FAITH COMMUNITY
1. MARILYN CHRIST
2. BEN AYERS
3. MARK WINTERHALER
PLYMOUTH, FIRST
1. TON HENKS
2. KENNY WHITE
3. LEE HUTTALL
PONTIAC, ATOHRENT
1. JIM WALLIS
2. BOB HAMPTON
PONTIAC, FIRST
1. KOB CAPRISTAN
2. BOB HAMPTON
3. JACQUELINE KENNECK
4. (not represented)
PORT HURON, FIRST
1. MARILYN SYM
2. PAT HAGAN
PORT HURON, WESTMINSTER
1. GEORGE E. AX
3. PAT HAGAN
5. ROCHESTER, UNIVERSITY
1. PHIL BAILEY
ROCHESTER, UNIVERSITY
1. PHIL BAILEY
2. (not represented)
3. PHIL BAILEY
4. (not represented)
ROYAL OAK, CHRIST MEMORIAL
1. BILL RENTH
2. RICHARD SASS
3. PATTI WATCHE
4. DON CALDER
5. WILLIAM SCHRAM
ROYAL OAK, KOREAN FIRST
1. BOB WEIL
2. JOAN ROY
3. PATRICIA CRISH
4. PATIKH WEIL
5. (not represented)
5. (not represented)
SHELBY TOWNSHIP, ST THOMAS
1. RUS MACHARNO
2. SOUTHFIELD, KOREAN
1. ANDREW KIM
SOUTHFIELD, SOUTHFIELD
1. JAMES KIM
2. CATHERINE DELL
3. TON KURZ
4. TERRI STILES
5. (not represented)
TROY, FIRST
1. ARCH HARGRY
2. WAYNE GEDDES
3. (not represented)
4. (not represented)
TROY, NOORDTHERK
1. LYNNE MCCSKEY
2. RALPH LAKE, CROSSROADS
1. (not represented)
3. (not represented)
4. (not represented)
WARREN, CELTIC CARGO
1. KEITH KNAUTS
2. ROBERT LAWRENCE
3. (not represented)
4. (not represented)
WATERFORD, LAKELAND
1. LARRY CURRAN
2. WAYNE, FIRST
1. (not represented)
2. N BLOODFLEET, ROYALTON
1. (not represented)
2. KOREA FIRST
1. (not represented)
2. WHITE LAKHE, WHITE LAKE
1. (not represented)
2. (not represented)
3. (not represented)
4. (not represented)
YPFLINT, FIRST
1. (not represented)
2. (not represented)
3. (not represented)
4. (not represented)
E. ROLL OF CORRESPONDING MEMBERS

RAAFAT HANNA (Evangelical Church of Egypt)
ARTHUR W. CANADA (Muskogee Valley Presbytery)
BRUCE INGLES (Presbytery of the Western Reserve)
ROBERT SHORT (Chicago Presbytery)

D. MINISTER'S ATTENDANCE

A-ABBOTT, DAVID
P-ANDERSON, ALICE
E-ANDERSON, JAMES
A-ANKRAM, MARTIN
P-AUE, CRAIG
E-AUSTIN, ANNA MARIE
P-AUSTIN, LARRY
P-BAILEY, CLOVER
P-BAILEY, WENDY
P-BAKER, BARETH
P-BALIAD, ALFRED
E-BARTKO, JOHN
P-BATES, ROBERT
P-BEATTY, JAMES
P-BEERY, ELON
A-BENEDICT, IVAN
P-BLACKADAR, MURRAY
P-BLAIR, MICKEY
P-BOEVE, PETER
P-BOUSQUETTE, PAUL
E-BOWES, PETER
A-BOYD, DUNCAN
A-BRAND, J. KENNETH
P-BRASIE, LLOYD
E-BRUNELLE, MANIER
P-CALDONELL, MARK
P-CAMPBELL, VERN
P-CANON, JAMES
P-CARSON, MICHAEL
P-CARTER, DOUGLAS
E-CATER, LAWRENCE
P-CHABBERLAIN, LAWRENCE
A-CHANGERS, JAMES
E-CHI, SCING KO
E-CLIFTON, ANNE
A-CLYDE, DOUGLAS
A-COBBEL, GERALD
A-COLEMAN, A. DONALD
A-COLOM, LOUIS
P-COYLE, JAMES
P-CUTTER, LEE
E-CWING, NEIL
P-COX-HOLMES, ERIN
P-CRILLEY, ROBERT
A-CROSS, PAUL
P-CURLEY, CHARLES
P-DANIELSK, G. RICHARD
E-DAVIDSON, PHILIP
A-DAVIDSON, CHARLES
A-DEANS, JILL
P-DEENS, WARREN
E-DEVENT, GRETCHEN
A-DICKSON, ROBERT
A-DOTSON, PAUL
A-DOUGLAS, GARY
P-DRAVES, MARY
P-DUNCAN, THOMAS
P-DUNKEELBERGER, MICHAEL
E-DUNN, ERNEST
E-DYKSTRA, CRAIG
P-EDWARDS, SANDRA
E-EGGEBEN, THOMAS
E-EINER, THOMAS
P-ELLENS, J. HAROLD
A-EISELEMAN, DAVID
E-FANCHER, JON
E-FERRY, WILLIAM
E-FESTA, DANIEL
E-FLOWERS, DONALD
E-FOXFARR, MICHAEL
E-FORSYTH, E. DICKSON
E-FOSTER, JOHN
A-FRANCIS, RAPHAEL
A-FREEDOM, DAVID NOEL
P-FUERSTENAU, WILLIAM
E-FURKLEISTER, ANNE
P-GABEL, PETER
P-GAGIER, PAUL
P-GALE, EDWARD
P-GEIDER, CARL
E-GEISSINGER, HARRY
A-GEFOORD, WILLIAM
P-GERE, BREWERSTER
P-GIEBINGHAGEN, MARC
E-GILLETTE, GEORGE
E-GILLIS, PAUL
P-GLENN, LARRY
P-GRECEB, KENNETH
A-GUNDERSON, CARL
P-HANNA, J. RICHARD
P-HARP, WILLIAM
A-HARPER, NILE
P-HARLEY, THOMAS
P-HAILEY, RALPH
P-HAILTON, PHILIP
A-HEINIGAS, THOMSON
E-HELME, BENJAMIN
P-HENDERSON, RICHARD
A-HENRY, MILTON
E-HESPEY, GALEN
P-HILLEGOD, WILLIAM
P-HOLMES, KENT
E-HORSTMAN, HENRI
A-HSU, SAMUEL (SHEN-HUNG)
P-IHRIE, A. DALE
P-IMIN, PAUL
E-JANSSEN, ANDREW
P-NOBLE, JANET
E-GRAB, ROBERT
A-OWEN, DAVID
P-OTTOB, THOMAS
E-PAIK, MARY
A-PALMER, F. WILLIAM
P-PARGER, WILLIAM
P-PAIN, BRIAN
A-PERQUE, ROLAND
E-PETERS, RICHARD
E-PETERSON, LEGGY
P-POISSON, RUTH
E-PRICE, MICHAEL
E-PURVIS-SMITH, TERRY
E-PURVIS-SMITH, VIRGINIA
A-QUI, JOHN YUN ZONG
E-RASEY, GEORGE
E-RATCLIFFE, ALBERT
E-RIEGE, WILLIAM
E-ROSEMON, V. BRUCE
P-RUSSEY, WILLIAM
P-RUSSELL, JAMES
E-SARGIS, SHARON
P-SCHAEFER, ANNE
P-SCHIR, JENNY
P-SCHIR, WILLIAM
P-SIEGE, LELAND
P-SECK, JOHN
P-SHARPLESS, LARRY
P-SHERWIN, DAVID
P-SHERWOOD, REBECCA
E-SHISH, SHENG-DI
P-SHIS, Lee, LAURA
P-SISSIONG, SCOTT
P-SMALLEY, DIANE
P-SMITH, J. CURTIS
A-SMITH, PETER
P-SMITH, THOMAS
E-SOMER, CHARLES
P-SOMMERS, JANET
P-STEELE, WILLIAM
A-STONE, GEN
A-STONE, JOHN
A-STRIE, RALPH
A-SUNDERMAN, ROBERT
A-SUTTON, PAUL
E-SWEET, GEORGE
E-SWENSEY, DAVID
E-TEAR, WILLIS
E-TAYLOR, MACKAY
A-TAYLOR, THEODORE
P-TEPSR, GEORGE
P-THOMAS, MARK
P-THOMAS, LOUIS
P-THORESEN, KATHY
E-JOHNSON, ROBERT
P-JONES, VIRGIN
E-JONES, WILLIAM
A-KAUFMAH, HENRY
A-KEELE, ROLAND
P-KESLER, JAMES
P-KIGHT, WILLIAM
A-KIN, BOK SUN
P-KIN, T. ANDREW
A-KIND, GEORGE
E-KIRKMAN, THOMAS
P-KNUTSEN, RAYMON
E-KOBER, EDWARD
P-KREIDHE, DAVID
P-KUN, CHRISTINE
E-LAMBERT, ROY
E-LAMPE, WILLARD
E-LANCE, W. BERN
A-LARSON, ROBERT
E-LINDEY, ROBERT
P-LISTER, KENNETH
E-LUMLEY, RAYMON
P-LABEE, CHARLES
E-MACDONALD, CHARLES
A-MACDONALD, JOSEPH
A-MACIN, JOHN
P-MACFIE, RICHARD
E-MARIE, PHILIP
E-MARLOW, ROBERT
E-MARVIN, FRANK
A-MATHER, JOHN
P-MAYEL, CHARLES
P-MCCLINTON, SANDRA
P-MCCLURE, CHARLES
E-MCCLURE-TURNER, CATHERINE
P-MCCONNELL, ROBERT
A-MCINTYRE, DEWITT
P-MCLAREN-SAB, JENNIFER
E-MEILSTEIN, WILLIAM
P-MEDUCH, JOHN
P-MEISTER, DELMAR
P-MEDUE, STEVEN
P-MIKOSKI, GORDON
P-MIKOSKI, NANCY
E-MILFORD, RICHARD
A-MISCHEL, JOHN
E-MITCHAM, JAMES
P-MOORE, PETER
E-MORISON, AMY
P-MORSE, STERLING
A-MWAI-D, DONALD
P-MURRAY, STEPHEN
E-MURR, KENNETH
P-MYTH, BARBARA
P-MOOL, DAVID
E-TULL, ROBERT
A-VAN LEVEN, GEORGE
E-VAN SLUIS, HENDRICK
P-VERNON, CANDASU
A-WESTFALL, LOUISE
E-WALLER, RICHARD
A-WILSON, JEFFREY
E-WILSON, STANTON
A-WOODRUP, LAURENCE
P-ZIELE, JAC
REPORT OF THE COMMISSION TO INSTALL
MICKEY R. BLAIR

The commission to install Mickey R. Blair was convened at the Westminster Presbyterian Church in Port Huron on Sunday, January 27, 1991, at 5:45pm with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), George Roy (Port Huron, Westminster)

Ministers Thomas Smith, Hubert Sunderman, Candace Vernon

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 6:00pm and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,
Carol Hylkema

REPORT OF THE COMMISSION TO INSTALL
G. RICHARD DANIELAK

The commission to install G. Richard Danielak was convened at the First Presbyterian Church in Dearborn on Sunday, January 27, 1991, at 10:10am with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), Helen Morrison (Grosse Ile), David Hall (Dearborn, First)

Ministers James H. Conley, John S. Sefcik, William L. Steele

Others participating in the service: Elder Carol Higgins (Dearborn, First)

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 10:30am and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,
Carol Hylkema
January 28, 1991

Jenny Schram, Stated Clerk
Presbytery of Detroit
17575 Hubbell
Detroit, Michigan 48235

Dear Jenny,

The Auburn Hills Administrative Commission believes its work is finished and requests to be discharged. Our assignment was two-fold. First, we were to "share the responsibilities of the Session with the remaining elders until such a time as a complete Session is elected, trained and installed". The Session and Board of Deacons are complete as of January 27 when they were ordained and installed. Ed Gehres conducted two training meetings for all officers on January 7 and 9.

The second responsibility of the Commission was to "work with the Session and the Committee of Ministry to determine the best course of action regarding the pastoral leadership for the congregation". The Commission worked with the Session on an Interim Pastor Position Description. The Job Description has been approved by COM. COM has met with the Session concerning the filling of that position. When that is done the Session will be guided by LCD in their mission study and COM in their search for a permanent pastor. Thus it seems to us that our work is done.

Let me say in closing that the leaders of the Auburn Hills Session seemed to be united in looking ahead. There was never a time when they were less than cordial and open in our sharing with them plans for the future of the Auburn Hills Church. Their attitude is one reason our task was completed as early as it was.

We pray they may have a fruitful ministry ahead of them.

Respectfully,

[Signature]

Administrative Commission of the Auburn Hills Church:

Elders, Jack Seitz, Mardred Smith and Don Lorimer.

Clergy, William Harp, Raymond Knudsen, Janet Sonnanburg and Paul Sutton, Chair.
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
FEBRUARY 12, 1991

I. REPORTS OF OFFICERS
A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit met in regular session at the presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 1:35 p.m. on February 12, 1991. The meeting was opened with the sharing of concerns and joys and prayer by Anne Schaefer, Chair of Council.

B. THE STATED CLERK

1. DOCKET. Council approved the docket as circulated.

2. ENROLLMENT. Stated Clerk Schram enrolled the following persons including those who arrived late or left early:

- Members at Large, Class
  - vacant, 1990
  - Peter Bower, 1990
  - Jennifer Mclaren-Saad, 1990
  - vacant, 1991
  - Shirley Lewis, 1991
  - Nhardred Smith, 1991
  - Paul Irwin, 1992
  - David Sherwin, 1992
  - Norman Skelrik, 1992

- Voting Members Ex-Officio
  - Anne Schaefer, Chair of Council
  - Peter Bower, Moderator of Presbytery
  - Thatcher Root, Division of Business Affairs
  - William Rumsey, Vice-moderator of Presbytery
  - Clarence Monkane, Division of the Budget
  - Jennifer Ronak, Extended Experience Education Unit
  - Neil Cowling, Department of Local Church Development
  - Peter Moore, Department of Presbytery Ministries
  - Scott Simons, Department of Program & Resource Development
  - Kathryn Thoresen, Department of Stewardship & Evangelism
  - Jane Warre, Presbyterian Women
  - George Irwin, Presbyterian Men
  - Roberta Cottman, Urban Ministries Cabinet
  - Shirley Au, Coordinator of Synod Commissioners/Negotiators
  - James Shirley, Racial Task Force

- Non-Voting Officers
  - Jenny Schram, Stated Clerk
  - Wilma Dallinger, Treasurer

- Non-Voting Staff Members
  - Edward Gehres, Executive Presbyter
  - Donald MacPherson, Associate for Congregational Program
  - Warren Dennis, Associate for Metropolitan Mission
  - Richard Grant, Extended Experience Education Manager
  - William Gepford, Assistant for Interfaith Ministries
  - Mary Ann Standing, Administrator for Business Affairs

- Non-Voting Adjunct Unit Representatives
  - Evelyn Gehres, Bicentennial Fund

3. MINUTES. The minutes of the JANUARY 8, 1991, meeting were approved.

4. COMMUNICATIONS.

1. Received a letter from Michael Dunkelberger concerning mailing costs. Council approved the response from the steering committee. (Appendix A)

2. A set of church mailing labels was sent to Peter Moore/Greenfield Church to send invitations to the installation of their new pastor.

3. A set of church labels was sent to Birmingham, First for invitations to hymn workshop.

4. Council received the resignation of Rev. Robert Battles from the Nominating Committee, effective February 1, 1991.
C. THE TREASURER

Treasurer Dellinger shared the preliminary year end report. 50% of General Assembly per capita has been paid with the balance due by June. All of the Synod per capita has been paid.

II. COMMITTEES OF COUNCIL
A. THE STEERING COMMITTEE

Carol Hylkema reported for the steering committee. Recommendations were sustained that
1. The name of account #15201 be changed to "Council Contingency Fund."
2. The allocation of account #15201 be as follows:
   - Council retreat $ 800.00
   - Council food and misc. 200.00
   - Presbytery meeting exp. 250.00
   - Presbytery babysitting 150.00
   - Associate E.P. search 2,400.00
   - Moderator expenses 250.00
   - Treasurer expenses 750.00
   - GA Commissioners 500.00
   - Gifts and Flowers 400.00
   - Alban Institute membership 300.00
   - Council Training 3,000.00
3. That Council meetings begin at 5:00 p.m. beginning March 1991 through May 1991, with the time of the meeting to be evaluated at the May 1991 meeting.

B. WORSHIP AND DOCKET COMMITTEE

Paul Irwin reported for the committee.
1. In accordance with the enabling motion which accompanied the adoption of the new bylaws, the Corporation meeting to elect officers of the corporation will occur during the Council report.
2. The docket for the February 26, 1991, presbytery meeting was adopted.
3. A pre-presbytery program sponsored by the Presbytery Ministries Department on "Stewardship of Our Lives" by Walter Owensby was approved for October 91.
4. Council recommends to Presbytery that the Presbytery hold its June 1992 meeting at the Village Presbyterian Church in Redford.
5. The committee invited input from the Council on arrangements for preachers and the worship at Presbytery meetings.

III. ANNUAL STAFF REPORT

Ed Gehres gave the annual staff report. He shared how inclusiveness has been a recurring theme in the many areas in which he works. He also shared concerns which have been raised over giving patterns to presbyterian general mission.

The council recessed for ten minutes and reconved with the reports of the divisions.

IV. DIVISIONS OF COUNCIL
A. BUDGET DIVISION

Clarence Honkanen reported that budget forms will go out to the new units early in March. Business Affairs, Committee on Preparation for Ministry, and Staff Services must turn their forms in by April 25. All others are due May 15, 1991.
B. BUSINESS AFFAIRS

Thatcher Root reported for the division.

1. WHITE LAKE PRESBYTERIAN CHURCH  Council recommends that

   1. The Presbytery make an additional grant of $50,000 (over and above the original grant of $50,000 already made;

   2. The Presbytery lend the White Lake Church a total of $232,000 ($100,000 previously approved, $100,000 to be secured by a first mortgage on the present church building and property, and $32,000 as a newly approved loan). These Presbytery loans are to be interest free and silent for up to 2 years, renewable up to 10 years upon review by Financial Management of LCD and Mortgage and Loans of Business Affairs;

   3. The Presbytery agree to assist the White Lake Church in securing a commercial loan of up to $200,000, and, if necessary, co-sign the loan;

   4. This package of grants and loans be contingent upon an agreement between the Presbytery and the White Lake Church that:
      a. All proceeds from the Church's building campaign pledge receipts, Validated Special Opportunity receipts, and payments on the land contract from the sale of the church manse will be used for debt retirement; and
      b. Annually, any debt retirement funds not used for regular stipulated commercial loan payments will be divided equally between 1. additional payments on the commercial loan and 2. the retirement of the first mortgage on the present church building until the first mortgage is fully retired.

RATIONALE:
The Presbytery encouraged this congregation to consider relocation in place of a new church development in the same area. The cost of constructing the first unit has been reduced from 1.1 million dollars to about $530,000. In order for this to happen, significant support will be required from the Presbytery. In order to avoid losing momentum within the congregation, which could result in membership losses, this project needs to move ahead by late spring, 1991. The Department of Local Church Development has endorsed this request.

2. PORT HURON, FIRST PRESBYTERIAN  Council sustained recommendations to:

   1. Grant permission to First Presbyterian Church, Port Huron, MI to borrow up to $50,000 from commercial sources at up to 1.5% above the prime interest rate for up to four years (actual details of the loan to be reported to the Division of Business Affairs); and

   2. Grant permission to First Presbyterian Church, Port Huron, MI to purchase the property located at 808 Pine St., known as Parcel 247 in Block 22, a portion of White Plat in the City of Port Huron, for an amount not to exceed $40,000.
3. TAYLOR, SOUTHMINSTER PRESBYTERIAN CHURCH  Council sustained a recommendation to:

Grant permission to the Southminster Presbyterian Church, Taylor, MI, to sell the church manse located at 22218 Haskell, Taylor, MI, [Lot 76, Fairfield Park Subdivision of part of the SE 1/4 section 9, Town 3 South, Range 10 East, Taylor Township, Wayne County, Michigan. Plat recorded in Liber 77, Page 85 and 86 Wayne County Records.] for no less than $49,000 with the net proceeds to be placed in the Pastoral Housing Fund, a restricted fund with the following provisions.
1. Income from investing the Pastoral Housing Fund may be transferred by the Session to the General Fund to off-set housing costs for the pastor. Income not so transferred shall remain in the Fund.
2. The principal of the fund may be lent by the Session to the Pastor to assist with the purchase of a home.
3. The principal of the fund may not be used for any other purpose without the approval of the Session and the congregation following consultation with the Presbytery.
4. It was reported that the Presbytery investments did very well in 1990.

V. ADJUNCT UNITS
A. BICENTENNIAL FUND

Evelyn Gehres reported for the Bicentennial Fund. 41.8% of the churches have responded, pledging $2,136,200.00 (85.4%) of the goal.

VI. EXECUTIVE PRESBYTER

Executive Presbytery Gehres shared information on the upcoming Tri-Level negotion at Synod on April 7-9.

VII. OTHER BUSINESS

A. Norm Skeirik reported that St. Paul's will be holding a recognition dinner in honor of William Whitledge and his election as pastor emeritus of St. Paul's church on March 9. Rev. Whitledge will preach at the morning worship on March 10.

B. David Sherwin reported the final worship service for the John Monteith Memorial Church will be February 24, 1991.

C. William Gepford reported that the Littlefield Church, Dearborn, will receive the Annual Ecumenical Service Award at the General Assembly meeting in Baltimore.

VIII. ADJOURNMENT

There being no further business, the council was adjourned with prayer by Moderator Hylkema at 3:26 p.m.

The next meeting of council is Tuesday, March 12, 1991, 5:00 p.m.

ATTEST:  

Jenny H. Schram  
Stated Clerk

Appendix A: Response to Michael Dunkelberger (p. 104)
Overture to the General Assembly

CONCERNING ADDITIONAL STEPS IN MEETING AIDS WITH GRACE AND TRUTH

Whereas, the Presbyterian Church (U.S.A.) has spoken to the AIDS crisis through its resolution at the 200th General Assembly (1988) in St. Louis, Missouri, "To Meet AIDS With Grace and Truth," and the whole Church is challenged to educate, to advocate, and to become in all of its governing bodies a place where God's compassion and healing are announced; and

Whereas, the Social Justice and Peacemaking Ministry Unit has demonstrated its support in the publication of educational materials such as "How to Talk with Your Families about AIDS," and has given initial seed money to establish and support the Presbyterian AIDS Network (P.A.N.), which now is serving the Presbyterian Church (U.S.A.) through ministries of healing, education, advocacy, reconciliation, and service; and

Whereas, individual churches, presbyteries, and synods, with the support of a number of ministry units, have established ongoing ministries addressing the AIDS/HIV crisis, including interfaith and community based programs; and

Whereas, at least one million Americans are already infected with HIV, and new evidence indicates that the situation is even more critical than previously thought (the World Health Organization in September, 1990, revised its overall projection of HIV infection by the year 2000 from 20 to 30 million people, due to the escalating rate of HIV infection in children); and

Whereas, the Presbyterian Church (U.S.A.) has made commitments to be in ministry to and with African-American males, who are disproportionately affected by AIDS, and to be in ministry to and with urban areas, which are also disproportionately affected by the HIV pandemic; and

Whereas, the Book of Order (G-3.0300) states that "The Church is called to be Christ's faithful evangelist . . . participating in God's activity in the world through its life for others by healing and reconciling and binding up wounds, ministering to the needs of the poor, the sick, the lonely, and the powerless"; therefore, be it

Resolved, That the Presbytery of Detroit respectfully overture the 203rd General Assembly (1991) to take the following additional steps in the implementation of "To Meet AIDS With Grace and Truth" (200th GA, 1988):

1. Direct each ministry unit to report to the General Assembly Council by June, 1992, on how its ministries have an impact upon or are affected by the AIDS/HIV crisis;

2. Urge ministry units, synods, presbyteries, and churches to develop programs that address the AIDS/HIV crisis, encouraging them to call upon the expertise of the Presbyterian AIDS Network;

3. Ask the General Assembly Council to develop a process, guidelines, and criteria for validating and funding programs that address the AIDS/HIV crisis, and to find a way to allocate up to one and a half million dollars to be disbursed over a three year period for such programs.
Overture from the Presbytery of Cincinnati to the 203rd General Assembly

CALL FOR A NEGOTIATED RESOLUTION TO THE ARAB/ISRAELI CONFLICT

Whereas, the General Assemblies of the Presbyterian Church have expressed continuing concern over the Arab/Israeli conflict in 1974, 1984, 1987, 1988, 1989, and 1990; and

Whereas, any lasting resolution of the conflict must address the true underlying interests of the parties rather than the incidents and positions which make daily headlines; and

Whereas, we affirm the right of the State of Israel to exist within secure borders; and

Whereas, we affirm the right of the Palestinian people to self-determination; and

Whereas, it is apparent that any peaceful resolution of the Israeli/Palestinian conflict must include some type of "land for peace" agreement; and

Whereas, the precise terms of any lasting resolution must be negotiated by appropriate representatives of the parties to the conflict themselves, rather than be delineated by third parties; and

Whereas, the Gospel of Jesus Christ calls us to be peacemakers, and similar admonitions are contained in the teachings of the Jewish Prophets and in the Qur'an; therefore, be it

Resolved, That the Presbytery of Cincinnati respectfully overture the 203rd General Assembly (1991) to

1. Call upon all parties to enter into negotiations toward resolution of the conflict based as far as possible on the true underlying interests of each;

2. Urge the Israeli Government to take all the steps necessary to create the conditions wherein good faith negotiations may be undertaken with appropriate Arab states and with appropriate representatives of the Palestinian people;

3. Urge the governments of the Arab League, especially those of Egypt, Saudi Arabia, Jordan, Syria, Lebanon, and Iraq, to take the steps necessary to create the conditions for negotiations;

4. Urge the Palestinians to take the steps necessary to create the conditions wherein good faith negotiations may be undertaken;

5. Urge the United States Government to take all the steps possible to encourage such negotiations;

6. Urge the United States House of Representatives and Senate to support actions taken by the Administration to advance the peace process;

7. Urge the United Nations, and especially the members of the UN Security Council, to use their good offices to create the conditions for good faith negotiations;

8. Direct the Stated Clerk to communicate this resolution to the President of the United States, the Secretary of State, appropriate members of the House and the Senate, the governments of Israel and all the Arab States, appropriate representatives of the Palestinian people, the Secretary General of the United Nations, and the governments of the members of the UN Security Council;

9. Direct the Stated Clerk to distribute appropriate background material on this subject, along with this resolution, to Presbyteries and churches throughout the denomination for study, discussion with balanced objective and knowledgeable people, and expression of views in appropriate ways.
A special meeting of the Presbytery of Detroit was convened on
Tuesday, April 9, 1991, at 4:35 p.m., at the Westminster Presbyterian
Church at 17567 Hubbell Avenue, Detroit, Michigan. The
meeting was opened with prayer by Vice-Moderator William Rumsey
who presided at the moderator's absence.

II. STATED CLERK

A. Stated Clerk Jenny Schram announced a quorum was present
and Presbytery voted to excuse all continuing members of Presbytery
who were not present.

The Roll was recorded as follows:

ROLL B: ELDER COMMISSIONERS PRESENT

MARTHA KREBIEL (Ann Arbor, First), BEN VANTRYEL (Ann Arbor,
First), WILMA DELLINGER (Birmingham, Northbrook), THATCHER ROOT
(Bloomfield Hills, Kirk Hills), JACK SEITZ (Dearborn, First),
BARBARA TOUZIAU (Detroit, Grandale/Master), ARTHELLIA THOMPSON
(Detroit, Westminster), KATHERINE DOLL (Highland Park, Park
United), JAMES BONIN (Southfield, Southfield), JAMES TUBBS
(Southfield, Southfield), SHIRLEY AUE (Taylor, Southminster),
LYNNE McLOUGHLIN (Troy, Northminster).

ROLL C: ELDERS WHO ARE OFFICERS, ON COUNCIL, OR CHAIRS OF PERMANENT
COMMITTEES PRESENT:

WILMA DELLINGER, Treasurer, Planning and Structure; GEORGE IRWIN,
Presbyterian Men; CHRISTOPHER KONDAK, Committee on Outdoor
Ministries; HELEN MORRISON, Committee on Nominations; SALLY
RANKIN, Staff Services; THATCHER ROOT, Property and Investments;
JOHN SEITZ, Budget and Finance; HARRIED SMITH, Planning and
Structure; JANE WARREN, Presbyterian Women.

ROLL D: MINISTERS PRESENT:

AUSTIN, ANNA MARIE; BEERY, ELDON F.; BOWER, PETER; COWLING, NEIL
D.; DENNIS, WARREN; DUNKELBERGER, MICHAEL L.; FONFARA, MICHAEL;
GEHRES, EDWARD D., JR.; GEFFORD, WILLIAM G.; HARP, WILLIAM S.;
HAWLEY, RALPH J.; HAZELTON, PHILIP M.; INGLES, BRUCE; KEEBLER,
ROLAND E.; KIGHT, WILLIAM; KREHBIEL, DAVID E.; MACPHERSON, DONALD
R.; MCLINTOCK, CHARLES E.; MILFORD, RICHARD J.; MOORE, PETER;
MORSE, STERLING; RUSEY, WILLIAM J.; SCHAFFER, ANNE M.; SCHRAM,
JENNY H.; SHEPHERD, DAVID W.; SMALLEY, DIANE; SUTTON, PAUL.

B. The call to the meeting was found to be in order and was adopted
as the docket for the meeting.

III. REPORT OF COUNCIL

Anne Schaefer presented the recommendation of Council as announced in
the call to the meeting.

After questions and information sharing Presbytery sustained a motion
to close debate. Presbytery sustained the recommendation of Council
that Presbytery approve the contract with the Rev. David E. Krehbiel
as Interim Associate Executive Presbyter for a period of six months
effective May 20, 1991, with the following annual terms to be
pro-rated over the life of the contract:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$30,588</td>
</tr>
<tr>
<td>Housing</td>
<td>12,000</td>
</tr>
<tr>
<td>Pension (26%)</td>
<td>11,073</td>
</tr>
<tr>
<td>Travel Allowance</td>
<td>6,300</td>
</tr>
<tr>
<td>Continuing Education Allowance</td>
<td>750</td>
</tr>
<tr>
<td>Vacation of one month including four Sundays</td>
<td></td>
</tr>
<tr>
<td>Study Leave of two weeks</td>
<td></td>
</tr>
</tbody>
</table>

Rev. Krehbiel was introduced and addressed the Presbytery. He
introduced members of his family who were present with him.

There being no further business to come before the Presbytery the
meeting was adjourned with prayer by Vice-Moderator Rumsey at 4:45
p.m.

ATTEST:

JENNY H. SCHRAM
Stated Clerk
PRESBYTERY OF DETROIT
ANNUAL REPORT 12/31/1990

CHURCHES
12-31-89  95
12-31-90  95

MINISTERS on the roll  230
Losses:  16
  Deceased  3
  To other presbyteries  12
  Other removals  1
Gains:  21
  From other presbyteries  17
  From other denominations  1
  Ordained  3
  Restored to roll  0

PASTORAL RELATIONSHIPS
Dissolutions  13
  Pastor  8
  Associate Pastor  4
  Assistant Pastor  1
Installations  16
  Pastor  10
  Associate Pastor  6

MINISTERS RETIRED during the year:  8

CANDIDATES/INQUIRERS
CANDIDATES 12-31-90  9
  enrolled  6
  ordained  2
INQUIRERS 12-31-90  17
  enrolled  4
  to candidate  6
  removed  2

CHURCH MEMBERS
12-31-89  50,442
12-31-90  49,262

  gains  90  2,465
  Profession of Faith  1,660
  Certificate  695
  Other  110

  losses  90  3,645
  Certificate  820
  Death  560
  Other  2,265

NET LOSS 90  1,180

MINUTES OF THE APRIL 23, 1991
STATED MEETING ARE FOUND ON PAGES 187-208
MINUTES OF MAY 28, 1991, STATED MEETING
PRESBYTERY OF DETROIT
COMMUNITY PRESBYTERIAN CHURCH, DRAYTON PLAINS
I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, May 28, 1991, at 5:30 p.m. at the Community Presbyterian Church, Drayton Plains, Michigan. The meeting was opened with prayer by the moderator, Carol Hylkema.

A. THE MODERATOR

The moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was appointed Temporary Recording Clerk and Fred Peters was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY THE HOST PASTOR

The Reverend Thomas Hartley welcomed the Presbytery and shared with them the success of Community Church in the Bicentennial Fund Campaign.

II. WORSHIP

As service of Evening Prayer was coordinated by the Theology and Worship Committee of Council and led by members of Presbytery. The scripture was 1 Samuel 16:1-13.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:

1. MINUTES. Approve the April 23, 1991 minutes.
2. TRANSFERS COMPLETED.
   A. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
      Jon Fancher to Western Reserve
   B. Receive the information that the following ministers were enrolled upon receipt of their credentials:
      Claudia Lewis 4/1/91
      Deborah Kerr 5/12/91
3. COMMUNICATIONS.
   A. Received a request to recommend three individuals to be nominated to the Synod search committee. Referred to the nominating committee.
   B. Received a letter from Elder Scott Orr (Libby, MT) regarding the "Heresy, 'More Light Churches'". Sent acknowledgement of receipt.
   C. Received two requests to transfer membership of members of Monteith Church. Referred to the Administrative Commission which has powers of the session for Monteith Church.
B.3

MINUTES OF PRESBYTERY, MAY 28, 1991

page 2

D. Presbytery received a request from the First Presbyterian Church of Northville to petition the General Assembly to take whatever action is necessary for the rejection of the Committee Report on Human Sexuality, and further for the General Assembly to form another committee for a second study on Human Sexuality and to direct the committee that the study is to be scripturally based.

Presbytery voted to take no action. (The deadline for “petitions” (overtures) to the General Assembly was April 4 for reports to mailed to commissioners, and April 15 for reports to be distributed at the Assembly.)

E. Presbytery received the recommendation Calvin (West) Church has made to the General Assembly regarding the Report of the Special Committee on Human Sexuality. The correspondence requested no action from Presbytery.

F. Moderator Hylkema reports she appointed the following persons as an administrative commission for the First Korean Church, Royal Oak as the presbytery instructed at the April meeting:

Elders: Thomas Lecureaux (Royal Oak, Starr), Donald Lorimer (Detroit, Fort Street), H. Benjamin Rhiew (Southfield, Korean), Bea Street (Birmingham, First).

Ministers: Larry Austin, Gretchen Denton, Harry Geissinger

G. Stated Clerk Schram indicated that information has been received, which if true, would constitute an offense by a member of the presbytery (D-7.0202). Presbytery authorized the Moderator, in consultation with the Stated Clerk, to designate a special disciplinary committee of 5 to investigate the situation (D-7.0400).

4. COMMISSIONS

A. Receive information that reports have been received from the following commissions, and order them printed as an appendix to the minutes (Appendix A).

Robert Short, installation
Deborah Kerr, ordination

5. MISCELLANEOUS.

A. The report of the Treasurer was given in print.

B. The report of Synod Commissioner Shirley Aue was distributed in print.

B. COUNCIL

Moderator Hylkema turned the chair over to Vice Moderator William Rumsey.

Anne Schaefer reported for the Council. Motions were sustained that Presbytery:

1. Receive the May 14, 1991, minutes as the report of all the actions taken by Council during that meeting; and approve all of Council’s actions as reported therein (Appendix B).

2. Authorize the appointment of a Special Committee on The Ecumenical Decade (1988-1998): Churches In Solidarity With Women as described below:


b. Composition: Nine persons, representative of the Presbytery and supportive of the goals of the Ecumenical Decade, appointed by the Moderator of Presbytery, with at least half being lay persons.


d. Task:

2. Make recommendations to the Presbytery Council about ways the Presbytery of Detroit might become involved in addressing the aims of the Ecumenical Decade.
   e. Reporting: To the Council when the Special Committee on the Ecumenical Decade has recommendations.
   f. Budget: Incidental expenses will be covered by the existing budget for office supplies, telephone, postage, etc.
   g. Staffing: To be determined by the Executive Presbyter in consultation with the Staff Services Committee.
3. Adopt a Per Capita Apportionment of $5.08 for 1992, based on December 31, 1990 membership of 49,262.
4. Approve the job description for the Associate Executive Presbyter. (Complete description is found in Minutes of Council, May 14, 1991, Appendix C).
5. Approve the Bicentennial Fund Accountability Sub-Committee description and policies (Complete description is found in Council Minutes, May 14, 1991, Appendix D).

The chair was returned to Moderator Hylkema.

C. COMMITTEE ON PREPARATION FOR MINISTRY
William Harp reported for the Committee on Preparation for Ministry.
1. FOR INFORMATION. CPM has entered into a Covenant relationship with Norm Skeirik, an elder at Livonia, St. Paul's, to prepare as a Commissioned lay Preacher (G-14.0516).
2. Presbytery sustained the recommendation of the committee to dissolve the candidate relationship with Mr. Joel Beam, in order that he may seek ordination in another denomination.
3. Presbytery received the information that Inquirer Rufus Hatcher had his annual consultation, and presbytery sustained the committee recommendation that he be continued in this status.
4. Mr. Harp presented Ruth Billington, a member of First Church, Birmingham, and a student at McCormick Theological Seminary, to be taken under care as a candidate. After hearing her statement of personal faith, and opportunity being given for questions from the floor, Presbytery voted to arrest the examination, and to enroll Ms. Billington as a candidate under care of the Presbytery of Detroit. The Moderator asked the constitutional questions of Ms. Billington which she answered in the affirmative. The Moderator gave a brief charge and closed with prayer.
5. Upon recommendation of the committee motion was sustained that Presbytery request the Presbytery of Inland Empire to examine and, if the way be clear, ordain John T. Ritchie who is under care of the Inland Empire Presbytery and has received a call in the Detroit Presbytery.

D. COMMITTEE ON MINISTRY
Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, actions were sustained that Presbytery:
2. Dissolve the pastoral relationship between the Rev. Kenneth Gruebel and the Geneva Presbyterian Church, Canton, effective June 30, 1991, so that Rev. Gruebel may accept the call to St. Mark's Church, Bayonet Point, FL, and transfer Rev. Gruebel to Tampa Bay Presbytery effective July 1, 1991.
3. Appoint the following Commission for installing the Rev. Wendy S. Bailey as Associate Pastor at St. Paul's Presbyterian Church, Livonia, on June 16, 1991 at 10:00 a.m.: Elders: Moderator, Carol Hylkema (Dearborn, Littlefield), David Cameron (Livonia, St. Paul's), Stella Migliore (Allen Park). Clergy: Thomas
4. Transfer the Rev. Carl Gundersen to the Middle Tennessee Presbytery effective this date.
5. Approve the Associate Interim Pastor relationship between the Southfield Church and John Ritchie effective September 1, 1991, with the following terms: Salary $18,000; Housing, Manse; utilities; FICA $1,790; Study Leave $300; Full Pension; Medical $351; Travel $.24 per mile; Business expenses as vouchered. One month vacation, including 4 Sundays; two weeks study leave. The contract is for 12 months and figures will be prorated over the life of the contract; and to enroll him as a member of presbytery upon receipt of his credentials.
6. Appoint the Rev. William Rumsey Moderator of First Presbyterian Church, Birmingham, effective this date. And appoint the Rev. Dale Ihrie Moderator of Faith Church, St. Clair Shores, effective June 1, 1991.

The Committee reports the following actions taken under the authority granted unto it by the Presbytery:
1. Approved the Interim Pastor Position between the Rev. Larry Austin and First Presbyterian Church, Troy, for six months, effective May 12, 1991, with the following terms: Salary $23,500; Housing $9,400; FICA $1,797; Study Leave $1,078; Pension $8,225; Medical/Dental $987; Travel $3,000. One month vacation, including 4 Sundays and two weeks study leave. These are annual figures to be prorated over the life of the contract.
2. Approved amended terms between the Rev. Paul Sutton and Auburn Hills Church, effective March 15, 1991. Terms: Salary $6,000; Housing $8,400; FICA $1,089; Study Leave $600; Misc. expenses $300; Travel $1,500. One month vacation including 4 Sundays, two weeks study leave. This is a part-time position and figures will be prorated over the life of the contract.

E. COMMITTEE ON NOMINATIONS

Helen Morrison reported for the Committee on Nominations. On recommendation of the committee, and following opportunity for nominations from the floor, the following persons were elected:

PRESBYTERY COUNCIL/TRUSTEES
Elder Ruth McKinnon Presbyterian Women

COMMITTEE ON EDUCATION AND NURTURE
Class of 1993 Paul Harano Wyandotte, First

COMMITTEE ON RACIAL ETHNIC CONCERNS
Class of 1992 Elder Mary Williams Det., Westminster
Class of 1992 Elder Kathleen Moore Ferndale, Drayton Avenue

RECORDING CLERK
Term ending 12/31/91 Elder Mardred Smith Detroit, Hope

COMMITTEE ON PLANNING AND STRUCTURE
Class of 1993 Alice McCloskey Southfield Church

SYNOD NOMINATING SEARCH COMMITTEE
John Bartko, Clergy Ecorse Church
Thelma Wardell, Elder Trinity Church, Detroit

Stated Clerk Schram recognized Joanne Higgins for her years of service to the Presbytery as Recording Clerk and Temporary Recording Clerk.
IV. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

A. Recognition of Retirement: Mark Caldwell

Elder Robert Wood, St. Clair Shores, Faith Church and Paul Sutton spoke in recognition of the retirement of Mark Caldwell and of his many years in the ministry.

B. Commissioning General Assembly Commissioners

Stated Clerk Schram commissioned the following persons as commissioners to the 203rd General Assembly:

- Clergy: Peter Bower, James Conley, Sandra Edwards, Philip Hazelton, William Schram.
- Elders: Robert Fredericks, II, Carol Hylkema, Beverly Knox, Thomas LeCureaux, Mary Tanner.
- Youth Advisory Delegate: David Harmon.

C. Executive Presbyter Gehres

Executive Presbyter Edward Gehres expressed his thanks to the Bicentennial Fund Staff: Evelyn Gehres and Grace Philips. He introduced Dottie Campbell who will be follow up counselor for the Synod of the Covenant.

He reminded the clergy of the new changes in the IRS Tax Code regarding reimbursements of expenses.

He also reported on some of the joys and sorrows of many of the members of the Presbytery.

V. REFLECTIONS ON MINISTRIES OF THE PRESBYTERY

A. Bicentennial Fund Committee

Richard Milford reported for the Bicentennial Fund Committee on the current status of the campaign.

Fran Anderson recognized the work of Grace Philips as secretary and administrative assistant in the Bicentennial Fund office. Richard Milford recognized the work of Evelyn Gehres as Bicentennial Fund Counselor.

Evelyn Gehres expressed appreciation and presented certificates of appreciation to all the members of the Bicentennial Fund Team.

B. "Growing in Marriage"

Robert and Patricia Johnson spoke about the upcoming "Growing in Marriage" workshop that they will be leading for the Presbytery.

C. Education and Nurture Committee

Scott Simons reported for the Education and Nurture Committee on the upcoming events sponsored by the committee.

D. Evangelism Committee

Norm Skeirik reported for the Evangelism committee on their upcoming events sponsored by the committee and services available to the Presbytery.

E. Stewardship Committee

Robert Johnson reported for the Stewardship Committee on upcoming Stewardship programs and resources available to the churches. He introduced the report on mission giving by the churches of the Presbytery.

Fran Anderson reminded the Presbytery of the Mission Year book of Prayer and of the October Month of Mission.

F. Presbyterian Women

Jane Warren reported for Presbyterian Women in the Presbytery of Detroit. She reported on what the women of the Presbytery have been doing. She introduced Ruth McKinnon, new Moderator for Presbyterian Women in the Presbytery of Detroit, who reported on what the women will be doing this summer.
VI. OTHER BUSINESS

A. GENERAL ASSEMBLY COMMISSIONERS

Robert Fredericks asked that the Presbytery members pray for the commissioners who are going to the 203rd General Assembly as commissioners and for the work they will be doing in their committees.

William Kight reported that Grandale Church of the Master has been engaged in a ministry of housing the homeless and needs assistance from other churches to continue this ministry.

VII. ADJOURNMENT

There being no further business, the meeting was adjourned with prayer by the Moderator, Carol Hylkema, at 7:53 pm.
The next stated meeting of the Presbytery will convene Tuesday, June 25, 1991, at 5:30 pm at Howell Center, Howell, Michigan.

ATTEST:

JENNY H. SCHRAM
Stated Clerk

JOANNE HIGGINS
Temporary Recording Clerk

ATTACHMENT ONE: THE ROLL
APPENDIX A: Commission reports (p. 97)
APPENDIX B: Council Minutes, May 14, 1991 (p. 98)

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

CHURCHES: of 94 churches, 65 were represented and 29 were not.
COMMISSIONERS: of 183 eligible commissioners, 112 enrolled, and 71 did not.
OTHER ELDERS (Elected to Council): Of 15 total 10 were present, of whom 3 were counted as commissioners, leaving 7 as the unduplicated count. 1 was excused and 4 were absent.
MINISTERS: Of the 227 ministers on the combined rolls of active members and members-at-large, 97 were present, 67 were excused and 63 were absent.

SUMMARY: VOTING MEMBERS PRESENT
112 Elder Commissioners + 7 Other Elders
+ 97 Ministers = 216 voting members present

CORRESPONDING MEMBERS PRESENT: 2
B. ROLL OF CHURCHES AND COMMISSIONERS

| ALLEN PARK, Allen Park | 1 | LYNN FERGUSON | 1 | NIKKI WESTBERG |
| 2 | JOHN YOULES | 2 | DAVID MCCRARY |
| 3 | JUDY TAYLOR | 4 | HARRY LAWSON |
| 5 | ANI BORONEN | 1 | VIOLA MACAULAY |
| 1 | PAT WOODWARD | 2 | MARY MATSUDA |
| 1 | BARBARA LAROBE | 1 | MARY DOUGHERTY |
| 1 | GLORIA CHERNOS | 1 | CHARLES WRIGHT |
| 1 | JEAN C. PEARSON | 2 | ILLEGIBLE |
| 1 | 3 | ETHER BURGESS |
| 1 | 4 | MARILYN LEE |
| 1 | 5 | GENE O'BRIEN |
| 1 | 6 | R. MACLEAN, JR. |
| 1 | 7 | RALPH DEAN |
| 1 | 8 | JOHN DEAN |
| 1 | 9 | WILLIAM JOHNSON |
| 1 | 10 | TROY GROV 
| 1 | 11 | NORTHERN HILLS, Detroit |
| 1 | 12 |imagenes de la imagen |

B. ROLL OF CHURCHES AND COMMISSIONERS

| ANN ARBOR, Calvary | 1 | J. BOURGEOIS |
| 2 | JUNE FRYE |
| 3 | DOROTHY STEINER |
| 4 | BEN VANDERWILT |
| 5 | KATHLEEN KINN | 1 | MARY BARNES |
| 1 | JOHN BICKY | 2 | CHARLES JONES |
| 1 | (not represented) | 3 | (not represented) |
| 1 | (not represented) | 4 | (not represented) |
| 1 | (not represented) | 5 | (not represented) |
| 1 | (not represented) | 6 | (not represented) |
| 1 | (not represented) | 7 | (not represented) |
| 1 | (not represented) | 8 | (not represented) |
| 1 | (not represented) | 9 | (not represented) |
| 1 | (not represented) | 10 | (not represented) |
| 1 | (not represented) | 11 | (not represented) |
| 1 | (not represented) | 12 | (not represented) |

B. ROLL OF CHURCHES AND COMMISSIONERS

| ANN ARBOR, First | 1 | JOHN WEIR |
| 2 | SALLY MUR |
| 3 | R. STRICKER |
| 1 | RALPH ZIEGLER |
| 1 | AL STAH |
| 1 | MIKE HOOKER |
| 1 | PAN HOPEF |
| 1 | LARA LOCKE |
| 1 | CELESTE L. HALL |
| 1 | PATRICIA A. STANTON |
| 1 | HOWARD SAUQ |
| 1 | ROBERT H. FREDERICKS, II |
| 1 | GEORGE O'TO |
| 1 | TON HALL |
| 1 | BARBARA J. HOLT |
| 1 | THOMAS PLUM |
| 1 | DEARBO | 1 | (not represented) |

B. ROLL OF CHURCHES AND COMMISSIONERS

| ANN ARBOR, First | 1 | MICHAEL VAN HALE | 1 | NICKI WESTBERG |
| 2 | JOHN SEITZ |
| 3 | BEN NYLEN |
| 4 | SAMUEL SOLOMON |
| 1 | R. WRIGHT |
| 1 | VIVIAN CLAY | 2 | DAVID MCCRARY |
| 1 | BEVERLY KNOX |
| 1 | DONALD H. BROWN | 4 | HARRY LAWSON |
| 1 | DONALD C. BROWN | 1 | VIOLA MACAULAY |
| 1 | DONALD W. BROWN | 2 | MARY MATSUDA |
| 1 | ROBERT A. BUSS |
| 1 | DONALD L. BLOOMER |
| 1 | STEPHEN CALKINS |
| 1 | NORA, First |
| 1 | (not represented) |
| 1 | ORCHARD LAKE, Community |
| 1 | (not represented) |
| 1 | ORCHARD LAKE, Community |
| 1 | (not represented) |
| 1 | ROGER ROBERTSON |
| 1 | PATRICIA ALEXANDER |
| 1 | BERNICE PARRISH |
| 1 | FRANCES HOISINGTON |
| 1 | HOWARD BARNHART |
| 1 | WAYNE MORSE |
| 1 | DON HAMMON |
| 1 | ROCHESTER, University |
| 1 | NASH LEON |
| 1 | (not represented) |
| 1 | ROYAL OAK, First |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |
| 1 | (not represented) |

C. ROLL OF ELDERS ELECTED TO COUNCIL

| A. GARY COLLINS, Committee on Education and Nurture |
| B. WILHELM DELANGE, Treasurer, Planning and Structure |
| C. CAROL HULKEMA, Moderator |
| D. GEORGE IRWIN, Presbyterian Men |
| E. CHRISTOPHER KOMORDE, Committee on Outdoor Ministries |
| F. HELEN HARRISON, Committee on Nominations |
| G. BILL STURGEON, Staff Services |
| H. CHRISTOPHER KOMORDE, Committee on Nominations |
| I. JOHN WALTERS, Budget and Finance |
| J. JAMES SMITH, Budget and Finance |
| K. CHARLES SAVAGE, Staff Services |
| L. MARINA SOMOLO, Committee on Social Concerns |
| M. BERNARD WALKER, Budget and Finance |
| N. JAMES WALKER, Presbyterian Women |

| TROY, Northminster | 1 | JOHN WALLIS |
| 1 | MARRIED, Lake, Crossroads |
| 1 | (not represented) |
| 1 | KEITH HOBBINS |
| 1 | JIM WALLIS |
| 1 | WATERFORD, Broadstreet |
| 1 | (not represented) |
| 1 | CHARLES PETERS |
| 1 | DEARBORN, Kirch of Our Savior |
| 1 | (not represented) |
| 1 | MARGE ARVIDSON |
| 1 | (not represented) |
| 1 | (not represented) |

95
REPORT OF THE COMMISSION TO ORDAIN
DEBORAH VAN LEUVEN KERR

The commission to ordain Deborah VanLeuven Kerr was convened at Milford Presbyterian Church in Milford on Sunday, May 12, 1991, at 6:45pm with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), Mary Lou Gharrity (Milford)

Ministers William Harp (Dearborn Woods), Thomas Oxoby (Southminster, Taylor), Anne Schaefer (Milford)

Other Participants Rev. Harry Geissinger, Rev. Laura-Sias Lee, Rev. Steven Malde, Rev. Barbara Nish, Rev. Henry Stenner, Rev. Frank Williams

On motion duly made and seconded, it was unanimously resolved to proceed with the ordination at 7pm and that the commission be discharged at the conclusion of the ordination service.

Respectfully Submitted,

Carol Hylkema

REPORT OF THE COMMISSION TO INSTALL
ROBERT L. SHORT

The commission to install Robert L. Short was convened at First Presbyterian Church in Brighton on Sunday, May 19, 1991, at 10:30am with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), Craig Anderson (First, Brighton), Betsy Herbst (First, Brighton), Stan Hoffman (First, Howell), Roy Westran (First, Brighton)

Ministers Anna Marie Austin (First, Ann Arbor), Harry Geissinger (Pastor Emeritus Littlefield, Dearborn), Robert C. McConnell (First, Brighton)

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 10:45am and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,

Carol Hylkema
MINUTES OF COUNCIL, PRESTERY OF DETROIT
MAY 14, 1991

I. REPORTS OF OFFICERS - PART I

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubble Avenue, Detroit, Michigan, at 3:05 p.m. on May 14, 1991. Anne Schaefer, chair of council, opened the meeting with prayer which included joys and concerns which had been shared and the recognition of Evelyn Gehres, Bicentennial Fund Area Counselor.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:
1. DOCKET. Approve the docket as circulated.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused.

Stated clerk Schram enrolled the following individuals, including those who arrived late or left early:

SUMMARY:
Total voting members = 30, quorum = 16, present 27.
Non-voting members = 7, present = 7; Visitors present = 2.

VOTING MEMBERS
- Anne Schaefer, Chairperson of Council
- Carol Nyikena, Moderator of Presbytery
- William Ramsey, Vice-Moderator of Presbytery
- Peter Bower, Theology and Worship
- Virgil Jones, Theology and Worship
- Nancy Draves, Theology and Worship
- Richard Hardt, Planning and Structure
- Thomas Oxoby, Planning and Structure
- Wilma Dellinger, Planning and Structure
- James Shirley, Staff Services
- Virginia Hylkema, Moderator of Presbytery
- Shirley Rankin, Staff Services
- David Sherwin, Budget and Finance
- Jerome Eaton, Budget and Finance
- John Seltz, Budget and Finance
- Thatcher Root, Property and Investments
- Bernard Walker, Property and Investments
- Roland Reebler, Property and Investments
- William Harp, Committee on Preparation for Ministry
- Philip Halston, Committee on Ministry
- Peter Moore, Committee on Metropolitan Mission
- Neil Cowling, Committee on Church Strategy
- Kathryn Thoreson, Committee on Evangelism
- Robert Johnson, Committee on Stewardship
- Christopher Konk, Committee on Outdoor Ministries
- Gary Collins, Committee on Education and Nurture

NON-VOTING OFFICERS
- Jan Schram, Stated Clerk
- Wilma Dellinger, Treasurer

VOTING STAFF MEMBERS
- Edward Gehres, Executive Presbyter
- Donald MacPherson, Associate for Congregational Program
- Warren Desim, Associate for Metropolitan Mission
- Richard Grant, Extended Experience Education Manager
- William Gepford, Assistant for Interfaith Ministries
- Mary Ann Standing, Administrator for Business Affairs

ADJUNCT UNIT REPRESENTATIVES
- Shirley Aue, Coordinator of Synod Commissioners/Negotiators

VISITORS
- Evelyn Gehres, Bicentennial Fund
- Ruth MacKinnon, Presbyterian Women

3. MINUTES. Approve the minutes of the APRIL 9, 1991, meeting.
4. TRILEVEL CONSULTATION AGREEMENTS. Receive the report of the Trilevel consultation and ratify the four agreements in the report. (Appendix A)
5. VEHICLE RENTAL. Until such time as a policy can be established, Council authorize Standing Committees and Committees of Council to approve vehicle rentals in the name of the presbytery when necessary to carry out programming and work under its control, and to report such authorizations to the next Council meeting.
6. COMMUNICATIONS.
A. In accordance with the Council policy, mailing labels were made available to the following churches:
1. Milford Church, to send invitations to the ordination of Deborah Kerr.
2. Belleville Church, to send invitations to the installation of Deborah Kerr.
3. Fort Street Church, to announce preaching seminar.
B. Received a letter from Fred Heuser of the Department of History. Recommend we approve the request of the Department of History video on the history of Presbyterianism for the video project on Presbyterian history and heritage being developed by the Stewardship and Communication Ministry Unit.
C. THE MODERATOR
Moderator Hylkema reported concerning her activities as moderator. Since there is no presbytery event scheduled for June she will be coordinating a golf outing before the meeting at Howell Center.

II. ADJUNCT UNITS

A. BICENTENNIAL FUND
Evelyn Gehres reported that the current total of pledges is $2,395,900, close to the presbytery goal of $2,500,000.

B. PRESBYTERIAN MEN
George Irwin reported that 12 men from Detroit are registered to attend the national meeting in Louisville in June.

C. PRESBYTERIAN WOMEN
Jane Warren reported over 240 attended the May event. 75 are registered to attend the National meeting in Ames, Iowa.
Motion was sustained to accept with thanks and much appreciation for her service the resignation of Jane Warren from the Council and Trustees, effective upon the election of Ruth MacKinnon as new Presbyterian Women Moderator and representative to Council.

III. COMMITTEES OF COUNCIL - PART I

A. PROPERTY AND INVESTMENTS
Thatcher Root reported for the committee. Motions were sustained that Council in its capacity as Trustees:
1. Authorize a credit application to MacDonald Ford to permit direct billing of van rentals by units of the Presbytery.
2. Approve a credit card at NBD with a $1,000 limit for David Krehbiel, the Interim Associate Executive Presbyter.
3. Approve a credit card with either one of our banks or Diners Club with a limit of $5,000 to be used for charging airline tickets for staff and volunteer travel.
4. Grant permission to the Rochester, University Church to borrow up to $1,000,000 commercially at the best rate of interest for 15 years, with the stipulation that actual lender and terms be reported to the Administrator for Business Affairs prior to the execution of the loan, and contingent upon the appropriate approval by the congregation of the church.
5. Grant permission to the Northville, First Church to borrow commercially up to $300,000 via unsecured notes at best rate of interest for a maximum of two years, with the understanding that this authorization nullifies any other borrowing authority previously granted except for the $800,000 mentioned in rationale. The church is to report all pertinent loan information to the Administrator for Business Affairs of the Presbytery of Detroit prior to consummating the loans.
6. Pending approval by the Committee on Church Strategy, grant permission to the Lake Shore Church, St. Clair Shores, to purchase the property on Elba Street for $42,000 plus closing costs. (Legal description of the property will be furnished.)
7. Grant Calvin West Church, Detroit, an extension of up to six months, until September 1, 1991, on the repayment of the loan for William Kight.
8. Grant permission to the White Lake Presbyterian Church, White Lake, to sell real and personal property including its church building and parking lot to the Crossroads Free Will Baptist Church on a land contract for the sum of $120,000 under the following terms:
a. The land contract will bear interest at 11% per annum beginning on August 1, 1991 the date of Seller's vacating the premises.
b. The downpayment will be $24,000 with monthly payment being made at $900 per month.
c. Purchaser will have one year in which to make an additional payment on principal of $36,000. If Purchaser is unable to make such payment within twelve (12) months of the date of sale the monthly payments will be adjusted to reflect a nine (9) year amortization of the remaining balance of the purchase price.
d. The church building and other improvements are to be sold "as is" contingent upon Purchaser making an inspection of the property and being satisfied as to the condition of the heating system, roof and structure within twenty-one (21) days of the Seller's signed acceptance of the Offer to Purchase.
e. Purchaser will accept the premises with electrical, plumbing and environmental deficiencies, if any, remaining uncorrected. Purchaser will assume any and all Certificate of Occupancy repairs, renovations and corrections.
f. Personal property included in the purchase will be transferred by a separate Bill of Sale.
g. The purchase will be contingent upon ratification by Purchaser's membership within twenty-one (21) days of Seller's acceptance.

9. Request the Committee on Church Strategy to review the wisdom and advisability of the Fox Creek NCD moving into the bank building on Jefferson Avenue.

10. Authorize the Property and Investments Committee to hire Mr. Lawrence Anderson, MAI, to appraise the land, building and leasehold interest of the bank building located on Presbytery owned property on Jefferson Avenue, currently leased to First Nationwide. Anticipated cost is $3,000.

IV. REPORTS OF OFFICERS - PART II
A. THE TREASURER

Treasurer Wilma Dellinger reported that with 40% of the year past we have collected 32.63% of anticipated income and expended 27.41% of budgeted/related expenses.

53 of our congregations have responded to a survey on indebtedness. They report a total indebtedness of $2,118,026 with $1,249,878 of that being in commercial loans.

V. STANDING COMMITTEES
A. COMMITTEE ON PREPARATION

Bill Harp reported that the Presbyteries' Cooperative Committee on Examinations will begin charging fees for the Biblical Exegesis, Worship and Sacraments, Theology and Polity examinations and that Presbyterian students will now be charged to take the Bible Content Examination. There will be a fee assessed for those arranging to have a special proctor for the Examinations. Costs already in place (late fee, non-presbyterian taking the Bible Content Examination) have been increased.

Motion was sustained that the Stated Clerk, in consultation with the Committee on Preparation for Ministry, send a letter to the Office of the General Assembly and the Church Vocations Ministry Unit expressing the objections of the Council of the Presbytery of Detroit to the Presbyteries' Cooperative Committee on Examinations being under the mission budget of the General Assembly rather than under the Per Capita budget since the examination process is required by the BOOK OF ORDER.
B. COMMITTEE ON CHURCH STRATEGY
Neil Cowling reported the committee expects to have a strategy document ready for a first reading at the May Presbytery meeting. He requested docket time to make the presentation.

C. COMMITTEE ON EVANGELISM
Kathryn Thoresen reported 18 churches requested grants under the evangelism grant program for a total of $37,000. The total committee budget is $13,000, so requests were not funded in full.

Motion was sustained to establish a committee to look into the issue of church signs and funding for church signs, with representatives from the Property and Investments Committee, the Committee on Church Strategy, and the Committee on Evangelism to make up the committee.

D. COMMITTEE ON NOMINATIONS
Helen Morrison reported they are encountering difficulties with getting some people who are interested and willing to serve on units because of the cost of child care necessary to enable them to attend meetings.

The Council took a ten minute recess.

VI. COMMITTEES OF COUNCIL - PART II
A. THEOLOGY AND WORSHIP COMMITTEE
Peter Bower reported the committee is scheduling a 36 hour follow-up consultation on the General Assembly document "Is Christ Divided?" for October 30-31. The committee is reviewing the Council policy statement on worship at Presbytery meetings.

VII. ANNUAL STAFF REPORT
Bill Gepford presented his annual staff report. He distributed a written report "A RATIONALE FOR A MINISTRY to the ARAB/MUSLIM COMMUNITY in the Presbytery of Detroit." He shared with the Council the things which have excited him as well as the things which concern him in the arena of the Arab Ministry in our Presbytery.

VIII. COMMITTEES OF COUNCIL - PART III
A. PLANNING AND STRUCTURE COMMITTEE
Mardred Smith reported for the committee and presented the committee recommendation on the appointment of a Special Committee on the Ecumenical Decade. The committee accepted a friendly amendment to change the time sequence from June 91-June 92 to Sept 91-Sept 92.

Motion was sustained that the recommendation be adopted and recommended to Presbytery for adoption. (Appendix B)

B. STAFF SERVICES COMMITTEE
Dick Milford reported for the committee which is acting as the search committee for the Associate Executive Presbyter. Motion was sustained that in order to make the search committee more representative, that council allow the chairperson of council, in consultation with the Staff Services Committee, to appoint two co-opted members to serve with the Staff Services Committee in the search process for the Associate Executive Presbyter.

Motion was sustained to approve the job description for the Associate Executive Presbyter (Appendix C).

C. BUDGET AND FINANCE COMMITTEE
David Sherwin reported for the committee. Motion was sustained that Council recommend to the Presbytery of Detroit a Per Capita Apportionment of $5.08 for 1992 (based on December 31, 1990 membership of 49,262).
D. STEERING COMMITTEE

Bill Rumsey reported for the committee. Motions were sustained that Council:
1. Evaluate the meeting time of Council at the June 1991 meeting.
2. Approve the docket for the May 28, 1991 stated meeting of Presbytery.

IX. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported and Council acted on his recommendations.

Motion was sustained that following the use of the current stock of colored paper, papers for presbytery meetings be printed on white paper.

Motion was sustained to recommend Presbytery approve the Bicentennial Fund Accountability Sub-Committee as detailed in Appendix D.

Mr. Gehres shared responses he has received regarding the Report of the Task Force on Human Sexuality, as well as information on local and national media coverage. He asked all units to coordinate any study sessions through staff.

Mr. Gehres reported August 28-29 are the dates which have been set for the Council retreat. The entire presbytery will be invited to participate in the first day’s activities.

X. OTHER BUSINESS

A. SELF DEVELOPMENT OF PEOPLE

Motion was sustained granting permission to Self Development of People to rent two vehicles from McDonald Ford for two days, Friday and Saturday, May 17 and 18, for tour and site visitation for the National Self Development of People Committee meeting in Detroit.

B. PRESBYTERY INVESTMENTS

Motion was sustained directing the Property and Investments Committee to investigate the feasibility of transferring financial analysis services to the Presbyterian Foundation and report back on comparison of costs for financial services on Presbytery Investments.

XI. ADJOURNMENT

There being no further business, the Council was adjourned with prayer by the chairperson at 6:15 PM. The next stated meeting of Council is Tuesday, June 18, 1991, at 3:00 p.m.

ATTEST:

JENNY H. SCHRAM
Stated Clerk

Appendix A: Trilevel negotiation ratifications (p.103)
Appendix B: Special Committee on the Ecumenical Decade (p.210)
Appendix C: Associate Executive Presbyter job description (p.211)
Appendix D: Bicentennial Fund Accountability sub-committee (p.213)
Report of Presbytery Actions on Ratifications of Agreements
Tribal Consultation
April 6, 1991

Presbytery: The Presbytery of Detroit
Submitted by: Jenny Schram
Date: 5/14/91

I. The Division of Mission Dollar percentages was approved for 1992 after General Assembly and Synod presentations were heard (see Attachment A).

X ratified

not ratified

II. A Resource Redistribution request from Mackinac Presbytery was approved for:

1992 - $50,000
1993 - $45,000

X ratified

not ratified

III. 1992 Salary Adjustment, Salary Range Adjustment and Process for Consultation on Staffing Matters were approved.

a. That a 5% increase guideline be approved for synod-presbytery staff for 1992. NOTE: This recommendation was reached after reviewing the most recent available information on the cost-of-living index, average increases in ministers' salaries in the Synod of the Covenant, average increases in presbytery minimum salaries, average executive and associate salaries throughout the church, recommendations for 1991-1992 increases for General Assembly staff.

b. That the 1992 salary ranges for:

*1. Presbytery/synod executives and associates shall be increased by 5% (minimum $33,640 to a maximum $77,355)

IV. The Consultation adopted the following proposal that the Division of Mission Dollar percentages be guaranteed for 1991 and future years.

Proposal
That the General Assembly, the Synod of the Covenant, and the Presbyteries of the Synod of the Covenant agree to:

a. guarantee the Percentage Division of the General Mission Dollar negotiated and ratified each year;

b. transfer the funds necessary to guarantee the agreed-upon percentages in the final remittal for the current funding year;

c. begin this process with the percentages negotiated and ratified for 1991.

Rationale
Each year the Synod of the Covenant, its constituent presbyteries, and the General Assembly Council participate in a "Mission Dollar Consultation" to recommend challenge-dollar goals and a formula for the division of committed mission dollars. As a result of these consultations, each governing body then establishes its projected budget based...
Report of Presbytery Actions
Ratification of Agreements
Trilevel Consultation
April 9, 1991
Page 3

upon the agreed-upon percentage division of the mission dollar and the anticipated dollars for General Mission.

Historically, the actual percentages of the General Mission Dollar received by the three more inclusive governing bodies have not coincided with the agreed-upon percentages. Thus, each year, one or more governing bodies receive less than the amount projected at the Mission Dollar Consultation.

We believe that guaranteeing the percentage division of the Mission Dollar will enable governing bodies to plan more accurately knowing that they will in fact receive the agreed upon percentage of whatever dollars are contributed by the congregations. Each governing body will then share equally in increases or decreases in General Mission giving as they occur.

We further believe that guaranteeing the percentage division of the Mission Dollar is consistent with Structural Design for Mission in that it will:

"more completely" ... embody full partnership in mission;

"... promote feelings of trust at every level of the church;" and

evidence more fully "... the representative nature and consultative methods of the Presbyterian Church (U.S.A.)." (Structural Design for Mission, Appendix A, Principles; page 57.)

<table>
<thead>
<tr>
<th>GOVERNING BODY</th>
<th>GENERAL ASSEMBLY</th>
<th>SYNOD</th>
<th>PRESBYTERY</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>CINCINNATI</td>
<td>15%</td>
<td>15%</td>
<td>50%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$339,500</td>
<td>$145,500</td>
<td>$485,000</td>
<td>$970,000</td>
</tr>
<tr>
<td>DETROIT</td>
<td>21%</td>
<td>19%</td>
<td>48%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$346,500</td>
<td>$199,500</td>
<td>$504,000</td>
<td>$1,050,000</td>
</tr>
<tr>
<td>EASTMINSTER</td>
<td>30.5%</td>
<td>12.5%</td>
<td>56%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$196,105</td>
<td>$77,825</td>
<td>$248,775</td>
<td>$622,812</td>
</tr>
<tr>
<td>LAKE HURON</td>
<td>29%</td>
<td>12%</td>
<td>50%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$120,000</td>
<td>$100,000</td>
<td>$220,000</td>
<td>$500,000</td>
</tr>
<tr>
<td>LAKE MICHIGAN</td>
<td>40%</td>
<td>10%</td>
<td>48%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$224,000</td>
<td>$12,200</td>
<td>$236,200</td>
<td>$592,400</td>
</tr>
<tr>
<td>MACON</td>
<td>20%</td>
<td>12%</td>
<td>48%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$22,135</td>
<td>$23,000</td>
<td>$45,135</td>
<td>$125,000</td>
</tr>
<tr>
<td>SAUK VALLEY</td>
<td>32%</td>
<td>12%</td>
<td>56%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$187,013</td>
<td>$70,138</td>
<td>$257,151</td>
<td>$614,302</td>
</tr>
<tr>
<td>STARK</td>
<td>36%</td>
<td>10%</td>
<td>54%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$244,729</td>
<td>$77,900</td>
<td>$322,629</td>
<td>$646,258</td>
</tr>
<tr>
<td>WASHINGTON</td>
<td>32%</td>
<td>11%</td>
<td>43%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$121,640</td>
<td>$71,550</td>
<td>$193,190</td>
<td>$386,380</td>
</tr>
<tr>
<td>SCOTIA VALLEY</td>
<td>32%</td>
<td>14%</td>
<td>52%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$256,000</td>
<td>$128,000</td>
<td>$384,000</td>
<td>$968,000</td>
</tr>
<tr>
<td>WESTERN RESERVE</td>
<td>55%</td>
<td>5%</td>
<td>57%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$243,020</td>
<td>$55,550</td>
<td>$398,570</td>
<td>$797,140</td>
</tr>
<tr>
<td>TOTALS</td>
<td>32.75%</td>
<td>14.25%</td>
<td>52%</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>$2,532,752</td>
<td>$1,069,375</td>
<td>$3,602,124</td>
<td>$7,204,251</td>
</tr>
</tbody>
</table>
MINUTES OF JUNE 25, 1991 STATED MEETING
PRESBYTERY OF DETROIT
HOWELL CENTER, HOWELL

I. THE GATHERING

A. THE MODERATOR

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, June 25, 1991, at 5:30 p.m. at Howell Center, Howell, Michigan. The meeting was opened with prayer by the moderator, Carol Hylkema.

The moderator welcomed new commissioners and ministers and recognized guests. Jennifer Kondak was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:

1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY THE HOST CAMP DIRECTOR

Richard Grant, director, Outdoor Ministries, and Christopher Kondak, chair, Outdoor Ministries welcomed the members of Presbytery. Dick Grant introduced the Summer Camp director at Camp Sarah Grindley, Kim DeBroka. He also introduced a group of campers from Latrobe, Pennsylvania, and their pastor, the Rev. David Bellchower. The group is here to participate in the summer work camp program.

II. WORSHIP

Worship was led by the Rev. Nancy Draves, pastor, Lincoln Park Church and members of the Presbytery. The scripture lesson was from Psalm 57. The sermon title was "In the Shadow of the Wing."

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:

1. MINUTES. Approve the MAY 28, 1991 minutes.
2. COMMUNICATIONS.
   A. From Louisville, received certificates of commendation for the Commitment to Peacemaking for Detroit, Hope Church and Westland, Kirk of Our Savior. Forwarded to Metropolitan Mission for presentation.
   B. From Synod of the Covenant regarding the reading of the Presbytery Minutes, they were approved with exception:
      1. Review of session records incomplete.
      2. No report that all inquirers and candidates had an annual reviews.
      3. No record that AA/EEO was fulfilled with each call.
      4. No redress of inbalance or annual statistical report.
      Correction needed:
         Appendices B & D are reversed, p. 236.
      Comments:
         Excellent minutes, easy to read, good form.
         Good reporting of actions plus committee reports.
3. COMMISSIONS
1. Receive information that reports have been received from the following commissions and order that they be printed as an appendix to the minutes (Appendix A):
   Wendy Bailey, installation
   Deborah Kerr, installation

4. TRANSFERS COMPLETED
A. The following transfers from the Presbytery of Detroit were completed:
   Robert Battles to St. Augustine Presbytery
   Carl Gundersen to Middle Tennessee Presbytery
   Anne Clifton to Genesee Valley Presbytery

B. THE TREASURER
The report of the Treasurer was received as printed. In addition the Treasurer reported that the Presbytery has received only 30.27% of the projected budget for 1991, appealed to the presbyters to ask their churches to send at least 50% of each pledge to the Presbytery.

C. COUNCIL
Anne Schafer reported for the Council. Motions were sustained that Presbytery:
1. Receive the JUNE 18, 1991, minutes as the report of all the actions taken by Council during that meeting; and approve all of Council's actions as reported therein.
2. CALVARY, DETROIT
   Authorize the following:
   1. The relocation of Calvary Church from 8240 Grand River to the Monteith Church site, 19125 Greenview.
   2. The exchange of the Calvary Church building with its accompanying debt for the Monteith Church building.
   3. Purchase of a vehicle for transporting some Calvary Church members to the new location.
   4. Inspection of the Monteith building to ensure major components, e.g. the roof, electrical, plumbing, heating systems are in good condition.
   5. Remodeling of Monteith facility and moving selected items from the Calvary building to the Monteith Building (e.g. a carving of the Last Supper).
   6. Appoint of an Administrative Commission from the Presbytery Council and Calvary Church to work out the details of the transfer of the properties not completed by the June Presbytery meeting.
   7. That the following individuals be appointed as the Administrative Commission:
      Roland Keebler (Property and Investments), Thatcher Root, Moderator (Property and Investments), Bernard Walker (Property and Investments), Neil Cowling (Church Strategy), David Sherwin (Budget and Finance, Monteith Commission), Helen Morrison (Nominations) and an elder to be named by Calvary Church.

3. TRUMBULL AVENUE, DETROIT
   Approve the request to sell house located at 5292 Dickerson Street to the Rev. Charles Maxell for $11,000.

D. COMMITTEE ON PREPARATION FOR MINISTRY
Leland Seese reported for the Committee on Preparation for Ministry.
1. The committee reported that the following Inquirers held an annual consultation and Presbytery voted to continue them in that status:
   Drue Robertson, Birmingham, First
   Elaine Olmstead, Birmingham, First
2. Upon recommendation of the committee the following individuals were enrolled as Inquirers under the care of the Presbytery:

   Douglas Learned, Ann Arbor, First
   Hak Sun Yoon, Southfield, Korean Community of Metro Detroit

3. Mr. Seese presented Ruth Miller Snyder, a candidate under care of the Elizabeth Presbytery, New Jersey, to be examined for ordination. After hearing her statement of faith and responses to questions from the floor, Presbytery voted to arrest and sustain the examination, and to proceed to the ordination of Ms. Snyder, should the way be clear.

4. Mr. Seese presented Douglas Harley, a candidate under care of the Cascades Presbytery, Oregon, to be examined for ordination. After hearing his statement of faith and responses to questions from the floor, Presbytery voted to arrest and sustain the examination, and to proceed to the ordination of Mr. Harley, should the way be clear.

E. COMMITTEE ON MINISTRY

William Schram reported for the Committee on Ministry. Upon recommendation of the Committee, actions were sustained that Presbytery:

1. Approve the call of the Crossroads Presbyterian Church to the Rev. Clark Cowden to become Pastor effective August 18, 1991, with the following terms of call: Salary $20,000; Housing allowance $12,000; Automobile $2,400; Expenses $257.85; Medical $960, Full Pension; Moving costs up to $3,000; Study allowance $300 and 2 weeks; Vacation 1 month, including 4 Sundays; Loan $8,000, no interest, no payment loan for home purchase, 5-year agreement; and enroll Mr. Cowden as a member of Presbytery upon receipt of credentials from Whitewater Valley Presbytery. AA/EEO guidelines of the denomination have been followed during the search process.

2. Approve the call of the University Presbyterian Church to Ruth Miller Snyder to become Associate Pastor, effective August 1, 1991, with the following terms of call: Salary $26,500; Pension $6,890; Medical (1.5%) $398; Travel $2,000; Study and Books $500; Social Security $2,027; Moving expenses; Vacation 1 month, including 4 Sundays; Study Leave 2 weeks; and grant permission to Ms. Snyder to labor within the bounds of Presbytery as a candidate from Elizabeth Presbytery from August 1 until ordained. AA/EEO guidelines of the denomination have been followed during the search process.

3. Approve the call of the First Presbyterian Church, Howell, to the Rev. Howard Soehl to become Pastor effective July 15, 1991, with the following terms of call: Salary $22,000; Housing $17,000; Pension $10,920; Automobile $2,200; FICA $2,730; Education/Study $500; Medical Insurance $1,150; Vacation 1 month, including 4 Sundays; Study Leave 2 weeks; Loan $25,000 at 6%; Interest repayable over 10 years for down payment; and enroll Mr. Soehl as a member of Presbytery upon receipt of credentials from Prospect Hill Presbytery. AA/EEO guidelines of the denomination have been followed during the search process.

4. a. Approve the call of First Presbyterian Church, Royal Oak to Douglas Paul Harley to become Associate Pastor effective July 1, 1991, with the following terms of call: Salary $19,000; Housing $5,600; FICA $1,900; Automobile $2,000; Study allowance $500; Books $500; Full Pension; Medical Reimbursement $1,100; Full moving expenses; Vacation 1 month, including 4 Sundays; Study leave 2 weeks; and grant permission for Mr. Harley to labor in the bounds of the Presbytery as a candidate from Cascades Presbytery from July 1 until his ordination. AA/EEO guidelines of the denomination have been followed during the search process.
b. Appoint the following Commission to ordain and install Mr. Harley on July 21, 1991 at 9:30 a.m. at Royal Oak, First Church: Clergy: William Rumsey (Moderator's designee), Jenny Schram, Louis Thompson. Elders: Jean Perkins (First, Birmingham), Carolyn Johnson (First, Royal Oak).

5. Pending approval of the congregation on June 30, 1991, approve the call of the First Presbyterian Church, Warren to the Rev. Arthur William Hockey to become Pastor effective July 30, 1991, with the following terms of call: Salary $25,000; Housing $15,000; Full Pension; Automobile $1,600; Medical Insurance $6,564; All moving costs; Study allowance $600; Vacation 1 month, including 4 Sundays; Study leave 2 weeks; and enroll Mr. Hockey as a member of Presbytery upon receipt of credentials from the Redstone Presbytery. AA/EO guidelines of the denomination have been followed during the search process.

6. Dissolve the pastoral relationship between the Rev. J. Duncan Boyd and the Erin Presbyterian Church, Roseville, so that Mr. Boyd may accept a call in Tacoma, Washington, and dismiss him to the Olympia Presbytery receipt of their request.

7. Approve (retroactively) the Rev. Robert Orr as Parish Associate at Livonia, St. Paul's, beginning February 1, 1991 - Housing $100 per week; Travel .24 per mile.

8. Pending Committee on Ministry receiving a completed CIF, grant permission without prejudice to future requests, to the Korean Presbyterian Church of Metro Detroit, Southfield, MI, to search for and call a Co-Pastor who will succeed the Rev. Dr. T. Andrew Kim upon his retirement.


10. Recommend that there be a 5% increase in pastors' salaries in 1992.

11. Name Ken Lister, William Jones, Gretchen Denton and Dan Little as member-at-large following the completion of their respective interim positions.

12. Appoint the following moderators effective July 1, 1991: Leland Seese: Canton, Geneva Church and Craig Aue: Roseville, Erin Church.

13. Pending a successful meeting with the Committee on Preparation for Ministry, grant permission for candidate Ruth Elizabeth Boone, Southern New England Presbytery, to labor in the bounds of the Presbytery as a candidate at Port Huron, First Presbyterian Church, beginning August 6 until she is ordained.

F. COMMITTEE ON NOMINATIONS

Helen Morrison reported for the Committee on Nominations. On recommendation of the Committee, and following opportunity for nominations from the floor, the following persons were elected:
Nominations to the Synod of the Covenant:
Rev. Eldon Beery Staff Services 1994
Elder George Bousquette Presbytery Support 1994
To serve the Presbytery of Detroit:
Committee on Racial Ethnic Concerns, class of 1993
Evelyn Gehres, Birmingham, First
Deborah J. Smith-Powell, Garden City

G. TRUMBULL AVENUE ADMINISTRATIVE COMMISSION

Jenny Schram reported for the Commission. Motion was sustained that the Presbytery authorize the Administrative Commission for the Trumbull Avenue Presbyterian Church, Detroit, to explore the possibilities of additional and alternative building uses for the Church building and the Bank building.
H. CORPORATION MEETING

The Presbytery recessed briefly for a meeting of the corporation, during which the annual audit report was presented (Appendix B).

IV. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS
A. EXECUTIVE PRESBYTER GEHRES

Executive Presbyter Gehres shared a concern that the recession may be affecting the remittance of general mission pledges to the Presbytery. He also reported that the Presbytery Staff is seeking ways to reduce the cost of the operation of the office while continuing to provide needed services to the Presbytery. He reported that the Rev. James Mitcham, former member of Presbytery, has undergone surgery.

B. ISSUE OF CONCERN

REPORT OF THE COMMISSIONERS TO THE 203RD GENERAL ASSEMBLY

A printed report titled, "REFLECTIONS on the 203rd General Assembly, Baltimore, Maryland by the Commissioners from the Presbytery of Detroit," was made available to the presbyters. In addition, oral presentations were made by: Mary Tanner who served on the Government Committee, Subcommittee on Constitutional Changes in the Book of Order; David Harmon, YAD, who served on the Peacemaking & International Relations Committee; Beverly Knox who served on the Stewardship & Funding Committee; and Robert Fredricks who served on the Human Sexuality Committee.

V. REFLECTIONS ON MINISTRIES OF THE PRESBYTERY
A. BOARD OF PENSIONS

Richard Campbell, Chicago Office, Board of pensions brought greeting from the Board Pensions and reported that the pension fund is in good shape and that there will be an increase of 1% to 2% per year for the foreseeable future because of the spiraling medical cost in our country. He recognized Richard Milford as being a member of the Board of Trustees of the Board of Pensions.

B. EDUCATION AND NURTURE COMMITTEE

Anna Marie Austin reported for the Education and Nuture Committee and asked that the materials provided be distributed and used.

C. STEWARDSHIP COMMITTEE

Stan Hoffman reported on the status of Theological Education in the PC (U.S.A.) and the lack of close connectional links to our eleven theological seminaries. He asked that the Theological Endowment Fund and the 1% Plan for funding the seminaries be supported by the churches of the Presbytery.

Robert Johnson asked that the presbyters read the Stewardship packet and that they pay particular attention to upcoming events and the per capita information given in the report.

D. OUTDOOR MINISTRIES

Jennifer Kondak reported for the Committee on Outdoor Ministries. She gave information about the year-round camping program of the Outdoor Ministries Committee and introduced Amanda McAllister, Grosse Pointe Memorial, a camper from last year, who related her experiences in last year's camping program and plans for this year.

E. METROPOLITAN MISSION

Tim Moran, Peace Enabler, presented certificates of commendation for the Commitment to peacemaking for Detroit, Hope and Westland, Kirk of Our Savior to Sterling Morse and Neil Cowling, respective pastors. He reminded the presbyters that the special Peacemaking Offering is to be taken October 6, 1991.
VI. OTHER BUSINESS

A. CITY FOR YOUTH

The Rev. Robert Larsen, director WTVS, addressed the presbyters concerning a project to minister to the youth of Detroit; the goal of the project is to make of Detroit a city that no longer wastes its young people but that nurtures its young people. He asked the churches represented and the Presbytery to join the coalition and help with the project. He distributed a packet of materials that explained the project in detail.

Ed Gehres reported that the City for Youth project was considered by Council in the request for docket time and has been referred to two presbytery committees: the Committee on Education and Nuture and the Committee on Metropolitan Mission. He expects that when the two committees consider the project for education and promotion, that they will report to the Presbytery.

B. GARDEN CITY CHURCH

Gareth Baker presented a motion concerning property willed to the Garden City Church. Motion was sustained that Presbytery authorize the Garden City Presbyterian Church to receive the house and property located at 29814 Chester, Garden City, MI 48135; and further to give permission to the Garden City Presbyterian Church to sell this property for not less than $40,000, with terms of the sale to be reported to the Administrator for Business Affairs.

C. EVANGELISM CONFERENCE

David Sherwin reminded the presbyters of the upcoming Evangelism Conference sponsored by the Synod of the Covenant, June 30, 1991 at Westminster, Detroit.

VII. ADJOURNMENT

There being no further business, the meeting was adjourned with prayer by the Moderator, Carol Hylkema, at 8:55 p.m. The next stated meeting of the Presbytery will convene Tuesday, September 24, 1991, at 5:30 p.m. at Detroit, Westminster.

ATTEST: 

JENNY H. SCHRAM
<table>
<thead>
<tr>
<th>B. ROLL OF CHURCHES AND COMMISSIONERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALLEN PARK, Allen Park... 1</td>
</tr>
<tr>
<td>2 ALLEN PARK, Allen Park... 2</td>
</tr>
<tr>
<td>3 ANN ARBOR, Calvary... 1</td>
</tr>
<tr>
<td>4 ANN ARBOR, First... 2</td>
</tr>
<tr>
<td>5 ANN ARBOR, Westminister... 1</td>
</tr>
<tr>
<td>6 AUBURN HILLS, Auburn Hills... 1</td>
</tr>
<tr>
<td>7 BELLEVILLE, Belleville... 1</td>
</tr>
<tr>
<td>8 BERKELEY, Greenfield... 1</td>
</tr>
<tr>
<td>9 BIRNINGHAM, First... 1</td>
</tr>
<tr>
<td>10 BIRTHINGHAM, Northbrook... 1</td>
</tr>
<tr>
<td>11 BRIGHTON, First... 1</td>
</tr>
<tr>
<td>12 CANTON, Geneva... 1</td>
</tr>
<tr>
<td>13 CANTON, Geneva... 1</td>
</tr>
<tr>
<td>14 CLARKESTON, Sashabaw... 1</td>
</tr>
<tr>
<td>15 DEARBORN, Cherry Hill... 1</td>
</tr>
<tr>
<td>16 DEARBORN, Cherry Hill... 1</td>
</tr>
<tr>
<td>17 DEARBORN, Dearborn Woods... 1</td>
</tr>
<tr>
<td>18 DEARBORN, Dearborn Woods... 1</td>
</tr>
<tr>
<td>19 DETROIT, Broadstreet... 1</td>
</tr>
<tr>
<td>20 DETROIT, Broadstreet... 1</td>
</tr>
<tr>
<td>21 DETROIT, Calvary... 1</td>
</tr>
<tr>
<td>22 DETROIT, Calvin East... 1</td>
</tr>
<tr>
<td>23 DETROIT, Calvin (West)... 1</td>
</tr>
<tr>
<td>24 DETROIT, First... 1</td>
</tr>
<tr>
<td>25 DETROIT, Fort Street... 1</td>
</tr>
<tr>
<td>26 DETROIT, Fort Street... 1</td>
</tr>
<tr>
<td>27 DETROIT, Grace... 1</td>
</tr>
<tr>
<td>28 DETROIT, Grace... 1</td>
</tr>
<tr>
<td>29 DETROIT, Gratiot Avenue... 1</td>
</tr>
<tr>
<td>30 DETROIT, Hope... 1</td>
</tr>
<tr>
<td>31 DETROIT, Jefferson Avenue... 1</td>
</tr>
<tr>
<td>32 DETROIT, Jefferson Avenue... 1</td>
</tr>
<tr>
<td>33 DETROIT, Southwest... 1</td>
</tr>
<tr>
<td>34 DETROIT, Southwest... 1</td>
</tr>
<tr>
<td>35 DETROIT, St. John's... 1</td>
</tr>
<tr>
<td>36 DETROIT, Trinity Community... 1</td>
</tr>
<tr>
<td>37 DETROIT, Trinity Community... 1</td>
</tr>
<tr>
<td>38 DETROIT, Woodward/Covenant... 1</td>
</tr>
<tr>
<td>39 DETROIT, Woodward/Covenant... 1</td>
</tr>
<tr>
<td>40 DRAYTON PLAINS, Drayton... 1</td>
</tr>
<tr>
<td>41 DRAYTON PLAINE, Drayton... 1</td>
</tr>
<tr>
<td>42 EAST DETROIT, Covenant... 1</td>
</tr>
<tr>
<td>43 ECOSE, Ecorse... 1</td>
</tr>
<tr>
<td>44 FARMINGTON, First... 1</td>
</tr>
<tr>
<td>45 FARMINGTON, First... 1</td>
</tr>
<tr>
<td>46 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>47 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>48 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>49 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>50 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>51 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>52 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>53 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>54 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>55 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>56 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>57 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>58 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>59 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>60 FERNDALE, Drayton Avenue... 1</td>
</tr>
<tr>
<td>61 FERNDALE, Drayton Avenue... 1</td>
</tr>
</tbody>
</table>
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
JUNE 18, 1991
I. REPORTS OF OFFICERS
A. CONVENED
MEETING CONVENED. The Council of the Presbytery of Detroit was
convened in regular session at the Presbytery Office, 17575 Hubble
Avenue, Detroit, Michigan, at 3:05 p.m. on May 14, 1991. Carol
Hylkema, moderator of Presbytery, opened the meeting with prayer which
included joys and concerns which had been shared.
Anne Schaefer, chair of Council, assumed moderating the meeting.

B. THE STATED CLERK
Recommendations from the report of Stated Clerk Schram were sustained
that Council:

1. DOCKET. Approve the docket.

2. ENROLLMENT. Receive the report that a quorum is present and
excuse all members of Council who have asked to be excused.

Stated Clerk Schram enrolled the following individuals, including
those who arrived late or left early:

| VOTING MEMBERS | STATED | NON-VOTING | NON-VOTING
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>P-Ann Schaefer, Chairperson of Council</td>
<td>Total voting members = 30, quorum = 16, present = 22.</td>
<td>Total non-voting members = 9, present = 7.</td>
<td></td>
</tr>
<tr>
<td>P-Carol Hylkema, Moderator of Presbytery</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-William Rumsey, Vice-Moderator of Presbytery</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Peter Bower, Theology and Worship</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A-Virgil Jones, Theology and Worship</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-Nancy Draves, Theology and Worship</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Mardred Smith, Planning and Structure</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Thomas Ootby, Planning and Structure</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-Wilma Dellinger, Planning and Structure</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-James Shirley, Staff Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-Richard Milford, Staff Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Sally Rankin, Staff Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-David Sherwin, Budget and Finance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A-Jerome Seaton, Budget and Finance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A-John Saltz, Budget and Finance</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Thatcher Root, Property and Investments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Bernard Walker, Property and Investments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Kendall Keelkier, Property and Investments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A-William Harlton, Committee on Ministry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Philip Hazelton, Committee on Ministry</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Peter Moore, Committee on Metropolitan Mission</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Kathy Cowling, Committee on Church Strategy</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Kathryn Thomas, Committee on Evangelism</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Robert Johnson, Committee on Stewardship</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Christopher Kondak, Committee on Outdoor Ministries</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-Gary Collins, Committee on Education and Nurture</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Samuel Solomon, Committee on Racial Ethnic Concerns</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Ellen Morrison, Committee on Nominations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-George Irvin, Presbyterian Men</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>P-Ruth McMinnos, Presbyterian Women</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3. MINUTES. Approve the minutes of the MAY 14, 1991, meeting.

4. COMMUNICATIONS.
   A. In accordance with the Council policy, mailing labels were
   made available to the following church:
   Trinity, to announce Black Presbyterian Caucus benefit
   concert for the African-American Male Mentoring Camp.

C. THE MODERATOR
Carol raised concern over the golf outing planned for June.

D. TREASURER'S REPORT
The treasurer's report and balance sheet were distributed in written
form.

Motion was sustained that Warren Dennis (staff), Ed Gehres (staff),
Peter Moore (Metropolitan Mission), and Robert Johnson (Stewardship)
meet to discuss the concerns raised over funds available and cash flow
for the Barnabas Project.
II. ADJUNCT UNITS

A. PRESBYTERIAN MEN

George Irwin reported on the upcoming national meeting. Motion was sustained giving him permission to take the Presbytery and Synod banners to the national meeting.

B. PRESBYTERIAN WOMEN

Ruth McKinnon reported for the Presbyterian Women. They are currently compiling the results of the surveys which were distributed at the May Presbytery meeting.

III. COMMITTEES OF COUNCIL - PART I

A. THEOLOGY AND WORSHIP

Peter bowe reported for the committee. The committee has discussed the General Assembly paper "Is Christ Divided?" and has confirmed Oct. 30-31 consultation with Joseph Small (Theology and Worship Ministry Unit). They have proposed a 1992 budget of $2,500.

B. PLANNING AND STRUCTURE

Mardred Smith reported that this year the committee will be reviewing the work of the following administrative and ecclesiastical units of presbytery: Staff Services Committee, Budget and Finance Committee, Committee on Preparation for Ministry, Committee on Ministry, Committee on Nominations, and the Property and Investments Committee.

C. STAFF SERVICES

Ed Gehres reported that Staff Services is doing staff reviews this week. Next week they will be meeting to develop supplemental questions for the search process and reviewing the process that will be used in receiving dossiers.

D. BUDGET AND FINANCE

David Sherwin reported that the committee will be meeting next week to construct a preliminary budget for 1992. All 1992 budget requests should have been forwarded to the committee by now.

E. PROPERTY AND INVESTMENTS

Thatcher Root reported for the committee. On recommendation of the committee motions were sustained that Council in its capacity as trustees:

1. KIRK OF OUR SAVIOR, WESTLAND
   a. Approve the request for permission to pay interest only ($71.54 per month) for a period of twelve months beginning June 1991, on the outstanding balance ($12,263.61) of the 1988 loan from the Capital Fund.
   b. That Church Strategy consult with the Church on a quarterly basis during the next year regarding their finances.

2. CROSSROADS, WALLED LAKE
   a. Approve the request to borrow up to $8,000 from the Capital Loan Fund at 7.5% interest for 10 years. The first payment is due within thirty days after receipt of the loan.
   b. That the Church consider securing a second mortgage on the minister's home.
   c. That the Church and minister seek tax counseling regarding the loan.
   d. That the Presbytery obtain a copy of the Church's contract with the pastor stating that $1,600 a year of the loan to the pastor will be forgiven each of the first five years of the minister's service at Walled Lake.
   d. The recommendations are pending approval by the Committee on Church Strategy.
3. **ST. JOHN’S, DETROIT**
   Approve the request to borrow up to $40,000 from the Capital Loan Fund at 7.5% interest for 7 years. The first payment is due within thirty days after receipt of the loan.

4. **FIRST, BRIGHTON**
   Approve the request to borrow $360,000 from Society Bank, Brighton at 9.25% interest for 5 years (15 year amortization) for the purpose of refinancing present loan with Michigan National Bank ($310,000) and renovation of the old fellowship hall and the old sanctuary ($50,000).

5. **FIRST, DEARBORN**
   Approve the request to purchase a residence in Dearborn area in an amount of approximately $100,000 with a loan for up to 2 years from Manufacturer’s Bank at the current interest rate. The terms will be reported to the Administrator for Business Affairs at Presbytery office.

6. **FIRST, DEARBORN**
   Approve the request to sell the above property to the Rev. Richard Danielak and his wife, Rose, at such time as they close on the sale of their property in Florida. The terms will be reported to the Administrator for Business Affairs at the Presbytery office.

7. **CALVARY, DETROIT**
   Recommends, pending congregational approval, June 23, 1991, that Presbytery authorize the following:
   1. The relocation of Calvary Church from 8240 Grand River to the Monteith Church site, 19125 Greenview.
   2. The exchange of the Calvary Church building with its accompanying debt for the Monteith Church building.
   3. Purchase of a vehicle for transporting some Calvary Church members to the new location.
   4. Inspection of the Monteith building to ensure major components, e.g. the roof, electrical, plumbing, heating systems are in good condition.
   5. Remodeling of Monteith facility and moving selected items from the Calvary building to the Monteith Building (e.g. a carving of the Last Supper).
   6. Appoint of an Administrative Commission from the Presbytery Council and Calvary Church to work out the details of the transfer of the properties not completed by the June Presbytery meeting.
   7. That the following individuals be appointed as the Administrative Commission:
      - Roland Keebler (Property and Investments), Thatcher Root, Moderator (Property and Investments), Bernard Walker (Property and Investments), Neil Cowling (Church Strategy), David Sherwin (Budget and Finance, Monteith Commission), Helen Morrison (Nominations) and an elder to be named by Calvary Church.

8. **CHERRY HILL, DEARBORN**
   Approve the request to sell for approximately $800 undeveloped property: Lakewood Shores Golf and Country Club #5, Lot 345, Oscoda.

9. **TRUMBULL AVENUE, DETROIT**
   Recommends Presbytery approve the request to sell house located at 5292 Dickerson Street to the Rev. Charles Maxell for $11,000.
10. **ST. ANDREWS, DEARBORN HEIGHTS**

Approve transfer of the following property from the Presbyterian Board of Church Extension to the local congregation:

A parcel of land in the east 1/2 of the northwest 1/4 of Section 6, Town 2 South, Range 10 East, described as:

Beginning at a point distant south 1 degree 44 minutes west 60.02 feet and north 89 degrees 40 minutes west, 286.80 feet from the north 1/4 post of said Section 6; thence South 1 degree 50 minutes west, 434.0 feet; thence north 89 degrees 40 minutes west, 260.0 feet; thence north 1 degree 50 minutes east, 434.0 feet; thence along the south line of Joy Road, south 89 degrees 40 minutes east, 260.00 feet to the point of beginning.

11. **MONTEITH CHURCH BUILDING**

Approve Walking in the Light Ministries use of the building for a confirmation service June 30, 6:00 - 10:00. The committee proposes to charge $300 to pay Stanley Edwards for monitoring and custodial work and defray the cost of utilities. Any balance will be given to the Barnabas Project.

12. **SOUTHMINSTER, TAYLOR**

Approve application for partial release of General Assembly mortgage security on the former manse at 22218 Haskell, Taylor. Council previously approved selling the property, but a title search found a lien on the property - resulting from a loan by the General Assembly in 1966.

13. Motion was sustained that all loans made after July 1, 1991, will be at 7% interest.

The committee shared the following information with the Council:

A. The Property Committee denied a request by Fountain of Truth to terminate their $60,259.23 obligation on property at 12227 Findley, Detroit paying only $45,378.77, a loss of $14,880.46 to the Presbytery.

B. Oil drilling rights at Howell Center will be exercised by Midwest Hydrocarbons, Inc. (per agreement signed September 25, 1990).

C. **Statement of Investments (as of 6/3/91)**

<table>
<thead>
<tr>
<th></th>
<th>As of 6/3/91</th>
<th>As of 5/1/91</th>
</tr>
</thead>
<tbody>
<tr>
<td>42%</td>
<td>3,030,134</td>
<td>3,214,184</td>
</tr>
<tr>
<td>44%</td>
<td>3,182,904</td>
<td>3,196,482</td>
</tr>
<tr>
<td>14%</td>
<td>944,856</td>
<td>620,071</td>
</tr>
<tr>
<td>Total</td>
<td>7,157,894</td>
<td>7,030,737</td>
</tr>
</tbody>
</table>

D. A Comparison of Management Results was distributed, to be discussed at a future date.

The remainder of the report was presented later in the meeting (V.A.)

F. **STEERING COMMITTEE**

William Rumsey reported for the committee. Motions were sustained that Council:

1. Approve the docket for the June 25, 1991, stated meeting of Presbytery.

2. Set 3:00 as the starting time for all regular meetings of Council.

The committee shared with the Council the docket requests and actions which had been taken.
COUNCIL MINUTES, JUNE 18, 1991, page 5

IV. STANDING COMMITTEES

A. CHURCH STRATEGY
Neil Cowling reported for the committee. He asked for clarification and guidance on the "strategy paper" and shared with the Council the committee's wondering about the significance of its name change since its responsibilities remained the same.

B. EVANGELISM
Katie Thoresen reported for the committee. She reminded all of the upcoming events planned: James Forbes on June 30, and super Saturday on September 14.

C. STEWARDSHIP
Robert Johnson reported for the committee. He shared information on upcoming events: pulpit/choir exchange, month of mission, Year-round Experiences in Stewardship (Y.E.S.), and a series of "fireside chats" around the theme of General Mission which are planned for the fall.

D. OUTDOOR MINISTRIES
Chris Kondak reported for the committee. The committee authorized van rentals for the following times: July 12-13, one van; July 13-20, one van; July 21-27, maximum two vans; August 3-9, maximum two vans, August 11-17, two vans.

Work on the infirmary at the nature center continues.

V. COMMITTEES OF COUNCIL - PART II
PROPERTY AND INVESTMENTS - PART II
Roland Keebler presented the remained of the committee report.

1. CROSSROADS, WALLED LAKE
Motion was sustained that Council in its capacity as trustees agree to guarantee the previously approved $250,000 commercial loan of the Crossroads Church, and authorize Thatcher Root, Bernard Walker, Roland Keebler, and Edward Gehres to negotiate a guaranty agreement with the bank and act in behalf of the Trustees in this matter.

VI. EXECUTIVE PRESBYTER

1. Executive Presbyter Gehres presented a slate of individuals for appointment to the Bicentennial Fund Accountability Committee for the Presbytery of Detroit, to be appointed by Council. All the individuals on the slate worked on formulating the current policy on the Bicentennial Fund Accountability Committee. Motion was sustained to appoint
   Mr. Henry Kimpel, Chairperson - Livonia, St. Paul's
   Rev. Craig S. Aue, Secretary - Royal Oak, Starr
   Mr. Murray MacNab - Troy, First
   Mrs. Mary Louise McMillan - Detroit, Westminster
   Mr. George Ziegelmueller - Royal Oak, First
   Rev. Edward Gehres, Jr., Ex-Officio
   and to co-opt Mrs. Evelyn Gehres as a co-opted member of the Bicentennial Fund Accountability Committee.

2. Rev. Gehres spoke briefly about the City for Youth project. Motion was sustained to refer the City for Youth project to The Education and Nurture committee and the Metropolitan Mission committee for consideration of presbytery participation in the project.

3. Rev. Gehres present a concern from the staff about the amount of paper products used and a request that we encourage members of presbytery units to bring their own cups with them, paper will still be available for those who do not bring their own cups. Motion to approve the request failed.

Motion to adjourn the meeting failed.
COUNCIL MINUTES, JUNE 18, 1991, page 6

VII. ANNUAL STAFF REPORT
Jenny Schram presented her annual staff report. She shared her sense of movement in the position over the past year and some of the details of the different types of work that occur in the stated clerk's office.

VIII. ADJOURNMENT
There being no further business, the meeting was adourned at 6:07 p.m. and dismissed with prayer by Anne Schaefer.

The next regular meeting of the Council is Tuesday, September 10, 1991, at 3:00 p.m.

ATTEST:
JENNY H. SCHRAM
Stated Clerk
REPORT OF THE COMMISSION TO INSTALL
DEBORAH VAN LEUVEN KERR

The commission to install Deborah VanLeuven Kerr was convened at Belleville United Presbyterian Church in Belleville on Sunday, June 2, 1991, at 10:10am with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), Helen Morrison (Grosse Ile)

Ministers Harry Geissinger (Pastor Emeritus Littlefield, Dearborn), Donald MacPherson (Presbytery Staff), Leland Seese (First, Plymouth)

Other Participant Scott Simons

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 10:30am and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,

Carol Hylkema

REPORT OF THE COMMISSION TO INSTALL
WENDY BAILEY

The commission to install Wendy Bailey was convened at St. Paul's Presbyterian Church in Livonia on Sunday, June 16, 1991, at 9:45am with prayer by Carol Hylkema.

Present:

Elders Carol Hylkema (Moderator), David Cameron (St. Paul's, Livonia), Stella Migliore (Allan Park)

Ministers Thomas Eggebeen (St. Paul's, Livonia), Barbara Nish (Member at large)

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 10:00am and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,

Carol Hylkema
MINUTES OF SEPTEMBER 24, 1991 STATED MEETING
PRESBYTERY OF DETROIT
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT
I. THE GATHERING
A. THE MODERATOR

CONVENE. A quorum being present, the Presbytery of Detroit of the
Presbyterian Church (U.S.A.) was convened in stated session on
Tuesday, September 24, 1991 at 5:30 at Westminster Church, Detroit,
Michigan. The meeting was opened with prayer by the moderator, Carol
Hylkema.

The moderator welcomed new commissioners and ministers and
recognized guests. Lois Poston was appointed Assistant to the Stated
Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions
were sustained that Presbytery:
1. DOCKET. Adopt the docket as presented by the Stated Clerk.
2. EXCUSES. Receive information that a quorum is present and excuse
all continuing members who have asked to be excused, all lay
members of Council who have asked to be excused, and all
non-resident continuing members who are not present.
The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as
corresponding members all eligible persons who are presented to
the Presbytery and who register on the enrollment sheet for
corresponding members.

II. WORSHIP

Worship was led by Presbyterian Women in the Presbytery of Detroit,
Ruth McKinnon, moderator. The Scripture lessons were from Genesis
1:1; 1:26-31; Psalm 148. Theme: "The earth is the Lord's and the
fullness thereof, the world and all that dwell therein." (Psalm 24:1).

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Hylkema offered a prayer for illumination in preparation for
the business of the Presbytery.

A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions
were sustained that Presbytery:
1. MINUTES. Approve the JUNE 25, 1991 minutes.
2. TRANSFERS COMPLETED.
   A. Receive the information that the following transfers from the
Presbytery of Detroit have been completed:
Roland Perdue III to Tres Rios
William H. Boyd to Cascades
Phillip Davenport to Giddings-Lovejoy
J. Duncan Boyd to Olympia Presbytery
   B. Receive the information that the following ministers were
enrolled upon receipt of their credentials:
Douglas Paul Harley July 21, 1991
John Ritchie August 4, 1991
William Hockey August 14, 1991
Howard Soehl August 28, 1991
Clark Cowden September 11, 1991
3. COMMISSIONS.
   1. Receive information that the following commission reports have
been received and order them printed as an appendix to the
minutes (Appendix A):
Douglas Paul Harley, ordination and installation
Claudia Lewis, installation
Howard Soehl, installation
4. COMMUNICATIONS.
   A. Received the following resignations:
John Mather from the Session Records Committee
Evelyn Duff from the Session Records Committee
Robert Orr from Synod Commissioner
Westminster Church of Detroit has accepted the request of the Stewardship committee and will be serving a soup and sandwich hunger meal at the November Presbytery meeting.

The following persons have been appointed to the special disciplinary committee authorized by Presbytery May 28, 1991: Sue Carlson (St. Paul's, Livonia), Mary Rigdon (Grosse Pointe Memorial), Helen Morrison (Grosse Ile), Rev. David Eschleman, Rev. Louise Westfall.

Moderator Hylkema has appointed the following persons to serve on the Special Committee on the Ecumenical Decade: Susan Balbin (Detroit, Southwest), Katherine Doctor (Southfield, Southfield), Donald Hill (Grosse Ile), Kenneth Smith (Southfield, Southfield), Christine Freeman (Detroit, Fort Street), Rev. James Beates, Rev. Neil Cowling, Rev. Diane Smalley, Rev. Nancy Draves.

Presbytery of Des Moines sent a request for the transfer of Barbara Nish (received 9/24/91). Presbytery sustained motion to dismiss Barbara Nish to the Presbytery of Des Moines.

**B. COUNCIL**

Anne Schaefer reported for Council.

1. Motion was sustained that Presbytery receive the July 31, 1991 (Appendix B) and September 10, 1991 (Appendix C) Council minutes as the report of all actions take by Council during those meetings; and approve all of council's actions as reported therein.

2. **WITHDRAWING CHURCH FUND, NAME AND USE**

   Council recommended that the name of the Withdrawing Church Fund be changed to CONGREGATIONAL DEVELOPMENT FUND.

   A substitute motion was made and seconded that the Withdrawing Church Fund remain in the New Church Development Account, for which it was designated, and not be diverted to the General Mission Budget.

   The substitute was amended to add "and Redevelopment" so the motion then read: That the Withdrawing Church Fund remain in the New Church Development and Redevelopment Accounts, for which it was designated, and not be diverted to the General Mission Budget. The substitute became the main motion by a vote of 111 yes and 84 no.

   A motion to refer was made, seconded, amended and sustained: That the above motion be referred to the Budget and Finance and Church Strategy committees, to talk with the maker of the motion [R. Cam McConnell], and to include clarification of the meaning of the motion with the call to the next stated meeting of Presbytery; and that they also investigate using the corpus (principal monies) and not just the investment income generated by the corpus.

3. **WITHDRAWING CHURCH FUND, DISTRIBUTION PROCESS**

   Council recommended that the funds derived from the withdrawing churches ($401,082) be designated "Principal," and be invested to provide a stream of "Income" which will be made available to the Mission Budget of the Presbytery.

   A. The amount to be available each year will be 50% of the accumulated income at the end of the calendar year immediately preceding the formulation of the budget. The other half of accumulated income will remain in the income accumulation account to be factored into the 50% split the following year.

   B. The income so derived will not be designated to particular projects within the expense budget of the Presbytery, but will be understood, as it funds the mission budget, to be developmental support for individual congregations through grants which are aimed at strengthening the over-all operation of those congregations.
A motion to refer this recommendation with the action of item 2. in this report prevailed.

4. Motion was sustained by unanimous vote that Presbytery approve the sale, on land contract, of the property located at 8240 Grand River, Detroit (formerly known as Calvary Presbyterian Church) to God's Love Missionary Baptist Church under the following terms:

1) Selling Price $175,000
2) Down Payment $ 20,000
3) Interest 10% annually
4) Term 10 yrs
5) Monthly Payment $ 1,500
6) Annual Balloon Payment $ 5,000

C. COMMITTEE ON CHURCH STRATEGY

Neil Cowling reported for the Committee on Church Strategy.

1. FAITH-GRACE MERGER

Upon recommendation of the Committee, motion was sustained that Presbytery of Detroit appoint an Administrative Commission to merge Faith Presbyterian Church, St. Clair Shores and Grace Presbyterian Church, Detroit as follows:

To serve on the commission:

ELDERS:
Robert Arnold, Chairperson (Detroit, Westminster)
Marty Gill (St. Clair Shores, Faith)
Tom Quarnstrom (St. Clair Shores, Lakeshore)
Muriel Steensma (Detroit, Grace)

MINISTERS:
Marc Giedinghagen
Claudia Lewis
William Parrott

It is understood that the Rev. Alice Anderson and the Rev. Larry Austin, consultants to the two churches for the merger conversations, will serve as advisors to the commission without vote.

The Presbytery charges the commission with the following responsibilities:

A. Work with the sessions of the two churches to do the following:
1. Establish with the sessions a plan of merger to be voted upon by the congregations.
2. Establish the name for the new merged congregation.
3. Establish by-laws for the new congregation.
4. Establish the membership roll.
5. Identify the composition of church boards, including Clerk of Session.
6. Establish the effective date of the merger.
7. Conduct separate congregational meetings where each congregation adopts the plan of merger by a majority vote of the number of members of congregation. (There must be 20 days advance notice of the public meeting which said notice shall provide a summary of the merger agreement).

B. Bring to Presbytery for action the following:
1. The plan of merger.
2. Recommendations concerning the transfer and/or disposition of property and assets.
3. Other matters that appropriately come before the commission.
2. FOXCREEK NEW CHURCH DEVELOPMENT

The Committee recommended that Presbytery dissolve the Fox Creek New Church Development effective April 30, 1992, charging the Committee with the responsibility of working with the pastor and congregation to seek other alternatives. The organizing pastor will be given whatever time he needs away from current responsibilities prior to May 1, 1992, to carry on his search for a new position.

A motion to postpone action on the recommendation of the committee on Church Strategy until such time as the Committee on Church Strategy has explored options with the congregation and the strategy for the Withdrawing church Fund is resolved prevailed by a vote of 118 yes and 92 no.

IV. ORDER OF THE DAY – PSYCHOLOGICAL STUDIES

Philip Hazelton introduced the Rev. Paul Schubert and Julie Hall who reported on the firm of Psychological Studies and Consultation Program, Inc. Mr. Schubert reported that this firm exists to support the clergy and professional members of the church. He reported that Richard Milford, pastor Grosse Ile, and Jean Perkins, Birmingham First, serve on the board of Psychological Studies. He requested that presbyters pick up the pamphlet, "Where Do the Helpers Go for Help?", from the literature table. Ms. Hall explained her work with the corporation.

V. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS, PART I

A. RECOGNITION OF DON MACPHERSON

The Rev. Donald MacPherson, Associate for Congregational Program, was recognized for seventeen years of service to and for the Presbytery of Detroit upon his resignation to accept a different type of position. Richard Milford thanked Mr. MacPherson for his work with/for the Presbytery on behalf of the Presbytery. Evelyn Baker gave remarks as a friend and on behalf of the committees that Mr. MacPherson staffed. Executive Presbyter Edward Gehres spoke as a colleague and friend. Mr. Gehres presented a wooden model of the Presbyterian Seal to Don and Ruth Ann MacPherson in appreciation of his work, and her support of her husband in his work. Mr. MacPherson introduced his wife, Ruth Ann and spoke of his work here and his future plans.

VI. ISSUE OF CONCERN BEFORE THE CHURCH

A. LOAN GUARANTEE REQUESTS

Thatcher Root, Chair Property and Investments Committee presented a written report detailing the issue of area banks requiring agreements from the Presbytery in addition to the usual collateral securing such mortgages. Larry VanTil answered questions. An appeal was made for help with the problem from persons that deal professionally with these matters.

VII. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. BICENTENNIAL FUND COMMITTEE

Richard Milford called attention to the printed progress report of the Bicentennial Fund Committee, thanked the congregations that have finished their campaigns; offered help to those who might need it in conducting their campaigns.

B. PRESBYTERIAN WOMEN

Barbara Smith, Vice Moderator for Peace and Justice, Presbyterian Women in the Presbytery of Detroit, reported on the "Red Thread Project" of PWP. The project involves hands-on participation by PW in four Metropolitan Detroit service projects.
PRESBYTERY MINUTES, September 24, 1991

C. EDUCATION AND NURTURE COMMITTEE
Scott Simons reported for the Education and Nurture Committee and requested that the presbyters read the Education and Nurture paper carefully.

D. STEWARDSHIP AND MISSION
Fran Anderson reported for the Stewardship Committee. She reported that the October month of Mission is at hand and that missionaries will be here to be itinerated among the churches. She reminded the presbyters to pick up the Unified Mission Brochures on the literature table. She asked that presbyters read the Stewardship paper.

E. ALMA COLLEGE
Jan Holmes brought greetings from Alma College and reported that there are 50 students from this area at Alma this term. She reported on some of the activities of the college and noted the December 1st deadline for applications to the Presbyterian National Scholarship program.

SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS
Executive presbyter Gehres shared concerns for: Ted Taylor, Lynn Boyle, Jim and Linda Kessler, Jill Denison, Katherine Vernon, Jim Anderson and Peter and Rebecca Boeve. He shared the joyful news that Bill and Barbara Gepford are new grandparents.

IX. UNFINISHED BUSINESS

A. COMMITTEE ON PREPARATION FOR MINISTRY
William Harp reported for the Committee on Preparation for Ministry.
1. Motion was sustained that candidate Lynne Kogel, who has had an annual consultation be continued as a candidate under care.
2. Motion was sustained to enroll Bonnie Habbersett, a member of St. Paul’s Church in Livonia, as an inquirer under the care of the Presbytery.
3. Candidate Cheryl Elfond has completed all the requirements for ordination and has received a call in the Muskingum Valley Presbytery, where she has been examined for ordination. Motion was sustained to concur in the request of the Muskingum Valley Presbytery and to ordain Ms. Elfond on their behalf and to dismiss her to Muskingum Valley Presbytery.
4. Candidate R. Elizabeth Boone (Southern New England Presbytery) who has received a call in this Presbytery was introduced. She read her statement of faith to the Presbytery and answered questions from the floor. Motions were sustained to arrest and sustain the examination and to request the Southern New England Presbytery to ordain Ms. Boone on our behalf and to dismiss her to the Presbytery of Detroit. Moderator Hylkema offered a prayer for Candidate Boone.

B. COMMITTEE ON MINISTRY
Philip Hazleton reported for the Committee on Ministry. Upon recommendation of the Committee, actions were sustained that Presbytery:
1. Approve the Interim Contract between First Presbyterian Church, Mt. Clemens and the Rev. Paul Yutzy for a period of twelve months, effective September 24, 1991, with the following terms: Salary $40,000; Housing/utilities $7,000; Social Security $2,500; Travel $3,000; Study $800; Full pension; Medical deductible; Annual vacation of one month including four Sundays, and Study leave of two weeks pro-rated over the life of the contract. Termination notice thirty days for minister, sixty days for church or Presbytery.
   Receive Paul Yutzy as a member of Presbytery from the Presbytery of Chicago and appoint him moderator of the Session.
2. Approve the Interim Contract between First Presbyterian Church, Birmingham and the Rev. Donald Nepstad for a period of twelve months, effective October 1, 1991, with the following terms:
   - Salary $35,000
   - Housing/utilities $28,000
   - Annuity $8,000
   - Travel up to $2,400
   - Study $1,500
   - Books $300
   - Expenses $900
   - Full pension
   - Medical deductible
   - Annual vacation of one month including four Sundays, and Study leave of two weeks pro-rated over the life of the contract. Termination notice: 30 days for Session or Presbytery; 60 days for minister, with full pension being paid for 90 days from the date of the congregational meeting to call the new pastor, or until Mr. Nepstad finds a new position.
   - Receive Donald Nepstad as a member of Presbytery from the Presbytery of Whitewater Valley and appoint him moderator of the Session.

3. Dismiss Rev. Kent Holmes to Kiskiminitas Presbytery upon request of that Presbytery.

4. Dismiss the Rev. Erin Cox-Holmes to Kiskiminitas Presbytery upon their request.

5. Place the Rev. Janet Sonnanburg on the Member-At-Large roll of the Presbytery.


7. Receive the Rev. Carol Wood as a member of Detroit Presbytery upon receipt of her credentials from Palo Duro Presbytery and appoint her moderator of the Session of First Presbyterian Church, Wyandotte.

8. Drop the $2,000 for utilities from the present interim contract between the Rev. Kenneth Lister and Geneva Presbyterian Church, Canton.

9. Continue the present interim contract between the Rev. Milton Henry and St. John's Presbyterian Church, Detroit, for six months to March 30, 1992, upon written request from the Session.

10. Appoint the Rev. Richard Hanna moderator of the Lakeland Presbyterian Church Session.


12. Appoint the following Commission to ordain Cheryl Elfond at First Presbyterian Church, Ann Arbor, on October 13, 1991, at 11:00 a.m.: Clergy: Anna Marie Austin, Lois Colon, William Harp.
   - Elders: Moderator Carol Hylkema (Littlefield, Dearborn), Betsy Camp (First, Ann Arbor); and transfer her credentials to the Muskingum Valley Presbytery.

13. Appoint the following Commission to install the Rev. Howard Soehl as pastor of First Presbyterian Church, Howell, on September 22, 1991 at 3:00 P.M.: Clergy: Edward Gehres, William Rumsey, Nile Harper. Elders: Rudy Kaba (First, Howell), Dorothy McKinley (Rosedale Gardens, Livonia), Moderator Carol Hylkema (or her appointee). Virgil Cruz from Louisville to be seated as a Corresponding Member.
14. Transfer the Rev. Sterling Morse to National Capital Presbytery so that he may accept a staff position for the Presbytery.

15. Approve the Terms of Call for 1991 that have been received as of this date as printed on the attached report. (Appendix D)

16. Appoint a commission to install Arthur Williams Hockey at Warren First Church September 29, 1991 at 4:00 pm Clergy: Daniel Little, Edward Gehres, Joseph MacDonald; Elders: Jack Widger (Warren First); Carol Hylkema, Moderator.

17. Approve contract for temporary supply for the vacant associate pastor position between candidate Barbara Peter (Presbytery of Chicago) and Cherry Hill Church, at the following terms:
   - Salary $18,000
   - Housing $5,400
   - Manse value $12,000
   - Travel $2,700
   - Study $1,500
   - Supp. Ins. $1,100
   - Full pension, annual vacation of one month including four sundays per year and study leave of two weeks per year pro-rated over the life of this contract.
   - Thirty day termination notice for all parties;
   - and grant her permission to labor in the bounds of the Presbytery.

18. Extend the interim contract between Anne Schaefer and the Milford Church to December 31, 1991.

19. Approve the call of the Redford Presbyterian Church, Detroit, to the Rev. Kenneth Kaibel as Associate Pastor, effective November 11, 1991, at the following terms:
   - Salary $18,018.00
   - Utilities $1,800.00
   - Automobile $2,160.00
   - Med. Insurance $720.72 (3%)
   - Moving cost $3,500.00
   - Study Leave $500.00
   - Use of manse $6,246.24 (26%)
   - Housing $1,000.00/mo. in lieu of or until manse is provided;
   - and to enroll Rev. Kaibel as a member of Presbytery upon receipt of his credentials from Scioto Valley Presbytery.

20. Dissolve the call to the Rev. Donald MacPherson to the Presbytery of Detroit staff effective October 15, 1991, that he may be free to accept a call to the Minneapolis-St. Paul Interfaith Council on Aging; grant him permission to labor outside the bounds of the Presbytery; and place him on the Member-At-Large roll of the Presbytery.

21. Presbyter Dunkelberger presented a motion which the presbytery sustained by a vote of 65 yes, 31 no:
   - That Staff Services Committee not proceed with the calling of an Associate Executive Presbyter until a complete and thorough examination has been made into staff rationales, and the possibilities for combining the two positions that have been vacated [Associate Executive Presbyter and Associate for Congregational Program] into one position has been examined.

The Committee on Ministry reported the following actions which had been taken under the authority granted to the committee by the Presbytery:

1. Approved the call of First Presbyterian Church, Port Huron, to Ruth Elizabeth Boone as Associate Pastor, effective August 27, 1991, with the following terms: Salary $17,528; Housing $8,040; Full Pension; Social Security 7.65%; Medical 2%; Mileage $1,100; Continuing Education $600; Book Allowance $200; 1 month vacation,
including 4 Sundays; 2 weeks study leave; and enroll Ms. Boone as a member of Presbytery upon ordination. AA/EEO guidelines of the denomination have been followed during the search process.

2. Approved the call of Grosse Pointe Memorial Church to the Rev. R. Michael Foley as Associate Pastor effective September 15, 1991, with the following terms: Salary $32,154; Housing $9,646; Full Pension; FICA reimbursement 1/2; Medical $926; Dental $413; Annuity $1,200; Professional Expense $3,000; Study allowance $550; Reasonable moving costs; 1 month vacation, including 4 Sundays; 2 weeks study leave; and enroll Mr. Foley as a member of Presbytery upon receipt of his credentials from the Presbytery of Mackinac. AA/EEO guidelines of the denomination have been followed during the search process.

3. Approved the call of Rosedale Gardens Presbyterian Church, Livonia, to the Rev. Jennifer McLaren-Saad as Associate Pastor effective July 29, 1991, with the following terms: Salary/Housing/Medical Insurance $31,471; Auto $2,100; Study allowance $400; Full pension; 1 month vacation, including 4 Sundays; 2 weeks study leave. This is a 4/5 time position. AA/EEO guidelines of the denomination have been followed during the search process.


5. Approved the revision in terms of call for the Rev. Dale Ihrie, Associate Pastor, Lake Shore Presbyterian Church, St. Clair Shores, to effect a 2/3 time position: Salary $18,975; Housing/Utilities $11,216; Social Security 7.65%; Auto $3,500; Full Pension. Effective date August 1, 1991 with terms prorated for the remaining 5 months of 1991.


7. Approved the Interim Pastor relationship between the Rev. Daniel Little and Faith Presbyterian Church, St. Clair Shores, for a period of six months effective August 17, 1991, with the following terms: Salary $9,000; Housing $5,231; Full pension; Social Security $1,088; Medical deductible; Travel $1,200; Study allowance $150; Annual Vacation 1 month, including 4 Sundays; 2 weeks study leave per year (both pro-rated over the life of the contract).

8. Approved the Interim Pastor relationship between the Rev. Kenneth Lister and Geneva Presbyterian Church, Canton, for a period of six months effective August 1, 1991, with the following terms: Salary $12,203; Housing $4,000; Utilities $2,000; Social Security $1,392; Full pension; Medical deductible; Travel $1,500; Study allowance $400; Professional expenses $500; Annual Vacation 1 month, including 4 Sundays; 2 weeks study leave per year (both pro-rated over the life of the contract).


10. Renewed the contract of Interim Pastor the Rev. William Jones at Crossroads Presbyterian Church, Walled Lake, until September 13, 1991, or the arrival of the called pastor.
11. Renewed the contract of Stated Supply Pastor, the Rev. Sandra Edwards at Grandale Church of the Master, Detroit, for a period of twelve months beginning July 18, 1991, and continuing as a 1/2 time position. Note: This Position has been approved by Church Strategy Committee.

12. Renewed the contract of Interim Pastor the Rev. Virgil Jones at Trinity Presbyterian Church, Detroit, for a period of 12 months retroactive to January 1, 1991 with terms as follows: Salary $14,400; Housing $2,400; Travel $2,400.

13. Under the authority granted to it as an Administrative Commission from June 25, 1991 to September 24, 1991, the Committee on Ministry appointed the following moderators:
   - Wyandotte, First: The Rev. Steven Melde
   - South Lyon, First: The Rev. Richard Henderson
   - Detroit, Hope: The Rev. Diane Smalley
   - St. Clair Shores, Faith: The Rev. Daniel Little

14. Concurred with the request of the Cherry Hill Church, Dearborn and the Rev. Kent Holmes to dissolve the pastoral relationship effective September 8, 1991.


16. Approved the Interim Associate Pastor contract between Community Presbyterian Church, Orchard Lake, and the Rev. Gretchen Denton, effective September 10, 1991, with the following terms: Salary and Housing $27,000; Social Security $2,065; Travel $1,200; Study allowance $500; Full pension; Medical deductible; Annual vacation of 1 month including 4 Sundays and Study leave of 2 weeks, pro-rated over the life of the contract. Thirty day termination notice from church, minister or Presbytery.

17. Approved the Interim Pastor contract between the Wyandotte Church and the Rev. Carol Wood, effective September 22, 1991, with the following terms: Salary $24,500; Manse $7,350 (value of manse); Utilities $2,100; Social Security $2,597; Travel .24/mile; Study allowance $300; Full pension; Medical deductible; Annual vacation of 1 month including 4 Sundays and Study leave of 2 weeks, pro-rated over the life of the contract. Termination notice of thirty days for minister, church or Presbytery.

C. COMMITTEE ON NOMINATIONS

Helen Morrison reported for the committee on Nominations. She stated that the Nominations committee needs names of women in insurance or real estate that would be able to serve on a committee of the Presbytery. On recommendation of the committee, and following opportunity for nominations from the floor, the following persons were elected:

Committee on Evangelism, Class of 1993
   - Herb Maxwell
   - Hazel Smith

Committee on Racial Ethnic Concerns, Class of 1993
   - Bernice Rynders, Orchard Lake, Community Church

Property and Investments Committee, Class of 1992
   - Stanley King, Ann Arbor, First
X. OTHER BUSINESS

John Sefcik reported that an organ recital will be held October 13, 1991 at the Trumbull Avenue Church, Detroit and invited Presbytery members to attend.

XI. ADJOURNMENT

There being no further business, the meeting was adjourned with prayer by Moderator Carol Hylkema at 9:58 p.m.

The next stated meeting of the Presbytery will convene Tuesday, October 22, 1991, at Drayton Avenue Presbyterian Church, Ferndale, Michigan at 5:30 p.m.

ATTEST:

MARDRED SMITH
Recording Clerk

ATTACHMENT ONE: THE ROLL

APPENDIX A: COMMISSION REPORTS (p.132)
APPENDIX B: JULY 31, 1991 COUNCIL MINUTES (p.133)
APPENDIX C: SEPTEMBER 10, 1991 COUNCIL MINUTES (p.137)
APPENDIX D: TERMS OF CALL (p.17)

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR SEPTEMBER 24, 1991

CHURCHES: of 94 churches, 75 were represented and 19 were not.
COMMISSIONERS: of 183 eligible commissioners, 125 enrolled, and 58 did not.
OTHER ELDERS (Officers, Members of Council):
Of 15 total 11 were present, of whom 4 were counted as commissioners, leaving 7 as the unduplicated count. 1 was excused and 3 were absent.
MINISTERS: Of the 226 ministers on the combined rolls of active members and members-at-large, 118 were present, 61 were excused and 47 were absent.

SUMMARY: VOTING MEMBERS PRESENT
125 Elder Commissioners + 7 Other Elders
+ 118 Ministers = 250 voting members present

CORRESPONDING MEMBERS PRESENT: 3
### B. ROLL OF CHURCHES AND COMMISSIONERS

| ALLEN PARK, Allen Park       | 1 | LINCOLN PARK, Lincoln Park | 1 |
| ANN ARBOR, Calvary           | 2 | LIVONIA, Rosedale Gardens  | 1 |
| ANN ARBOR, First             | 2 | LIVONIA, St. Paul’s        | 2 |
| ANN ARBOR, North             | 1 | LIVONIA, St. Timothy’s     | 4 |
| ANN ARBOR, Westminister      | 1 | MILAN, Pepple              | 1 |
| BELLEVILLE, Belleville       | 1 | MILFORD, Milford           | 1 |
| BERKELEY, Greenfield         | 1 | MT. CLEMENS, First         | 1 |
| BIRMINGHAM, First            | 1 | NORTHVILLE, First          | 1 |
| BLOOMFIELD HILLS, Kirk/Hills | 2 | NORTHWEST, First           | 1 |
| BRIGHTON, First              | 4 | ORCHARD LAKE, Community    | 1 |
| CANTON, Canton               | 2 | PLYMOUTH, First            | 1 |
| CLARKSTON, Bealaboe          | 1 | PORT HURON, Lakeshore      | 2 |
| DEARBORN, Dearborn Woods     | 1 | PORT HURON, Westminister   | 1 |
| DEARBORN, Dearborn           | 1 | REDFORD, Village           | 1 |
| DEARBORN, Dearborn Woods     | 1 | ROCHERSTER, University     | 1 |
| DEARBORN, Dearborn           | 1 | ROSEVILLE, Erin           | 1 |
| DEARBORN, Dearborn Woods     | 1 | ROYAL OAK, Christ Memorial | 1 |
| DEARBORN, Dearborn           | 1 | ROYAL OAK, First           | 2 |
| DETROIT, Broadstreet         | 1 | SOUTHFIELD, Forest         | 1 |
| DETROIT, Calvary             | 1 | SOUTHFIELD, Southfield     | 1 |
| DETROIT, Calvin East         | 1 | ST. CLAIR SHORES, Faith    | 1 |
| DETROIT, First               | 1 | ST. CLAIR SHORES, Lake Shore | 1 |
| DETROIT, Fort Street         | 1 | STERLING HEIGHTS, Utica    | 1 |
| DETROIT, Grace               | 1 | TAYLOR, Southminster      | 1 |
| DETROIT, Grove               | 1 | TROY, First               | 1 |
| DETROIT, Hope                | 1 | TROY, First               | 1 |
| DETROIT, Jefferson Avenue    | 1 | TROY, First               | 1 |
| DETROIT, Bedford             | 1 | TROY, First               | 1 |
| DETROIT, St. John’s          | 1 | TROY, First               | 1 |
| DETROIT, Trinity Community   | 1 | TROY, First               | 1 |
| DETROIT, Oklahoma            | 1 | TROY, First               | 1 |
| DETROIT, Westbrook           | 1 | TROY, First               | 1 |
| DETROIT, Woodward/Covington  | 1 | TROY, First               | 1 |
| DETROIT, Woodward/Covington  | 1 | TROY, First               | 1 |
| DETROIT, Woodward/Covington  | 1 | TROY, First               | 1 |
| EAST DETROIT, Covington      | 1 | TROY, First               | 1 |
| ECORSE, Ecors               | 1 | TROY, First               | 1 |
| ECORSE, Ecors               | 1 | TROY, First               | 1 |
| FARMINGTON, First            | 2 | TROY, First               | 1 |
| FERNDALE, Drayton Avenue    | 1 | TROY, First               | 1 |
| FERNDALE, Drayton Avenue    | 1 | TROY, First               | 1 |
| GARDEN CITY, Gardens City   | 1 | TROY, First               | 1 |
| GROVE ISLE, Grosse Isle     | 1 | TROY, First               | 1 |
| GROVE POINTS, Memorial      | 1 | TROY, First               | 1 |
| GROVE POINTS, Woods          | 1 | TROY, First               | 1 |
| HIGHLAND PARK, Park          | 2 | TROY, First               | 1 |
| HOWELL, First               | 2 | TROY, First               | 1 |

### C. ROLL OF ELDERS ON BOARD

- A-GARY COLLINS, Committee on Education and Nurture
- B-WILMA DELLINGER, Treasurer, Planning and Structure
- C-ROBERT FYLDEMA, Moderator
- D-GEORGE IRWIN, Presbyterian Men
- E-CHRISTOPHER KONDAK, Committee on Outdoor Ministries
- F-RUTHER McGINNIN, Presbyterian Women
- G-HELEN MORRISON, Committee on Nominations
- H-SALLY RANKIN, Staff Services
- I-MARTHA ROGERS, Property and Investments
- J-JEROME SEATON, Budget and Finance
- K-JOHN SEITZ, Budget and Finance
- L-JAMES SHIRLEY, Staff Services
- M-ROBERT SMITH, Planning and Structure
- N-BONNIE SOLOMON, Committee on Social Ethnic Concerns
- O-BERNARD WALKER, Budget and Finance
D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

AABBOTT, DAVID W. E
P-ANDERSON, ALICE V. E
E-ANDERSON, JAMES F. E
P-ANNKIN, MARTIN E
P-AUER, CRAIG
E-AUSTIN, ANNA MARIE
E-AUSTIN, LARRY
E-BAILEY, CLOVER
P-BAILEY, WENDY S.
P-BAKER, GABETH D.
E-BALIAD, ALFREDO E.
P-BARTO, JOHN D.
E-BATES, JAMES
P-BEERY, ELDON F.
A-BENEDICT, IVAN L.
P-BLACKADAB, MURRAY S.
P-BLAIR, HICKEY RAY
P-SOEVE, PETER
P-BOSQUETTE, PAUL
P-BOWER, PETER
A-BRAND, J. KEITH
P-BRASURE, LOYD
E-BRUNELLE, WANGER H.
E-CALDWELL, MARK
P-CAMPBELL, VERN R.
E-CANNON, JAMES A., SR.
P-CANTRELL, CHRISTIAN
E-CARSON, MICHAEL W.
P-CARTER, DOUGLAS D.
E-CATER, LAWRENCE M.
P-CHAMBERLAIN, LAWRENCE A.
E-CHAMBERS, JAMES C.
E-CHOI, SEUNG KOO
A-CLYDE, J. DOUGLAS
A-CORLEIGH, GERALD R.
E-COLEMAN, A. ROBERT
E-COLON, LOIS
E-COLWLEY, JAMES H.
P-COTTER, LEE H.
P-CODEN, CLARK
P-COULING, WEDL D.
E-COX-HOLMES, ERIN
E-CRILLIEY, ROBERT H.
E-CROSS, PAUL D.
P-CURLEY, CHARLES J.
E-DANIELAN, G. RICHARD
P-DAVIDSON, CHARLES N., JR.
E-DENISON, JILL R.
E-DENNIS, BEN
P-DENTON, GRETCHEN
A-DICKSON, ROBERT L.
E-DOTSON, PAUL R.
A-DOUGLAS, GARY
P-DRAVES, NANCY A.
E-DUNCAN, THOMAS
P-DUNKELBERGER, MICHAEL L.
E-DYKSTRA, CRAIG R.
P-EDWARDS, SANDRA
E-EGGEKENN, THOMAS
A-EILLEN, J. HAROLD
P-ESLEKEN, DAVID J.
E-FERRY, WILLIAM M.
E-FESTA, DANIEL K.
E-FLOWERS, DONALD C.
E-FONFARA, MICHAEL
P-FOLEY, E. ABERSON
A-FOSTER, JOHN
E-FRANCIS, RAPHAELE B.
P-FREDDELL, HAROLD F.
A-FREEDMAN, DAVID NOEL
A-FUERSTENAU, WILLIAM J.
A-FUHRMEISTER, ANNE E.
A-GABEL, PETER W.
E-GERBER, EDWARD D., JR.
P-GEIGER, CARL R.
P-GEISSINGER, HARRY L.
A-GEPPERT, WILLIAM G.
E-GERE, BREMSTER H., JR.
E-GIETINGHAGEN, MARC A.
E-GILLETTE, GEORGE F.
P-GILLIS, PAUL N.
E-GLENN, LAWRENCE T.
E-GREUEL, KENNETH
P-HANNA, J. RICHARD
E-HARLEY, DOUGLAS
P-HARP, WILLIAM S.
A-HARPER, F. NILE
E-HARTLEY, THOMAS
P-HAWLEY, RALPH J.
E-HASKTON, PHILIP M.
E-HEINRICH, THOMAS K.
P-HELMKE, BENJAMIN L.
E-HENDERSON, RICHARD J.
E-HENRY, HILTON
E-HERSHEY, GALEN E.
E-HILLEGONDS, WILLIAM C.
E-HOCKEY, ARTHUR WILLIAM
E-HOLMES, KENT
E-HORSTMANN, HENRI E.
E-HSU, SAMUEL (SHEN-HUNG)
E-HELIE, A. DALE
E-INGLES, BRUCE
P-IRWIN, PAUL
E-JANSSEN, ANDREW L.
E-JOHNSTON, ROBERT B.
P-JONES, VIRIL L.
E-JONES, WILLIAM R.
A-JOVINICH, WALTER
E-KEEBLER, ROLAND E.
P-KERR, DEBORAH
E-KESLER, JAMES W.
P-KIGHT, WILLIAM
A-KIM, BOK SUN
A-KIM, T. ANDREW
P-KINZER, WILLIAM B.
A-KNUDSEN, RAYMOND
E-KOSTER, EDWARD
P-KRESSLER, DAVID E.
E-ЛАBERT, ROY F.
E-LAMPE, WILLARD V.
E-LAMPE, W. BEN
E-LARSON, ROBERT F.
E-LENDIS, CLAUDIA
E-LINDSEY, ROBERT L.
E-LISTER, KENNETH D.
E-LITTLE, DANIEL
E-LUMBIE, RAYMOND W.
A-LABEE, CHARLES
E-MACDONALD, CHARLES RAY
E-MACDONALD, JOSEPH R.
P-MANNING, JOHN D.
P-MACPHERSON, DONALD R.
E-MAUGER, PHILIP R.
E-MARLON, ROBERT J.
E-MARVIN, FRANK C., JR.
E-MAXWELL, JOHN C.
P-MAXWELL, CHARLES A., SR.
E-MCLINTON, SANDRA LEE
E-MCCLOSEY-TURNER, CATARINA
P-MCCONNELL, ROBERT C.
E-MCELHINEY, GEORGE R.
E-MCLAREN-SAAD, JENNIFER
P-MCLEISTER, WILLIAM, II
A-NECOUCH, JOHN R.
J-MHEISTER, DELMAR L.
P-MELDE, STEVEN P.
P-MIKOSKI, GORDON
P-MIKOSKI, NANCY
P-MILFORD, RICHARD J.
P-MISLER, JOHN
P-NOOR, PETER
P-ORRISON, AN
A-ORRISON, STEPHEN A.
E-NEIGH, KENNETH G.
E-NISH, BARBARA
P-ODELL, DAVID
P-ONOBLE, JANET
P-ORK, ROBERT C.
E-OMEN, DAVID
P-ORTOBY, THOMAS C.
E-PAJAK, MARY H.
A-PAJAK, F. WILLIAM
P-PARBRIC, WILLIAM S.
E-Paulson, BRIAN
P-PETERS, RICHARD J.
A-PETERSON, LEROY J.
E-POLSON, RUTH
E-PRICE, STEWART
E-HARLOW, ROBERT J.
P-PORTE, FRANCIS L.
P-PORSHEN, KENNETH R.
E-POWELL, PAUL
P-PRICE, LOUIS J.
P-PRESSEY, WILLIAM J.
P-PRUSIS-SMITH, VIRGINIA L.
A-QUI, JOHN YON IONG
E-RAMSEY, GEORGE W.
E-RATCLIFFE, ALBERT H.
A-RIGHTER, WILLIAM J.
E-RIDGE, RUSSELL, JR.
E-RIKIN, WILLIAM J.
P-RIGDON, V. BRUCE
E-RITCHIE, JOHN
E-ROSENBURG, WILLIAM J.
P-RUSSELL, JAMES P.
P-SCAEFER, ANNE H.
E-SCHRAM, JENNY H.
P-SCHRAM, WILLIAM C.
P-SEESE, LELAND
P-SECUK, JOHN K.
P-SHARPLESS, LARRY D.
P-SHERWIN, DAVID W.
A-SHERWOOD, REBECCA
E-SHISH, HENGB-TO
E-SHORT, ROBERT
E-SIAS-LEE, LAURA
P-SMITH, SCOTT W.
E-SHYL, DIANE
P-SMITH, J. CYRUS
E-SMITH, PETER C.
E-SMITH, THOMAS
P-SOEHLE, HOWARD
P-SOMERS, CHARLES A.
E-SONNABURG, JANET
E-STEINLE, WILLIAM L.
E-STONE, GENE
A-STONE, JOHN N.
A-SHAPIRO, RALPH
A-SUNDERMAN, HUBERT L.
E-SUTTON, PAUL
E-E-SWEEDE, GEORGE R.
E-SWINEHART, DAVID
E-TABOR, WILLIS C.
E-TAYLOR, JACOB
P-TAYLOR THEODORE D., II
P-TERPSTRA, GENE J.
E-THOMAS, MARK P.
E-THOMAS, LOUIS S.
P-THORSEN, KATHRYN R.
E-TULL, ROBERT W.
E-VAN LEUVEN, GEORGE
E-VAN SLUIJS, HENDRICK A.
E-VERNON, CANADA
E-WESTFALL, LOUISE F.
E-WILLIAMS, RICHARD H.
P-WILSON, JEFFREY
A-WOODRUFF, LAURENCE N.
P-ZIEGLER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS

POLEY, R. MICHAEL (Mackinac Presbytery)
BANNA, RAPAT (Evangelical Church of Egypt)
KHERIDIAN, LINDA (Synod of the Covenant)
TUTEY, PAUL (Chicago Presbytery)
APPENDIX A

REPORT OF THE COMMISSION TO INSTALL
CLAUDIA LEWIS

The commission to install Claudia Lewis as pastor of the St. Andrew's Presbyterian Church, Dearborn Heights, Michigan, was convened Sunday September 15, 1991, at 2:30 p.m.

Present:
Elders Carol Hylkema (Moderator), Alice Wright (St. Andrew's)
Ministers Edward Gehres, Anne Schaeffer, Delmar Meester

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 3:00 pm and that the commission be discharged at the conclusion of the installation service.

Respectfully submitted,
Carol Hylkema

REPORT OF THE COMMISSION TO INSTALL
HOWARD SOEHL

The commission to install Howard Soehl as pastor of the First Presbyterian Church of Howell, Michigan, was convened on Sunday September 22, 1991, at 2:30 p.m.

Present:
Elders Carol Hylkema (Moderator), Rudy Kaba (First, Howell), Dorothy McKinley (Wesedale Gardens, Livonia)
Ministers Edward Gehres, William Rumsey, Nile Harper
Corresponding Member Virgil Cruz (Louisville)

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 3:00 pm and that the commission be discharged at the conclusion of the installation service.

Respectfully submitted,
Carol Hylkema

REPORT OF THE COMMISSION TO ORDAIN AND INSTALL
DOUGLAS HARLEY

The commission to ordain and install Douglas Harley as associate pastor of the First Presbyterian Church of Royal Oak, Michigan, was convened at 9:00 a.m. Sunday July 21, 1991.

Present:
Elders Jean Perkins (First, Birmingham), Carolyn Johnson (First, Royal Oak)
Ministers William Rumsey (Moderator's designee), Louis Thompson, Jenny Schram.

On motion duly made and seconded, the commission proceeded to the ordination and installation of Rev. Harley during the 9:30 a.m. service and was discharged from its duties with the benediction.

The constitutional questions were asked by Vice-moderator William Rumsey.

Stated Clerk Jenny Schram was asked to write the commission report.

Respectfully submitted,
Jenny Schram
MEETING CONVENED. The Council of the Presbytery of Detroit was convened in called session at the Presbytery Office, 17575 Hubble Avenue, Detroit, Michigan, at 4:10 p.m. on July 31, 1991. Carol Hylkema, moderator of Presbytery, opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK
Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused. Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

**SUMMARY:** Total voting members = 30, quorum = 16, present = 20. Non-voting members = 7, present = 3; Visitors present = 0.

**VOTING MEMBERS**
- E-Anne Schaefer, Chairperson of Council
- P-Carol Hylkema, Moderator of Presbytery
- P-William Rumsey, Vice-Moderator of Presbytery
- E-Peter Bower, Theology and Worship
- E-Virgil Jones, Theology and Worship
- P-Nancie Draves, Theology and Worship
- P-Norman Smith, Planning and Structure
- P-Thomas Oxoby, Planning and Structure
- P-William Dellinger, Planning and Structure
- P-James Shirley, Staff Services
- E-Richard Milford, Staff Services
- P-Sally Rankin, Staff Services
- E-David Sherwin, Budget and Finance
- P-Jerome Seaton, Budget and Finance
- P-John Seitz, Budget and Finance
- P-Thatcher Root, Property and Investments
- P-Bernard Walker, Property and Investments
- P-Roland Keesler, Property and Investments
- E-William Harp, Committee on Preparation for Ministry
- E-Philip Hazelton, Committee on Ministry
- P-Peter Moore, Committee on Metropolitan Mission
- P-Nell Cowling, Committee on Church Strategy
- P-Kathryn Thoresen, Committee on Evangelism
- P-Edward Grant, Executive Presbyter
- E-Donald MacPherson, Associate for Congregational Program
- E-Warren Denns, Associate for Metropolitan Mission
- E-William Gepford, Assistant for Interfaith Ministries
- P-Nancy Draves, Theology and Worship
- P-Mardred Smith, Planning and Structure
- P-Tom Oxtoby, Planning and Structure
- P-Wilma Dellinger, Treasurer
- P-Mary Ann Standing, Administrator for Business Affairs

**NON-VOTING OFFICERS**
- P-Jenny Schram, Stated Clerk
- P-Wilma Dellinger, Treasurer

**NON-VOTING STAFF MEMBERS**
- P-Edward Gehres, Executive Presbyter
- E-Donald MacPherson, Associate for Congregational Program
- E-Warren Denns, Associate for Metropolitan Mission
- E-William Gepford, Assistant for Interfaith Ministries
- P-Nancy Draves, Theology and Worship
- P-Mardred Smith, Planning and Structure
- P-Tom Oxtoby, Planning and Structure
- P-Wilma Dellinger, Treasurer
- P-Mary Ann Standing, Administrator for Business Affairs

**NON-VOTING EMPLOYEES**
- E-Shirley Aue, Coordinator of Synod Commissioners/Negotiators

3. COMMUNICATIONS.
   A. In accordance with the Council policy, mailing labels were made available to the following churches:
   1. St. Andrew's Church for invitations to pastor's installation and dedication of sanctuary.

   B. A request for action on the Executive Search Committee was received from Synod. Motions were sustained:
   1. To approve the following slate of nominees to serve on the Search Committee for a Synod Executive:
      - Elder William Findlay (WML,55+)
      - Elder Donna Beck (WFL,55+)
      - Elder Nancy Telfer (WFL,55+)
      - Elder Lois Swanson (WFL,55+)
      - Elder Adrienne Adams (BFL,-55)
      - Elder Patricia Brown (BFL,-55)
      - Elder Pamela Beard (WFL,-55)
      - Elder Townsell Marshall (WML,55+)
      - Rev. Rosalind Powell (BFC,-55)
      - Rev. In Soon Choi (AMC,55+)
      - Rev. Al Hart (WMC,55+)
      - Rev. Paul Gaug (WMC,-55)
      - Rev. Paul Hammer (WMC,-55)
      - Rev. Harold Kaser (WMC,55+)
This list contains representation from each Presbytery and each Synod Unit; 7 females, 7 males; 6 clergy, 8 elders; 4 racial ethnic persons, 7 persons over 55, 7 persons under 55, and 2 Presbytery staff persons.

II. COMMITTEES OF COUNCIL
A. PROPERTY AND INVESTMENTS COMMITTEE
Thatcher Root reported for the committee. Motions were sustained that Council in its capacity as Trustees:

1. Grant permission to Lincoln Park Presbyterian Church to sell the former manse at 1064 New York, Lincoln Park, for not less than 80% of the appraised value of $76,000.

   And authorize the transfer of the Title to the manse from the Presbytery's predecessor, the Presbyterian Board of Church Extension, Detroit, to the local congregation.

2. Approve the Application for Subordination of General Assembly Mortgage Security (Form V) from the First Presbyterian Church (Brighton) required by Society Bank for the loan of $360,000 approved by Council June 18, 1991. The amount of the GA loan is $16,320.

3. The Presbytery at its June 25, 1991, meeting approved the request of Calvary Church, Detroit and recommendations of the Committee and Committee on Church Strategy to transfer the property at 8240 Grand River from the congregation to the Presbytery and the Monteith Church Property, 19125 Greenview, from the Presbytery to Calvary Church. An Administrative Commission was appointed to plan the details of the transfer.

   Motions were sustaine that Council authorize the following:

   A. Transfer the Grand River and Greenview properties as stated above.

   B. Sell "personal property" in the Greenview building desired by the Calvary congregation for $1.00.

   C. List the Grand River property with Real Estate Professional Services for sale. (The property is appraised at $192,000 - $227,000 by Real Estate Professional Services.)

4. Authorize an additional $4,400 from Presbytery's Capital Loan fund to secure the Trumbull Avenue Presbyterian Church property located at 1435 Brainard, Detroit, by the Holt Patrol Security Services. This amount will continue the security service through November, 1991.
5. Authorize signing an acknowledgment and approval letter from National Bank of Detroit regarding a loan to the St. Andrew's Presbyterian Church (Dearborn Heights) in the amount of $150,000.

6. UNIVERSITY, ROCHESTER

Approve an increase in the amount of a commercial loan approved for University Presbyterian Church (Rochester) at the May 14, 1991 Council meeting from $1,000,000 to $1,100,000.

7. Approve a construction loan from Presbytery’s Capital Loan Fund to the Crossroads Presbyterian Church (Walled Lake) in the amount of up to $250,000 @7% interest, for a period of time up to twelve months. These funds will be used for an addition to the church. The loan will be repaid if/when a bank loan or other financing is obtained. If another loan is not possible, Presbytery will hold a mortgage to the property.

8. Approve a loan from the Program Fund to the Barnabas Project as an advance on Bicentennial Fund receipts in the amount of $5,000 for up to twelve months at no interest.

9. Approve a loan from the Capital Loan Fund to the Lake Shore Presbyterian Church (St. Clair Shores) in the amount of $35,000 @7% interest to be repaid within twelve months, said loan being an exception to current practice and therefore made without prejudice to future requests for loans.

Rev. Neil Cowling requested his negative vote on this item be recorded.

10. Authorize the Property & Investments Committee to evict First Nationwide Bank from the property located at 14628 E. Jefferson Avenue, Detroit, Michigan, and ask Larry VanTil to proceed with necessary legal action.

III. OTHER REPORTS

A. CHURCH STRATEGY

Neil Cowling reported for the committee. The Committee has approved NCD funding requests for the New Grace Community to higher Governing Bodies. The Committee is examining the possibility of moving the Arab Probe to NCD status.

B. RACIAL ETHNIC CONCERNS

Sammie Solomon reported for the committee. She distributed copies of the 1990 Annual Report for the Children’s Aid Society.

C. WOODWARD AVENUE COMMISSION

Peter Moore reported for the Woodward Avenue Church of the Covenant Administrative Commission. The Commission has concerns for the medical bills of the Rev. Gary Douglas since his pension dues are in arrears. Motion was sustained to authorize the expenditure of Presbytery funds to pay, if necessary, the pension dues which are in arrears for the Rev. Gary Douglas and that this amount be added to the outstanding loans held by the Woodward Avenue Church of the Covenant. Motion was also sustained authorizing up to $1,500.00 (from account 15201) for a complete financial review of the Woodward Avenue Church of the Covenant resources, to give the commission a better sense of the resources and feasibility of the Church.
D. METROPOLITAN MISSION

Peter Moore raised a concern over the process being used to determine whether the Arab Probe should be moved to the NCD status. Neil Cowling stated that Metropolitan Mission will be included in the determination process.

IV. EXECUTIVE PRESBYTER

Executive Presbyter Gehres reported that the paperwork had been received concerning the partial release of security on the General Assembly Loan to Southminster Church (Taylor).

A proposal inviting participation of the Presbytery in a Synod Intern Project has been received. Motion was sustained to endorse the concept of the Synod Intern Project and to authorize the Executive Presbyter to negotiate with the Synod of the Covenant.

Executive Presbyter Gehres responded to concerns which were raised earlier in the meeting concerning internal committee processes and the use of non-denominational fund raising services by our congregations. Motion was sustained to invite Church Financial Services from the national offices in Louisville to do a pre-presbytery program, and to refer the matter to the Stewardship Committee for their oversight.

V. OTHER BUSINESS

A. COUNCIL RETREAT

Moderator Hylkema reminded the Council of our retreat at Manressa from 10:00 a.m. August 28 through 3:00 p.m. August 29.

ADJOURNEMENT

There being no further business, the Council was adjourned with prayer by Moderator Hylkema at 5:50 p.m.

The next meeting of Council is September 10, 1991, 3:00 p.m.

Attest: Jenny H. Schram
Stated Clerk
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
SEPTEMBER 10, 1991
I. REPORTS OF OFFICERS - PART I
A. CHAIR OF COUNCIL
MEETING CONVENERED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:05 p.m. on September 10, 1991. Anne Schaefer, chair of Council, opened the meeting with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK
Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused.

MINUTES
The minutes of the June 18, 1991, stated meeting were approved.

III. COMMITTEES OF COUNCIL
A. THEOLOGY AND WORSHIP
Peter Bower reported for the committee. The October 30-31 retreat is planned with a full committee of nine, one staff person and five individuals from the Presbytery at large attending.
B. STAFF SERVICES

Richard Milford reported for the committee. He shared where the committee is in the search process for the Associate Executive Presbyter.

Don MacPherson was asked to share the letter of resignation he submitted to the Staff Services Committee. Motion was sustained to accept his resignation and further, to request the Committee on Ministry to recommend to Presbytery that at the request of Donald MacPherson and with the concurrence of the Presbytery Council, the call to Donald MacPherson to serve as Associate for Congregational Program be dissolved effective September 30, 1991, and that his name be placed on the member at-large roll.

Committee recommendation was sustained that the staff of the Resource Center be reduced to one non-benefit position (less than 18 hours per week); and the budget allocation for the Resource Center staff be established at $7,500 annually.

D. BUDGET AND FINANCE

David Sherwin reported for the committee. The committee has been monitoring the financial situation of the Presbytery and projects a $7,000 deficit for 1991. Committees were asked to target a 2% reduction in non-contractual line items for the remainder of 1991. This would cover the deficit amount.

Motion was sustained that Council recommend to Presbytery:

1. That the name of the Withdrawing Church Fund be changed to CONGREGATIONAL DEVELOPMENT FUND.
2. That the funds derived from the withdrawing churches ($401,082) be designated "Principal," and be invested to provide a stream of "Income" which will be made available to the Mission Budget of the Presbytery.

   A. The amount to be available each year will be 50% of the accumulated income at the end of the calendar year immediately preceding the formulation of the budget. The other half of accumulated income will remain in the income accumulation account to be factored into the 50% split the following year.
   B. The income so derived will not be designated to particular projects within the expense budget of the Presbytery, but will be understood, as it funds the mission budget, to be developmental support for individual congregations through grants which are aimed at strengthening the over-all operation of those congregations.

E. PROPERTY AND INVESTMENTS

Thatcher Root reported for the committee. Committee recommendations were sustained that Council:

1. BRIGHTON, FIRST
   A. Subordinate the Presbytery’s loan to the Brighton Church of $12,721 to the Society Bank mortgage being obtained to refinance and add to an existing loan.
   B. Request the Synod of the Covenant to approve subordination of their loan to the Brighton Church in the amount of $15,378 to the Society Bank mortgage being obtained to refinance and add to an existing loan.

2. DETROIT, ST. JOHN’S
   Grant St. John’s Church, Detroit permission to borrow up to $13,000 for a period of five years from either (a) St. John’s Credit Union at 15.5% interest or (b) from the Presbytery’s Capital Fund at 7% interest. The permission is pending receipt of specific session action.
3. **PLYMOUTH, FIRST**  
Approve granting First Church, Plymouth permission to borrow up to $200,000 from National Bank of Detroit for a period of five years at two points above prime. The approval is pending action by the session and congregation. The session is directed to notify the Presbytery’s Administrator for Business Affairs of the exact terms prior to signing.

4. **BRANDON TOWNSHIP, FAITH**  
Approve request of Faith (New Church Development) to lease 819 additional square feet of space contiguous to present space for a period of one year not to exceed $5,760. The approval is contingent upon an opinion from realtor William Krausmann that the cost is reasonable.

**F. STEERING COMMITTEE**  
William Rumsey reported for the committee. Committee recommendations were sustained that Council:
1. Approve the Month of Mission Pre-presbytery events for October 1991.
2. Approve the docket for the September 24, 1991 Stated Meeting of Presbytery.

**III. ANNUAL STAFF REPORT**  
Don MacPherson reported to Council his change of jobs and how the change came about. Don expressed his farewells and members of Council expressed their appreciation to Don for his years of service to the Presbytery.

Council recessed for ten minutes of fellowship and sharing with Don.

**IV. OFFICERS - PART II**  
Carol Hylkema gave her report. She shared her involvement with the Palmer Drug Abuse Program Golf Classic and reported that 8 of 9 individuals have been appointed to the special committee for the Ecumenical Decade.

**V. STANDING COMMITTEES**  
**A. METROPOLITAN MISSION**  
Peter Moore reported for the committee. He distributed two endorsements which the committee is asking of Presbytery.

**B. CHURCH STRATEGY**  
Neil Cowling reported for the committee. Business coming to Presbytery includes a recommendation to terminate the Fox Creek NCD at the end of April, and forming an Administrative Commission to merge SCS, Faith and Detroit, Grace. The Church Strategy Committee is convening an intercommittee meeting to discuss future options for the Trumbull Avenue Church and where we go from here.

**C. EVANGELISM**  
Kathryn Thoresen reported for the committee. She highlighted upcoming programs and events in September.

**D. OUTDOOR MINISTRIES**  
Chris Kondak reported for the committee. Camper enrollment was up 21% this year and the infirmary project is going well.

**E. NOMINATIONS**  
Helen Morrison reported for the committee. The nominating committee is having all persons currently serving on committees filling out information forms which will help in filling out Representation reports and in balancing representation on committees.
VI. EXECUTIVE PRESBYTER

Edward Gehres reported to the Council that the Synod is holding a consultation October 15-16 on Ministry with Korean Congregations. He gave an update on the Intern Program with Cincinnati Presbytery.

VII. SPECIAL REFLECTIONS/STUDIES

Attorneys Jesse Bacalis and Larry Van Til presented an information and study session for Council on the matter of Loan Guarantees. The information will be presented to the Presbytery in September as an Issue of Concern.

VIII. ADJUNCT UNITS

A. SYNOD

Katie Thoresen and Tom Oxtoby reported that at the special meeting of Synod which they attended a new staff design was adopted.

B. PRESBYTERIAN WOMEN

Ruth McKinnon and Barbara Smith presented the report of the Presbyterian Women, highlighting recent activities and future programs.

IX. OTHER BUSINESS, UNFINISHED BUSINESS

A. CALVARY CHURCH

Mary Ann Standing shared that bids have been received on the Calvary Church property and that timing may make it necessary to call a special meeting of Council before Presbytery.

B. RESOURCE CENTER STAFF

Helen Morrison reported that the Resource Center Committee had interviewed candidates for the Resource Center Staff position. Peggy MacDonald, current staff, was not interested in applying. Motion was sustained that Council approve the hiring of Evelyn Baker to begin as part-time Resource Center Staff September 16, 1991; that Peggy MacDonald will continue for two weeks and assist in training Evelyn Baker; Staff Services to work out the details.

C. JOYS

Several joys were shared. The Lincoln Park Church sold their manse for more than the minimum 80% of appraised value. On September 29 the Calvary Church (Detroit) will move into its new home in the Monteith building.

X. ADJOURNMENT

There being no further business, the meeting of Council was adjourned at 5:52 p.m. with prayer by Anne Schaefer. The next meeting of Council is Tuesday, October 8, 1991, 3:00 p.m.

ATTEST:  
JENNY H. SCHRAM, Stated Clerk
MINUTES OF OCTOBER 22, 1991 STATED MEETING
PRESBYTERY OF DETROIT
DRAYTON AVENUE PRESBYTERIAN CHURCH, FERNDALE

I. THE GATHERING

A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, October 22, 1991 at 5:30 pm at Drayton Avenue Church, Ferndale. The meeting was opened with prayer by the moderator, Carol Hylkema.

A. THE MODERATOR

The moderator welcomed new commissioners and ministers and recognized guests. Robert Stone was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK

Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that:

1. DOCKET.
   a. Adopt a special rule that motions requiring debate and which are in accord with Robert's Rules of Order may be presented only during the period of business to be adopted by motion and debate.
   b. Adopt the docket as presented by the Stated Clerk.

2. EXCUSES. Receive information that a quorum is present and excuses all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is recorded in Attachment One.

3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. WELCOME BY HOST PASTOR

Peter Bower, pastor, Drayton Avenue Presbyterian Church, welcomed the members of the Presbytery. He gave a brief outline of the history and a description of the present day ministry and mission of the church.

II. WORSHIP


III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE

Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK

Recommendations were presented by Stated Clerk Schram, and motions were sustained that: Presbytery:

1. MINUTES. Approve the SEPTEMBER 24, 1991 minutes.

2. TRANSFERS COMPLETED.
   A. Receive the information that the following transfers from the Presbytery of Detroit have been completed:
      Erin Cox-Holmes to Kiskiminetas
      Kent Holmes to Kiskiminetas
      Sterling Morse to National Capital
      Ken Gruebel to Tampa Bay
      Robert Johnson to Maumee Valley

3. COMMISSIONS.
   1. Receive information that the following commission reports have been received and order them printed as an appendix to the
minutes (Appendix A):
Arthur Williams Hockey, Installation
Clark Cowden, Installation
Cheryl Elfond, Ordination

4. COMMUNICATIONS

1. The Stated Clerk received a letter from the Budget and Finance Committee that because of scheduling of meeting dates they were unable to complete the referral business from the September meeting but they will report in November.

B. TREASURER

The report of the treasurer, Wilma Dellinger, was received as printed. In addition the treasurer reported that 66.79% of budget has been received; all programs of the Presbytery have been cut by 2%; asked the congregations that are in arrears to please send in pledged monies.

C. COUNCIL

Anne Schaefer reported for Council. Motions were sustained that
Presbytery:
1. Receive the September 24, 1991 (Appendix B) and October 8, 1991 (Appendix C) minutes as the report of all the actions taken by Council during that meeting; and approve all of Council’s actions as reported therein.
2. Express intent to transfer the Grace church property located at 18391 Morang, Detroit to the "New Grace" New Church Development at or about the time of its chartering, if the way is clear at that time. Meanwhile the property would be transferred to Presbytery after the Faith-Grace merger occurs.
3. Amend the Bylaws to change the composition of the Property and Investments Committee by striking "Nine" and inserting "Twelve."
   Section VI.E.1. would then read:
   1. Composition. Twelve members
4. The proposed 1992 budget was distributed and explained by David Sherwin, Chair, Budget and Finance Committee of Presbytery Council. He pointed out that we will have a deficit budget of approximately $25,000 for 1992 if the congregations do not raise their mission pledges. The budget will be voted upon in November.

D. COMMITTEE ON CHURCH STRATEGY

Neil Cowling reported for the Committee on Church Strategy.
1. On recommendation of the committee, a motion was sustained that Presbytery support and seek funding from the Synod of the Covenant and the General Assembly for two New Church Developments for a five year period starting January 1992. The projects are:
   1. New Grace, an African-American congregation which has been worshipping in the building of Grace Church, Detroit since January 1991.
   2. Arab Evangelical Fellowship, an arab speaking congregation which has been operating out of the First Presbyterian Church of Troy as a probe since 1989.
2. The Fox Creek consultations as requested by Presbytery at the September meeting are in process. A formal report will be forthcoming at a later meeting.

E. COMMITTEE ON PREPARATION FOR MINISTRY

William Harp reported for the Committee on Preparation for Ministry.
1. Motion was sustained to enroll Norm Sue Wise Buchan, a member of Northville, First Church, as an inquirer under the care of the Presbytery. Ms. Buchan was asked to stand and be recognized.
2. Candidate Debbie J. Smith-Powell, a member of the Garden City
Church, has completed all requirements for ordination. She met with the Committee for an annual consultation and the committee sustained her exit interview and granted permission for her to seek a call.

3. Candidate Barbara Peter, a candidate under-care of the Chicago Presbytery, who has received a call in Detroit Presbytery, was introduced by William Harp. Mrs. Peter read her statement of faith to the Presbytery and answered all questions from the floor. Motions were sustained to arrest and sustain the examination of Mrs. Peter and to request the Presbytery of Chicago to ordain Mrs. Peter and to dismiss her to the Presbytery of Detroit. Moderator Hylkema offered a prayer for the ministry of Barbara Peter.

The moderator, Carol Hylkema, relinquished the chair to Vice-Moderator William Rumsey.

F. COMMITTEE ON MINISTRY

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, motions were sustained that Presbytery:

1. Dissolve the Pastoral Relationship between the Rev. Anna Marie Austin and the First Presbyterian Church, Ann Arbor, effective October 31, 1991, at her request and action of the congregation on October 6, 1991; and place her on the member-at-large roll of the Presbytery.

2. Appoint the following Commission to ordain and install the Rev. Ruth Miller Snyder as Associate Pastor of University Presbyterian Church, Rochester, on November 17, 1991, at 10:30 a.m. Clergy: Lloyd Brasure and Charles Curley. Elders: Moderator Carol Hylkema (Littlefield, Dearborn), Lucille Weiss (University, Rochester), JoAnn VanTassel (First, Pontiac).

3. Appoint the following Commission to install the Rev. R. Michael Foley as Associate Pastor at Grosse Pointe Memorial Church on November 3, 1991, at 3:00 p.m. Clergy: V. Bruce Rigdon, Nancy Mikoski, Gordon Mikoski, Edward Gehres. Elders: Moderator Carol Hylkema (Littlefield, Dearborn) or her designee, Thomas Singelyn (Grosse Pointe Memorial), Maurice Caskey (University, Rochester), Mary Williams (Westminster, Detroit), James Divine (First, Marquette, Mackinac Presbytery), and seat as Corresponding Member, the Rev. Timothy Jones, Executive Presbyter, Maumee Valley Presbytery.

4. Approve the Interim Associate Pastor relationship between the Cherry Hill Church, Dearborn and Barbara Peter, upon her ordination, with the same contract terms while she was a Temporary Supply.


8. Approve for certification with the Presbyterian Chaplaincy Office either part-time or full-time work of the Rev. Clover Bailey as VA Hospital, Ann Arbor, Chaplain, and grant her permission to serve beyond the jurisdiction of the church.


10. Approve the commission to install Ruth Elizabeth Boone as Associate Pastor, Port Huron, First on Sunday, November 24, 1991, at 10:00 a.m.:
Elders: Fred Tocco (Port Huron, First), William Robinson (Bloomfield Hills, Kirk), Carol Hylkema (Moderator, Dearborn, Littlefield)

Ministers: Robert Lindsey, Mark Thomas, Anne Fuhrmeister, James Anderson.

IV. ISSUE OF CONCERN

MISSION CO-WORKERS

Francile Anderson, coordinator for the Presbytery Month-of-Mission, reported that we will have 36 mission co-workers with us during the month-of-mission, and that 51 churches will hear 75 presentations from the mission co-workers. She introduced the Rev. Charles and Anne Hughes, Nicaragua; Rev. Donald and Marjorie McIlvride, Thailand; Mary and Charles Samford, Malawi; Rev. Don Bobb, Zaire; Marian Farquhar, Sudan; and the Revs. Malcolm and Jean Carrick, Japan. Each spoke of the country in which they served or are serving. Each mission co-worker thanked the Presbytery and the Global Mission Unit PC(USA) for affording them the opportunity to serve the church as mission co-workers. We were reminded of the gifts of the world churches to us and that we are a receiving church as well as a giving church.

Moderator Hylkema resumed the chair.

V. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. STEWARDSHIP COMMITTEE

Robert Arnold reported for the Stewardship Committee. He reported that four "Fireside Chats" were held to discuss and share what is going on in the areas of stewardship and mission interpretation in the church. The discussions were interesting - ranging from per capita to mission co-workers. He said that the Fireside Chats were rewarding, enthusiasm and interests were raised. He said that each one has to be involved in the mission and stewardship of our church. The committee will also have session visits in 1992.

B. EDUCATION AND NURTURE COMMITTEE

Scott Simons reported for the committee and announced upcoming events and programs.

C. MIDDLE EAST CONSULTATION

Roberta Cottman reported on a recent Middle East Consultation held on the island of Cyprus that she attended.

D. CHILD ADVOCACY CONFERENCE

George Irwin reported that the conference held October 4-5, 1991 at Weber Center, Adrian, MI was well attended. There were eleven from the Presbytery of Detroit including former Moderator Frances Pitts, Synod Moderator Jean Lennox, and Moderator Carol Hylkema. He cited the Children's Defense Fund statistics on what happens in the life of a child in one day.

Changing hats, George Irwin reminded the presbyters of the 11th Annual Communion Breakfast sponsored by Presbyterian Men. The breakfast will be held Saturday, December 7, 1991, 8 am at Dearborn First.

VI. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS

A. RECOGNITION OF RETIREMENT OF JOHN MACINNIS

Larry Van Til reflected upon the life of John MacInnis, his twenty-five years of service to the Presbyterian Church and United Community Services. Mr. MacInnis retired as president of UCS in 1991 where he served with distinction. Rev. MacInnis fondly recalled his work congregations, the Presbytery, the old Synod of Michigan and UCS.
B. JOYS AND CONCERNS

Members of Presbytery shared concerns and joys in the life of the Presbytery and asked for continued support of those with special needs.

C. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared concerns for those who are being affected by the economic conditions in our metropolitan area and country. He reported that persons in families of all economic levels are unemployed. He has a further concern for people who will suffer because of the new cutbacks in social assistance programs. He asked for prayers of support and concern for all who are affected by the economic downturn. Rev. Gehres reminded us to remember the Helping Hand Fund. This fund was set up to be used in a variety of ways for those who are in need. All recipients of the Helping Hand Fund are screened and referred by pastors of local congregations.

Rev. Gehres reported that the search for an Associate Executive Presbyter has been suspended. Additional staff will not be added to the Presbytery while the study to determine the needed staffing patterns for Presbytery is being conducted. The study committee is being formed; the composition of it will be determined by the Moderator of Presbytery and the Chair of Presbytery Council in consultation with the Committee on Staff Services.

Rev. Gehres celebrated with the presbyters the fact that the congregation of Calvary Church has been moved from the corner of Vicksburg and Grand River, where it has resided for 76 years, to Greenview at Seven Mile, the site of the former Monteith Memorial Church. The move and relocation is now complete.

Rev. Gehres spoke of the diversity of the Presbytery: diverse in ethnic background, economic conditions and racially. He said that he believes that the faithfulness of this Presbytery will be tested by the way that we treat our poorer brothers and sisters and our less fortunate congregations within the bounds of this Presbytery.

ADJOURNMENT

There being no further business, the meeting was adjourned with prayer by Moderator Carol Hylkema at 8:50 p.m.

The next stated meeting of the Presbytery will convene Tuesday, November 26, 1991 at Westminster Presbyterian Church, Detroit, Michigan at 5:30 p.m.

ATTEST:

JENNY H. SCHRAM
Stated Clerk

MARDRED SMITH
Recording Clerk

ATTACHMENT ONE: THE ROLL

A. SUMMARY OF THE ROLL

ROLL OF PRESBYTERY FOR OCTOBER 22, 1991

CHURCHES: of 94 churches, 73 were represented and 21 were not.
COMMISSIONERS: of 183 eligible commissioners, 136 enrolled, and 47 did not.
OTHER ELDERS (Officers, Members of Council):
Of 15 total 11 were present, of whom 3 were counted as commissioners, leaving 8 as the unduplicated count. 1 was excused and 3 were absent.
MINISTERS: Of the 221 ministers on the combined rolls of active members and members-at-large, 111 were present, 61 were excused and 49 were absent.

SUMMARY: VOTING MEMBERS PRESENT
136 Elder Commissioners + 8 Other Elders + 111 Ministers = 255 voting members present

CORRESPONDING MEMBERS PRESENT: 8
B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park
ANN ARBOR, Calvary
ANN ARBOR, First
ANN ARBOR, Northside
ANN ARBOR, Westminster
AUBURN HILLS, Auburn Hills
BELLEVILLE, Belleville
BLOOMFIELD, Greenfield
BIRMINGHAM, First
BIRMINGHAM, Northbrook
BLOOMFIELD HILLS, Kirk/Hills
BRIGHTON, First
CANTON, Geneva
CLARKSTON, Sashabaw
DEARBORN, Cherry Hill
DEARBORN, Dearborn Woods
DEARBORN, First
DEARBORN, Littlefield
DEARBORN HTS, St. Andrew's
DETROIT, Broadstreet
DETROIT, Calvary
DETROIT, Calvin East
DETROIT, Calvin West
DETROIT, First
DETROIT, Port Street
DETROIT, Grace
DETROIT, Gratiot Avenue
DETROIT, Hope
DETROIT, Jefferson Avenue
DETROIT, Meadow
DETROIT, Southwest
DETROIT, St. John's
DETROIT, Trinity Community
DETROIT, Tromble Avenue
DETROIT, Westminister
DETROIT, Woodward/Covenant
DRAYTON PLAINS, Community
EAST DETROIT, Covenant
ECCLES, Eccles
FARMINGTON, First
FARMINGTON, Second
FRASER, Peace
GARDEN CITY, Garden City
GROSSE ILE, Grosse Ile
GROSSE POINTS, Memorial

GROSSE POINTE WOODS, Woods
HIGHLAND PARK, Park
HOMESTEAD, Park
LAWRENCE, Park
LINDEN, Park
LIVONIA, Bomesdale Gardens
LIVONIA, St. Paul's
LIVONIA, St. Timothy's
MOUNT CLEMENS, First
MOUNT CLEMENS, Second
NORTHVILLE, First
NOVI, Faith
ORCHARD LAKE, Community
PLYMOUTH, First
PONTIAC, First
PONTIAC, Joy Avenue
PORT HURON, Lakeshore
PORT HURON, Westminster
REDWOOD, Village
ROYAL OAK, Chippewa
ROYAL OAK, First
ROYAL OAK, Korean First
ROYAL OAK, Starr
SOUTH LYON, First
ST. CLAIR SHORES, Faith
ST. CLAIR SHORES, Lake Shore
STERLING HEIGHTS, Utica
TAYLOR, Southminster
UPLAND, Second
VACAVILLE, First
WAYNE, First
WEST BLOOMFIELD, Church/Savior
WEST LIMA, West Lima
WESTLAKE, White Lake
WHITEWRIGHT, Wyandotte
YPSILANTI, First

LYNN FERGUSON
LYLS PHILLIPS
SHARON L. BRYVOOK
DOTTIE STEINER
BEN VAN ALLEN
MARGUERITE FLATLEY
ERIK STEENSHA
BARBARA LALOOG
JEAN PERKINS
LOIS POSTON
WAVA DELLINGER
DAVE VAN DER MEIDE
SHIRLEY GREEN
CARLIE BERGER
ROBERT R. FERRIS
BETH SANDERS
ROB ZOLLNER
BEN HYDE
JIM LIVAS
CAROLYN ILKAY
MURIEL STEENSMA
BARBARA TOUSSAINT
RUTH WINKLER
KATHRYN HOLLOCKER
ED WILSON
JAMES R. WHITE
RUTH CURRY
JAMES SHIRLEY
ARThilla THOMPSON
JO KLINE
JO ANN RAY
GERALD R. RUSSELL
MACLEOD J. HUNTER
MARY TANNER
EVELYN BAKER
CAROL JOHNSTON
MARY ADAIR
RON CASE
MARY GRACE ADAMS
JOHANNA GILBERT
DENISE CENTURCO
STUART B. SMITH
JENNY KING
RICHARD KAY

GROSSE POINTE WOODS, Woods
not represented
BENGAL PARK
not represented
HIGHLAND PARK, Park
HOWELL, First
not represented
GROSSE POINTE WOODS, Woods
LAWRENCE, Park
not represented
LIVONIA, Bomesdale Gardens
LIVONIA, St. Paul's
LIVONIA, St. Timothy's
MOUNT CLEMENS, First
MOUNT CLEMENS, Second
NORTHVILLE, First
NOVI, Faith
ORCHARD LAKE, Community
PLYMOUTH, First
PONTIAC, First
PONTIAC, Joy Avenue
PORT HURON, Lakeshore
PORT HURON, Westminster
REDWOOD, Village
ROYAL OAK, Chippewa
ROYAL OAK, First
ROYAL OAK, Korean First
ROYAL OAK, Starr
SOUTH LYON, First
ST. CLAIR SHORES, Faith
ST. CLAIR SHORES, Lake Shore
STERLING HEIGHTS, Utica
TAYLOR, Southminster
UPLAND, Second
VACAVILLE, First
WAYNE, First
WEST BLOOMFIELD, Church/Savior
WEST LIMA, West Lima
WHITEWRIGHT, Wyandotte
YPSILANTI, First

C. ROLL OF ELDERS ON COUNCIL

A-GARY COLLINS, Committee on Education and Nurture
B-WILMA DELLINGER, Treasurer, Planning and Structure
C-ALAN HOLLAND, Moderator
D-GEORGE IRVIN, Presbyterian Men
E-CHRISTOPHER KONDRAS, Committee on Outdoor Ministries
F-JOHN McGHIN, Presbyterian Women
G-HELEN MORRISON, Committee on Nominations
H-FRED RANKIN, Staff Services
I-THATCHER ROGUE, Property and Investments
J-JOHN SEATON, Budget and Finance
K-P-JOHN SEITZ, Budget and Finance
L- P-JAMES SHIRLEY, Staff Services
M-FRED SMITH, Planning and Structure
N-SAMUEL SULLIVAN, Committee on Racial Ethnic Concerns
O-STEPHEN WALKER, Budget and Finance
D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

P-ABBOTT, DAVID H.
P-ANDERSON, ALICE V.
P-ANDERSON, JAMES F.
P-ANDREWS, MARTIN P.
P-AUZ, CRAIG P.
P-AUSTIN, ANNA MARIE P.
P-AUSTIN, LARRY E.
P-BAILEY, CLOVER P.
P-BITEL, JOHN D.
P-BAKER, GARETH D.
P-BALIAD, ALFREDO E.
P-BARTLEY, JOHN D.
P-BEATIES, JAMES P.
P-BEERY, ELTON F.
P-BENEDICT, IVAN L.
P-BLACKADAR, MURRAY S.
P-BLAIR, MICKY RAY P.
P-BOVEE, PETER P.
P-BOUSQUETTE, PAUL P.
P-BOWER, PETER A.
P-BRAND, J. KENNETH B.
P-BRASURE, LLOYD E.
P-BRUNELLE, MANIER H.
P-CALDORR, MARK P.
P-CAMPBELL, VERN R.
P-CANNON, JAMES A., SR.
P-CAPRELL, CHRISTINE A.
P-CARSON, MICHAEL W.
P-CARVER, DOUGLAS D.
P-CAYLER, LAWRENCE H.
P-CHAMBERLIN, LANCE A.
P-CHAMBERS, JAMES C.
P-CHUNG, KOO A.
P-CIDE, J. DOUGLAS A.
P-COLLEIGH, GERALD R.
P-COLLEMOND, A. DONALD A.
P-COLON, LOIS A.
P-COLEY, JAMES H.
P-COLLINS, CLARK W.
P-CRAWFORD, NEIL D.
P-CRISLEY, ROBERT E.
P-CROSS, PAUL D.
P-CURLY, CHARLES J.
P-CUNHAN, WILLIAM W.
P-DANIELAK, G. RICHARD P.
P-DAVISON, CHARLES K., JR.
P-DEAN, JILL R.
P-DEWITT, WARREN D.
P-DENTON, GRETCHEN A.
P-DICKSON, ROBERT E.
P-DOTSON, PETER R.
P-DOUGLAS, GARY E.
P-DRAYES, NANCY A.
P-DUNCAN, THOMAS P.
P-DUNKEBERGER, MICHAEL L.
P-DYKSTRA, CHAIG G. E.
P-EDWARDS, SANDRA P.
P-EGOEBEEN, THOMAS A.
P-ELLIS, J. HAMOLD P.
P-ESHELEMAN, DAVID J.
P-FERRY, WILLIAM H.
P-FOST, DANIEL K.
P-FOYLES, DONALD C.
P-FOLEY, R. MICHAEL P.
P-FOY, RICHARD P.
P-FOWARA, MICHAEL E.
P-FORSYTH, R. DICKSON P.
P-FOSTER, JOHN A.
P-FRANCIS, RAYHALL B.
P-FREEDSL, HAROLD F.
P-FREEDMAN, DAVID NOEL E.
P-FRUNHEIMSTEIN, ANNA E.
P-FUGGER, PETER W.
P-GEIDER, EDWARD D., JR.
P-GEIDER, CARL R.
P-GEISSINGER, HARRY L.
P-GEFFORD, WILLIAM G.
P-GER, BREMSTER H., JR.
P-GIDDINGHAM, MARC A.
P-GILLETTE, GEORGE F.
P-GILLIS, PAUL M.
P-GLENN, LAWRENCE T.
P-HANNA, J. RICHARD P.
P-HARLEY, DOUGLAS P.
P-HARP, WILLIAM S.
P-HARPER, F. NILE P.
P-HARTLEY, THOMAS P.
P-HAWLEY, RALPH J.
P-HABELOH, PHILIP H.
P-HEINRICH, BOS. THOMAS X.
P-HILDKME, BENJAMIN L.
P-HENDERSON, RICHARD J.
P-HER, NICHOLAS P.
P-HERY, GAYLE E.
P-HILLMOND, ARTHUR WILLIAMS E.
P-HORSTMANN, HENRI E.
P-HOU, SAMUEL K. (HONG-KONG)
P-IMRICH, A. DAVE P.
P-INGLES, BRUCE P.
P-IRWIN, PAUL D.
P-IANSEN, ANDREW L.
P-JONES, VIRGIL L.
P-KERZ, DOBRAH P.
P-KESLER, JAMES W.
P-KIGHT, WILLIAM E.
P-KIM, BOK SUN P.
P-KIM, T. ANDREW E.
P-KIN, GEORGE E.
P-KIRKMAN, THOMAS W., JR.
P-KNUSSON, RAYMOND E.
P-KOEPE, EDWARD R.
P-KRIBBELL, DAVID E.
P-LAMBERT, ROY M.
P-LAMPE, WILLARD V.
P-LANE W. BEN P.
P-LARSON, ROBERT F.
P-LEWIS, CLAUDIA E.
P-LINDSEY, ROBERT L.
P-LISTER, KENNETH D.
P-LITTLE, DANIEL P.
P-LUDLEY, RAYMOND W.
P-MABEE, CHARLES P.
P-MACDONALD, CHARLES R.
P-MACDONALD, JOSEPH R.
P-MACINNES, JOHN D.
P-MACPHERSON, DONALD R.
P-MAGEE, F. PRIDE R.
P-MAGIE, ROBERT J.
P-MARKIN, FRANK C., JR.
P-MATHER, JOHN C.
P-McELHANEY, JOHN A., SR.
P-McCLINTON, SANDRA LEE P.
P-McCLOSKEY, CHARLES E.
P-McCLOSKEY, JENNIFER E.
P-McLEISTER, WILLIAM, II A.
P-MEDOUCH, JOHN R.
P-MEESTER, DELMAR L.
P-MEDO, STEPHEN P.
P-MIKOSKI, GORDON P.
P-MIKOSKI, NANCY P.
P-MILFORD, RICHARD J.
P-MILLS, JOHN P.
P-MOORE, PETER P.
P-ONowSON, AMY P.
P-MUENCH, DONALD L.
P-MURRAY, STEPHEN A.
P-MUIR, JAMES G.
P-MUFF, DAVID P.
P-MUNECK, LAURA P.
P-NELSON, ALICE P.
P-O'NEILL, JOHN P.
P-POWELL, DAVID P.
P-PARKER, ROBERT C.
P-OWNE, DAVID P.
P-POTTS, THOMAS C.
P-PAX, MARY P.
P-PALMER, WILLIAM P.
P-PALMER, WILLIAM S.
P-PARKSON, BRIAN R.
P-PETERS, RICHARD J.
P-PICKERING, LEON J.
P-POISON, RUTH E.
P-PRICE, MICHAEL T.
P-PORMIE, JOHN P.
P-PURVIS-SMITH, TERRY A.
P-PURVIS-SMITH, VIRGINIA L.
P-PUI, JOHN YUN SHONG E.
P-PRICE, GEORGE W.
P-PYATT, ALBERT L.
P-RICKER, WILLIAM J.
P-RIGDON, GEORGE W.
P-ROSSE, GEORGE W.
P-RUTHER, REBECCA E.
P-RUTHER, REBECCA E.
P-RUTHER, REBECCA E.
P-SCIERT, JAY T.

E. ROLL OF CORRESPONDING MEMBERS

BOONE, ELIZABETH (Southern New England)
CARRICK, JEN (New Covenant Presbytery)
CARRICK, MALCOLM (San Francisco Presbytery)
HANNA, RAFAET (Evangelical Church of Egypt)
MCDOUGAL-SMITH, KATHY (Chicago Presbytery)
NEESTAD, DONALD (Whitefield Valley Presbytery)
WOOD, CAROL (Palo Alto Presbytery)
YOUNG, Gwend (United Church of Christ)

P-SIAL-LEE, LAURA P.
P-SIMONS, SCOTT W.
P-SHILL, DIANE P.
P-SMITH, J. CURTIS P.
P-SMITH, PETER C.
P-SMITH, THOMAS P.
P-SOHEL, HOWARD E.
P-SONNERS, CHARLES A.
P-SONNABBURG, JANET P.
P-STEELE, WILLIAM L.
P-STONE, GENE P.
P-STONE, JOHN M.
P-STRIKE, RALPH P.
P-SUNDERLAND, RUBERT C.
P-SUTTON, PAUL P.
P-SWINEHART, DAVID P.
P-TABOR, WILLIS C.
P-TAYLOR, KACHAY E.
P-TAYLOR, THEODORE D., II P.
P-TEPSTRA, GENE J.
P-THOMAS, MARK P.
P-THOMPSON, LOUIS S.
P-THORSEN, KATHRYN R.
P-TULL, ROBERT W.
P-VAN LEUVER, GEORGE E.
P-VAN SLUJS, HENDRICK A.
P-WILSON, CANDASI P.
P-WESTFALL, LOUISE P.
P-WILLIAMS, RICHARD H.
P-LEONARD, JEFFREY A.
P-WOODRUF, LAURENCE N.
P-ZIEGBERT, JAC T.

P-HEEBER, LAWRENCE H.
MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
STATED MEETING
OCTOBER 8, 1991

I. REPORTS OF OFFICERS

A. CONVENING

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:05 p.m. on October 8, 1991. Carol Hylkema, Moderator of Presbytery, opened the meeting with prayer which included joys and concerns which had been shared. She presided until the Chair of Council arrived.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. DOCKET. Approve the docket.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who have asked to be excused.

Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

<table>
<thead>
<tr>
<th>VOTING MEMBERS</th>
<th>SUMMARY: Total voting members = 29, quorum = 15, present = 21. Non-voting members = 9, present = 7.</th>
</tr>
</thead>
<tbody>
<tr>
<td>P-Anita Schaefer, Chairperson of Council</td>
<td>P-Bernard Walker, Property and Investments</td>
</tr>
<tr>
<td>P-Carol Hylkema, Moderator of Presbytery</td>
<td>P-Roland Keeler, Committee on Preparation for Ministry</td>
</tr>
<tr>
<td>E-William Ramsey, Vice-Moderator of Presbytery</td>
<td>P-William Harp, Committee on Preparation for Ministry</td>
</tr>
<tr>
<td>P-Peter Bower, Theology and Worship</td>
<td>P-P-John Seitz, Budget and Finance</td>
</tr>
<tr>
<td>A-Virgil Jones, Theology and Worship</td>
<td>P-George Irwin, Presbyterian Men</td>
</tr>
<tr>
<td>P-Mary Seaton, Budget and Finance</td>
<td>P-Christopher Kondak, Committee on Outdoor Ministries</td>
</tr>
<tr>
<td>P-Jerome Seaton, Budget and Finance</td>
<td>A-Sherry Aue, Coordinator of Synod Commissioners/Negotiators</td>
</tr>
<tr>
<td>P-Jenney Schram, Stated Clerk</td>
<td>P-Richard Grant, Executive Presbyter</td>
</tr>
<tr>
<td>E-Wilma Dellinger, Treasurer</td>
<td>P-Bernard Walker, Property and Investments</td>
</tr>
<tr>
<td>P-Ellen Rankin, Staff Services</td>
<td>P-Dave Durell, Committee on Racial Ethnic Concerns</td>
</tr>
<tr>
<td>P-David Sharpa, Budget and Finance</td>
<td>P-Richard Milford, Extended Experience Education Manager</td>
</tr>
<tr>
<td>P-John Seitz, Budget and Finance</td>
<td>P-William Harper, Committee on Metropolitan Mission</td>
</tr>
<tr>
<td>P-Thatcher Root, Property and Investments</td>
<td>P-William Isnard, Committee on Nominations</td>
</tr>
<tr>
<td>P-Bernard Walker, Property and Investments</td>
<td>P-David Krehbiel, Committee on Church Strategy</td>
</tr>
<tr>
<td>P-Roland Keeler, Property and Investments</td>
<td>A-Eugene Zander, Committee on Evangelism</td>
</tr>
<tr>
<td>P-Phillip Hazelton, Committee on Ministry</td>
<td>A-Sherry Aue, Coordinator of Synod Commissioners/Negotiators</td>
</tr>
<tr>
<td>P-Peter Moore, Committee on Metropolitan Mission</td>
<td>P-Samuel Solomon, Committee on Racial Ethnic Concerns</td>
</tr>
<tr>
<td>P-Bernard Walker, Property and Investments</td>
<td>P-Helen Morrison, Committee on Nominations</td>
</tr>
<tr>
<td>P-William Harp, Committee on Preparation for Ministry</td>
<td>P-Peter Moore, Committee on Ministry</td>
</tr>
<tr>
<td>P-P-John Seitz, Budget and Finance</td>
<td>P-William Harp, Committee on Preparation for Ministry</td>
</tr>
<tr>
<td>A-Kathryn Thorsen, Committee on Evangelism</td>
<td>P-William Harp, Committee on Preparation for Ministry</td>
</tr>
<tr>
<td>P-Christopher Kondak, Committee on Outdoor Ministries</td>
<td>A-Gary Collins, Committee on Education and Nurture</td>
</tr>
<tr>
<td>A-Eugene Zander, Committee on Evangelism</td>
<td>E-Samuel Solomon, Committee on Racial Ethnic Concerns</td>
</tr>
<tr>
<td>A-Gary Collins, Committee on Education and Nurture</td>
<td>P-Helen Morrison, Committee on Nominations</td>
</tr>
<tr>
<td>E-Samuel Solomon, Committee on Racial Ethnic Concerns</td>
<td>P-Beth Macklinos, Presbyterian Women</td>
</tr>
<tr>
<td>P-Helen Morrison, Committee on Nominations</td>
<td>P-Mark Davenport, Associate for Metro/Mission</td>
</tr>
<tr>
<td>P-Beth McKinney, Presbyterian Women</td>
<td>P-Richard Grant, Executive Presbyter</td>
</tr>
<tr>
<td>P-George Irwin, Presbyterian Men</td>
<td></td>
</tr>
</tbody>
</table>

3. COMMUNICATIONS.

A. In accordance with the Council policy, mailing labels were made available to the following groups:

1. Group organizing the farewell party for Don MacPherson.

THE MODERATOR

Moderator Hylkema reported that she participated in the Synod conference on Child Advocacy.

II. COMMITTEES OF COUNCIL

A. THEOLOGY AND WORSHIP

Peter Bower reported for the committee. The October 30-31 retreat is set and they anticipate a long report in November.

B. PLANNING AND STRUCTURE

Mardred Smith reported for the committee.

1. REQUESTS FOR BYLAW CHANGES

The committee has received two requests for changes in the bylaws: Committee on Stewardship requesting a name change to Committee in Mission Interpretation and Stewardship, and Property and Investments Committee of Council requests that the composition of the committee be increased to 12.
The committee recommended that action on these two requests be postponed until fall 1992.

Request was made to deal with these requests separately. Regarding the request from the Committee on Stewardship, a substitute motion was sustained that Planning and Structure committee is to bring a recommendation for action no later than March 1992. Regarding the request from the Property and Investments Committee, a substitute motion was sustained that Presbytery set aside the portion of the bylaws pertaining to the size of the Property and Investments Committee (VI.E.1.) to allow Property and Investments Committee to be increased in number to 12 for one year (1992) while Planning and Structure continues to investigate the request for the committee to be enlarged.

2. UNIT REPORTS

A recommendation was sustained that Council direct each committee to report to Planning and Structure how it is organized under the new bylaws by December 10, 1991.

C. STAFF SERVICES

Richard Milford reported for the committee.

1. There was consensus that the Clerk send letters of appreciation to the Rev. Alice Anderson and the Rev. Sandra Edwards to had served as co-opted members of the search committee.

2. Recommendation was sustained that Staff Services Committee, in consultation with existing staff, has the authority to set priorities for work which can be done among available staff in the interim period.

3. Recommendation was sustained that the Moderator of Presbytery and the Chair of Council, in consultation with the Staff Services Committee, appoint a representative (by function) committee of seven people to do a needs assessment of staff, to decide the number of staff persons necessary, and if possible provide job descriptions, and to report to Presbytery by February 1992.

4. The committee is consulting with Metropolitan Mission concerning the completion of Bill Gepford's position in January 1992.

D. BUDGET AND FINANCE

David Sherwin reported for the committee.

1. We are currently at a $20,000 deficit for 1991.

2. Because of timing in committee meetings and mailing deadlines the committee will be unable to send a response concerning the withdrawing church with the call to the October meeting but they may be ready with an oral report for Presbytery.

3. Motion was sustained that Council recommend Presbytery adopted the proposed 1992 budget (distributed in October with action in November).

E. PROPERTY AND INVESTMENTS

Thatcher Root reported for the committee. Committee recommendations were sustained that Council:

1. DETROIT, GRACE MANSE SALE

Grant Grace Church, Detroit permission to sell their manse at 15837 Faircrest Ave., Detroit for $30,000, and take the proceeds with them into the anticipated merger with Faith Church, St. Clair Shores; and authorize the Property Committee of the Committee on Property and Investments to approve/disapprove any offer to purchase.

2. DETROIT, GRACE PROPERTY TRANSFER

Recommend to Presbytery that we express intent to transfer the Grace church property located at 18391 Morang, Detroit to the "New Grace" New Church Development at or about the time of its chartering, if the way is clear at that time. Meanwhile the property would be transferred to Presbytery after the Faith-Grace merger occurs.
3. CALVARY CHURCH BUILDING SALE
Approve the addendum to the purchase agreement between God's Love Missionary Baptist Church and the Presbytery of Detroit for the sale of the Calvary Presbyterian Church building at 8240 Grand River Avenue, Detroit, Michigan. (APPENDIX A)

4. PARK PRESBYTERIAN CHURCH LOAN
Contingent upon concurrence by the Committee on Church Strategy, approve a loan to the Park Presbyterian Church, Highland Park, MI, in the amount of $60,000 with terms to be negotiated and reported to Council in November for roof repairs, boiler replacement, chimney repair, and foundation water control.

5. CORPORATE RESOLUTION FOR BANK CARDS
Adopt the corporate resolution to authorize application for bank credit cards as specified in the attached papers. (APPENDIX B)

An update on the status of the Presbytery Endowment fund was given.

David Sherwin presented a motion that the Redford Presbyterian Church, Detroit, be given permission to purchase a single family residence at 14006 Riga, Livonia, Michigan (Lot #21 Compton Square Sub. #096-03-0021-000) to be used as a manse for Associate Pastor Kenneth Kaibel, for $133,900 cash, contingent upon a favorable housing inspection. The motion was seconded and sustained.

E. STEERING COMMITTEE
Jenny Schram reported for the committee.

1. The docket for the October 22, 1991 Stated Meeting was presented.
   a. A motion was sustained to move the Other Business, Unfinished Business to the section of Business to be Adopted by Motion and Debate.
   b. A motion was made and seconded to delete all hourly times from the docket with the exception of the starting time, and to delete the incremental time from the Business to be Adopted by Motion and Debate section. An amendment passed by a vote of 9 yes and 8 no to add an adjournment time. The motion was adopted as amended.
   c. Motion was adopted to substitute "Any motions requiring debate and which are in accord with Robert's Rules of Order may be presented only during the period "Business to be Adopted by Motion and Debate." for the first sentence in the NOTE at the beginning of the docket.
   d. The docket as amended was adopted.

III. ANNUAL STAFF REPORT
Richard Grant presented his annual staff report and shared the breakdown of what he does and how much time he spends with each aspect of his job.

IV. EXECUTIVE PRESBYTER
Executive Presbyter Gehres shared a letter and newspaper article he had received from the pastor of Starr Church concerning a youngster from that church. Motion was sustained to include the letter and article, with a cover letter from Ed Gehres in the October Presbytery mailing.

V. ADJUNCT UNITS
A. PRESBYTERIAN MEN
George Irwin reminded the Council of the Advent Breakfast.

B. PRESBYTERIAN WOMEN
Ruth McKinnon announce there will be a November bus tour of the Red Thread projects.
VI. STANDING COMMITTEES

A. COMMITTEE ON MINISTRY

Phil Hazelton reported that in addition to the routine and crisis work of the committee they are also addressing the following concerns:
1. A sexual misconduct policy for the Presbytery.
2. Clergy loans and indebtedness.
3. Manse conditions.
4. There are some members of Presbytery working for less than the adopted minimum compensation.

B. METROPOLITAN MISSION

Peter Moore reported for the committee. Recommendation was sustained to transfer $37,000 of the Bicentennial Fund from the Friends Alliance to the AIDS Interfaith Network.

VII. OTHER BUSINESS

A. BYLAWS

Tom Oxtoby brought to the attention of the Council that the bylaws could not be set aside or suspended. Therefore the action taken in the Planning and Structure report concerning the Property and Investment Committee was ruled out of order.

Motion was sustained that Council recommend that Presbytery amend the bylaws to change the composition of the Property and Investments Committee by striking "Nine" and inserting "Twelve." Section VI.E.i. would then read:

1. Composition. Twelve members

B. MINUTES

The minutes of the September 10, 1991 Stated Meeting and the September 24, 1991 Special Meeting were approved.

X. ADJOURNMENT

There being no further business, the meeting of Council was adjourned at 6:05 p.m. with prayer by Anne Schaefer. The next meeting of Council is Tuesday, November 12, 1991, at 3:00 p.m.

ATTEST:

JENNY H. SCHRAM, Stated Clerk
REPORT OF THE COMMISSION TO INSTALL
CLARK COWDEN

The commission to install Clark Cowden as pastor of the Crossroads Presbyterian Church, Walled Lake, Michigan, was convened at 9:30 a.m. Sunday October 10, 1991.

Present:
Elders Carol Hylkema (Moderator), Roberta Wolf (Crossroads)
Ministers Edward Gehres, William Jones, Jenny Schram

On motion duly made and seconded, the commission proceeded to the installation of Rev. Cowden during the 10:00 a.m. service and was discharged from its duties with the benediction.

The constitutional questions were asked by Moderator Carol Hylkema.

The Stated Clerk, Jenny Schram was asked to write the commission report.

Respectfully submitted,

Jenny Schram

REPORT OF THE COMMISSION TO INSTALL
ARTHUR WILLIAMS HOCKEY

The commission to install Arthur Williams Hockey Harley as pastor of the First Presbyterian Church of Warren, Michigan, was convened at 3:30p.m Sunday September 29, 1991.

Present:
Elders Carol Hylkema (Moderator), Jack Widger (Warren, First).
Ministers Daniel Little, Edward Gehres, Joseph MacDonald.

On motion duly made and seconded, the commission proceeded to the installation of Rev. Hockey during the 4:00pm service and was discharged from its duties with the benediction.

The constitutional questions were asked by Moderator Carol Hylkema.

Respectfully submitted,

Carol Hylkema

REPORT OF THE COMMISSION TO ODRMAIN
CHERYL ANN ELFONG

The commission to ordain Cheryl Ann Elford was convened at First Presbyterian Church in Ann Arbor on Sunday, October 12, 1991, at 11:14am with prayer by Carol Hylkema.

Present:
Elders Carol Hylkema (Moderator), Betsy Camp (First, Ann Arbor), Sharon Flynn (Westminster, Ann Arbor), David Purtough (First, Alliance, OH).

Ministers Anna Marie Austin (First, Ann Arbor), Lois Colon (At-Large, Presbytery of Detroit), William Harp (Woods, Dearborn)

Other Participants Rev. Brown Keenard (Eccumenical Theological Center, Detroit), Rev. S. Joe Robertson (United Methodist Church, Tawas, MI), James Wheaton (Deacon at First, Ann Arbor)

On motion duly made and seconded, it was unanimously resolved to proceed with the ordination service at 11:00am and that the commission be discharged at the conclusion of the ordination service.

Respectfully Submitted,

Carol Hylkema
I. CONVENE
A special meeting of the Council was convened on Tuesday, September 24, 1991, at 4:15 p.m. at the Westminster Presbyterian Church, Detroit. The meeting was opened with prayer by Anne Schaefer, Chair of Council.

II. ROLL
Stated Clerk Schram enrolled the following persons, including those who arrived late:

<table>
<thead>
<tr>
<th>VOTING MEMBERS</th>
<th>SUMMARY: Total voting members = 29, quorum = 15, present = 15. Non-voting members = 9, present = 5.</th>
</tr>
</thead>
<tbody>
<tr>
<td>P-William Marp, Committee on Preparation for Ministry</td>
<td>P-William Marp, Committee on Preparation for Ministry</td>
</tr>
<tr>
<td>E-Peter Smith, Committee on Metropolitan Mission</td>
<td>E-Peter Smith, Committee on Metropolitan Mission</td>
</tr>
<tr>
<td>E-Christopher Lopez, Committee on Outdoor Ministries</td>
<td>E-Christopher Lopez, Committee on Outdoor Ministries</td>
</tr>
<tr>
<td>E-Gary Collins, Committee on Education and Nurture</td>
<td>E-Gary Collins, Committee on Education and Nurture</td>
</tr>
<tr>
<td>E-Jamie Solomon, Committee on Racial Ethnic Concerns</td>
<td>E-Jamie Solomon, Committee on Racial Ethnic Concerns</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NON-VOTING OFFICERS</th>
<th>NON-VOTING STAFF REPRESENTATIVES</th>
</tr>
</thead>
<tbody>
<tr>
<td>P-Joel Schram, Stated Clerk</td>
<td>P-Shirley Age, Coordinator of Synod Commissions/Negotiators</td>
</tr>
<tr>
<td>E-Willa Delligler, Treasurer</td>
<td></td>
</tr>
<tr>
<td>P-Donald MacPherson, Associate for Congregational Program</td>
<td></td>
</tr>
<tr>
<td>E-Peter Smith, Committee on Metropolitan Mission</td>
<td></td>
</tr>
<tr>
<td>P-Richard Grant, Extended Experience Education Manager</td>
<td></td>
</tr>
<tr>
<td>E-Peter Smith, Committee on Metropolitan Mission</td>
<td></td>
</tr>
<tr>
<td>P-Vicky Gendron, Assistant for Interfaith Ministries</td>
<td></td>
</tr>
<tr>
<td>E-Myra Ann Stending, Administrator for Business Affairs</td>
<td></td>
</tr>
</tbody>
</table>

III. CALVARY CHURCH, DETROIT, PART I
A quorum was not present at the beginning of the meeting. Those present discussed the proposal for the sale of the Calvary Church property located at 8240 Grand River, Detroit, Michigan. Although a vote could not be taken by Council there was consensus that the matter should be put before the Presbytery even without a recommendation from Council.

IV. ROCHESTER, UNIVERSITY PRESBYTERIAN CHURCH
A quorum was established. In its capacity as trustees the Council approved the subordination of the outstanding loans of Rochester, University Presbyterian Church from the Synod of the Covenant ($5,961.94) and the General Assembly ($33,115.05) as required by Manufacturers Bank in order for the church to receive the loan approved by Council at the July 31, 1991, meeting.

V. CALVARY CHURCH, DETROIT, PART II
With a quorum present the Council returned to the business regarding Calvary Church, Detroit. In its capacity as trustees the Council voted to recommend that Presbytery approve the sale, on land contract, of the property located at 8240 Grand River, Detroit (formerly known as Calvary Presbyterian Church) to God’s Love Missionary Baptist Church under the following terms:

1) Selling Price $175,000
2) Down Payment $20,000
3) Interest 10% annually
4) Term 10 yrs
5) Monthly Payment $1,500
6) Annual Balloon Payment $5,000

VI. ADJOURNMENT
There being no further business, the special meeting of Council was adjourned with prayer by Anne Schaefer at 4:25 p.m.

ATTEST: 
Jenny H. Schram, Stated Clerk
MINUTES OF NOVEMBER 26, 1991 STATED MEETING
PRESBYTERY OF DETROIT
WESTMINSTER PRESBYTERIAN CHURCH, DETROIT

I. THE GATHERING
A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, November 26, 1991 at 5:30 pm at the Westminster Presbyterian Church, Detroit. The meeting was opened with prayer by the moderator, Carol Hylkema.

A. THE MODERATOR
The Moderator welcomed new commissioners and ministers and recognized guests. Charles Holek was appointed Assistant to the Stated Clerk.

B. THE STATED CLERK
Stated Clerk Jenny Schram presented Part I of her report and motions were sustained that Presbytery:
1. DOCKET. Adopt the docket as presented, which included a special rule that motions requiring debate and which are in accord with Robert’s Rules of Order may be presented only during the period of business to be adopted by motion and debate.
2. EXCUSES. Receive information that a quorum is present and excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The complete roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

II. WORSHIP
Worship was led by members of Presbytery; the Scripture lesson was taken from Colossians 3:12-17. The service titled: Evening Prayer and Praise, Tuesday, 26 November 1991, was developed under the auspices of the Theology & Worship Committee, the Rev. Peter Bower, Chair.

III. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE
Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. STATED CLERK
Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:
1. Adopt the recommendations of the Consent Docket:
   a. Approve the Session Records Report (Appendix A)
   b. Enroll Iris Tucker-Lloyd, a member of Detroit, St. John’s, as an inquirer under the care of the presbytery. Ms. Tucker is a student at the Ecumenical Theological Center.
   c. Remove Richard Hotchkin from the roll of Candidates. He has been ordained by the Congregational Church (Beloit, Wisconsin).
   d. Approve the minutes of the October 22, 1991 stated meeting.
   e. Receive the November 12, 1991, minutes as the report of all the actions taken by Council during that meeting; and to approve all of Council’s actions as reported therein. (Appendix B)
2. Receive the information that the following ministers were enrolled upon receipt of their credentials:
   Donald Nepstad October 2, 1991
   Ruth Elizabeth Boone October 26, 1991
   Kenneth Kaibel October 31, 1991
3. Receive report of the following communications.
   A. In accordance with D-4.0500c the Stated Clerk reports the
      following roster of members whose terms on the Permanent
      Judicial Commission have expired in the past six years:
      | CLASS | NAME     | CHURCH                  |
      |-------|----------|-------------------------|
      | 1991  | KOSTER, EDWARD | WMC                     |
      | 1991  | MOORE, KATHLEEN | WFL FERDUSE, DRAYTON AVENUE |
      | 1989  | BACALIS, JESSE  | WML GROSSE ILE          |
      | 1989  | BARTKO, JOHN   | WMC                     |
      | 1989  | FOSTER, JOHN   | WMC                     |
      | 1987  | MUENCH, DONALD | WMC                     |
      | 1987  | SWEET, JEAN    | WFL TROY, NORTHMINSTER  |
      | 1985  | FORSYTHE, DICKSON | WMC                 |
   B. Received from the General Assembly a certificate of
      commendation for Lakeshore Church, Port Huron, for their
      commitment to peacemaking. Referred to Metropolitan Mission
      for presentation.
   C. FROM the Presbytery of the Twin Cities Area, recommend we
      approve their request for the Presbytery of Detroit to dismiss
      Donald MacPherson to the Presbytery of the Twin Cities Area.
   D. FROM the Committee on Preparation for Ministry. Candidate
      Cynthia Allmen-Bean has completed all requirements for
      ordination. The committee has sustained her exit interview
      and granted permission for her to seek a call.
   E. FROM the Racial Ethnic Ministry Unit, a request for
      information on and a response to Overture 5-88, which seeks to
      establish a requirement that "each governing body shall
      establish a Racial Justice Committee as one of its standing
      committees." Referred to the Planning and Structure Committee
      of Council.
   F. Stated Clerk Schram indicated that information has been
      received, which if true, would constitute an offense by a
      member of the presbytery (D-7.0202). Presbytery appointed
      Rev. Lois Colon, Rev. Michael Foley, Elder Walter Koch (Royal
      Oak, First) and up to two more individuals to serve as a
      special disciplinary committee to investigate the allegations.
   G. The Moderator reports the following persons were appointed to
      serve on the Task Force to study the staffing needs of the
      Presbytery: James Conley, Chair; Helen Morrison; Bob Arnold;
      Sally Rankin; Larry Chamberlain; and James Shirley. There is
      still one member to be appointed.

B. THE TREASURER

The report of the treasurer, Wilma Dellinger, was received as printed.
In addition she reported that 73% of the estimated budget has been
received and that 76% of the estimated budget for 1991 has been spent.
She stated that all General Mission remittances for 1991 must be into
the Presbytery office by January 6, 1992. Any remittance received
later will be considered as 1992 remittances.

C. COUNCIL

Richard Milford reported that the Presbytery has exceeded the goal set
for the Bicentennial Fund. He stated that 15 more churches have yet
to conduct their Bicentennial Fund Campaigns.

William Rumsey reported for Council. Motions were sustained that
Presbytery:
1. Approve the 1992 compensation terms for ordained and lay members
   of the staff (Appendix C). A motion to refer the matter of staff
   salaries back to the Staff Services Committee was defeated.
2. Retain the Rev. William Gepford as a consultant in Interfaith
   Ministries from February through December, 1992, with remuneration
   of $11,000 for that period.

4. There being no nominations from the floor, elect Lois Poston (Birmingham, First) to the Committee on Nominations, class of 1994 and Paul Winslow as Chairperson of the Committee on Nominations for 1992.

5. Adopt the proposed 1992 budget. (Appendix D)

6. David Sherwin, Budget and Finance Committee, and Neil Cowling, Committee on Church Strategy, responded to the referral made to their committees at the September stated meeting regarding the issue of the withdrawing church fund and its use.
   a. Motion was sustained that the name of the Withdrawing Church Fund be changed to the Congregational Development Fund.
   b. Recommendation was presented to spend only from accumulated income and not from principal. An amendment to insert "normally" between "To" and "spend", to delete "and not from,"
      and to insert "but to be free to bring before presbytery special requests to use" following "income." The recommendation was approved as amended: To normally spend only from accumulated income but to be free to bring before presbytery special requests to use principal.
   c. Motion was sustained that the accumulated income from the Church Development Fund be displayed in the Presbytery budget as "income" and that projects funded by the monies be identified in the expense portion of the budget.
   d. Motion to amend the final recommendation by deleting "used" and inserting "available in any year" was sustained. The recommendation was adopted as amended: The amount of the Church Development Fund available in any year shall ordinarily be 50% of the accumulated income.

7. Thatcher Root presented a request from Council and motion was sustained to grant the Presbytery Council permission to lease the bank building located at 14628 E. Jefferson, Detroit, Michigan to Financial Exchange Company, a subsidiary of monetary management Corporation, corporate offices in Philadelphia. The terms of the lease are as follows:
   FIRST OPTION:
   1/1/92 thru 10/31/94 base rate of $1,250.00 per month.
   SECOND OPTION:
   11/1/94 thru 10/31/99 base rate of $1,500.00 per month.
   ADDENDUMS:
   A) Lessee to contract for parking lot sealing within six months of occupying building. Lessor will pay one-half of the cost. Lessor to pay their one half payment thru rent reduction in six equal payments following completion.
   B) Lessor’s maximum contribution to be $2,000.00.
   C) Lessor agrees to pay all property taxes and to maintain adequate insurance on the premises naming the Lessor as an
additionally insured.
E) Lessee agrees to maintain the premises and make all repairs to the building except for structural repairs. If proposal is accepted Lessee has fourteen days to have building professionally inspected and meet its approval. Based on the results of said inspection, Lessee may cancel lease at that time.

D. COMMITTEE ON CHURCH STRATEGY

Neil Cowling reported for the committee on Church Strategy.

1. TRUMBULL AVENUE PRESBYTERIAN CHURCH

Motion was sustained to adopt "A Resolution Regarding Trumbull Avenue Presbyterian Church."

WHEREAS, September 25, 1990, the Presbytery of Detroit voted to establish an Administrative Commission to carry out the timely dissolution of Trumbull Avenue Presbyterian Church; and

WHEREAS, January 22, 1991, the Presbytery voted to delay implementation of the dissolution of the church; and

WHEREAS, February 26, 1991, the Presbytery voted to direct the Committee on Church Strategy to help the members of Trumbull Avenue Presbyterian Church explore the possibility of sharing worship space; and

WHEREAS, June 25, 1991, the Presbytery voted to authorize the Administrative Commission to explore additional and alternative building uses for the Church building; and

WHEREAS, in June, 1991, the Committee on Church Strategy ascertained that Faith Memorial Lutheran Church at 3975 Trumbull Avenue is available for Trumbull Avenue Presbyterian Church to share space; and

WHEREAS, the Committee on Church Strategy has been advised that members of Trumbull Avenue Presbyterian Church are disinclined to share space with Faith Memorial Lutheran Church;

THEREFORE, be it resolved that the Presbytery direct the Trumbull Avenue Commission to report at the January 28, 1992 meeting of Presbytery on either (1) a plan to carry out a timely dissolution of the Trumbull Avenue Presbyterian Church, or (2) a plan or a specific alternate course of action.

2. FOX CREEK NEW CHURCH DEVELOPMENT

Motions were sustained that Presbytery:


b. End General Mission support from Presbytery, Synod, and General Assembly.

c. Transfer Fox Creek's unrestricted checking and savings accounts to the Presbytery's New Church Development account.

d. Ascertain from member churches which made designated contributions to Fox Creek that those assets may be transferred to the Presbytery's New Church Development account. If the churches prefer other designations, honor the desires of the churches.

e. Instruct the Property and Investments Committee to transfer use of the Presbytery owned van to Calvary Church, Detroit. (Cooperative use during December.)

f. Instruct the Property and Investments Committee to dispose of the Fox Creek office machines and equipment, supplies and organ in such a way as to benefit the Fox Creek community and the Presbytery.
g. Notify the following of the dissolution:
   a. The congregation of Fox Creek
   b. Faith Lutheran Church
   c. St. Columba Episcopal Church
h. Using Fox Creek/New Church Development assets, continue compensation for the Rev. Charles Maxell through April 30, 1992, on the following monthly basis:
   $2,583.00 Salary & Housing
   697.50 Pension
   $3,280.50 Travel reimbursement @ $0.24/mile
Mr. Maxell is permitted to have time away to seek new employment. It is understood that he may be requested to provide pastoral leadership within the Presbytery on an interim, stated supply or other basis. In this event the local congregation(s) receiving his services will assume financial responsibility for compensating Mr. Maxell. In these cases the compensation will reduce Presbytery’s financial obligation.

Motion was sustained that presbytery instruct the Committee on Church Strategy and the Committee on Ministry to be in communication with Charles Maxell continually – at least monthly – that they render him assistance in relocation, and that they report to the Presbytery if, in their judgment, there is anything more the Presbytery can do to render assistance.

Prayer was offered by Neil Cowling.

E. COMMITTEE ON METROPOLITAN MISSION
Peter Moore reported for the Committee on Metropolitan Mission. Upon recommendation of the committee, motions were sustained for Presbytery endorsement and permission to solicit partnership funding for 1992 from the Synod of the Covenant’s, Cabinet on Ethnic Church Affairs, C.E.C.A., in the amount of $4,100 as co-sponsor for the annual “Women of Color” conference; and the planning and implementation of the Second African-American Male Mentoring Summer Camp in joint sponsorship with the Committee of Outdoor Ministries, with particular attention to at-risk youth (in grades 6-9).

F. COMMITTEE ON MINISTRY
Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the committee, motions were sustained that the Presbytery:
1. Concur with the request of the Cherry Hill Presbyterian Church to abolish the second associate position.
2. Grant the Rev. Stephen Chen, a member of Chicago Presbytery, permission to labor within the bounds of Detroit Presbytery. He will be doing supply preaching at the Taiwanese Fellowship.
3. Dissolve the relationship of the Rev. James Chambers as Stated Supply to Grace Church, Detroit, as of November 30, 1991.
4. Appoint the Rev. James Chambers as Temporary Supply of New Grace NCD, Detroit, effective December 1, 1991, with the following terms: Salary and Housing $28,462; FICA $2,177; Pension $7,400; Medical $554; Study allowance $300; Travel $.24 per mile; One month vacation, including 4 Sundays; Two weeks study leave; pending receipt of a signed Stated Supply Contract.
5. Appoint the Rev. Daniel Little Interim Pastor of the new Heritage Church for one year, beginning January 12, 1992, with terms no less favorable than those now existing at Faith, St. Clair Shores.
6. Appoint the Rev. Lois Colon as part-time Stated Supply Associate at First Presbyterian Church, Ann Arbor, beginning January 1, 1992, with the following terms: Three days per week; two Sundays per month; Salary and Housing $17,500; Pension $4,500; Car $600; Study allowance $150; Medical $350; Study leave and vacation
pro-rated over the time of the contract; pending receipt of a
description and a signed contract.

7. Extend the Interim Contract between the Rev. Bruce Ingle and
First Presbyterian Church, Ann Arbor to August 15, 1992.

8. Approve the Interim Pastor contract between the Rev. Harold Ellens
and Erin Presbyterian Church, Roseville, for six months effective
December 1, 1991, with the following terms: Salary $18,670; FICA
$5,713; Living allowance $18,670; Study allowance $2,000; Auto
allowance $2,000; Vacation of one month and Study Leave of two
weeks pro-rated over the life of the contract. The contract may
be terminated by any party with 30 days written notification.

9. Approve the contract between the Rev. Lloyd Brasure and Allen Park
Presbyterian Church as part-time Parish Associate for one year
beginning December 1, 1991, with the following terms: Salary
$7,200; Housing $8,000; Travel $3,200; One month vacation.

10. Extend the Interim Pastor contract between the Rev. Thomas Oxtoby
and Southminster Presbyterian Church, Taylor, through February 29,
1992 with the following terms: Salary $20,400; Housing $12,000;
Pension $8,424; Medical $972; Life Insurance $120; Continuing
Education $600; Travel/Professional Expenses $1,800; Study leave
two weeks and vacation one month, including 4 Sundays; and
termination of one month's notice by any party.

11. Approve the contract between the Rev. Louis Thompson and Grosse
Pointe Woods Church as part-time Parish Associate for a period of
six months effective November 1, 1991, with the following terms:
Salary $9,500; Vacation of one month (including 4 Sundays) and
Study Leave of two weeks.

12. Extend the contract to the Rev. David Krebbiel as Interim
Associate Executive Presbyter for six months, with housing figure
changed from $12,000 to $15,000, effective November 21, 1991.

13. Grant the Status of Honorably Retired to the Rev. William Gepford,

14. Dissolve the pastoral relationship between the Rev. Bok Sun Kim
and the Korean Presbyterian Church, Royal Oak, effective December
1, 1991, with 7 weeks vacation.

15. Approve the following commission to install the Rev. Jennifer
McLaren-Saad as Associate Pastor, Rosedale Gardens Church, on
January 12, 1992: Ministers: William Rumsey (Moderator), Richard
Peters, Michael Dunkelberger, Anne Schaefer; Elders: Sandy
Hunwick (Port Huron, Lakeshore), Ron Hughes (Livonia, Rosedale
Gardens), Cathy Olson (Birmingham, Northbrook).

16. Approve the following commission to install the Rev. Kenneth
Kabel as Associate Pastor, Detroit, Redford Presbyterian church,
on December 15, 1991: Ministers: Warren Dennis, David Sherwin,
Janet Sonnanburg, Gene Stone; Elders: Carol Hylkema (Moderator;
Dearborn, Littlefield), Raymond Martin (Southfield, Southfield),
Leslie Mollon (Detroit, Redford).

G. COMMITTEE ON NOMINATIONS

John Bartko reported for the Committee on Nominations. Upon
recommendation of the committee, and following opportunity for motions
from the floor, the following persons were elected:

A. To read Ordination Exams in Chicago, Illinois, (March 1992):
   Elder John Fowler, Dearborn, Littlefield
   Rev. Steven Melde, Grosse Ille
   Rev. Rebecca Sherwood, Farmington, First
   Elder Linda Speck, Ann Arbor, First
   Alternates
   Elder Margaret Lantz, Dearborn Woods
   Rev. William Harp, Dearborn Woods

B. To serve as officers, members of council, and members of committees.

OFFICERS OF PRESBYTERY
**Moderator**  
*Rev. William Rumsey  
Royal Oak, First

**Vice-Moderator**  
*Elder Lawrence Van Til  
Grosse Pte Memorial

**Recording Clerk**  
*Elder Mardred Smith  
Detroit, Hope

**Treasurer**  
*Elder Wilma Dellinger  
Birmingham, Northbrook

### PRESBYTERY COUNCIL

**Chairperson**  
*Elder Carol Hylkema  

- *Rev. Peter Bower  
Theology & Worship  
Ferndale, Drayton Ave.
- *Rev. Nancy Draves  
Theology & Worship  
Brighton, First
- *Rev. Virgil Jones  
Theology & Worship  
Ferndale, Drayton Ave.
- *Elder Mardred Smith  
Planning & Structure  
Detroit, Hope
- *Rev. Thomas Oxtoby  
Planning & Structure  
Detroit, Hope
- *Rev. Richard Milford  
Staff Services  
Detroit, Hope
- *Elder Sally Rankin  
Staff Services  
Detroit, Hope
- *Elder Jerome Seaton  
Budget & Finance  
Detroit, Hope
- *Elder John Seitz  
Budget & Finance  
Detroit, Hope
- *Elder Frank Griffo  
Property & Investments  
Detroit, Hope
- *Elder Bernard Walker  
Property & Investments  
Detroit, Hope
- *Rev. Leland Seese  
Committee on Ministry  
Detroit, Hope
- *Rev. Thomas Hartley  
Comm. on Church Strategy  
Detroit, Hope
- *Elder Norman Skeirik  
Comm. on Evangelism  
Detroit, Hope
- *Elder Thomas LeCureaux  
Comm. on Outdoor Min.  
Detroit, Hope
- *Elder Susan Frazier  
Comm. on Educ. & Nurture  
Detroit, Hope
- *Elder Sammie Solomon  
Comm. on RE Concerns  
Detroit, Hope
- *Elder Ruth McKinnon  
Presbyterian Women  
Detroit, Hope
- *Elder George Irwin  
Presbyterian Men  
Detroit, Hope

### COUNCIL COMMITTEES

#### Theology & Worship Committee

- **Chairperson**  
  *Rev. Peter Bower  
  Detroit, Hope
- **Class of 1994**  
  *Elder Katherine Vernon  
  Detroit, Jefferson Ave.
- **Class of 1994**  
  *Rev. Robert Short  
  Detroit, Jefferson Ave.
- **Class of 1994**  
  *Rev. Peter Bower  
  Detroit, Jefferson Ave.

#### Planning & Structure Committee

- **Chairperson**  
  *Elder Mardred Smith  
  Detroit, Hope
- **Class of 1994**  
  *Elder Mardred Smith  
  Detroit, Hope

#### Staff Services Committee

- **Chairperson**  
  *Rev. Richard Milford  
  Detroit, Jefferson Ave.
- **Class of 1992**  
  *Rev. Marc Geidinghagen  
  Pontiac, First
- **Class of 1994**  
  *Elder Mary Grace Adams  
  Grosse Pte Memorial
- **Class of 1994**  
  *Elder Marcus Moore  
  Detroit, Trinity
- **Class of 1994**  
  *Rev. Martin Ankrum  
  Northville, First

#### Budget & Finance Committee

- **Chairperson**  
  *Elder Jerome Seaton  
  Detroit, Jefferson Ave.
- **Class of 1994**  
  *Rev. Benjamin Helmke  
  Detroit, Jefferson Ave.
- **Class of 1994**  
  *Elder Gary Spicer  
  Detroit, Jefferson Ave.
- **Class of 1994**  
  *Rev. Paul Sutton  
  Auburn Hills

#### Property & Investments Committee

- **Chairperson**  
  *Elder Frank Griffo  
  Detroit, Jefferson Ave.
- **Class of 1992**  
  *Rev. Douglas Carter  
  Detroit, Jefferson Ave.
- **Class of 1993**  
  *Rev. Ronald Wallis  
  Detroit, Jefferson Ave.
- **Class of 1994**  
  *Elder Sue Carlson  
  Livonia, St. Paul’s
- **Class of 1994**  
  *Elder Maxine Niemeyer  
  Livonia, St. Paul’s
- **Class of 1994**  
  *Elder Donald Lindow  
  Livonia, St. Paul’s
- **Class of 1994**  
  *Rev. Thomas Eggebeen  
  Livonia, St. Paul’s

### STANDING COMMITTEES

#### Committee on Preparation for Ministry

- **Chairperson**  
  *Rev. Leland Seese  
  Plymouth, First
- **Class of 1994**  
  *Eld. Dorothy Seabrooks  
  Detroit, St. John’s
- **Class of 1994**  
  *Rev. John Bartko  
  Ecorse
- **Class of 1994**  
  *Eld. Marjorie Richards  
  SCS, Lake Shore
- **Class of 1994**  
  *Rev. Rebecca Sherwood  
  Farmington, First
- **Class of 1994**  
  *Elder John Fowler  
  Dearborn, Littlefield
<table>
<thead>
<tr>
<th>Committee on Ministry</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Rev. William Schram</td>
<td>Clarkston, Sashabaw</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. William Harp</td>
<td>Dearborn Woods</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Sandra McClinton</td>
<td>Ann Arbor, Calvary</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder James Shirley</td>
<td>Detroit, St. John’s</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder James Kipps</td>
<td>Redford, Village</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Allen Parrish</td>
<td>Birmingham, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Mary Martini</td>
<td>Dearborn, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder JoAnn Crook</td>
<td>South Lyon, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Murray Blackadar</td>
<td>W. Blmfld, Ch. Our Sav.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Representation</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Eld. Dorothy Seabrooks</td>
<td>Detroit, St. John’s</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Eld. Dorothy Seabrooks</td>
<td>Detroit, St. John’s</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Metropolitan Mission</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Rev. Peter Moore</td>
<td>Berkley, Greenfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Diane Smalley</td>
<td>Detroit, Westminster</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Patrick Thompson</td>
<td>Detroit, Fort Street</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Mary Wright</td>
<td>Detroit, Calvary</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Jean Loup</td>
<td>Ann Arbor, Northside</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Stanley Edwards</td>
<td>Detroit, Trinity</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Sally Beckstein</td>
<td>South Lyon, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Carol Wakin</td>
<td>Detroit, Trinity</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Estelle Aaron</td>
<td>Detroit, Trinity</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Barb Smith</td>
<td>Southfield, Southfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Jim McWatt</td>
<td>Grosse Poitne Memorial</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Church Strategy</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Rev. Thomas Hartley</td>
<td>Waterford, Community</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Clover Bailey</td>
<td>Orchaid Lake, Community</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Gretchen Denton</td>
<td>Royal Oak, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Jeffrey Wilson</td>
<td>Redford, Village</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Paul Bousquette</td>
<td>Ann Arbor, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Eld. Gabrielle Bublitz</td>
<td>Livonia, St. Paul’s</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Evangelism</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Elder Norman Skeirik</td>
<td>SCS, Lake Shore</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Stewardship</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Class of 1992</td>
<td>Sharon Demond</td>
<td>SCS, Lake Shore</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Charles McCloskey</td>
<td>Southfield, Southfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Irene Foster</td>
<td>Farmington, First</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Education &amp; Nurture</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Elder Susan Frazier</td>
<td>Birmingham, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Sue Bird</td>
<td>Birmingham, Northbrook</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Gary Collins</td>
<td>Warren, Celtic Cross</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder William Hayden</td>
<td>Detroit, Calvary</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Tom McMillan</td>
<td>Detroit, Westminster</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Patricia Medrick</td>
<td>Howell, First</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elder Orlean Warren</td>
<td>Detroit, Trumbull Ave.</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. Richard Hanna</td>
<td>Waterford, Atonement</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Committee on Outdoor Ministries</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Rev. Michael Fonfara</td>
<td>Sterling Hgts., Utica</td>
</tr>
<tr>
<td>Class of 1993</td>
<td>Robert Rolando</td>
<td>Warren, Celtic Cross</td>
</tr>
<tr>
<td>Class of 1993</td>
<td>Don Bauer</td>
<td>Grosse Ile</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Elaine Bell</td>
<td>Royal Oak, Starr</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>William Renshaw</td>
<td>Grosse Pte Woods</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Pat Bakeman</td>
<td>Grosse Pte Memorial</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Lynn Martin</td>
<td>Southfield, Southfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Eleanor Reading</td>
<td>Southfield, Southfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>William Reading</td>
<td>Southfield, Southfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Phillip McCallister</td>
<td>Southfield, Southfield</td>
</tr>
<tr>
<td>Class of 1994</td>
<td>Rev. John Ritchie</td>
<td>Southfield, Southfield</td>
</tr>
</tbody>
</table>

| Committee on Racial Ethnic Concerns | |  |

---
Chairperson *Elder Sammie Solomon Detroit, Broadstreet
Class of 1993 *Bernice Rynders

Permanent Judicial Commission

Class of 1997 *Rev. Edward Koster
Class of 1997 *Elder George Bushnell Grosse Pte Memorial

C. Commissioners to the 204th General Assembly, June 2-10, 1992, which will be held in Milwaukee, Wisconsin.

CLERGY COMMISSIONERS
Larry Sharpless Detroit, Calvin East
William Fuerstenau Detroit, Westminster
Peter Moore Berkley, Greenfield
Ruth Poisson Detroit, Fort Street
Rafaat Hanna Arab Probe

ELDER COMMISSIONERS
Mardred Smith Detroit, Hope
George Irwin Livonia, St. Paul's
Jean McAllister W. Blmfld, Church/Our Sav.
Lois Poston Birmingham, First
James Shirley Detroit, St. John's

YOUTH ADVISORY DELEGATE
Rebecca Romanski Warren, First

CLERGY ALTERNATES
Charles MacDonald Blmfld Hills, Kirk/Hills
Diane Smalley Detroit, Westminster
F. Nile Harper Campus Ministry
Alice Anderson Detroit, Southwest
T. Andrew Kim Southfield, Korean

ELDER ALTERNATES
Frances Pitts Detroit, St. John's
Donald Hill Grosse Ile
Maurice Caskey Rochester, University
Patricia Woodward Auburn Hills
Donald McSwain Detroit, Calvary

YAD ALTERNATE
Alan Hall Dearborn, First

D. COMMISSIONER TO SYNOD OF THE COVENANT
Class of 1993 Rev. Neil Cowling

Vice-Moderator William Rumsey assumed moderating the meeting.

H. ADMINISTRATIVE COMMISSION FOR FIRST KOREAN CHURCH, ROYAL OAK

Tom LeCureaux reported for the commission. The congregation is interested in pursuing membership in the Korean Presbyterian Church of Michigan. The commission was instructed to explore with the congregation why they wished to remain housed in a PC(USA) building for recognition in the community when they did not want to be a part of the PC(USA).

I. ADMINISTRATIVE COMMISSION TO MERGE GRACE AND FAITH CHURCHES

Robert Arnold reported for the commission. Motion was sustained to approve the merger on January 12, 1992 and to dissolve the Commission at the end of the congregational meeting called to consummate the merger. The consultants will remain involved for an indefinite period of time to help the merged church become a new community of faith.

The commission and church strategy persons were recognized and thanked for their help. Members of the Faith and Grace churches present were recognized.

J. ADMINISTRATIVE COMMISSION TO CLOSE MONTEITH CHURCH

David Sherwin gave the final report of the commission. Upon recommendation of the commission, motions were sustained that the church be closed effective December 31, 1991, and that the commission be dissolved. A tribute to Monteith Church was made (Appendix E).
IV. OTHER BUSINESS

A. NOMINATIONS
Motion was sustained to elect the Rev. Peter Moore (Metropolitan Mission) to the Council.

B. PROPERTY OF THE CELTIC CROSS CHURCH
The Rev. Eldon Beery presented the request of the Celtic Cross Church and moved that presbytery approve the sale of approximately 3 acres of property by the Celtic Cross Presbyterian Church for a price of $125,000 with $25,000 down and a 2-year land contract at 9% interest. The property is all north of line 15 feet north of the present parking lot. Lawrence Van Til, Property and Investments Committee, spoke with the appraiser and determined that a fair price was being offered. The motion was sustained.

C. SYNOD ASSEMBLY HIGHLIGHTS
Vice-Moderator Rumsey noted that the November 21-22, 1991 Synod Assembly Report was distributed with the papers for this meeting.

D. REQUEST FOR A REPORT FROM WOODWARD AVENUE COMMISSION
The Rev. William Kight requested that the commission for the Woodward Avenue Church, Detroit submit a progress report to Presbytery.

E. DESIGNING YOUR ANNUAL MEETING
The Rev. Charles MacDonald observed that there are discrepancies in the article, "Designing Your Annual Meeting," by Lyle Schaller in Paper E-4 from the Committee on Church Strategy and that two of the listed guidelines are in conflict with the Book of Order.

F. COMMENDATION FOR THATCHER ROOT
Larry Van Til offered a commendation for Thatcher Root, retiring chair of Property and Investments Committee of Presbytery Council. He spoke of Thatcher's stewardship of Presbytery properties, dedication to duty and the expertise in the area of investments that he so freely gave during his service to the Presbytery.

V. REFLECTIONS ON MINISTRIES OF PRESBYTERY

A. STEWARDSHIP COMMITTEE
Stanley and Mary Hoffman presented a skit on financing the 1% Theological Education Fund. They spoke on the eleven Presbyterian Theological Institutions and reported that 19 churches in the Presbytery of Detroit contribute to the 1% Theological Education Fund. The following churches received certificates for contributing to the Theological Education Fund: Dearborn, Dearborn Woods; Farmington Hills, First; Grosse Pointe Memorial; Livonia, St. Paul's; Dearborn Heights, St. Andrew's.
Robert Lindsay highlighted mission interpretation materials that are available to congregations. A listing of Unified General Mission Giving per Member 1989 & 1990 for all congregations in the presbytery was distributed in the Stewardship newsletter.

B. EDUCATION & NURTURE COMMITTEE
Gary Collins reported for the Education & Nuture Committee. He spoke of the work of the Youth Ministry of the committee. Norm Findlay expresses a concern for support of the Youth Ministry Core.

VI. ISSUE OF CONCERN
CAMP CONSULTANT REPORT
Jennifer and Christopher Kondak introduced Art Harrison, the professional camp consultant who has been working on long range plans for camps Sarah Grindley and Howell with the Committee on Outdoor
Ministries. Mr. Harrison believes that his task is to take a look at the two properties and to find some direction for them in the 90's. He will bring together a complete directional piece in January 1992.

Moderator Hylkema resumed moderating.

VII. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS
A. THANK YOU'S FROM THE MODERATOR AND NOMINATING COMMITTEE
Moderator Carol Hylkema and Elder Mary Grace Adams, Nominating Committee, led the Presbytery in a service of recognition of Thanks for Service To The Presbytery of Detroit for those retiring as officers and committee members of the Presbytery.

B. JOYS AND CONCERNS
Members of the Presbytery shared concerns and joys in the life of the Presbytery and asked for continued support of those with special needs.

C. REPORT OF THE EXECUTIVE PRESBYTER
Executive Presbyter Gehres reflected on the disruption in the office and the stress on staff caused by the stop of the search for an associate executive and other staff vacancies. He asked for the patience and prayers of the presbyters for the presbytery staff.

Mr. Gehres further stated that the Presbytery will need to become lean to accomplish the work necessary to be the Church of Jesus Christ.

Mr. Gehres repeated that times are difficult and called to the attention of the presbyters the hymn, "O Come, O Come Emmanuel," stating that we need Emmanuel - God With Us - to walk with us and to carry us through these tough times.

Jean Perkins, Elder, Birmingham First, reminded the members of the Presbytery that this is the fourth anniversary of Executive Presbyter Gehres' ministry with us. She thanked him for his service with us and for us.

David Sherwin, Pastor Redford, Detroit, commended Moderator Hylkema on her service as Moderator of the Presbytery and thanked her for her fine work and dedication to duty.

III. ADJOURNMENT
There being no further business, the meeting was adjourned with prayer by Moderator Carol Hylkema at 9:45 p.m.

The next Stated Meeting of the Presbytery will convene Tuesday, January 28, 1992 at the Allen Park Presbyterian Church, Allen Park, at 5:30 pm.

ATTEST:
Jenny H. Schram
Stated Clerk
Mardred Smith
Recording Clerk

ATTACHMENT ONE: THE ROLL (p.165, 233)
APPENDIX A: SESSION RECORDS REPORT (p.166)
APPENDIX B: COUNCIL MINUTES, NOVEMBER 12, 1991 (p.169)
APPENDIX C: 1992 STAFF COMPENSATION (p.172)
APPENDIX D: 1992 BUDGET (p.174)
APPENDIX E: TRIBUTE TO MONTEITH CHURCH (p.176)
<table>
<thead>
<tr>
<th>Active Roll and Members at Large</th>
</tr>
</thead>
<tbody>
<tr>
<td>P-Foley, Michael</td>
</tr>
<tr>
<td>A-Fontara, Michael</td>
</tr>
<tr>
<td>A-Ark, Philip</td>
</tr>
<tr>
<td>A-Poster, John</td>
</tr>
<tr>
<td>A-Franclin, Raphael B.</td>
</tr>
<tr>
<td>A-Nondorf, William E.</td>
</tr>
<tr>
<td>A-Freeman, David Noel</td>
</tr>
<tr>
<td>A-Fuerstenau, William J.</td>
</tr>
<tr>
<td>A-Cressey, J.</td>
</tr>
<tr>
<td>A-Gabel, Peter W.</td>
</tr>
<tr>
<td>A-Gehres, Edward D., Jr.</td>
</tr>
<tr>
<td>A-Gemeiner, Calvin F.</td>
</tr>
<tr>
<td>A-Geisinger, Harry L.</td>
</tr>
<tr>
<td>A-Geissler, Marc A.</td>
</tr>
<tr>
<td>E-Gillette, George F.</td>
</tr>
<tr>
<td>A-Gillis, Paul M.</td>
</tr>
<tr>
<td>A-Gleem, Lawrence T.</td>
</tr>
<tr>
<td>P-Hanna, J. Richard</td>
</tr>
<tr>
<td>A-Harley, Douglas</td>
</tr>
<tr>
<td>A-Hamley, Ralph J.</td>
</tr>
<tr>
<td>A-Hazelton, Philip M.</td>
</tr>
<tr>
<td>A-Heinrichs, Thomson K.</td>
</tr>
<tr>
<td>A-Helms, Berdie L.</td>
</tr>
<tr>
<td>A-Henderson, Richard J.</td>
</tr>
<tr>
<td>A-Henry, Milton</td>
</tr>
<tr>
<td>F-Hersh, Gale E.</td>
</tr>
<tr>
<td>P-Hillegonds, William C.</td>
</tr>
<tr>
<td>A-Hockey, Arthur William</td>
</tr>
<tr>
<td>A-Homestrand, H.</td>
</tr>
<tr>
<td>A-Hsu, Samuel (Shen Shen)</td>
</tr>
<tr>
<td>A-Inrie, A. Dale</td>
</tr>
<tr>
<td>A-Ingles, Bruce</td>
</tr>
<tr>
<td>A-Irwin, Paul</td>
</tr>
<tr>
<td>A-Janssen, Andrew L.</td>
</tr>
<tr>
<td>E-Jones, Virgil L.</td>
</tr>
<tr>
<td>A-Jones, William R.</td>
</tr>
<tr>
<td>A-Kaibel, Kenneth</td>
</tr>
<tr>
<td>A-Kaufman, Myron J.</td>
</tr>
<tr>
<td>A-Keebler, Roland E.</td>
</tr>
<tr>
<td>A-Kerr, Deborah</td>
</tr>
<tr>
<td>P-Kerr, James W.</td>
</tr>
<tr>
<td>E-Kirkman, Thomas W., Jr.</td>
</tr>
<tr>
<td>E-Knudsen, Raymond</td>
</tr>
<tr>
<td>E-Kotter, Edward</td>
</tr>
<tr>
<td>E-Krenbiel, David E.</td>
</tr>
<tr>
<td>E-Lambert, Roy F.</td>
</tr>
<tr>
<td>A-Lane, William V.</td>
</tr>
<tr>
<td>E-Lane, W. Ben</td>
</tr>
<tr>
<td>A-Larson, Robert F.</td>
</tr>
<tr>
<td>A-Lewis, Claudia</td>
</tr>
<tr>
<td>E-Lindsey, Robert L.</td>
</tr>
<tr>
<td>E-Lister, Kenneth D.</td>
</tr>
<tr>
<td>E-Little, Daniel</td>
</tr>
<tr>
<td>E-Lumley, Raymond W.</td>
</tr>
<tr>
<td>E-Mabey, Charles</td>
</tr>
<tr>
<td>P-MacDonald, Charles Ray</td>
</tr>
<tr>
<td>A-MacInnes, John D.</td>
</tr>
<tr>
<td>A-MacPherson, Donald R.</td>
</tr>
<tr>
<td>A-Mak, Philip</td>
</tr>
<tr>
<td>E-Marlow, Robert J.</td>
</tr>
<tr>
<td>E-Marvin, Frank C., Jr.</td>
</tr>
<tr>
<td>A-Mather, William L.</td>
</tr>
<tr>
<td>P-Maxell, Charles A., Sr.</td>
</tr>
<tr>
<td>A-McClimont, Sandra Lee</td>
</tr>
<tr>
<td>A-McClosey, John H., Jr.</td>
</tr>
<tr>
<td>A-McClosey-Turner, Catharine</td>
</tr>
<tr>
<td>P-McConnell, Robert C.</td>
</tr>
<tr>
<td>P-McCoy, Frank</td>
</tr>
<tr>
<td>P-McLaren-Saad, Jennifer</td>
</tr>
<tr>
<td>E-McLeister, William II</td>
</tr>
<tr>
<td>E-Meester, Delmar L.</td>
</tr>
<tr>
<td>P-Melde, Steven P.</td>
</tr>
<tr>
<td>P-Milford, Richard J.</td>
</tr>
<tr>
<td>A-Misler, John</td>
</tr>
<tr>
<td>P-Moore, Peter</td>
</tr>
<tr>
<td>P-Morrison, Amy</td>
</tr>
<tr>
<td>A-Muenn, Donald L.</td>
</tr>
<tr>
<td>A-Murray, Stephen A.</td>
</tr>
<tr>
<td>E-Meigh, Kenneth G.</td>
</tr>
<tr>
<td>P-Nesteg, Donald</td>
</tr>
<tr>
<td>E-Neidig, David</td>
</tr>
<tr>
<td>P-Noble, Janet</td>
</tr>
<tr>
<td>E-Orr, Robert C.</td>
</tr>
<tr>
<td>A-Nordy, Lawrence H.</td>
</tr>
<tr>
<td>P-Otto, Thomas C.</td>
</tr>
<tr>
<td>E-Par, Mary</td>
</tr>
<tr>
<td>A-Park, William H.</td>
</tr>
<tr>
<td>P-Parrott, William S.</td>
</tr>
<tr>
<td>A-Paulson, Brian R.</td>
</tr>
<tr>
<td>A-Peters, Richard T.</td>
</tr>
<tr>
<td>A-Peters, Leroy J.</td>
</tr>
<tr>
<td>E-Poison, Ruth</td>
</tr>
<tr>
<td>E-Price, Michael T.</td>
</tr>
<tr>
<td>A-Prues, Louis J.</td>
</tr>
<tr>
<td>E-Purvis-Smith, Teryl A.</td>
</tr>
<tr>
<td>E-Purvis-Smith, Virginia L.</td>
</tr>
<tr>
<td>P-Qui, John Yun Zhong</td>
</tr>
<tr>
<td>E-Ramsay, George W.</td>
</tr>
<tr>
<td>A-Reader, Albert H.</td>
</tr>
<tr>
<td>E-Rieker, William J.</td>
</tr>
<tr>
<td>P-Rigdon, V. Bruce</td>
</tr>
<tr>
<td>A-Kim, T. Andrew</td>
</tr>
<tr>
<td>A-Kim, J.</td>
</tr>
<tr>
<td>E-Kimsey, William J.</td>
</tr>
<tr>
<td>E-Schaefer, Anne N.</td>
</tr>
<tr>
<td>P-Schram, Jenny H.</td>
</tr>
<tr>
<td>P-Schram, William C.</td>
</tr>
<tr>
<td>A-See, Leland</td>
</tr>
<tr>
<td>A-See, John K.</td>
</tr>
<tr>
<td>E-Schram, Matthew D.</td>
</tr>
<tr>
<td>E-Sharpless, Larry D.</td>
</tr>
<tr>
<td>E-Sherwin, David W.</td>
</tr>
<tr>
<td>A-Sherwood, Rebecca</td>
</tr>
<tr>
<td>E-Shih, Sheng-To</td>
</tr>
<tr>
<td>P-Short, Robert</td>
</tr>
<tr>
<td>P-Star-Lee, Laura</td>
</tr>
<tr>
<td>E-Sikows, Scott W.</td>
</tr>
<tr>
<td>E-Smalley, Diane</td>
</tr>
<tr>
<td>A-Smith, James C.</td>
</tr>
<tr>
<td>A-Smith, Joseph R.</td>
</tr>
<tr>
<td>P-Smith, Peter C.</td>
</tr>
<tr>
<td>E-Smith, Thomas</td>
</tr>
<tr>
<td>P-Snodder, Ruth Miller</td>
</tr>
<tr>
<td>P-Suehr, Howard</td>
</tr>
<tr>
<td>P-Sommers, Charles A.</td>
</tr>
<tr>
<td>A-Sonnenburg, Janet</td>
</tr>
<tr>
<td>E-Steedle, William L.</td>
</tr>
<tr>
<td>P-Stone, Gene</td>
</tr>
<tr>
<td>A-Stone, John N.</td>
</tr>
<tr>
<td>A-Strible, Ralph</td>
</tr>
<tr>
<td>A-Sunderman, Hubert L.</td>
</tr>
<tr>
<td>P-Sutton, Paul</td>
</tr>
<tr>
<td>E-Sweet, George R.</td>
</tr>
<tr>
<td>P-Swinehart, David</td>
</tr>
<tr>
<td>E-Tabor, Willis C.</td>
</tr>
<tr>
<td>E-Taylor, Mackay</td>
</tr>
<tr>
<td>E-Taylor, Theodore D., II</td>
</tr>
<tr>
<td>E-Tepperstra, Gene J.</td>
</tr>
<tr>
<td>E-Thomas, Mark P</td>
</tr>
<tr>
<td>P-Thompson, Louis S.</td>
</tr>
<tr>
<td>P-Thoresen, Kathryn R.</td>
</tr>
<tr>
<td>E-Tull, Robert W.</td>
</tr>
<tr>
<td>A-Van Leuven, George</td>
</tr>
<tr>
<td>E-Van Sluijs, Hendrick A.</td>
</tr>
<tr>
<td>P-Vernon, Candas</td>
</tr>
<tr>
<td>E-Westfall, Louise F.</td>
</tr>
<tr>
<td>E-Williams, Richard H.</td>
</tr>
<tr>
<td>P-Wilson, Jeffrey</td>
</tr>
<tr>
<td>P-Woodruff, Lawrence N.</td>
</tr>
<tr>
<td>A-Ziegler, Jack T.</td>
</tr>
</tbody>
</table>

### E. Roll of Corresponding Members

- **HANNA, RAAFAT**: (Evangelical Church of Egypt)
- **PETER, BARBARA**: (Chicago Presbytery)
- **WOOD, CAROL**: (Palo Duro Presbytery)
- **YOUNG, GWEN**: (United Church of Christ)
- **YUTZU, PAUL**: (Chicago Presbytery)
Session Records Report

A. Approve MINUTES AND REGISTERS WITHOUT EXCEPTION for:
   ALLEN PARK, ALLEN PARK ORCHARD LAKE, COMMUNITY
   ANN ARBOR, FIRST PONTIAC, JOSLYN AVENUE
   CLARKSTON, SASHABAW ROCHESTER, UNIVERSITY
   DEARBORN, FIRST SOUTHFIELD, SOUTHFIELD
   DEARBORN, DEARBORN WOODS STERLING HEIGHTS, UTICA
   DETROIT, MONTEITH TAYLOR, SOUTHMINSTER
   ECORSE, ECORSE TRAVELER, DEARBORN
   FERNDALE, DRAYTON AVENUE WYANDOTTE, FIRST
   GROSSE ILE, GROSSE ILE
   LINCOLN PARK, LINCOLN PARK
   MILAN, PEOPLES

B. Approve minutes and registers with exceptions as noted.
   ANN ARBOR CALVARY MINUTES WITH EXCEPTION
   1. no annual audit
   2. statistical report not approved by
      session and included in minutes
   REGISTERS WITHOUT EXCEPTION
   ANN ARBOR, WESTMINSTER MINUTES WITHOUT EXCEPTIONS
   REGISTERS WITH EXCEPTIONS
   1. date and place not recorded in
      marriage and baptism registers
   BRIGHTON, FIRST MINUTES WITH EXCEPTIONS
   1. no session approval of annual
      statistical report, not included in
      the minutes
   2. no adoption of annual budget
   3. terms of call not included in minutes
   4. no annual audit
   REGISTERS WITH EXCEPTION
   1. names penciled in
   2. registers of elders missing dates of
      ordination/installation
   DETROIT, TRUMBULL AVE (RECORDS THROUGH THE FORMATION OF THE
   ADMINISTRATIVE COMMISSION)
   MINUTES WITH EXCEPTION
   1. Minutes are done on unbound looseleaf
      paper, some pages are missing.
   2. No annual audit.
   3. No adoption of budget by session
   4. No action on reception or dismission
      of members - pastor reported them.
   5. no session approval of annual
      statistical report, not included in
      minutes
   REGISTERS WITH EXCEPTION
   1. membership gains, losses, and changes
      not entered in the register
   2. Baptisms not recorded in the register
   NORTHVILLE, FIRST MINUTES WITH EXCEPTION
   1. baptisms not approved in advance by
      session.
   2. minutes do not state name of minister
      officiating at weddings
   3. no session approval of annual
      statistical report, not included in
      minutes
   4. no annual audit
   REGISTERS WITHOUT EXCEPTION
ROSEVILLE, ERIN

MINUTES WITH EXCEPTION
1. Roll number not included in actions pertaining to members
2. no election of commissioners to presbytery
3. no annual audit of all organizations
4. annual statistical report not inserted in minutes
5. no complete record of proceedings in disciplinary cases

REGISTERS WITHOUT EXCEPTION

ROYAL OAK, CHRIST MEMORIAL

MINUTES WITH EXCEPTION
1. When a count has been ordered or the vote is by ballot, the votes on each side are not recorded.
2. minutes not signed by the moderator when ordered by the session.
3. elders assisting in private administration of the Lord's Supper are not listed
4. no annual audit of all organizations
5. annual statistical report not included in the minutes

REGISTERS WITHOUT EXCEPTION

SALINE, FIRST

MINUTES WITH EXCEPTION
1. no session action to call congregational meeting (6/11/89)
2. no session approval of annual statistical report, not included in minutes
3. no adoption of annual budget
4. no annual audit

REGISTERS WITHOUT EXCEPTION

C. Records which were reviewed in 1990 and never reported to Presbytery. Recommend they be approved as follows:

AUBURN HILLS

MINUTES WITHOUT EXCEPTION
REGISTERS WITH EXCEPTION
1. Adult baptisms not recorded in register

FRASER, PEACE UNITED

MINUTES WITHOUT EXCEPTION
REGISTERS WITHOUT EXCEPTION
MINUTES WITHOUT EXCEPTION
REGISTERS WITHOUT EXCEPTION

GROSSE POINTE, WOODS

MINUTES WITHOUT EXCEPTION
REGISTERS WITHOUT EXCEPTION

MOUNT CLEMENS, FIRST

MINUTES WITHOUT EXCEPTION
1. erasures, interlineations and footnotes are occasionally used
2. date of membership transfer not recorded

REGISTERS WITHOUT EXCEPTION

SHELBY, ST. THOMAS

MINUTES WITHOUT EXCEPTION
1. no annual audit
2. no record of pastor's compensation review.

REGISTERS WITHOUT EXCEPTION

WARREN, CELTIC CROSS

MINUTES WITHOUT EXCEPTION
REGISTERS WITHOUT EXCEPTION
MEETING CONVENEDE. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:03 p.m. on November 12, 1991. Carol Hylkema, Moderator of Presbytery, presided in the absence of the chair. The meeting was opened with prayer which included joys and concerns which had been shared.

B. THE STATED CLERK

Stated Clerk Schram presented her report. Motions were sustained that Council:
1. DOCKET. Approve the docket with the addition of the Special Committee on the Ecumenical Decade.
2. ENROLLMENT. Receive the report that a quorum is present and excuse all members of Council who are not present. Stated Clerk Schram enrolled the following individuals, including those who arrived late or left early:

   SUMMARY:
   Total voting members = 29, quorum = 15, present = 23.
   Non-voting Members = 8, present = 7; Visitors present = 2.

   VOTING MEMBERS
   E-Anne Schaefer, Chairperson of Council
   P-Carol Hylkema, Moderator of Presbytery
   P-William Rumsey, Vice-Moderator of Presbytery
   P-Peter Bower, Theology and Worship
   P-Virgil Jones, Theology and Worship
   P-Nancy Draves, Theology and Worship
   P-Hardred Smith, Planning and Structure
   P-Thomas Ortony, Planning and Structure
   P-Anna Delling, Planning and Structure
   P-James Shirley, Staff Services
   P-Richard Milford, Staff Services
   P-Sally Rankin, Staff Services
   P-David Shewin, Budget and Finance
   E-Jerome Seaton, Budget and Finance
   P-John Beltz, Budget and Finance
   P-Donna Koelpin, Property and Investments
   E-Bernard Walker, Property and Investments
   E-William Narp, Committee on Preparation for Ministry
   E-Philip Hazelton, Committee on Ministry
   E-Peter Moore, Committee on Metropolitan Mission
   P-Neil Cowling, Committee on Church Strategy
   P-Kathryn Thoren, Committee on Evangelism
   P-Christopher Konidak, Committee on Outdoor Ministries
   E-Gary Collins, Committee on Education and Nurture
   P-Daniel Solomon, Committee on Racial Ethnic Concerns
   P-Helen Morrison, Committee on Nominations
   P-Ruth McClellan, Presbyterian Women
   P-George Irvin, Presbyterian Men

3. MINUTES. Approve the minutes of October 8, 1991.

4. COMMUNICATIONS.
   A. In accordance with the Council policy, mailing labels were made available to the following churches:
      1. Grosse Pointe Memorial to send invitations for Associate Pastor’s installation.

C. THE MODERATOR

Moderator Hylkema reported that the roster for the Task Force to study staff rationale is almost complete and the complete roster will be announced at Presbytery.

D. THE TREASURER

Treasurer Wilma Delling reported there is a $34,574 shortfall from projected missing giving income. Questions were answered concerning VSOS and remittance of funds through the Presbytery’s Mission Treasury Service.
II. COMMITTEES OF COUNCIL

A. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported on the retreat which was held in October and he distributed a committee roster which included persons that had been co-opted to broaden the presbytery's representation and perspective at the retreat. Virgil Jones and Ed Gehres also shared from their experience at the retreat.

B. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported for the committee.

In December they will be presenting the comprehensive review reports for the six units which were reviewed this year.

The council was reminded of the request for committees to submit how they have organized themselves to Planning and Structure by December 10.

The committee requests that committees submit any proposed changes in the bylaws by January 14, 1992. The committee anticipates reporting to the council in March with a report to presbytery in April.

C. STAFF SERVICES COMMITTEE

Richard Milford reported for the committee. Motions were sustained that Council:

1. Recommend to Presbytery the proposed 1992 compensation terms for ordained and lay members of the staff as set forth on the attached schedule.

2. Recommend to Presbytery that the Rev. William Gepford be retained as a consultant in Interfaith Ministries from February through December, 1992, with remuneration of $11,000 for that period.

D. BUDGET AND FINANCE COMMITTEE

David Sherwin reported for the committee.

1. The Committee will report to presbytery concerning the referral on withdrawing church funds. They are not in favor of the substitute motion which was adopted in place of their recommendation.

2. Motion was sustained that
   1. Council encourage all churches supporting VSO projects to use the Mission Treasury Service (MTS) of the Presbytery in transmitting their gifts to the VSO; and that
   2. all VSO projects be asked to request their supporting churches to use the MTS offices of the Presbytery for their transmittals; and that
   3. all funds received directly from supporting churches by the VSO projects be reported to Presbytery's MTS.

3. Motion was sustained to approved VSO projects for 1992. A motion, duly made and seconded, was sustained to reconsider the motion to approve VSO projects. Motion was sustained to refer the list of VSO projects to the budget committee to bring a recommendation on VSO projects no later than the January 14, 1992 meeting.

E. STAFF SERVICES (CONT.)

Richard Milford continued his report. Motion was sustained to recommend to presbytery that the Interim Associate Executive Presbyter Contract with David Krehbiel be extended for six months (Nov. 21-May 20).

F. PROPERTY AND INVESTMENTS COMMITTEE

Thatcher Root reported for the committee.

1. Motion was sustained to approve the request of the Outdoor Ministries Committee to disburse up to $3,500 from the equipment fund to purchase 40 pairs of snow shoes and refurbish the current
ski equipment, said approval being contingent upon Outdoor Education having a six week contract including a "hold harmless" clause with the Pinckney School District for snow shoe and ski classes, with a report on the program to be made to the Property & Investments Committee by April 1, 1992, including both the number of participants and a financial report.

2. Motion was sustained to authorize the Property & Investment Committee and the Outdoor Ministries Committee to begin eviction proceedings against the current tenants of the rental house on the Camp Howell property if rent payments are not current through November 30, 1991.

3. Motion was made to approve the request of the Outdoor Ministries Committee to purchase a used pick-up truck with snow plow for up to $8,000 to be paid for out of excess camp rental income with the balance to be amortized over the next three years out of the Camp Maintenance and Improvement budget.

   Amendment was sustained to change $8,000 to $9,000.

   Motion was sustained as amended.

4. Motion was sustained to approve the hiring of Stanley Edwards at $10 per hour and $.24 per mile for maintenance and oversight of the vacant bank building at 14628 E. Jefferson Ave., Detroit, MI.

5. Motion was sustained to approve the sale of the old Data General computer from the Presbytery Office for $100.

6. Motion was sustained to approve receiving a donation of six cemetery lots located in Oakland Hills Memorial Gardens (Twelve Mile Road and Novi Road) from Mr. Gordon W. Hogle of Minneapolis, MN.

   Churches in the Presbytery and Presbyterian Village will be notified that the lots are available for use at no charge upon request. The donor specified that the lots were to be held for need and not sold.

7. Motions were sustained to approve, pending action of the session, the following terms for repayment of loans to Park United Presbyterian Church, Highland Park, MI: 

   a. Loan of $20,000 granted in 1983 with a current balance of $7,593.65, payments of $660.56 per month, beginning January 5, 1992, which will amortize the entire balance by the end of 1992;

   b. Loan of $60,000 granted in October of 1991 will be silent until January, 1992 when interest will accrue at 7% ($350.00 per month); beginning in January of 1993 payments of $700.00 per month for interest only; beginning in January of 1994 payments of $696.65 per month for principal and interest to amortize the balance of the loan over a ten year period with an annual interest rate of 7%. Terms of the loan are to be reviewed in January, 1993.

8. Motion was sustained to grant permission to the Westminster Presbyterian Church, Ann Arbor, to borrow an additional $150,000 with final terms to be reported to the Administrator for Business Affairs.

G. STEERING COMMITTEE

William Rumsey reported for the committee. Motions were sustained that Council:

1. Adopt the docket for the November 26, 1991, stated meeting.

2. Adopt a policy that only the Presbytery Banner be taken to the meetings of the Presbytery.

3. Nominate to presbytery the following person to serve on the nominating committee:

   Class of 94 (female, lay) Lois Poston (Birmingham, First)
4. Approve a pre-presbytery program for November 91: IMPACT OF THE CURRENT RECESSION - OPENING MEETING FOR PASTORS AND LAITY (Metropolitan Mission)

III. EXECUTIVE PRESBYTERY
1. Executive Presbytery Gehres raised a concern that Council committee chairpersons are being expected to interpret actions to the Presbytery without support of other Council members. He encouraged all members to take the responsibility of representing Council to the Presbytery.
2. Concern was shared over the Presbytery's inability to provide "guarantee of payment" for loans and how that may affect General Mission giving.
3. An update of support staff assignments and responsibilities with the reduced staff was shared.
4. Motion was sustained to empower representatives of both the Committee on Stewardship and the Property and Investments Committee, and the Executive Presbyter to meet with representatives from University Church, Rochester to discuss concerns raised by changes in General Mission giving patterns.

IV. STANDING COMMITTEES
A. COMMITTEE ON EVANGELISM
Kathryn Thoresen reported for the committee. They will need to make a request to carry over budget items. Not all churches have turned in final receipts for the 1991 evangelism projects (money is not disbursed until receipts are received). A paper from the GA ministry unit, A THEOLOGICAL BASIS FOR FAITHFULNESS, was distributed to all Council members.

B. COMMITTEE ON OUTDOOR MINISTRIES
Chris Kondak reported that two vans are being rented from John Colone Chrysler, Plymouth, Dodge for November 13, 1991, to transport children between Howell Center and Camp Sarah Grindley.

V. ADJUNCT UNITS
A. PRESBYTERIAN WOMEN
Ruth McKinnon reported on the December 4 musical program at Redford Church.

B. SPECIAL COMMITTEE ON THE ECUMENICAL DECADE
Neil Cowling reported on the progress of the committee. Nancy Draves and Ken Smith are serving as co-chairs. The committee recommended a budget shift in the 1992 budget, taking $200 from 15201 Council Contingency Fund and creating a separate line item for the Ecumenical Decade. The recommendation was split. Motion was sustained to allocate $200 of the Council Contingency Fund to the Ecumenical Decade. Motion was not sustained to create a separate line item in the budget.

VI. ANNUAL STAFF REPORT
Tim Moran, Peace Enabler, presented his annual staff report. He shared details of what had been accomplished and noted that in 1991 we reached the point where more than 50% of the congregations in our presbytery have adopted the commitment to peacemaking. He shared concerns over how he relates to Metropolitan Mission and they to him under the new structure of a focus group for several interests. He encouraged asking the difficult questions in reviewing the use of peacemaking offerings at the presbytery level and the need for a peace enabler.

VII. ADJOURNMENT
There being no further business the meeting was adjourned at 6:12 with prayer by the Stated Clerk.

The next meeting of Council is Tuesday, December 10, 1991 at 3:00 p.m.

ATTEST: [Signature]
### CHANGES IN TERMS OF CALL/CONTRACTS 1992 PRESBYTERY OF DETROIT

<table>
<thead>
<tr>
<th>NAME</th>
<th>ANNUAL SALARY</th>
<th>HOUSING</th>
<th>TRAVEL</th>
<th>BC/BS</th>
<th>BD OF PENSION</th>
<th>5D TOWNS</th>
<th>1992 FICA</th>
<th>COVENANT</th>
<th>DISABILITY</th>
<th>CONT. ED.</th>
<th>LIFE</th>
<th>STAFF</th>
<th>TOTAL</th>
<th>STAFF SERV. COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSOC, FOR METRO MISSION</td>
<td>$24,198</td>
<td>$13,550</td>
<td>$6,615</td>
<td>$10,215</td>
<td>$9,269</td>
<td>$973</td>
<td>$750</td>
<td>$56,402</td>
<td>$6,401.60</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARREN DENNIS '92</td>
<td>$22,386</td>
<td>$13,650</td>
<td>$6,300</td>
<td>$9,269</td>
<td>$973</td>
<td>$750</td>
<td>$53,429</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EXECUTIVE PRESBYTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDWARD D. GEHRES, JR. '92</td>
<td>$30,097</td>
<td>$22,714</td>
<td>$11,025</td>
<td>$14,256</td>
<td>$1,305</td>
<td>$750</td>
<td>$80,139</td>
<td></td>
<td>$80,139.51</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EDWARD D. GEHRES, JR. '91</td>
<td>$28,447</td>
<td>$21,840</td>
<td>$10,500</td>
<td>$13,075</td>
<td>$1,294</td>
<td>$750</td>
<td>$75,906</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASST TO EXEC/INTERFAITH MIN</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILLIAM G. GEPFORD '92</td>
<td>$835</td>
<td>$667</td>
<td>$230</td>
<td>$405</td>
<td>$39</td>
<td>$31</td>
<td>$2,207</td>
<td></td>
<td>$2,207.02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>WILLIAM G. GEPFORD '91</td>
<td>$10,018</td>
<td>$8,000</td>
<td>$2,756</td>
<td>$4,605</td>
<td>$466</td>
<td>$375</td>
<td>$50,029</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E.E.E. MANAGER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICHARD K. GRANT '92</td>
<td>$27,863</td>
<td>$7,200</td>
<td>$4,079</td>
<td>$4,677</td>
<td>$1,017</td>
<td>$2,132</td>
<td>$500</td>
<td>$52,358</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RICHARD K. GRANT '91</td>
<td>$20,536</td>
<td>$7,280</td>
<td>$3,885</td>
<td>$4,771</td>
<td>$1,008</td>
<td>$2,630</td>
<td>$500</td>
<td>$50,029</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>STATED CLERK</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENNY H. SCHRAM '92</td>
<td>$14,008</td>
<td>$4,166</td>
<td>$1,379</td>
<td>$4,907</td>
<td>$340</td>
<td>$375</td>
<td>$25,175</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JENNY H. SCHRAM '91</td>
<td>$12,143</td>
<td>$4,166</td>
<td>$1,313</td>
<td>$4,580</td>
<td>$526</td>
<td>$375</td>
<td>$24,764</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASSOC FOR CONGREGATIONAL PROG</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DONALD R. MAC PHERSON '92</td>
<td>$23,398</td>
<td>$14,000</td>
<td>$6,515</td>
<td>$10,005</td>
<td>$1,053</td>
<td>$750</td>
<td>$55,910</td>
<td></td>
<td>$55,910.36</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ADMINISTRATOR/BUSINESS AFFAIRS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY ANN STANDING '92</td>
<td>$31,532</td>
<td>$0</td>
<td>$1,379</td>
<td>$1,841</td>
<td>$2,794</td>
<td>$3,153</td>
<td>$674</td>
<td>$375</td>
<td>$41,747</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY ANN STANDING '91</td>
<td>$30,030</td>
<td>$0</td>
<td>$1,313</td>
<td>$1,710</td>
<td>$2,658</td>
<td>$3,003</td>
<td>$712</td>
<td>$375</td>
<td>$39,801</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASSOC EXECUTIVE PRESBYTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAVID E. KREHBIEL - MAY '92</td>
<td>$11,495</td>
<td>$5,250</td>
<td>$2,756</td>
<td>$4,791</td>
<td>$457</td>
<td>$313</td>
<td>$26,062</td>
<td></td>
<td>$26,062.35</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JUNE - DECEMBER '92</td>
<td>$17,843</td>
<td>$7,000</td>
<td>$3,859</td>
<td>$6,709</td>
<td>$640</td>
<td>$438</td>
<td>$36,487</td>
<td></td>
<td>$36,487.29</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DAVID E. KREHBIEL '91</td>
<td>$20,588</td>
<td>$12,000</td>
<td>$6,300</td>
<td>$11,078</td>
<td>$1,087</td>
<td>$750</td>
<td>$61,708</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1992 TOTALS</td>
<td>$181,239</td>
<td>$75,647</td>
<td>$37,936</td>
<td>$5,846</td>
<td>$5,846</td>
<td>$4,926</td>
<td>$3,153</td>
<td>$674</td>
<td>$78,488</td>
<td>$348,433.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1991 TOTALS</td>
<td>$187,384</td>
<td>$80,856</td>
<td>$30,867</td>
<td>$4,710</td>
<td>$6,406</td>
<td>$4,899</td>
<td>$3,083</td>
<td>$712</td>
<td>$4,725</td>
<td>$390,842</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

11/13/91
<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1992</th>
<th>PER MISSION</th>
<th>PRESBYTERY BEYOND BUDGET</th>
<th>TOTAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15100</td>
<td>SUPPORT STAFF</td>
<td>$189,419</td>
<td>$62,229</td>
<td>$126,790</td>
<td>$183,027</td>
</tr>
<tr>
<td>15101</td>
<td>EXECUTIVE PRESBYTER SALARY/PENS./HOSP.</td>
<td>$58,364</td>
<td>$51,957</td>
<td>$16,447</td>
<td>$68,364</td>
</tr>
<tr>
<td>15102</td>
<td>EXECUTIVE PRESBYTER CONT. ED./TRAVEL</td>
<td>$11,775</td>
<td>$5,594</td>
<td>$5,181</td>
<td>$11,775</td>
</tr>
<tr>
<td>15107</td>
<td>ASSOC. EXECUTIVE PRESBYTER SALARY/PENS./HOSP.</td>
<td>$55,185</td>
<td>$55,185</td>
<td>$55,185</td>
<td>$55,185</td>
</tr>
<tr>
<td>15108</td>
<td>ASSOC. EXECUTIVE PRESBYTER CONT. ED./TRAVEL</td>
<td>$7,365</td>
<td>$7,365</td>
<td>$7,365</td>
<td>$7,365</td>
</tr>
<tr>
<td>15103</td>
<td>STATED CLERK SALARY/PENS./HOSP.</td>
<td>$23,422</td>
<td>$23,422</td>
<td>$23,422</td>
<td>$23,422</td>
</tr>
<tr>
<td>15104</td>
<td>STATED CLERK CONT. ED./TRAVEL</td>
<td>$1,754</td>
<td>$1,754</td>
<td>$1,754</td>
<td>$1,754</td>
</tr>
<tr>
<td>15105</td>
<td>ASSOC. FOR CONGREGATIONAL PROG SALARY/PENS./HOSP.</td>
<td>$48,545</td>
<td>$48,545</td>
<td>$48,545</td>
<td>$48,545</td>
</tr>
<tr>
<td>15106</td>
<td>ASSOC. FOR CONGREGATIONAL PROG CONT. ED./TRAVEL</td>
<td>$7,365</td>
<td>$7,365</td>
<td>$7,365</td>
<td>$7,365</td>
</tr>
<tr>
<td>15109</td>
<td>ASSOC. FOR METRO MISSION SALARY/PENS./HOSP.</td>
<td>$49,037</td>
<td>$49,037</td>
<td>$49,037</td>
<td>$49,037</td>
</tr>
<tr>
<td>15110</td>
<td>ASSOC. FOR METRO MISSION CONT. ED./TRAVEL</td>
<td>$7,365</td>
<td>$7,365</td>
<td>$7,365</td>
<td>$7,365</td>
</tr>
<tr>
<td>15111</td>
<td>ADMIN. FOR BUSINESS AFFAIRS SALARY/PENS./HOSP.</td>
<td>$39,653</td>
<td>$17,677</td>
<td>$39,984</td>
<td>$39,984</td>
</tr>
<tr>
<td>15112</td>
<td>ADMIN. FOR BUSINESS AFFAIRS CONT. ED./TRAVEL</td>
<td>$1,754</td>
<td>$1,754</td>
<td>$1,754</td>
<td>$1,754</td>
</tr>
<tr>
<td>15113</td>
<td>ASS'T TO EXEC/INTERFAITH MIN SALARY/PENS./HOSP.</td>
<td>$1,946</td>
<td>$1,946</td>
<td>$1,946</td>
<td>$1,946</td>
</tr>
<tr>
<td>15114</td>
<td>ASS'T TO EXEC/INTERFAITH MIN CONT. ED./TRAVEL</td>
<td>$261</td>
<td>$261</td>
<td>$261</td>
<td>$261</td>
</tr>
<tr>
<td>15113</td>
<td>INTERFAITH MINISTRIES CONSULTA</td>
<td>$11,000</td>
<td>$11,000</td>
<td>$11,000</td>
<td>$11,000</td>
</tr>
<tr>
<td>15115</td>
<td>OUTDOOR MINISTRIES DIRECTOR SALARY/PENS./HOSP.</td>
<td>$45,735</td>
<td>$17,525</td>
<td>$17,525</td>
<td>$47,579</td>
</tr>
<tr>
<td>15116</td>
<td>OUTDOOR MINISTRIES DIRECTOR CONT. ED./TRAVEL</td>
<td>$4,679</td>
<td>$4,679</td>
<td>$4,679</td>
<td>$4,679</td>
</tr>
<tr>
<td>15117</td>
<td>OUTDOOR MINISTRIES MAINTENANCE</td>
<td>$14,326</td>
<td>$7,283</td>
<td>$7,283</td>
<td>$14,326</td>
</tr>
<tr>
<td>15118</td>
<td>STAFF SERVICES CONTINGENCIES</td>
<td>$4,982</td>
<td>$2,897</td>
<td>$2,897</td>
<td>$2,897</td>
</tr>
<tr>
<td>15119</td>
<td>WORKERS' COMP</td>
<td>$3,333</td>
<td>$3,333</td>
<td>$3,333</td>
<td>$3,333</td>
</tr>
<tr>
<td><strong>TOTAL STAFF SERVICES COMMITTEE</strong></td>
<td><strong>$597,463</strong></td>
<td><strong>$168,707</strong></td>
<td><strong>$383,136</strong></td>
<td><strong>$551,843</strong></td>
<td><strong>$45,020</strong></td>
</tr>
</tbody>
</table>
## Presbytery of Detroit

### PROPOSED 1992 BUDGET with comparisons

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>PER CAPITA</td>
<td>MISSION TO BUDGET</td>
<td>VSO</td>
<td>BEYOND BUDGET</td>
</tr>
<tr>
<td>PRESBYTERY COUNCIL</td>
<td>$13,500</td>
<td>$11,000</td>
<td>$1,500</td>
<td>$12,500</td>
<td>$0</td>
</tr>
<tr>
<td>STAFF SERVICES COMMITTEE</td>
<td>$597,403</td>
<td>$160,707</td>
<td>$395,421</td>
<td>$554,128</td>
<td>$0</td>
</tr>
<tr>
<td>PROPERTY &amp; INVESTMENTS COMMITTEE</td>
<td>$148,400</td>
<td>$63,244</td>
<td>$33,656</td>
<td>$147,260</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE ON EVANGELISM</td>
<td>$56,000</td>
<td>$0</td>
<td>$18,500</td>
<td>$18,500</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE ON STEWARDSHIP</td>
<td>$25,000</td>
<td>$25,000</td>
<td>$25,000</td>
<td>$25,000</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE/PREPARATION FOR MINISTRY</td>
<td>$10,100</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE ON MINISTRY</td>
<td>$16,800</td>
<td>$16,800</td>
<td>$16,800</td>
<td>$16,800</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE ON CHURCH STRATEGY</td>
<td>$161,167</td>
<td>$0</td>
<td>$15,500</td>
<td>$15,500</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE/METROPOLITAN MISSION</td>
<td>$120,000</td>
<td>$0</td>
<td>$79,356</td>
<td>$79,356</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE/REGIONAL ETHNIC CONCER</td>
<td>$12,000</td>
<td>$0</td>
<td>$9,644</td>
<td>$9,644</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE ON EDUCATION &amp; CURRICULUM</td>
<td>$48,365</td>
<td>$0</td>
<td>$27,450</td>
<td>$27,450</td>
<td>$0</td>
</tr>
<tr>
<td>COMMITTEE/OUTDOOR MINISTRIES</td>
<td>$54,500</td>
<td>$0</td>
<td>$45,350</td>
<td>$45,350</td>
<td>$0</td>
</tr>
<tr>
<td>GRAND TOTAL</td>
<td>$1,276,553</td>
<td>$250,251</td>
<td>$904,677</td>
<td>$1,054,927</td>
<td>$0</td>
</tr>
</tbody>
</table>

### MISSION
- **GENERAL MISSION CHALLENGE**
  - **GENERAL**
  - **SPECIAL FUND SUPPORT**
  - **ENDOWMENT**
  - **INTEREST**
  - **PRESBYTERIAN WOMEN**

### TOTAL MISSION
- **SURPLUS**
- **PER CAPITA**
- **MISC. INC.**

### TOTAL INCOME
- **(deficit 10/8/91)**

### ACTUAL PROJECT COST
- **1992**
- **1991**
- **1990**
### Presbytery Council

#### Proposed 1992 Budget

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST</th>
<th>PER CAPITA</th>
<th>MISSION</th>
<th>PRESBYTERY</th>
<th>VSO</th>
<th>BEYOND BUDGE</th>
<th>AMOUNT</th>
<th>TOTAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15201</td>
<td>Council Contingency Fund</td>
<td>$9,000</td>
<td>$9,000</td>
<td>$9,000</td>
<td>$9,000</td>
<td></td>
<td></td>
<td></td>
<td>$9,000</td>
</tr>
<tr>
<td>15202</td>
<td>Office of the Stated Clerk</td>
<td>$1,250</td>
<td>$0</td>
<td>$1,250</td>
<td>$1,250</td>
<td></td>
<td></td>
<td></td>
<td>$1,250</td>
</tr>
<tr>
<td>15203</td>
<td>Theology &amp; Worship</td>
<td>$2,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
<td></td>
<td></td>
<td>$1,500</td>
</tr>
<tr>
<td>15204</td>
<td>Presbytery Directory</td>
<td>$750</td>
<td>$750</td>
<td>$750</td>
<td>$750</td>
<td></td>
<td></td>
<td></td>
<td>$750</td>
</tr>
<tr>
<td>15205</td>
<td>Contingency (1991)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td></td>
<td></td>
<td></td>
<td>$0</td>
</tr>
</tbody>
</table>

| TOTAL PRESBYTERY COUNCIL | $13,500 | $11,000 | $1,500 | $12,500 | $0 | $0 | $12,500 |
| 1991 BUDGET | $12,500 | $1,000 | $1,500 | $12,500 | $0 | $0 | $12,500 |

### Presbytery of Detroit Budget for 1992

#### Staff Services

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST</th>
<th>PER CAPITA</th>
<th>MISSION</th>
<th>PRESBYTERY</th>
<th>VSO</th>
<th>BEYOND BUDGE</th>
<th>AMOUNT</th>
<th>TOTAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>19500000</td>
<td>Total Staff Services Committee</td>
<td>$597,463</td>
<td>$198,707</td>
<td>$305,421</td>
<td>$554,128</td>
<td></td>
<td></td>
<td></td>
<td>$597,463</td>
</tr>
<tr>
<td>19500001</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$595,173</td>
</tr>
<tr>
<td>19500002</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$44,056</td>
</tr>
<tr>
<td>19500003</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$554,323</td>
</tr>
<tr>
<td>19500004</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$356,094</td>
</tr>
<tr>
<td>19500005</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$158,229</td>
</tr>
</tbody>
</table>

<p>| TOTAL STAFF SERVICES COMMITTEE | $597,463 | $198,707 | $305,421 | $554,128 | $43,335 | $597,463 |</p>
<table>
<thead>
<tr>
<th>1991 BUDGET</th>
<th>$595,173</th>
<th>$44,056</th>
<th>$554,323</th>
<th>$356,094</th>
<th>$158,229</th>
<th>$518,049</th>
</tr>
</thead>
<tbody>
<tr>
<td>15120</td>
<td>OCCUPANCY INSURANCE</td>
<td>$5,700</td>
<td>$5,700</td>
<td>$5,700</td>
<td>$5,700</td>
<td>$5,630</td>
</tr>
<tr>
<td>15121</td>
<td>OCCUPANCY RENT</td>
<td>$34,500</td>
<td>$10,394</td>
<td>$24,136</td>
<td>$34,500</td>
<td>$33,200</td>
</tr>
<tr>
<td>15122</td>
<td>SECURITY</td>
<td>$7,000</td>
<td>$2,800</td>
<td>$4,200</td>
<td>$7,000</td>
<td>$5,500</td>
</tr>
<tr>
<td>15123</td>
<td>OFFICE UPGRADES</td>
<td>$7,200</td>
<td>$2,880</td>
<td>$4,320</td>
<td>$7,200</td>
<td>$5,131</td>
</tr>
<tr>
<td></td>
<td>TOTAL OCCUPANCY EXPENSE</td>
<td>$54,400</td>
<td>$21,774</td>
<td>$32,626</td>
<td>$54,400</td>
<td>$54,807</td>
</tr>
<tr>
<td>15130</td>
<td>COPIER/MAINT &amp; REPAIR</td>
<td>$500</td>
<td>$200</td>
<td>$300</td>
<td>$500</td>
<td>$3,183</td>
</tr>
<tr>
<td>15131</td>
<td>EQUIP DEP/COPIER-DEP</td>
<td>$1,000</td>
<td>$400</td>
<td>$600</td>
<td>$1,000</td>
<td>$34,500</td>
</tr>
<tr>
<td>15132</td>
<td>EQUIP RENT/MAINT (POSTAGE)</td>
<td>$7,000</td>
<td>$2,800</td>
<td>$4,200</td>
<td>$7,000</td>
<td>$3,716</td>
</tr>
<tr>
<td>15133</td>
<td>SUPPORT STAFF EDUCATION</td>
<td>$1,000</td>
<td>$400</td>
<td>$600</td>
<td>$1,000</td>
<td>$2,288</td>
</tr>
<tr>
<td>15134</td>
<td>MISCELLANEOUS EXPENSE</td>
<td>$500</td>
<td>$200</td>
<td>$300</td>
<td>$500</td>
<td>$10,428</td>
</tr>
<tr>
<td>15135</td>
<td>POSTAGE</td>
<td>$18,500</td>
<td>$7,400</td>
<td>$11,100</td>
<td>$18,500</td>
<td>$17,768</td>
</tr>
<tr>
<td>15136</td>
<td>SUPPLIES</td>
<td>$18,500</td>
<td>$7,400</td>
<td>$11,100</td>
<td>$18,500</td>
<td>$19,480</td>
</tr>
<tr>
<td>15137</td>
<td>TELEPHONE/DEP/MAINT/USE</td>
<td>$15,000</td>
<td>$6,000</td>
<td>$9,000</td>
<td>$15,000</td>
<td>$14,256</td>
</tr>
<tr>
<td>15140</td>
<td>COMPUTER/MAINT/DEP/SDR</td>
<td>$13,000</td>
<td>$4,000</td>
<td>$7,000</td>
<td>$13,000</td>
<td>$174,823</td>
</tr>
<tr>
<td></td>
<td>TOTAL OFFICE OPERATIONS</td>
<td>$75,000</td>
<td>$20,800</td>
<td>$45,200</td>
<td>$75,000</td>
<td>$71,743</td>
</tr>
<tr>
<td>15302</td>
<td>PROPERTY &amp; INVESTMENTS (OTHER)</td>
<td>$8,500</td>
<td>$8,500</td>
<td>$8,500</td>
<td>$8,500</td>
<td>$9,016</td>
</tr>
<tr>
<td>15303</td>
<td>EQUIPMENT RESERVE</td>
<td>$9,000</td>
<td>$3,500</td>
<td>$5,500</td>
<td>$9,000</td>
<td>$9,573</td>
</tr>
<tr>
<td>15304</td>
<td>LEGAL SERVICES</td>
<td>$1,500</td>
<td>$600</td>
<td>$900</td>
<td>$1,500</td>
<td>$1,320</td>
</tr>
<tr>
<td></td>
<td>TOTAL PROP/INVEST (OTHER)</td>
<td>$19,000</td>
<td>$12,700</td>
<td>$6,300</td>
<td>$19,000</td>
<td>$19,000</td>
</tr>
<tr>
<td>17101</td>
<td>PROPERTY &amp; INVESTMENTS TOTAL RESERVE FOR DEP. COMPUTER</td>
<td>$148,400</td>
<td>$63,244</td>
<td>$83,256</td>
<td>$147,200</td>
<td>$147,200</td>
</tr>
<tr>
<td>17105</td>
<td>PRIOR YEARS EXPENSE</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>17124</td>
<td>PRESBYTERY SIGN DEPRECIATION</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$1,481</td>
</tr>
<tr>
<td></td>
<td>TOTAL PROPERTY &amp; INVESTMENTS</td>
<td>$148,400</td>
<td>$63,244</td>
<td>$83,256</td>
<td>$147,200</td>
<td>$174,823</td>
</tr>
</tbody>
</table>
## Committee on Evangelism

### Proposed 1992 Budget

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1992</th>
<th>Proposed 1992 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15405</td>
<td>Committee on Evangelism</td>
<td>$5,000</td>
<td></td>
</tr>
<tr>
<td>15408</td>
<td>Special Events</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td>15410</td>
<td>Local Church Evangelistic Experience</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>15411</td>
<td>Evangelism Scholarships</td>
<td>$11,000</td>
<td></td>
</tr>
<tr>
<td>15412</td>
<td>Media/Print/Resources</td>
<td>$11,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total Committee on Evangelism</td>
<td>$56,000</td>
<td></td>
</tr>
</tbody>
</table>

### Presbytery of Detroit Budget for 1992

### Committee on Stewardship

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1992</th>
<th>Proposed 1992 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>15420</td>
<td>Mission Awareness Team</td>
<td>$1,000</td>
<td></td>
</tr>
<tr>
<td>15421</td>
<td>Materials/Resources/Audio-Vis</td>
<td>$4,500</td>
<td></td>
</tr>
<tr>
<td>15422</td>
<td>Rejoice (Includes Salary)</td>
<td>$6,000</td>
<td></td>
</tr>
<tr>
<td>15423</td>
<td>Special Events (MCM)</td>
<td>$5,000</td>
<td></td>
</tr>
<tr>
<td>15424</td>
<td>Mission Scholarship</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>15425</td>
<td>Special Events Training</td>
<td>$1,500</td>
<td></td>
</tr>
<tr>
<td>15426</td>
<td>Stewardship Scholarship</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td>15427</td>
<td>Stewardship Interpretation</td>
<td>$3,000</td>
<td></td>
</tr>
<tr>
<td>15428</td>
<td>Yes</td>
<td>$2,500</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$29,500</td>
<td></td>
</tr>
</tbody>
</table>
### Committee on Preparation for Ministry

#### PROJEC NUMBER

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1992</th>
<th>Proposed 1992 Budget</th>
<th>1991 Budget</th>
<th>1990 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>COM./PREPARATION FOR MINISTRY</td>
<td>Conclusion</td>
<td></td>
<td></td>
<td>$1,148</td>
</tr>
<tr>
<td>15503</td>
<td>THEOLOGICAL AID FUND</td>
<td>$3,100</td>
<td></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15504</td>
<td>CANDIDATES' PSYCH EVALUATION</td>
<td>$2,500</td>
<td></td>
<td>$2,000</td>
<td>$0</td>
</tr>
<tr>
<td>15505</td>
<td>CANDIDATES' ANNUAL CONSULT</td>
<td>$2,500</td>
<td></td>
<td>$1,000</td>
<td>$0</td>
</tr>
<tr>
<td>15506</td>
<td>SUPPORT SYSTEM FOR CANDIDATES</td>
<td>$10,100</td>
<td></td>
<td>$5,000</td>
<td>$0</td>
</tr>
</tbody>
</table>

#### PRESBYTERY OF DETROIT BUDGET FOR 1992

<table>
<thead>
<tr>
<th>Project Number</th>
<th>Title</th>
<th>Unit Request Total 1992</th>
<th>Proposed 1992 Budget</th>
<th>1991 Budget</th>
<th>1990 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>COMMITTEE ON MINISTRY</td>
<td>Conclusion</td>
<td></td>
<td></td>
<td>$506</td>
</tr>
<tr>
<td>15507</td>
<td>CERSTY CAREER EVALUATION</td>
<td>$600</td>
<td></td>
<td>$350</td>
<td>$350</td>
</tr>
<tr>
<td>15508</td>
<td>CONFLICT MANAGEMENT</td>
<td>$1,000</td>
<td></td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15511</td>
<td>PSYCH STUDIES/SERVICES</td>
<td>$7,800</td>
<td></td>
<td>$7,000</td>
<td>$7,000</td>
</tr>
<tr>
<td>15512</td>
<td>EMERGENCY GRANTS</td>
<td>$4,000</td>
<td></td>
<td>$4,000</td>
<td>$4,000</td>
</tr>
<tr>
<td>15515</td>
<td>FACE TO FACE</td>
<td>$300</td>
<td></td>
<td>$250</td>
<td>$250</td>
</tr>
<tr>
<td>15516</td>
<td>INTERIM MINISTRY</td>
<td>$600</td>
<td></td>
<td>$600</td>
<td>$600</td>
</tr>
<tr>
<td>15517</td>
<td>COM TRAINING</td>
<td>$500</td>
<td></td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>15518</td>
<td>PASTORAL CARE</td>
<td>$1,000</td>
<td></td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>15519</td>
<td>CERSTY FELLOWSHIP</td>
<td>$16,000</td>
<td></td>
<td>$13,700</td>
<td>$13,700</td>
</tr>
</tbody>
</table>
# Committee on Church Strategy

## Proposed 1992 Budget

<table>
<thead>
<tr>
<th>Project/Title</th>
<th>UNIT REQUEST</th>
<th>PROPOSED 1992 BUDGET</th>
<th>1991 BUDGET</th>
<th>1990</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Committee on Church Strategy</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARK UNITED (REDEV/15625 '91)</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$21,000</td>
</tr>
<tr>
<td>SASHABAN</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>BELLEVILLE REVITALIZATION</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$20,000</td>
<td>$20,000</td>
</tr>
<tr>
<td>NEW PROJECT (KEN GRACE)</td>
<td>$40,000</td>
<td>$30,000</td>
<td>$30,000</td>
<td>$30,000</td>
</tr>
<tr>
<td>TAMANISE FELLOWSHIP</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHWEST COMMUNITY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>KOREAN NCD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TRUMBULL AVE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHURCH STRATEGY TRAINING</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
</tr>
<tr>
<td>NEW CHURCH DEVELOPMENT</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td>$15,000</td>
</tr>
<tr>
<td>EASTSIDE NCD (FOXCREST)</td>
<td>$30,000</td>
<td>$30,000</td>
<td>$30,000</td>
<td>$30,000</td>
</tr>
<tr>
<td>BRANDON TWP NCD (FAITH)</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$4,000</td>
</tr>
<tr>
<td>CHURCH STRATEGY REDEVELOPMENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOVI/CHURCH GROWTH PASTOR</td>
<td>$12,667</td>
<td>$12,667</td>
<td>$12,667</td>
<td>$12,667</td>
</tr>
<tr>
<td>ARAB MINISTRY NCD</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$10,000</td>
<td>$10,000</td>
</tr>
<tr>
<td>CANTON GENEVA</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$6,000</td>
<td>$6,000</td>
</tr>
<tr>
<td>MELITE LAKE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHURCH STRATEGY WORKSHOPS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$161,167</td>
<td>$115,500</td>
<td>$125,500</td>
<td>$125,500</td>
</tr>
</tbody>
</table>
## Committee on Metropolitan Mission

**Proposed 1992 Budget**

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1992</th>
<th>TOTAL BEYOND BUDGET</th>
<th>TOTAL PROJECT COST</th>
<th>TOTAL ACTUAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15659</td>
<td>SPECIAL PROJECTS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15661</td>
<td>LEADERSHIP TRAINING CONFERENCE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15662</td>
<td>PROGRAM EXP./MATERIALS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15664</td>
<td>URBAN/SUBURBAN TRAINING</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15665</td>
<td>GRANDAILE MISSION CENTER</td>
<td>$24,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td></td>
</tr>
<tr>
<td>15666</td>
<td>SOSAD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15667</td>
<td>URBAN YOUTH MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15668</td>
<td>WOMEN'S MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15701</td>
<td>CHRISTIAN COMMUNAL COUNCIL</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15703</td>
<td>MARTIN LUTHER KING, JR. CONVOC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15704</td>
<td>ADVOCACY FOR WOMEN</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15705</td>
<td>HUNGER ACTION ENABLER</td>
<td>$12,000</td>
<td>$6,000</td>
<td>$12,000</td>
<td></td>
</tr>
<tr>
<td>15709</td>
<td>HUMAN CONCERNS EDUCATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15710</td>
<td>METROPOLITAN JAIL MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>CAMPUS MINISTRIES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>UNITED CAMPUS CHRISTIAN MSU</td>
<td>$20,350</td>
<td>$5,944</td>
<td>$5,944</td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>UNITED MINISTRIES IN HE/ENMU</td>
<td>$2,363</td>
<td>$3,595</td>
<td>$3,595</td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>GUILD HOUSE CAMPUS MINISTRY</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>

**1991 Budget**

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1992</th>
<th>TOTAL BEYOND BUDGET</th>
<th>TOTAL PROJECT COST</th>
<th>TOTAL ACTUAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15659</td>
<td>SPECIAL PROJECTS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15661</td>
<td>LEADERSHIP TRAINING CONFERENCE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15662</td>
<td>PROGRAM EXP./MATERIALS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15664</td>
<td>URBAN/SUBURBAN TRAINING</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15665</td>
<td>GRANDAILE MISSION CENTER</td>
<td>$24,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td></td>
</tr>
<tr>
<td>15666</td>
<td>SOSAD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15667</td>
<td>URBAN YOUTH MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15668</td>
<td>WOMEN'S MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15701</td>
<td>CHRISTIAN COMMUNAL COUNCIL</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15703</td>
<td>MARTIN LUTHER KING, JR. CONVOC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15704</td>
<td>ADVOCACY FOR WOMEN</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15705</td>
<td>HUNGER ACTION ENABLER</td>
<td>$12,000</td>
<td>$6,000</td>
<td>$12,000</td>
<td></td>
</tr>
<tr>
<td>15709</td>
<td>HUMAN CONCERNS EDUCATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15710</td>
<td>METROPOLITAN JAIL MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>CAMPUS MINISTRIES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>UNITED CAMPUS CHRISTIAN MSU</td>
<td>$20,350</td>
<td>$5,944</td>
<td>$5,944</td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>UNITED MINISTRIES IN HE/ENMU</td>
<td>$2,363</td>
<td>$3,595</td>
<td>$3,595</td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>GUILD HOUSE CAMPUS MINISTRY</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>

**Actual Project Cost**

<table>
<thead>
<tr>
<th>PROJECT NUMBER</th>
<th>TITLE</th>
<th>UNIT REQUEST TOTAL 1992</th>
<th>TOTAL BEYOND BUDGET</th>
<th>TOTAL PROJECT COST</th>
<th>TOTAL ACTUAL PROJECT COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>15659</td>
<td>SPECIAL PROJECTS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15661</td>
<td>LEADERSHIP TRAINING CONFERENCE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15662</td>
<td>PROGRAM EXP./MATERIALS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15664</td>
<td>URBAN/SUBURBAN TRAINING</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15665</td>
<td>GRANDAILE MISSION CENTER</td>
<td>$24,000</td>
<td>$15,000</td>
<td>$15,000</td>
<td></td>
</tr>
<tr>
<td>15666</td>
<td>SOSAD</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15667</td>
<td>URBAN YOUTH MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15668</td>
<td>WOMEN'S MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15701</td>
<td>CHRISTIAN COMMUNAL COUNCIL</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15703</td>
<td>MARTIN LUTHER KING, JR. CONVOC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15704</td>
<td>ADVOCACY FOR WOMEN</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15705</td>
<td>HUNGER ACTION ENABLER</td>
<td>$12,000</td>
<td>$6,000</td>
<td>$12,000</td>
<td></td>
</tr>
<tr>
<td>15709</td>
<td>HUMAN CONCERNS EDUCATION</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15710</td>
<td>METROPOLITAN JAIL MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>CAMPUS MINISTRIES</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>UNITED CAMPUS CHRISTIAN MSU</td>
<td>$20,350</td>
<td>$5,944</td>
<td>$5,944</td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>UNITED MINISTRIES IN HE/ENMU</td>
<td>$2,363</td>
<td>$3,595</td>
<td>$3,595</td>
<td></td>
</tr>
<tr>
<td>15711</td>
<td>GUILD HOUSE CAMPUS MINISTRY</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td></td>
</tr>
</tbody>
</table>
## Committee on Metropolitan Mission

### Proposed 1992 Budget

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>PER CAPITA</td>
<td>MISSION PREBRETTERY</td>
<td>VS 0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15714</td>
<td>COMMITTEE ON OLDER ADULTS</td>
<td>$834</td>
<td>$2,652</td>
<td>$2,652</td>
<td></td>
</tr>
<tr>
<td>15715</td>
<td>MINORITY SCHOLARSHIPS</td>
<td>$9,881</td>
<td>$6,809</td>
<td>$6,809</td>
<td></td>
</tr>
<tr>
<td>15720</td>
<td>WESTSIDE MOTHERS</td>
<td>$18,350</td>
<td>$12,500</td>
<td>$12,500</td>
<td></td>
</tr>
<tr>
<td>15722</td>
<td>WOMEN'S SURVIVAL CENTER</td>
<td>$45,400</td>
<td>$35,500</td>
<td>$35,500</td>
<td></td>
</tr>
<tr>
<td>15725</td>
<td>DIRECT FOOD RELIEF</td>
<td>$23,000</td>
<td>$20,000</td>
<td>$20,000</td>
<td></td>
</tr>
<tr>
<td>15726</td>
<td>PEACE EDUCATION</td>
<td>$6,500</td>
<td>$5,000</td>
<td>$5,000</td>
<td></td>
</tr>
<tr>
<td>15728</td>
<td>PALMER DRUG ABUSE PROGRAM</td>
<td>$33,500</td>
<td>$33,500</td>
<td>$33,500</td>
<td></td>
</tr>
<tr>
<td>15730</td>
<td>ALCOR/DRUG ABUSE</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td></td>
</tr>
<tr>
<td>15731</td>
<td>BARNABAS PROJECT</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$4,000</td>
<td></td>
</tr>
</tbody>
</table>

### Notes:
- **180/PROTESTANT CAMPUS/DAKLD**
  - **Total Budget**: $834
  - **Per Capita**: $2,652
  - **Mission**: $2,652
  - **Presbytery**: $14,500
  - **Individuals**: $7,200
  - **Synod**: $2,631
  - **Churches**: $10,100
  - **Ecumenical**: $1,200
  - **Other**: $20,953

- **ECUMENICAL CAMPUS MIN U OF M**:
  - **Total Budget**: $9,881
  - **Per Capita**: $6,809
  - **Mission**: $6,809
  - **Presbytery**: $10,100
  - **Individuals**: $7,200
  - **Synod**: $2,631
  - **Churches**: $10,100
  - **Ecumenical**: $1,200
  - **Other**: $20,953

### Additional Details:
- **VSO Source Amount**:
  - $2,000
  - $4,000
  - $5,000
  - $10,000
  - $20,000

- **Synod Source Amount**:
  - $5,000
  - $10,000
  - $15,000

- **Churches Source Amount**:
  - $10,000
  - $15,000
  - $20,000

### Committee on Metropolitan Mission

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>PER CAPITA +</td>
<td>MISSION</td>
<td>PRESBYTERY</td>
<td>BEYOND BUDGE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>VSO</td>
<td>SOURCE</td>
<td>AMOUNT</td>
</tr>
<tr>
<td>15732</td>
<td>COSTS</td>
<td></td>
<td>$7,204</td>
<td>$7,204</td>
<td>$7,204</td>
</tr>
<tr>
<td>15733</td>
<td>REFUGEE MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15734</td>
<td>AMERICAN ARAB MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15737</td>
<td>ARAB PROSE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15740</td>
<td>CORPORATE SOCIAL WITNESS</td>
<td>$10,000</td>
<td>$7,204</td>
<td>$7,204</td>
<td>$7,204</td>
</tr>
<tr>
<td>15741</td>
<td>EXECUTIVE COMMITTEE</td>
<td>$10,000</td>
<td>$12,970</td>
<td>$12,970</td>
<td>$12,970</td>
</tr>
<tr>
<td>15742</td>
<td>SOCIAL JUSTICE FOCUS GROUP</td>
<td>$5,000</td>
<td>$5,764</td>
<td>$5,764</td>
<td>$5,764</td>
</tr>
<tr>
<td>15743</td>
<td>HEALTH EDUCATION AND WELFARE</td>
<td>$6,000</td>
<td>$4,324</td>
<td>$4,324</td>
<td>$4,324</td>
</tr>
<tr>
<td>15744</td>
<td>PEACEKEEPING/INTERCULTURAL MIN</td>
<td>$5,400</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15745</td>
<td>HUNGER</td>
<td>$9,400</td>
<td>$5,094</td>
<td>$5,094</td>
<td>$5,094</td>
</tr>
<tr>
<td>17151</td>
<td>PRESBYTERIAN VILLAGE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17152</td>
<td>ALMA COLLEGE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17158</td>
<td>PRESBYTERIAN VILLAGE EAST</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17650</td>
<td>URBAN MINISTRY</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17731</td>
<td>METROPOLITAN MISSION WORKSHOPS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17751</td>
<td>SELF DEVELOPMENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17756</td>
<td>SPECIAL EMERGENCY NEEDS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17757</td>
<td>UNITED WAY OF AMERICA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTAL METRO MISSION</td>
<td>$130,028</td>
<td>$0</td>
<td>$70,355</td>
<td>$70,355</td>
</tr>
<tr>
<td>----------------</td>
<td>------------------------------</td>
<td>-------------------------</td>
<td>----------------------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>PER CAPITA</td>
<td>MISSION</td>
<td>PRESBYTERY</td>
<td>BEYOND BUDGET</td>
</tr>
<tr>
<td>15770</td>
<td>RACIAL ETHNIC CONCERNS</td>
<td>$12,000.00</td>
<td>$8,644.00</td>
<td>$8,644.00</td>
<td>$0.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$12,000.00</td>
<td>$8,644.00</td>
<td>$8,644.00</td>
<td>$0.00</td>
</tr>
</tbody>
</table>
## D-15 Committee on Education & Nurture

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>15001</td>
<td>Youth Triennium</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$4,000</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>15002</td>
<td>DEPT/UNITS/ADM/PR</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$650</td>
<td>$650</td>
</tr>
<tr>
<td>15003</td>
<td>PM</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$426</td>
</tr>
<tr>
<td>15005</td>
<td>Professional Educ/Growth</td>
<td>$5,300</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>15009</td>
<td>Pres. Youth Ministry</td>
<td>$2,600</td>
<td>$2,600</td>
<td>$2,600</td>
<td>$2,500</td>
<td>$2,500</td>
</tr>
<tr>
<td>15012</td>
<td>Pres. You Ministry (NIX)3</td>
<td>$4,300</td>
<td>$2,500</td>
<td>$12,500</td>
<td>$12,500</td>
<td>$10,018</td>
</tr>
<tr>
<td>15014</td>
<td>Teacher/Leader Workshops</td>
<td>$2,500</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>15015</td>
<td>Pres. Youth Core 4</td>
<td>$6,000</td>
<td>$800</td>
<td>$800</td>
<td>$800</td>
<td>$800</td>
</tr>
<tr>
<td>15016</td>
<td>Teacher Ed. Scholarship</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>15018</td>
<td>Summer Service Plus</td>
<td>$7,205</td>
<td>$4,150</td>
<td>$9,000</td>
<td>$3,000</td>
<td>$3,000</td>
</tr>
<tr>
<td>15019</td>
<td>Pres. Youth Min Core JR H12</td>
<td>$700</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>15024</td>
<td>Church Officer Development</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>15026</td>
<td>Youth Scholarships</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>15027</td>
<td>Adult Ministries</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>15030</td>
<td>Young Adult Ministries</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>15033</td>
<td>Pres. Youth Min Core KSH 5</td>
<td>$800</td>
<td>$300</td>
<td>$300</td>
<td>$300</td>
<td>$300</td>
</tr>
<tr>
<td>15034</td>
<td>Family Ministry</td>
<td>$800</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>15035</td>
<td>Recruitment</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$100</td>
<td>$100</td>
</tr>
<tr>
<td>15046</td>
<td>Teacher Ed/Pro</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>15050</td>
<td>Resource Center</td>
<td>$4,000</td>
<td>$100</td>
<td>$100</td>
<td>$2,100</td>
<td>$2,100</td>
</tr>
<tr>
<td>15060</td>
<td>PREN</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$2,500</td>
<td>$2,500</td>
</tr>
<tr>
<td><strong>TOTAL ON EDUCATION &amp; NURTURE</strong></td>
<td><strong>$45,365</strong></td>
<td><strong>$27,450</strong></td>
<td><strong>$27,450</strong></td>
<td><strong>$10,000</strong></td>
<td><strong>$37,450</strong></td>
<td><strong>$51,162</strong></td>
</tr>
<tr>
<td>----------------</td>
<td>--------------------------</td>
<td>-------------------</td>
<td>----------------------</td>
<td>-----------------------</td>
<td>--------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>15000</td>
<td>CAMP MAINTENANCE/IMPROVEMENT</td>
<td>$35,000</td>
<td>$35,700</td>
<td>$35,700</td>
<td>$54,550</td>
<td>$54,550</td>
</tr>
<tr>
<td>15001</td>
<td>SUMMER CAMPS</td>
<td>$5,000</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$5,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>15002</td>
<td>CAMPERSHIP SUMMER</td>
<td>$4,000</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$5,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>15003</td>
<td>CHURCH SCHOLARSHIPS</td>
<td>$150</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15004</td>
<td>SEM</td>
<td>$300</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>15005</td>
<td>RELATIONSHIPS &amp; PR</td>
<td>$3,000</td>
<td>$2,500</td>
<td>$2,500</td>
<td>$5,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>15050</td>
<td>RESOURCE &amp; CAMP MANAGEMENT</td>
<td>$2,000</td>
<td>$1,000</td>
<td>$1,000</td>
<td>$500</td>
<td>$500</td>
</tr>
<tr>
<td>15060</td>
<td>OUTDOOR EDUCATION</td>
<td>$100</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>17980</td>
<td>CAMP MEMORIAL/KITCHEN/EQUIP</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17990</td>
<td>HOWELL HOUSE RENT</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$15,558</td>
</tr>
</tbody>
</table>

TOTAL OUTDOOR MINISTRIES $54,550 $45,350 $45,350 $0 $160,000 $195,350 $183,200 $139,700 $43,500 $43,500 $0 $196,786
A TRIBUTE TO JOHN MONTEITH MEMORIAL CHURCH

On behalf of the Detroit Presbytery, John Monteith Memorial Presbyterian Church has served its members and its community in many ways since it was organized on December 1, 1946. In its early days, during the boom years of post-World War II, the community it served grew rapidly from farmlands to subdivisions. The first unit—the Chapel—was built in 1948. In the fifties, Monteith served a growing congregation with growing families, and added a new educational unit in 1953, and a fellowship hall in 1958. A unique merger with Calvary Presbyterian Church took place from 1952 to 1956. During these early years of Monteith’s life the ministries offered at the Seven Mile and Greenview location were multiplied. Available to the community were the combined abilities of Monteith’s first pastor, Rev. Albert Ratcliffe, and the staff at Calvary, Rev. Frank Storch, and Rev. Rudolph Garypie. Ministry to the community took many forms over the years. Together with churches of other denominations, special worship services followed by fellowship dinners were held at Easter, Thanksgiving, and Christmas.

Many pastoral and friendly visits were made to the residents of the neighboring Arnold Home by ministers and members of Monteith Church. A regular highlight was the "Annual Birthday Party" given for the residents of this large nursing and retirement facility.

Children of members and neighborhood non-members attended the annual Vacation Bible School for two weeks of lessons, worship, music, and crafts. For many years Monteith was the meeting place for Boy Scout Troop No. 608. Under the very able direction of Monteith scoutmasters, this troop served families of many faiths in the area. For approximately six weeks each summer, up to 300 children from the surrounding community participated in the Presbytery and United Community Services supported Alphabet Soup Program. This popular program included a variety of activities such as crafts, service projects, participation sports, indoor games, and field trips to places such as Hilberry Theatre, roller rinks, and metropolitan parks.

Rev. Raymond Lumley’s ministry, begun in 1968, added a special dimension of counseling to the other church and community services. As the needs of the community changed in the 1970’s and 1980’s so did the services provided by Monteith Church. They provided office space for the Northwest Evergreen Lasher Community Organization (NELCO) which provided resources to help people in the community deal with and overcome neighborhood problems such as "redlining," and inadequate and neglected city services, and helped them unite around a variety of special issues. Monteith also provided a meeting place for Narcotics Anonymous. Young black participants of Monteith’s "Decisions Class" provided an annual "Black History Sunday."

An active Deacons ministry included the distribution of food baskets to needy neighborhood families, transportation for Arnold Home residents and families in the community to enable their attendance at worship services and when requested for emergency situations. The Deacons also maintained a "closet" of clothing and household items to be distributed around the community where need was evident.

The Presbytery of Detroit can take great pride and be thankful for the Christian ministry provided by the John Monteith Memorial Presbyterian Church, its pastors, its officers and its members, during its 45 year history.
MINUTES OF APRIL 23, 1991 STATED MEETING
PRESBYTERY OF DETROIT
FORT STREET PRESBYTERIAN CHURCH, DETROIT

I. GATHERING
A quorum being present, the Presbytery of Detroit of the Presbyterian Church (U.S.A.) was convened in stated session on Tuesday, April 23, 1991 at 5:30 p.m. at the Fort Street Presbyterian Church, Detroit, MI. The meeting was opened with prayer by the Moderator, Carol Hylkema.

A. The Moderator
The Moderator welcomed new commissioners and ministers and recognized guests. Joanne Higgins was appointed Temporary Recording Clerk and Henry Reeves was Appointed Assistant to the Stated Clerk.

B. The Stated Clerk
Stated Clerk Jenny Schram presented Part I of her report and upon recommendation motions were sustained that Presbytery:
1. DOCKET. Adopt the docket as presented.
2. EXCUSES. Excuse all continuing members who have asked to be excused, all lay members of Council who have asked to be excused, and all non-resident continuing members who are not present. The full roll is found in Attachment One.
3. CORRESPONDING MEMBERS. Without further motions, seat as corresponding members all eligible persons who are presented to the Presbytery and who register on the enrollment sheet for corresponding members.

C. Welcome by Host Pastor
The Reverend Robert Crilley welcomed the members of Presbytery and gave a brief history of the Church, including meetings of the General Assembly at the church, and told of some of the future happenings.

II. WORSHIP
Worship was led by Janet Noble and an elder from the St. Timothy Church. Ms. Noble read from John 6:1-14 and used the story of the feeding of the 5,000 to say that nothing we offer Jesus is too small.

III. ISSUE OF CONCERN - PART I
A. Father Elias Chacour
Tim Moran introduced Father Elias Chacour, Palestinian Christian and peacemaker, who spoke on his work in Galilee and the problems of the Palestinians in Israel.

IV. SPECIAL RECOGNITION
A. Mumford High School
Ms. Karen Harrington and students of Mumford High School presented a plaque of appreciation to the Presbytery through Edward Gehres and Warren Dennis for the support given to 19 students for a trip to Senegal, West Africa.

V. BUSINESS TO BE ADOPTED BY MOTION AND DEBATE
Moderator Hylkema offered a prayer for illumination in preparation for the business of the Presbytery.

A. Stated Clerk
Recommendations were presented by Stated Clerk Schram, and motions were sustained that Presbytery:
1. MINUTES. Approve the February 26, 1991 minutes.
2. COMMISSION REPORTS. Receive reports from the following commissions which have completed their tasks and order them printed in an appendix to the minutes (Appendix A):
   - Daniel Little ordination March 3, 1991
   - Thomas Smith installation March 17, 1991
4. COMMUNICATIONS.
A. Receive information that the following transfers to other presbyteries have been completed:
   - Ken Elmer to Chicago Presbytery 2/26/91
   - James Mitcham to Salem Presbytery 2/2/91
   - Edward Taylor to National Capital, 3/19/91
   - Hugh Outterson to National Capital, 3/19/91
   - Stanton R. Wilson to Shenandoah, 1/22/91

B. Receive information that the following ministers were enrolled upon receipt of their credentials:
   - Robert Short 3/11/91 from Chicago Presbytery
   - Bruce Ingles 1/28/91 from Western Reserve Presbytery

C. Information has been received from Royal Oak, Korean First Presbyterian Church that they are unable to constitute a session and are asking for Presbytery to appoint an Administrative Commission. Motion was sustained that the Moderator, in consultation with the nominating committee, appoint an administrative commission of seven persons to assume original jurisdiction of the Korean First Presbyterian Church of Royal Oak, with full powers of the session, until such time as a session can be elected trained and installed.

B. Council
Anne Schaefer reported for the Council. Presbytery:
1. Motion was sustained that Presbytery receive the March 12, 1991 (Appendix C), and April 9, 1991 (Appendix D) minutes as the report of all the actions taken by Council during that meeting; and, approve all of Council's actions as reported therein.
2. Motion was sustained that Presbytery authorize the Council to approve changes in the Support Staff Handbook for Presbytery Support Staff.
3. Following opportunity for nominations from the floor, and there being none, motion was sustained to elect the following persons to serve on the Committee on Nominations:
   - chairperson Helen Morrison (Grosse Ile)
   - class of 91 Mary Grace Adams (Grosse Pointe Memorial)
   - class of 91 George Otto (Brighton, First)
   - class of 91 Helen Morrison (Grosse Ile)
   - class of 91 Rev. John Bartko
   - class of 92 Shirley Goolsby (Grosse Pointe, Woods)
   - class of 92 Rev. Kenneth Lister
   - class of 92 Kenneth Hollowell (Detroit, Broadstreet)
   - class of 92 Paul Winslow (Detroit, Fort Street)
   - class of 93 George Irwin (Livonia, St. Paul's)
   - class of 93 Dorothy Seabrooks (Detroit, St. Johns)
   - class of 93 Rev. Janet Sonnanburg
   - class of 93 Rev. Leroy Peterson

4. Motion was sustained that Presbytery proclaim the week of May 19-26 as a week of prayer for the Mission of the Church. (The Bicentennial Fund Office will be distributing materials for churches.)
5. Thomas Oxtoby reported for the planning and Structure Committee of Council on the Proposed Amendment to the Constitution, Part One, A Brief Statement of Faith. Presbytery voted to approve the Amendment.

C. Committee on Church Strategy
Neil Cowling reported for the Committee on Church Strategy. On recommendation of the Committee, Presbytery voted to:
1. Explore the feasibility of establishing an African American
New Church Development in the area currently being served by Grace Presbyterian Church, Detroit.

2. Seek funding from Presbytery, Synod, and General Assembly sources for such a new church development.

3. Authorize the celebration of the sacraments by the African American New Church Development with baptisms to be reported to the Stated Clerk of Presbytery through the Steering/Strategy Committee for the New Church Development.

D. Committee on Preparation for Ministry

William Harp reported for the Committee on Preparation for Ministry.

Mr. Harp presented Deborah VanLeuven Kerr for examination for ordination. After hearing her statement of faith, Presbytery voted to arrest and sustain the examination, making the way clear for her ordination. Moderator Hylkema gave a prayer for her.

Mr. Harp presented Richard E. Hotchkin, a member of Ann Arbor First Church and a student at Dubuque Theological Seminary, to be taken under care as a candidate. After hearing his statement of personal faith, and opportunity being given for questions from the floor, Presbytery voted to arrest the examination, and to enroll Mr. Hotchkin as a candidate under the care of the Presbytery of Detroit. The Moderator asked the constitutional questions of Mr. Hotchkin which he answered in the affirmative. The Moderator gave a brief charge and closed with prayer.

E. Committee on Ministry

Philip Hazelton reported for the Committee on Ministry. Upon recommendation of the Committee, actions were sustained that Presbytery:

1. Approve the following terms for the Rev. RAAFAT HANNA at the Arab Probe Ministry, effective January 1, 1991: Salary $10,500; Housing $10,500; Travel $2,400.


3. Approve the call of Livonia, St. Paul's Church to the Rev. WENDY S. BAILEY as Associate Pastor, effective May 1, 1991, and dissolve the Associate Pastor relationship between Wendy Bailey and the Allen Park Church.

4. a. Approve the call of the Belleville Church to DEBORAH KERR as designated pastor for a four year term, effective April 28, 1991, with the following Terms of Call: Salary $16,462; Housing $12,000, FICA $2,177; Pension $7,400; Medical $854; Auto Allowance $2,000; Study Leave two weeks and $300; Vacation one month, including four Sundays.

b. Appoint the following Commission to ordain Deborah Kerr on May 12, 1991 at 7:00 P.M. at the Milford Church: Clergy: Anne Schaefer, Thomas Oxtoby, William Harp. Elders: Moderator, Carol Hylkema (Dearborn, Littlefield), MaryLou Gharrity (Milford).

c. Appoint the following Commission to install Deborah Kerr as Pastor of the Belleville Church on June 2, 1991, at 10:30 a.m.: Clergy: Leland Seese, Harry Geissinger, Donald MacPherson. Elders: Moderator, Carol Hylkema (Dearborn, Littlefield), Helen Morrison (Grosse Ile).

d. Appoint Deborah Kerr Moderator of the Belleville Session for the meeting of May 19, 1991.
5. Appoint the following Commission to install the Rev. ROBERT SHORT as Associate Pastor at the Brighton, First Church, May 19, 1991, at 10:45 a.m.: Clergy: Robert C. McConnell, William Hillegonds, Harry Geissinger. Elders: Betsy Herbst (Brighton, First), Roy Westran (Brighton, First), S. L. Hoffman (Howell, First), The Moderator or her designee.

6. Appoint the Rev. PETER BOWER Moderator of the Session at Highland Park, Park United Church. Stated Supply, Gwendolyn Young is a member of The United Church of Christ denomination and cannot moderate the Session.

7. Transfer the Rev. SHARON SARLES to Palo Duro Presbytery.

8. Transfer the Rev. ANNE CLIFTON to Genesee Valley Presbytery.


10. Grant the status of Honorably Retired to the Rev. MARK CALDWELL, effective June 1, 1991.

11. Approve the following honorariums for Supply Preaching: $75 for a single service; $100 for two services; $.27 per mile for travel.

12. Place the name of the Rev. LARRY AUSTIN on the roll of members-at-large, the interim relationship with St. Andrew’s Church (Dearborn Heights) has ended.

The Committee on Ministry reports the following actions taken under the authority granted by Presbytery:

1. Approved Interim Covenant between the Waterford, Lakeland Session and the Rev. ERIN COX-HOLMES (part-time) with the following terms: Salary $6,523; FICA $500; Travel $500; Study Leave $75; Pension; Medical 2%; one month vacation including 4 Sundays and 2 weeks study leave, prorated. Term is for 5 1/2 months, effective 2/14/91.

2. Approved the Interim Covenant between the Auburn Hill Session and the Rev. PAUL SUTTON (part-time) with the terms to be reported to the next meeting of Presbytery.

3. Approved the adjustment of the Interim Covenant between the Session of the Milford Church and the Rev. ANNE SCHAEFER, from part-time to full-time, effective April 1, and for 6 months. No change in terms other than they be adjusted for full-time employment.

4. Approved the Memorandum of Understanding, concerning terms of dissolution between the Rev. JOHN MATHER and the First Presbyterian Church (U.S.A.) of South Lyon, MI. (Memorandum of Understanding on file.)

5. Approved the request of the congregation of First Church, Birmingham, to dissolve the Pastor Nominating Committee for the Associate Pastor for Congregational Care and Nurture until a Pastor/Head of Staff is called.
6. Approved the call to the Rev. J. CYRUS SMITH, as part-time Interim Associate at Novi, Faith Community Church, effective 4/15/91, with the following terms: Salary $10,500; Housing $3,500; Medical $420; Travel $1,330; Study Leave $200; FICA $1,050; One month vacation, including four Sundays; Two weeks study leave.

7. Approved new employment of the Rev. CHRISTINE KUHN with Cranbrook Hospice Care as being in demonstrable conformity with the mission of God's people in the world as set forth in Holy Scripture, and the Book of Order of the Presbyterian Church (U.S.A.).

F. Committee on Nominations
Helen Morrison reported for the Committee on Nominations. On recommendation of the Committee, and following opportunity for nominations from the floor, the following persons were elected:

PRESBYTERY COUNCIL/TRUSTEES
Budget & Finance Elder Jerome Seaton Det, Jefferson Ave

COMMITTEE ON EVANGELISM
Class of 1992 Rev. Richard Danielak Dearborn, First

THEOLOGY & WORSHIP COMMITTEE
Class of 1991 Rev. Robert Short Brighton, First

COMMITTEE ON MINISTRY
Class of 1991 Elder Joanna Crook South Lyon

COMMITTEE ON OUTDOOR MINISTRIES
Class of 1992 Elder Ben Hylkema Dbn, Littlefield
Class of 1993 Elder Wes Williams Troy, First
Class of 1993 Donald Braak Orchard Lk, Comm.

COMMITTEE ON REPRESENTATION
Chairperson Elder Dorothy Seabrooks Det., St. John's
Class of 1991 Elder Dorothy Seabrooks Det., St. John's
Class of 1991 Elder Helen Morrison Grosse Ile
Class of 1992 Elder May Matsuoka Garden City

COMMITTEE ON EDUCATION & NURTURE
Class of 1991 Elder Tom McMillan Det., Westminster
Class of 1992 Elder Jane Johnson Det., St. John’s

G. Trumbull Avenue Administrative Commission
Charles Maxell presented the recommendation of the commission for up to $20,000 to replace the boiler at the church. After debate and discussion the motion was withdrawn with unanimous consent of the presbytery.

H. Monteith Memorial Administrative Commission
The Administrative Commission for Monteith Memorial Church distributed a written report.

VI. REFLECTIONS ON MINISTRIES OF THE PRESBYTERY
A. Bicentennial Fund
Jesse Bacalis reported for the Bicentennial Fund including that only 75% of the churches in the Presbytery have pledged to the Fund and asking that all churches pray for the Fund.

B. Synod School
Michael Fonfara reported for the Synod Schools, reporting that there are three schools during the year and that they are for families.
C. Education and Nurture
Scott Simons reported for the Education and Nurture Committee on the upcoming activities under the leadership of the Committee.

D. Resource Center
Tom Hinks reported for the Resource Center. He reported on the many resources available at the Center for use by the churches.

VII. SHARING OUR LIFE: EXPERIENCES, JOYS, CONCERNS
A. Recognition of Retirement: Betty Mullas
Donald MacPherson spoke in recognition of the Retirement of Betty Mullas and her 19 years of service to the Presbytery and its Resource Center.

B. Recognition of Retirement: J. Harold Ellens
Philip Hazelton and Anne Schaefer spoke in recognition of the retirement of Harold Ellens and his many services to the Presbytery.

C. Executive Presbyter Gehres
Executive Presbyter Edward Gehres expressed concern about several situations facing the presbytery and its churches: the declining giving to mission by the churches as shown by the response to the Bicentennial Fund, the recent publicity regarding the report of the Special Task Force on Human Sexuality, two empty Presbyterian church buildings in Detroit.
Mr. Gehres praised the persons who have served on the Bicentennial Fund Committee.
He also reported on some of the joys and sorrows of members of the Presbytery.
Presbytery voted to request Mr. Gehres to write a letter to the Detroit News Editor expressing concern about articles regarding the Report on Human Sexuality.

VIII. ISSUE OF CONCERN - PART II
A. The Importance of Worship and Education in the Congregation
Donald MacPherson introduced Margaret Haney, Associate Director of the Education and Nurture Ministry Unit of General Assembly. Ms. Haney shared the findings from the Search Institute Study showing the importance of Structured Christian Education in the churches and how it related to the Faith Maturity of persons in the church.

IX. ADJOURNMENT
There being no further business, the meeting was adjourned with prayer by the Moderator Carol Hylkema at 9:45 p.m.

The next stated meeting of the Presbytery will convene Tuesday, May 28, 1991, 5:30 P.M. at the Community Presbyterian Church, Drayton Plains, Michigan.

ATTEST:

JENNY H. SCHRAM
Stated Clerk

JOANNE HIGGINS
Temporary Recording Clerk

ATTACHMENT ONE: THE ROLL
APPENDIX A: Commission Reports (p.195)
APPENDIX B: Elder Equalization (p.196)
APPENDIX C: Council Minutes 3/12/91 (p.197)
APPENDIX D: Council Minutes 4/9/91 (p.202)
### A. SUMMARY OF THE ROLL

**CHURCHES:** Of 94 churches, 80 were represented and 14 were not.

**COMMISSIONERS:** of 139 eligible commissioners, 143 enrolled, and 47 did not.

**OTHER ELDERS (Officers, Members of Council, Chairs of Permanent Committees):** Of 14 total 9 were present, of whom 3 were counted as commissioners, leaving 6 as the unduplicated count. 2 were present, 3 were excused and 3 were absent.

**MINISTERS:** Of the 226 ministers on the combined rolls of active members and members-at-large, 117 were present, 59 were excused and 50 were absent.

### B. ROLL OF CHURCHES AND COMMISSIONERS

<table>
<thead>
<tr>
<th>ALLEN PARK, Allen Park</th>
<th>...</th>
<th>DETROIT, Trinity Community</th>
</tr>
</thead>
<tbody>
<tr>
<td>...</td>
<td>...</td>
<td>...</td>
</tr>
</tbody>
</table>

**DETROIT** community includes: ... etc.

### C. ROLL OF ELDERS WHO ARE OFFICERS, ON COUNCIL OR CHAIRS OF PERMANENT COMMITTEES

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>...</td>
<td>...</td>
</tr>
</tbody>
</table>

### SUMMARY: VOTING MEMBERS PRESENT

<table>
<thead>
<tr>
<th>CHURCHES PRESENT</th>
<th>MINISTERS PRESENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>143</td>
<td>266</td>
</tr>
</tbody>
</table>

### CORRESPONDING MEMBERS PRESENT: 6
D. MINISTER'S ATTENDANCE: ACTIVE ROLL AND MEMBERS AT LARGE

P. ARBOTT, DAVID W.
P. AARON, ALICE V.
R. ANDERSON, JAMES F.
R. ANKUR, MARTIN
P. APE, CRAG
P. AUSTIN, ANNA MARIE
P. AUSTIN, LARRY
P. BAILEY, CLOVER
P. BARTOK, JOHN D.
P. BEATLES, JAMES
P. BEERY, ELDON F.
P. BENEDICT, IVAN L.
P. BLACKADAR, MURRAY S.
P. BLAIR, MICKEY RAY
P. BOSQUE, PAUL
P. BOWER, PETER
P. BORD, DUNCAN
P. BRAND, J. KENNETH
P. BRASURES, LLOYD
P. BRUNEL, WARD H.
P. CALDWELL, HANK
P. CAMPBELL, VERN R.
P. CANNON, JAMES A., JR.
P. CARSON, MICHAEL W.
P. CARTER, DOUGLAS D.
P. CATER, LAWRENCE H.
P. CHAMBERLAIN, LAWRENCE A.
P. CHAMBERS, JAMES C.
P. CHO, SEUNG RUO
P. CLIFTON, ANNE E.
P. CLYDE, J. DOUGLAS
P. COLE, JAMES R.
P. COLEMAN, A. DONALD
P. COLON, LOIS
P. CONLEY, JAMES H.
P. COTTER, LEE H.
P. CONING, NEIL D.
P. CONNOLLY, HOMER W.
P. CRILEY, ROBERT H.
P. CROSS, PAUL D.
P. CURLEY, CHARLES J.
P. DANIEL, G. RICHARD
P. DAVIDSON, PHILLIP J.
P. DAVIDSON, CHARLES N., JR.
P. DEWEY, JEFF
P. DENISON, JILL R.
P. DENNIS, WARREN
P. DENTON, GRETCHEN
P. DICKSON, ROBERT L.
P. DOTSON, PAUL R.
P. DOUGLAS, GARY
P. DRAVES, NANCY A.
P. DUNCLAY, RALPH
P. DUNKLBERGER, MICHAEL L.
P. EATON, DAVID R.
P. EDGEWAY, BANDA
P. EGEBER, THOMAS
P. ELLIS, J. HAROLD P.
P. ELMENHARN, DAVID J.
P. FANCHER, JON H.
P. FERRY, WILLIAM M.
P. FESTA, DANIEL K.
P. FLOWERS, DONALD C.
P. FOWLER, MICHAEL C.
P. FORSTY, E. DICKSON
P. FOSTER, JOHN
P. FRANZ, RALPH B.
P. FREDSHEK, HAROLD F.
P. FREEDMAN, DONALD R.
P. FREEDMAN, RALPH, D.
P. FRIED, ANNA M.
P. GABEL, PETER W.
P. GELLER, EDWIN D., JR.
P. GIBER, CARL R.
P. GEISINGER, HARRY L.
P. GILLETTE, GEORGE F.
P. GILLIS, PAUL M.
P. GLENN, LAWRENCE T.
P. GROEBEL, KENNETH
P. GUERNSEY, CARL
P. HAASEN, J. RICHARD
P. HARM, WILLIAM S.
P. HARPER, F. NILE
P. HARDY, THOMAS
P. HAMLEY, RALPH J.
P. HAZELTON, PHILIP H.
P. HEHLEN, THOMAS R.
P. HELMKE, BENJAMIN J.
P. HENDERSON, RICHARD J.
P. HENRY, HILTON
P. HERSHEY, GALEN E.
P. HILLS, WILLIAM C.
P. HOEKEN, KENT
P. HORN, HENRI E.
P. HSU, SAMUEL (SHEN-HUNG)
P. HIRIE, LEE L.
P. HINGE, BRUCE
P. IRVINE, PAUL
P. ISSERSON, ANDREW L.
P. JOHNSON, ROBERT B.
P. JOHNSON, VIRGIL L.
P. JONES, WILLIAM R.
P. KAUFMAN, MYRON J.
P. KEEBLER, ROLAND E.
P. KIGHT, WILLIAM
P. KIN, BOB SUN
P. KIM, T. ANDREW
P. KIND, GEORGE E.
P. KIRKHAM, THOMAS W., JR.
P. KNUDSEN, RAYMOND
P. KOSTER, EDWARD
P. KREBBEL, DAVID E.
P. LAMBERT, JUNE L.
P. LAMBERT, ROY F.
P. LAMPS, WILLARD V.
P. LAMPE, WALTER
P. LARSON, ROBERT F.
P. LINDSEY, ROBERT L.
P. LINZ, RICHARD E.
P. LITTLE, DANIEL
P. LUMLEY, RAYMOND W.
P. MACE, CHARLES
P. MACKINNON, JAMES R.
P. MACCABEE, DONALD R.
P. HAGEE, PHILIP R.
P. HALE, J. R.
P. HANES, JOHN C.
P. HAXALL, SARA L.
P. HAYHURST, KENNETH E.
P. MCCLOSKEY, CHARLES E.
P. MCCLOSKEY-TURNER, CATHERINE
P. MCCLURE, ROBERT E.
P. MCINTIRE, DEWITT T.
P. MCNEAL-GADD, JENNIFER
P. MECSKER, WILLIAM, II.
P. MESEK, DELMAR L.
P. MELANDER, STEVEN P.
P. MIKOSKI, GORDON
P. MIKOSKI, NANCY
P. MILBROOK, RICHARD J.
P. MISHLER, JOHN
P. MOORE, PETER
P. MORRISON, RAY
P. MORSE, STERLING
P. MURRAY, DONALD L.
P. MURRAY, STEPHEN
P. NEAL, KENNETH G.
P. NEBERN, BARBARA
P. NOBLE, DAVID
P. NOBLE, JANET
P. O'BRIEN, ROBERT C.
P. O'NEILL, DAVID
P. O'TOOLE, THOMAS C.
P. PAINE, MARY
P. PALMER, F. WILLIAM
P. PARROTT, WILLIAM S.
P. PARKER, BRIAN R.
P. PERRY, RUTH E.
P. PERDUE, ROLAND P. III
P. PETERS, RICHARD J.
P. PIJNENBURG, ROBERT J.
P. POISEN, RUTH
P. PRICE, MICHAEL T.
P. PRINCE, WILLIAM A.
P. PURVIS-SMITH, VIRGINIA L.
P. QUIG, JOHN YUH SHUNG
P. RASBY, GEORGE W.
P. RAYLIE, ALFRED R.
P. RIEKER, WILLIAM J.
P. RIGDON, BRUCE
P. RUSSELL, WILLIAM J.
P. RUSSELL, JAMES P.
P. SCHAREF, ANNE N.
P. SCHRAM, JENNY R.
P. SCHRAM, WILLIAM C.
P. SEBASTIAN, EVELYN S.
P. SEBRECHT, JANE
P. SEEBER, DONALD W.
P. SHERWOOD, REBECCA
P. SHERRY, ROBERT W.
P. SHENG-TO, ROBERT W.
P. SHINES, LEO, JR.
P. SIGNOYER, LOUISE S.
P. SIKESTER, ROBERT W.
P. SIMS, LEE, LAURA
P. SIMPSON, SCOTT W.
P. SMITH, J. CYRUS
P. SMITH, J. CYRUS
P. SMITH, JULIUS
P. SONNABUDDA, CHARLES A.
P. SONNABUNUDDA, JULIETTE
P. STEELE, WILLIAM L.
P. STONE, GENE
P. STONE, JOHN N.
P. STRIB, RALPH
P. SUMMER, HUBERT I.
P. SUTTON, PAUL
P. SWEEDE, GEORGE R.
P. SWERNER, DAVID
P. TAPP, RICHARD R.
P. TABOR, WILLIS C.
P. TAYLOR, MACKAY
P. TAYLOR, THEODORE D., JR.
P. TERPSTRA, GENE
P. THOMAS, MARK P.
P. THOMPSON, LOUIS B.
P. THORESEN, KATHRYN R.
P. TULL, ROBERT W.
P. VAN LEUVER, GEORGE
P. VAN LOOIJ, HENDRIK
P. VERNON, CANDACE
P. WESTFALL, LOUISE F.
P. WILLIAMS, RICHARD H.
P. WILSON, JEFFREY
P. WOUDRUF, LAURENCE N.
P. ZIEBKER, JACK T.

E. ROLL OF CORRESPONDING MEMBERS

HANNA, RAFAAT (Evangelical Church of Egypt)
MCINTOSH-SMITH, KATHY (Chicago Presbytery)
CHACOUR, ELIAS (Eastern Byzantine Church)
JAMES, MARGARET (General Assembly, Education and Nurturing Ministry Unit)
YOUNG, GWEN (United Church of Christ, Stated Supply at Park Church)
LEWIS, CLAUDIA (Western Reserve Presbytery)
REPORT OF THE COMMISSION TO ORDAIN
DANIEL R. LITTLE

The commission to ordain Daniel R. Little was convened at the First Presbyterian Church in Warren on Sunday, March 3, 1991, at 6:45pm with prayer by Carol Hylkema.

Present:

Elders: Carol Hylkema (Moderator), Francine Anderson (Community, Drayton Plains), Kenneth Neuchel (First, Warren)

Ministers: Sandra Edwards, Sterling Morse, G. Daniel Little (First, Ithaca, N.Y., Susquehanna Valley Presbytery), Katherine Parker (Chicago Presbytery), Linda Anderson (Holy Communion Lutheran Church, Detroit)

On motion duly made and seconded, it was unanimously resolved that Rev. G. Daniel Little, Rev. Katherine Parker, and Rev. Linda Anderson be seated as corresponding members of the commission.

On motion duly made and seconded, it was unanimously resolved to proceed with the ordination service at 7:00pm and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,

Carol Hylkema

REPORT OF THE COMMISSION TO INSTALL
THOMAS MICHAEL SMITH

The commission to install Thomas M. Smith was convened at Cherry Hill Presbyterian Church in Dearborn on Sunday, March 17, 1991, at 2:45pm with prayer by Carol Hylkema.

Present:

Elders: Carol Hylkema (Moderator), Nancy Livengood (Cherry Hill, Dearborn), Janet Wilson (First, Wheaton, IL, Chicago Presbytery)

Ministers: Jerry Andrews (First, Downers Grove, IL, Chicago Presbytery), Mickey Blair (Westminster, Port Huron), Raafat Hanna (Arab Profe, Detroit), Diane Smalley (Westminster, Detroit), Paul Stavrakos (Board of Pensions, Philadelphia Presbytery)

On motion duly made and seconded, it was unanimously resolved that Rev. Jerry Andrews, Rev. Paul Stavrakos, and Elder Janet Wilson be seated as corresponding members of the commission.

On motion duly made and seconded, it was unanimously resolved to proceed with the installation service at 3pm and that the commission be discharged at the conclusion of the installation service.

Respectfully Submitted,

Carol Hylkema

REPORT OF THE INSTALLATION COMMISSION FOR
The Reverend Peter Moore

The Commission was convened at the Greenfield Presbyterian Church of Berkley, MI. on Sunday, February 24, 1991 at 3:00 p.m. with prayer by Anne N. Schaefer.

Present in attendance: Ministers, the Rev. Warren Dennis, the Rev. Thomson Heinrichs, the Rev. Anne Schaefer, moderator; Elders: Ann Schafer and Sharrill Heinrichs.

On motion duly made and seconded, it was unanimously resolved that the Commission be discharged from its duties at the conclusion of the worship service at 3:00 p.m., Sunday, February 24, 1991, after installing the Rev. Peter Moore as Designated Pastor.

The Rev. Thomson Heinrichs preached the sermon, "We are Hope". The service of Installation was conducted by the Rev. Anne Schaefer. The service concluded with the Benediction given by the newly installed Designated Pastor, the Rev. Peter Moore.

Anne N. Schaefer, Commission Moderator
Chairperson of Presbytery Council
<table>
<thead>
<tr>
<th>Location/Church</th>
<th>Commissioners</th>
<th>Membership of Caucasian Ethnic Minority Churches</th>
<th>Equalization Before Equalization</th>
<th>Additional Commissioners to Equalize</th>
<th>Representation Ratio (D/C or E/C)</th>
<th>Equalization After Equalization</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALLEN PARK</td>
<td>4</td>
<td>1817</td>
<td>454</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR. CALVARY</td>
<td>1</td>
<td>123</td>
<td>123</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR. FIRST</td>
<td>4</td>
<td>1865</td>
<td>466</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR. NORTHSIDE</td>
<td>1</td>
<td>NR75</td>
<td>135</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR. WESTMINSTER</td>
<td>1</td>
<td>NR412</td>
<td>412</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AUBURN HILLS</td>
<td>1</td>
<td>378</td>
<td>378</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BELLEVILLE</td>
<td>1</td>
<td>110</td>
<td>110</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIRMINGHAM. FIRST</td>
<td>5</td>
<td>2065</td>
<td>413</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIRMINGHAM. NORTHBROOK</td>
<td>3</td>
<td>1169</td>
<td>390</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BLOOMFIELD HILLS. KIRK/HILLS</td>
<td>6</td>
<td>2641</td>
<td>528</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>BRIGHTON. FIRST</td>
<td>2</td>
<td>NR575</td>
<td>287</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CANTON. GENEVA</td>
<td>1</td>
<td>424</td>
<td>424</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CLARKSTON. SASHABAW</td>
<td>1</td>
<td>117</td>
<td>117</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEARBORN 1/STS. ST. ANDREW'S</td>
<td>1</td>
<td>261</td>
<td>261</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEARBORN. CHERRY HILL</td>
<td>3</td>
<td>1323</td>
<td>441</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEARBORN. DEARBORN WOODS</td>
<td>1</td>
<td>211</td>
<td>211</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEARBORN. FIRST</td>
<td>3</td>
<td>496</td>
<td>496</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DEARBORN. LITTLEFIELD</td>
<td>1</td>
<td>266</td>
<td>266</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. BROADSTREET</td>
<td>1</td>
<td>174</td>
<td>174</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. CALVARY</td>
<td>1</td>
<td>141</td>
<td>141</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. CALVIN (WEST)</td>
<td>1</td>
<td>240</td>
<td>240</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. CALVIN EAST</td>
<td>1</td>
<td>213</td>
<td>213</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. FIRST</td>
<td>1</td>
<td>140</td>
<td>140</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. FORT STREET</td>
<td>2</td>
<td>616</td>
<td>308</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. GRACE</td>
<td>1</td>
<td>134</td>
<td>134</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. GRANDALE/MASTER</td>
<td>1</td>
<td>117</td>
<td>117</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. GRATIOT AVE</td>
<td>1</td>
<td>70</td>
<td>70</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. HOPE</td>
<td>1</td>
<td>255</td>
<td>255</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. JEFFERSON AVENUE</td>
<td>1</td>
<td>479</td>
<td>479</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. REDFORD</td>
<td>2</td>
<td>567</td>
<td>333</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. SOUTH WEST</td>
<td>1</td>
<td>NR169</td>
<td>169</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. ST. JOHNS</td>
<td>1</td>
<td>350</td>
<td>350</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. TRINITY COMMUNITY</td>
<td>1</td>
<td>244</td>
<td>244</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. TRUMBULL AVE</td>
<td>1</td>
<td>80</td>
<td>80</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. WESTMINSTER</td>
<td>2</td>
<td>899</td>
<td>450</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DETROIT. WOODWARD/COVENANT</td>
<td>1</td>
<td>NR250</td>
<td>250</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DRAWTON PLAINS. COMMUNITY</td>
<td>1</td>
<td>414</td>
<td>414</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EAST DETROIT</td>
<td>1</td>
<td>82</td>
<td>82</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECORSE</td>
<td>1</td>
<td>200</td>
<td>200</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FARMINGTON. FIRST</td>
<td>2</td>
<td>612</td>
<td>306</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FERNDALE. DRAYTON AVE</td>
<td>1</td>
<td>387</td>
<td>387</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FRASER. PEACE</td>
<td>1</td>
<td>245</td>
<td>245</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GARDEN CITY</td>
<td>1</td>
<td>456</td>
<td>456</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROSSE ILE</td>
<td>2</td>
<td>617</td>
<td>308</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROSSE POINTE MEMORIAL</td>
<td>6</td>
<td>NR2652</td>
<td>530</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GROSSE POINTE WOODS</td>
<td>2</td>
<td>965</td>
<td>483</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HIGHLAND PARK. PARK UNITED</td>
<td>1</td>
<td>73</td>
<td>73</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HOWELL. FIRST</td>
<td>2</td>
<td>551</td>
<td>275</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number</td>
<td>Location</td>
<td>Code</td>
<td>Population</td>
<td>Notes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------</td>
<td>-------------------------------</td>
<td>------</td>
<td>------------</td>
<td>-------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>LINCOLN PARK</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>LIVONIA. ROSEDALE GARDENS</td>
<td>2</td>
<td>671</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>LIVONIA. ST. PAUL'S</td>
<td>3</td>
<td>1329</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>LIVONIA. ST. TIMOTHY'S</td>
<td>1</td>
<td>145</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>MILAN. PEOPLES</td>
<td>1</td>
<td>328</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>MT. CLEMENS. FIRST</td>
<td>2</td>
<td>773</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>NORTHVILLE. FIRST</td>
<td>3</td>
<td>1243</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>NOVI. FAITH COMMUNITY</td>
<td>1</td>
<td>443</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>ORCHARD LAKE. COMMUNITY</td>
<td>3</td>
<td>1125</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>PLYMOUTH. FIRST</td>
<td>3</td>
<td>1218</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>PONTIAC. FIRST</td>
<td>2</td>
<td>648</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>PONTIAC. JOSLYN AVE</td>
<td>1</td>
<td>99</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>PORT HURON. FIRST</td>
<td>2</td>
<td>519</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>PORT HURON. LAKESHORE</td>
<td>1</td>
<td>118</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>PORT HURON. WESTMINSTER</td>
<td>1</td>
<td>95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>REDFORD. VILLAGE</td>
<td>1</td>
<td>295</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>ROCHESTER. UNIVERSITY</td>
<td>2</td>
<td>472</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>ROSEVILLE. ERIN</td>
<td>2</td>
<td>309</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>ROYAL OAK. CHRIST MEMORIAL</td>
<td>1</td>
<td>220</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>ROYAL OAK. FIRST</td>
<td>5</td>
<td>2094</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>ROYAL OAK. KOREAN FIRST</td>
<td>1</td>
<td>33</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>ROYAL OAK. STARR</td>
<td>1</td>
<td>261</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>SALINE. FIRST</td>
<td>1</td>
<td>301</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>SHELBY TWP. ST. THOMAS</td>
<td>1</td>
<td>347</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>SOUTH LYON. FIRST</td>
<td>1</td>
<td>207</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>SOUTHFIELD. SOUTHFIELD</td>
<td>2</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>ST. CLAIR SHORES. FAITH</td>
<td>1</td>
<td>138</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>ST. CLAIR SHORES. LAKE SHORE</td>
<td>2</td>
<td>815</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>STERLING HTS.. UTICA</td>
<td>1</td>
<td>340</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>TAYLOR. SOUTHMINSTER</td>
<td>1</td>
<td>417</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>TROY. FIRST</td>
<td>1</td>
<td>365</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>TROY. NORTHMINISTER</td>
<td>1</td>
<td>254</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>WALLED LAKE. CROSSROADS</td>
<td>1</td>
<td>240</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>WARREN. CELTIC CROSS</td>
<td>1</td>
<td>353</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>WARREN. FIRST</td>
<td>1</td>
<td>328</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>WATERFORD. ATONEMENT</td>
<td>1</td>
<td>89</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>WATERFORD. LAKELAND</td>
<td>1</td>
<td>122</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>WAYNE. FIRST</td>
<td>1</td>
<td>94</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>WEST BLOOMFIELD. CHURCH/SAVIOR</td>
<td>1</td>
<td>212</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>WESTLAND. KIRK OF OUR SAVIOR</td>
<td>2</td>
<td>261</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>41</td>
<td>WHITE LAKE</td>
<td>1</td>
<td>119</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42</td>
<td>WYANDOTTE</td>
<td>1</td>
<td>383</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>43</td>
<td>YPSILANTI. FIRST</td>
<td>2</td>
<td>591</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
I. REPORTS OF OFFICES

A. THE CHAIRPERSON

Meeting convened. The Council of the Presbytery of Detroit meeting in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 5:10 p.m. on March 12, 1991. The meeting was opened with prayer by Anne Schaefer, Chair of Council.

B. THE STATED CLERK

Recommendations from the report of Stated Clerk Schram were sustained that Council:

1. TEMPORARY CLERK. Appoint Carol Hylkema temporary clerk for this meeting.

2. DOCKET. Approve the docket.

3. ENROLLMENT. Receive the report that a quorum is present and to excuse all members of Council who asked to be excused. Temporary Clerk Hylkema enrolled the following persons, including those who arrived late or left early:

SUMMARY: Total voting members = 29 quorum = 15 present = 22.
Non-voting members = 8 present = 6; Visitors present = 2.

VOTING MEMBERS
- Anne Schaefer, Chairperson of Council
- Carol Hylkema, Moderator of Presbytery
- William Rumsey, Vice-Moderator of Presbytery
- Peter Bower, Theology and Worship
- Virgil Jones, Theology and Worship
- Nancy Draves, Theology and Worship
- Marjorie Smith, Planning and Structure
- Thomas Oxtoby, Planning and Structure
- Wilma Dellinger, Planning and Structure
- James Shirley, Staff Services
- Richard Millford, Staff Services
- Sally Rankin, Staff Services
- David Sherwin, Budget and Finance
- (vacant), Budget and Finance
- John Selcuk, Budget and Finance
- Thatcher Root, Property and Investments
- Bernard Walker, Property and Investments
- Roland Keebler, Property and Investments
- William Hart, Committee on Preparation for Ministry
- Philip Hazelton, Committee on Metropolitan Mission
- Peter Moore, Committee on Church Strategy
- Neil Cowling, Committee on Church Strategy
- Kathryn Thoresen, Committee on Evangelism
- Robert Johnson, Committee on Stewardship
- Christopher Kondak, Committee on Outdoor Ministries
- Gary Collins, Committee on Education and Nurture
- Sammie Solomon, Committee on Racial Ethnic Concerns
- Helen Morrison, Committee on Nominations
- (vacant), Committee on Representation
- Jane Warren, Presbyterian Women
- George Irvin, Presbyterian Men

NON-VOTING MEMBERS
- E-Jenny Schram, Stated Clerk
- Wila Dellinger, Treasurer

NON-VOTING STAFF MEMBERS
- Edward Gehres, Executive Presbyter
- (vacant), Associate Executive Presbyter
- Donald MacPherson, Associate for Congregational Program
- Warren Dennis, Associate for Metropolitan Mission
- Richard Grant, Executive Experience Education Manager
- William Gepford, Assistant for Interfaith Ministries
- Mary Ann Steading, Administrator for Business Affairs
- Evelyn Gehres, Bicentennial Fund
- Ruth Mackinnon, Incoming PW Moderator

VISITORS

4. MINUTES. Approve the minutes of the February 12, 1991 meeting. Council received the following information:

A. Mailing labels were sent to First Church, Brighton, to invite pastors to a workshop at the church.

B. Mailing labels were sent to Cherry Hill church to send invitations to their pastor's installation.

C. Mailing labels were sent to Starr Presbyterian Church to invite pastors to a workshop at the church.

D. Mailing labels were sent to First Church, Warren, to send invitations to the ordination of their new interim pastor.

C. MODERATOR'S REPORT

Motion sustained Moderator Carol Hylkema's request that a small group be appointed to look into making a proposal to the Council at its next meeting about the Presbytery's possible relationship to the Ecumenical Decade: Churches is Solidarity with Women and the possible appointment of a task force or commission to work on this relationship.

This committee will work with the Steering Committee to form a proposal. Those serving on the committee will be: Anne Schaefer, Carol Hylkema, George Irvin, Tom Oxtoby, a Presbyterian Women representative, and a Justice For Women representative.

D. TREASURER'S REPORT

Treasurer Dellinger shared that it looked like the auditor's report for 1990 would show a surplus of $31,848. By consensus Council approved her recommendation that account the Council dinner be paid for from account #15201 since the Council was not informed of a charge for dinner prior to the meeting.
MINUTES OF COUNCIL, MARCH 12, 1991

The Council recessed for a short time to go through the dinner line. The meeting continued while we ate.

II. ADJUNCT UNITS
   A. BICENTENNIAL FUND
   Evelyn Gehres reported for the fund that as of March 12, pledges totalled $2,240,900. She also said that the Accountability Committee had met for the first time last week. There are many interpretative materials available for campaigns. Response to Marj Carpenter's issue time at the February Presbytery meeting was great.

   B. PRESBYTERIAN MEN
   George Irwin said there is a promotion of the June national gathering going on now.

III. COMMITTEES OF COUNCIL
   A. THEOLOGY AND WORSHIP
   Peter Bower, chairperson, said the committee would not meet until after Easter. He gave a brief review of the committee's responsibilities as written in the bylaws and his thoughts as to possible foci within those responsibilities.

   B. PLANNING AND STRUCTURE
   Mardred Smith, chairperson, reported that the committee had a brief meeting before the Council meeting and had decided to do comprehensive reviews of the following units in 1991: Staff Services; Budget & Finance; Committee on Ministry; Committee on Preparation for Ministry; Committee on Nominations.

   C. STAFF SERVICES
   Richard Milford, chairperson, reported that the committee will interview four persons for the interim associate executive position within the next couple of weeks and hopes to have a recommendation for April Council Meeting.

   D. BUDGET & FINANCE
   David Sherwin, chairperson, reported that budget process would be similar to 1990 process. Forms were supposed to have already been sent out to the units but there was some questions whether that had actually happened.

   E. PROPERTY & INVESTMENTS
   Thatcher Root, chairperson, reported for the committee. Motions were sustained that Council in its capacity as Trustees of the Presbytery:

   A. MONTEITH CHURCH PROPERTY:
      1. request the Monteith Administrative Commission hold intact the Monteith Church property, including personal property not claimed by members of the Monteith congregation;
      2. request the Monteith Administrative Commission transfer control of the Monteith Church property to the Council/Trustees of Presbytery, including personal property not claimed by members of the congregation so that security may be provided;
      3. hold the property, providing for its security, until May 14, 1991 before receiving recommendations for rental or further disposition of the property;
      4. direct the Committee on Church Strategy to report to the Property and Investments Committee by May 7, 1991 (the next meeting of Property and Investments) on its exploration and development of plans for possible use of the Monteith Church property.
B. ORTONVILLE PROPERTY
1. Grant permission to and authorize the Property and
   Investments Committee to obtain an option on property in
   the Ortonville area at an undisclosed principal through a
   real estate agent at the lowest possible price.

C. OUTDOOR MINISTRIES
1. Approve a loan to Outdoor Ministries in the amount of up
   to $11,250. This loan will be interest free for the first
   year with any balance after the first year to be financed
   over the next year @7 1/2% interest. These funds will be
   used to purchase a 12 x 60 house trailer and prepare it
   with all necessary hook-ups from the existing utilities.
   This unit will be used as an infirmary for the wildlife
   treated at Howell Nature Center.

IV. ANNUAL STAFF REPORT
Artheillia Thompson, part-time Hunger Action Enabler, gave her
annual report sharing some of her activities and work. She
suggested that we might consider taking an offering at Presbytery
meetings towards hunger relief; theology and Worship Committee
took note of this suggestion. There were some questions and
comments regarding recent cuts in D.S.S. funding, etc..

V. COMMITTEES OF COUNCIL (cont)
A. STEERING COMMITTEE
Carol Hylkema reported for the committee.
1. Upon motion, it was approved that the starting time of council
   meetings will be 3 p.m. beginning on April 9.
2. Upon motion, the Council acting in its capacity as Trustees,
   the following persons were elected to serve as corporate
   officers for 1991:
   President: Anne Schaefer
   Vice-President: Thatcher Root
   Secretary: Edward Gehres
   Treasurer: Wilma Dellinger
3. Upon motion, it was approved that the June Council meeting
   will be on Tuesday, June 18, at whatever time is decided
   later. Permission is given to the Steering Committee to send
   out a proposed agenda in the Presbytery mailing which must go
   out prior to the June Council date.

At this point, visitors to the meeting were excused while a
discussion of a letter, dated March 2, 1991, from Rev. Michael
Dunkleberger was discussed.

4. Upon motion, the letter was referred to the Committee on
   Ministry. Chairperson Schaefer will write to
   Rev. Dunkleberger as to this action.

VI. STANDING COMMITTEES OF PRESBYTERY
A. COMMITTEE ON PREPARATION FOR MINISTRY
Bill Harp, chairperson, reported that he committee is working with
45 persons in the various stages towards ordination:
   3- candidates approved for ordination
   10- candidates under care
   16- inquirers
   14- in correspondence
   2- commissioned lay people

B. METROPOLITAN MISSION
Peter Moore, chairperson, reported that the unit had had its first
meeting and had scheduled the first Thursday of the month at
5:45pm as its regular meeting time.
C. CHURCH STRATEGY

Neil Cowling, chairperson, reported that the unit will probably have its regular meetings on the fourth Thursday. He also reported that work was progressing in the following:
- checking out possibilities for the Trumbull Avenue congregation to establish a relationship with a nearby church for sharing facilities;
- checking out possibilities for a NCD at the Grace Church location;
- looking into possibilities for the Monteith Church location.

D. STEWARDSHIP

Bob Johnson, chairperson, reported for the unit. Motions were sustained that:
1. the percentage division of the mission dollar for 1992 be:
   - General Assembly 31%
   - Synod 20%
   - Presbytery 49%
2. we report to the Tri-level negotiation mission giving projections for 1992 and 1993 as follows:
   - 1992 - $1,100,000
   - 1993 - $1,150,000

E. OUTDOOR MINISTRIES

Chris Kondak, chairperson, reported for the unit. He expressed the unit’s thanks to the Nominating Committee for such a full slate of capable, willing persons.

F. NOMINATING COMMITTEE

Helen Morrison, chairperson, reported for the unit. They appreciated the expressions of thanks form the Presbytery for their hard work in securing so many nominees. They are working hard to secure willing, available Synod commissioners.

VI. EXECUTIVE PRESBYTER

Ed Gehres reported that he had just returned from the National Staff Meeting in St. Louis. He brought to our attention some of the meetings he was a part of and of their import:
- Met with Placement Task Force dealing with the "Call System"; their report is to come to G.A. in 1991.
- Did some networking regarding Bicentennial Fund Campaign follow-up process especially since we have 12 churches with delayed campaigns with approximately $960,000 at stake.
- Learned of a potential volatile proposal coming from G.A. Council regarding Bicentennial Fund procedure change.

In light of the Associate Executive staff vacancy, he has made some shifts in job descriptions; in particular, shifting responsibility for Stewardship and Evangelism units to Don MacPherson with his assignment to be one-third time on each of those and one-third time on Education and Nurture unit work.

VII. UNFINISHED BUSINESS

Dave Sherwin suggested that our G.A. commissioners be alerted to particular issues of concern to the Presbytery.

VIII. ADJOURNMENT

There being no further business, the Council was adjourned with prayer by Chairperson Schaefer at 8:05pm.

The next meeting of Council is Tuesday, April 9, 1991, 3:00pm.

ATTEST: Carol Hylkema
Carol Hylkema
Temporary Clerk
PRESBYTERY MINUTES APRIL 23, 1991
APPENDIX D

MINUTES OF COUNCIL, PRESBYTERY OF DETROIT
APRIL 9, 1991

I. REPORTS OF OFFICERS

A. THE CHAIRPERSON

MEETING CONVENED. The Council of the Presbytery of Detroit was convened in regular session at the Presbytery Office, 17575 Hubbell Avenue, Detroit, Michigan, at 3:05 p.m., on April 9, 1991. The meeting was opened with the sharing of joys and concerns and prayers by Anne Schaefer, Chair of Council.

B. THE STATED CLERK

Recommendations were sustained that Council:
1. Approve the docket.
2. Receive the report that a quorum is present and excuse all members of Council who asked to be excused. Stated Clerk Schram enrolled the following members, including those who arrived late or left early:

VOTING MEMBERS
P-Anne Schaefer, Chairperson of Council
P-Carol Hylkema, Vice-Chairperson of Presbytery
P-William Rumsey, Clerk of Presbytery
P-Peter Bower, Chair of Theology and Worship
A-Virgil Jones, Chair of Theology and Worship
E-Nancy Graaves, Chairperson of Property
P-Hardred Smith, Chairperson of Planning and Structure
P-Thomas Oxtoby, Chairperson of Planning and Structure
A-James Young, Staff Services
P-Richard Milford, Staff Services
P-Wilma Dellinger, Staff Services
P-David Shelvin, Staff Services
P-John Seitz, Budget and Finance
P-Anna Schlaf, Budget and Finance
P-Thatcher Root, Property and Investments
A-Bernard Walker, Property and Investments
P-Brenda Keebler, Property and Investments
P-William Harp, Committee on Preparation for Ministry
P-Philip Hazeltine, Committee on Ministry
P-Peter Moore, Committee on Metropolitan Mission
P-Wendy Curling, Committee on Church Strategy
P-Kathryn Thoresen, Committee on Evangelism
P-Robert Johnson, Committee on Stewardship
P-Christopher Koob, Committee on Outdoor Ministries
A-Gary Collins, Committee on Education and Nurture
E-Samuel Solomon, Committee on Racial Ethnic Concerns
P-Helen Morrison, Committee on Nominations
P-Jane Warren, Presbyterian Women
P-George Iwun, Presbyterian Men

3. Approve the minutes of the March 12, 1991, meeting.
4. Recommend that Presbytery authorize Council to approve changes in the Support Staff Handbook.
5. In its capacity as Trustees, appoint the trustees from the Property and Investment Committee to review the minutes and financial records of Presbytery New Church Development Projects which use the Presbytery tax identification number and are covered on the Presbytery insurance policy.
6. Authorizes the Stated Clerk to not allocate an extra elder commissioner to a church which has not been represented by elder commissioners at presbytery meetings in 1990, but to allocate that extra commissioner to the next church on the list using the formula previously approved by Council.

7. Council received information on due dates for making requests for Presbytery docket time.

C. THE TREASURER

Treasurer Dellinger presented written balance sheet and program fund reports which were accepted.
Council sustained a recommendation that the Property and Investments Committee receive the full audit report, that they share this report with the Council, and that the audit be presented to the Corporation during the May meeting of Presbytery.

II. COMMITTEES OF COUNCIL
   A. PLANNING AND STRUCTURE COMMITTEE

Mardred Smith reported that the committee will meet on April 16.

B. STAFF SERVICES

Richard Milford reported for the committee. Motion was sustained that Council recommend that Presbytery approve the contract with the Rev. David E. Krehbiel as Interim Associate Executive Presbyter for a period of six months effective May 20, 1991, with the following annual terms to be pro-rated over the life of the contract:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$30,588</td>
</tr>
<tr>
<td>Housing</td>
<td>12,000</td>
</tr>
<tr>
<td>Pension (26%)</td>
<td>11,073</td>
</tr>
<tr>
<td>Travel Allowance</td>
<td>6,300</td>
</tr>
<tr>
<td>Continuing Education Allowance</td>
<td>750</td>
</tr>
<tr>
<td>Vacation of one month including four Sundays</td>
<td></td>
</tr>
<tr>
<td>Study Leave of two weeks</td>
<td></td>
</tr>
</tbody>
</table>

The committee will now begin the task of looking for an Associate Executive Presbyter.

C. BUDGET AND FINANCE

David Sherwin reported the adjusted timeline for budget requests has a due date of June 1, with a per capita recommendation to come in June.

D. PROPERTY AND INVESTMENTS

Thatcher Root reported for the committee.

A. Motion was sustained that Council in its capacity as Trustees of the Presbytery:
   - grant the Crossroads Presbyterian Church, Walled Lake, permission to borrow up to $250,000 commercially at the best rate of interest for up to 15 years, with the provision that the actual lender and terms be reported to the Administrator for Business Affairs prior to the execution of the loan; such permission to be contingent upon the appropriate approval by the congregation of the church.

B. Motion was sustained that Council in its capacity as Trustees of the Presbytery:
   - authorize and instruct the officers of the John Monteith Memorial Presbyterian Church to retire the grant mortgage loan, by remitting up to $8,000 to the appropriate General Assembly agency prior to the dissolution of the Church corporation.

E. STEERING COMMITTEE

William Rumsey reported for the committee. Motions were sustained that Council:
1. Nominate the following individuals to serve on the nominating committee:
   chairperson Helen Morrison (Grosse Ile)
   class of 91 Mary Grace Adams (Grosse Pointe Memorial)
   class of 91 George Otto (Brighton, First)
   class of 91 Helen Morrison (Grosse Ile)
   class of 91 Rev. John Bartko
   class of 92 Shirley Goolsby (Grosse Pointe, Woods)
   class of 92 Rev. Kenneth Lister
   class of 92 Kenneth Hollowell (Detroit, Broadstreet)
   class of 92 Paul Winslow (Detroit, Fort Street)
   class of 93 George Irwin (Livonia, St. Paul's)
   class of 93 Dorothy Seaibrooks (Detroit, St. Johns)
   class of 93 Rev. Janet Sonnanburg
   class of 93 Rev. Leroy Peterson

2. Endorse the concept of a leadership training event for urban presbyteries, co-sponsored by the urban presbyteries and McCormick Theological Seminary.

3. Approve the docket for the April Presbytery meeting at the Fort Street Church. (Several amendments to the docket failed.)

4. Approve the following pre-presbytery event:
   April 91 Father Elias Chacour; Ecumenical Parish Associate at Grosse Pointe Memorial Church and noted Palestinian Peacemaker. 1:00-2:30

III. ANNUAL STAFF REPORT
Warren Dennis, Associate for Metropolitan Mission, presented his annual staff report. He shared his sense of continuity between his job description and the units he relates to under the new presbytery structure. The African-American Male Mentor Summer Camp was described and highlighted as a part of the report. Rev. Dennis also shared that he will be presenting a paper on inclusiveness in presbyteries at an event in Cleveland.

Council recessed to a special meeting of the presbytery.

The meeting of Council was reconvened by Anne Schaefer, Chair of Council.

IV. ADJUNCT UNITS
A. BICENTENNIAL FUND
Evelyn Gehres reported the Bicentennial Fund is very close to its goal with pledges of $2,348,900.
   Motion was sustained that Council proclaim and recommend that the Presbytery proclaim the week of May 19-25 as a week of prayer for the Mission of the Church. the Bicentennial Fund will be distributing materials.

B. SYNOD
Shirley Aue has just returned from the Synod Consultation/Negotiations today and will have a full report for the next Council meeting.

C. PRESBYTERIAN WOMEN
Jane Warren reported that over 200 attended the evening gathering in April. She distributed a brief biography and itinerary for Father Chacour.
V. STANDING COMMITTEES

A. COMMITTEE ON METROPOLITAN MISSION

Peter Moore reported for the committee.

1. Motion was sustained that Council endorse and grant permission to the Committee on Metropolitan Mission to solicit funds in the amount of $2,100 from the Synod of the Covenant, Cabinet on Ethnic Church Affairs (CECA), to implement the planning and organizing of an African-American Male Mentor Summer Camp in joint programming with the Committee on Outdoor Ministries with particular attention to at-risk status of youth in grades 6-9.

2. Motion was sustained that Council endorse and grant permission to the Committee on Metropolitan Mission to solicit in proposal form $2,000 from the Synod of the Covenant Cabinet on Ethnic Church Affairs (CECA) for partnership funding and support in co-sponsoring the 1991 Detroit Presbytery "Women of Color" Conference scheduled for Saturday, October 15, 1991, at Mercy College.

3. Motion was sustained to endorse the Hunger Action Enabler position to the Synod of the Covenant and the General Assembly Presbyterian Hunger Program in the amount of $6,000 for 1992.

4. Motion was made and seconded that Council approve that an offering be collected at each presbytery meeting, beginning with the May 1991 meeting through the remainder of 1991, with the offering designated for the Hunger Outlets.

Following debate and discussion a motion was sustained to refer the above motion to the Committee on Stewardship with report to be made back to the Council at its next meeting.

B. COMMITTEE ON EVANGELISM

Bill Saunders gave the report for the committee. They have 13 out of 18 positions filled on the committee. The committee has set its internal structure and set its meeting time for the first Tuesday of the month. Church contacts are being assigned and committee members are being trained as consultants. Videotapes of Dr. Harrington's presentation at the workshop at First Church, Brighton, are available in the Resource Center.

C. COMMITTEE ON STEWARDSHIP

Robert Johnson reported for the committee. Mission Awareness is now a part of the stewardship committee. The committee is organized into four sub-committees: General Missions, Mission Awareness, Stewardship Interpretation, and Communications (including Rejoice and exploration of other mediums).

VI. EXECUTIVE PRESBYTER

Executive Presbyter Gehres shared a letter he received from the Northminster Church in Troy regarding the vote on the Brief Statement of Faith at the April Presbytery meeting. Motion was sustained to instruct the Executive Presbyter to convey to the session of Northminster Church that they have permission to reproduce their letter and put it out with the papers for presbytery, and also to have an elder commissioner raise their concerns during the debate time for this issue.

Motion was sustained that Council in its capacity as Trustees adopt the RESOLUTIONS OF CORPORATE BOARD AND INCUMBENCY CERTIFICATION (Appendix A) and to authorize the officers to sign the Guaranty of Notes of Corporate Borrowing for the First Presbyterian Church of Northville.
MINUTES OF COUNCIL, APRIL 9, 1991
page 5

By unanimous vote Council sustained a motion to recind its action of March 12, 1991, and return the proposed division of the General Mission dollar to the percentages negotiated at the time of the revenue neutral shift for 1990:

- General Assembly: 33%
- Synod: 19%
- Presbytery: 48%

Rev. Gehres shared a concern he has for pastoral visits to be made with churches where there are significant declines in mission giving. He is working with the Committee on Stewardship in this regard.

VII. UNFINISHED BUSINESS, OTHER BUSINESS

A. THEOLOGY AND WORSHIP COMMITTEE

Peter Bower reported the committee will meet on April 15. Among the items the committee will deal with is a follow-up on the "Is Christ Divided?" report and the question of how our faith can impact and influence how we do our business.

B. LETTER FROM NORTHBROOK

Anne Schaefer presented a letter which was received from the clerk of session of the Northbrook Church (Birmingham) which raised questions about the Youth Island property and its disposition. Motion was sustained to refer the letter to the Property and Investments Committee for a response to the clerk of session on behalf of Council.

C. SPRINGFEST

Don MacPherson reported that Springfest, scheduled for April 10, was cancelled due to lack of registrations.

D. PERSIAN GULF

Gulf Packet #3 from the General Assembly has been received. Peter Bower submitted several of the items contained in this packet.

VIII. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned with prayer by Anne Schaefer at 6:07 p.m.

ATTEST: Jenny H. Schram
Stated Clerk

APPENDIX A: CORPORATE RESOLUTION (p. 107)
RESOLUTIONS OF CORPORATE BOARD (CERTIFIED COPY) 
AND INCUMBENCY CERTIFICATION 
(Resolutions Authorizing Documentation in Support 
Of Another’s Borrowing)

I HEREBY CERTIFY that I am the duly elected and qualified secretary of 
______________ corporation, and that the following is a true and correct copy of corporate 
resolutions authorizing supporting documentation for another’s specified borrowing(s), duly adopted at a meeting of 
the Board of Directors thereof held in accordance with its By-Laws at its office at 17575 Rubbell, 
Detroit, MI 48235 on the 9th day of April 1991, and that same are now in full force:

"WHEREAS, it is the judgment of the Board of Directors of this corporation that it will be in the 
best of interest of and of direct positive benefit to this corporation that The First 
Presbyterian Church of Northville, in which this corporation is interested 
and with which this corporation transacts business, obtain with the support of this corporation limited 
or unlimited credit or other consideration, including, but not limited to, credit of the following, if 
any, specified character:

Loan in the amount of $800,000.00 
from MANUFACTURERS NATIONAL BANK OF DETROIT: and

"WHEREAS, there has been presented to this meeting of the Board certain documents and instru-
ments necessary to be executed by this corporation to satisfy the requirements of Manufacturers 
National Bank of Detroit and the conditions precedent to the aforesaid extension of credit or the 
granting of other consideration by Manufacturers National Bank of Detroit, which documents and 
instruments are described as follows:

Guaranty in the amount of $800,000.00

"WHEREAS, said instruments and documents have been fully reviewed and discussed at this meeting 
of the Board and no shareholder notice, deliberations or actions are required in respect of this 
authority or its execution:

"NOW, THEREFORE, BE IT RESOLVED, That Anne N. Schaefer 
and Edward D. Gehres, Jr., the President and 
Secretary, respectively of this corporation
Resolutions of Corporate Board and Incumbency Certification

be and they are hereby authorized on behalf of this corporation to execute and deliver the hereinbefore described documents and instruments in such form as is acceptable to Manufacturers National Bank of Detroit; and to do or cause to be done all such other further acts and things as Bank or they may determine to be necessary and/or advisable under or in connection with the premises of said credit transaction (extension of credit by Manufacturers National Bank of Detroit) or other said consideration or these resolutions, and execution by any of them of any such agreement as aforesaid, instruments or documents, or the doing of any such act or thing shall be conclusive evidence of their determination in that respect and shall be binding upon this corporation; and

"RESOLVED FURTHER, that this resolution shall continue in full force and said Bank may consider the holders of said offices and their signatures, respectively, to be and continue as set forth in the certificate of the secretary of this corporation accompanying a copy of these resolutions, when delivered to said Bank, or in any similar subsequent certificate, until notice to the contrary in writing is duly served on said Bank."

I HEREBY FURTHER CERTIFY, that said resolutions are consistent with and do not conflict with any By-Laws of this corporation and that the following named persons have been duly elected to the offices set opposite their respective names, that they continue to hold these offices at the present time, and that the signatures appearing hereon are genuine and original signatures of each respectively:

Anne N. Schaefer, President

Wilma G. Dellinger, Treasurer

IN WITNESS WHEREOF, I have hereunto affixed my name as secretary, and have caused the corporation seal of said corporation to be hereto affixed this 9th day of April, 1991.

(Corporation Seal)

I hereby certify that I am a director of said corporation and that the foregoing is a correct copy of resolutions passed as therein set forth, and that the same are now in full force and that said resolutions are consistent with and do not conflict with any By-Laws of this corporation.

(To be signed by a Director other than the Secretary)
February 12, 1991

Rev. Michael L. Dunkleberger
22055 West 14 Mile Road
Birmingham, MI 48010

Dear Michael:

Your letter of January 7, 1991, was read to and discussed by the Presbytery Council at its meeting today. Unfortunately, the letter did not arrive in time for consideration at the January meeting.

We appreciate the cost-containment and accountability issues you raised. The specific mailing to which you refer in your letter was indeed handled inappropriately. It not only could have been handled in a less expensive manner, but had normal operating procedures already in place been followed it would have been handled differently. That matter has been addressed with the support staff.

You asked also about who oversees the office expenditures, mailings and the like. The Executive Presbyter, through the Administrator for Business Affairs, fulfills that function. Your letter arrived in the midst of some staff discussions about altering procedures to reduce costs and increase accountability, and added grist to that mill. We trust that in the coming weeks, you will see some changes along these lines.

Again, we thank you for taking time away from your busy schedule to communicate your concerns about the Presbytery operations. We continue to seek ways of being more faithful stewards of the resources entrusted to our care by the congregations of this Presbytery.

Sincerely,

Jenny Schram, Secretary
Presbytery Council
Authorize the appointment of a **Special Committee on The Ecumenical Decade (1988-1998): Churches In Solidarity With Women** as described below:


b. **Composition:** Nine persons, representative of the Presbytery and supportive of the goals of the Ecumenical Decade, appointed by the Moderator of Presbytery, with at least half being lay persons.


d. **Task:**
   2. Make recommendations to the Presbytery Council about ways the Presbytery of Detroit might become involved in addressing the aims of the Ecumenical Decade.

e. **Reporting:** To the Council when the Special Committee on the Ecumenical Decade has recommendations.

f. **Budget:** Incidental expenses will be covered by the existing budget for office supplies, telephone, postage, etc.

g. **Staffing:** To be determined by the Executive Presbyter in consultation with the Staff Services Committee.

**RATIONALE:** The Council believes that the work of the Special Committee on the Ecumenical Decade should be undertaken in an ecumenical setting, hence the recommendation that the committee review what other governing bodies in our church and our ecumenical partners are doing to implement the aims of the Ecumenical Decade. We believe that a one year life for a committee to study and make recommendations for action by the Presbytery is appropriate for now. We feel that a specific budget allocation is unnecessary to carry out the functions of the proposed committee for one year; also, when and if the committee requires a specific budget allocation, it needs to be reviewed in the context of the total budgeting process of the Presbytery. It is important that the Special Committee report to Council its findings for review and direction from Council.
COUNCIL MINUTES MAY 14, 1991
APPENDIX C

PRESBYTERY OF DETROIT
PRESBYTERIAN CHURCH (U.S.A.)

POSITION DESCRIPTION

TITLE: Associate Executive Presbyter

PURPOSE:
The Associate Executive Presbyter shall work closely with the Executive Presbyter to service the Presbytery in the implementation of its strategy and program, with emphasis on resourcing pastors and congregations in those areas related to church development.

ACCOUNTABILITY:
The Associate Executive Presbyter shall work under the direct supervision of the Executive Presbyter and shall be accountable to the Presbytery through the Executive Presbyter, the Division of Staff Services and the Presbytery Council.

RESPONSIBILITIES:
The Associate Executive Presbyter is a servant of Presbytery and the Church-at-large supporting their ministries in the following areas:

1. To supervise and effectively utilize the support staff in the implementation of Presbytery's mission directions, decisions and policies.

2. To participate in the annual review of the Presbytery's personnel handbook and, when appropriate, recommend changes to the Division of Staff Services.

3. To be a resource to the Presbytery and its churches in planning and program development (evaluations, self-study, goal setting and implementation).

4. To develop teams of consultants to assist individual churches in areas related to church development.

5. To counsel with the churches on proposed church building, site development, remodeling, and/or other matters related to adequacy of church facilities.

6. To consult and advise Sessions regarding funding sources to be utilized in underwriting building/remodeling, etc.

7. To coordinate the preparation of, and implementation of all actions and necessary legal documents pertaining to loans, the purchase and/or sale of property on behalf of any of the churches in the Presbytery, and/or the Presbytery as a whole, utilizing the services of the legal counsel of Presbytery and/or abilities of other members of the Staff as needed.

8. To elicit the support of other members of the Staff and/or units of the Presbytery as may be deemed appropriate.

9. To relate to, and be supportive of the total program of the Presbytery as developed by all units, taking care to be adequately informed so as to reflect full knowledge of the total life and ministry of the Presbytery.
10. To relate to the appropriate units of the Synod of the Covenant and the General Assembly in the fulfillment of the work of the assigned units of the presbytery. In this role, the Associate Executive Presbyter shall be a strong advocate for the churches of the Presbytery, and an interpreter of the mission of the Presbytery of Detroit to the more inclusive governing bodies and their units.

ASSIGNMENT OF STRUCTURAL UNITS:
The Associate Executive Presbyter will serve as staff resource to:

1. The Committee on Church Strategy, its committees and task forces.
2. Council's Property and Investments Committee
3. Council's Planning and Structure Committee
4. Council's Theology and Worship Committee

Role of Staff:
Among the essential functions which staff persons perform in relation to the elected units of the Presbytery are:

Preparation
- Staff sees that units have sufficient resources and materials to make informed decisions;
- Staff makes sure that people are able to participate, including new members;
- Staff thinks through issues in advance of meetings with elected leadership, anticipating pitfalls, ramifications and alternatives.

Conceptualization
- Staff serves as a resource, sharing perspectives with the unit which is the decision maker;
- Staff helps the unit to consider the scope of its work, to set priorities, to discipline its appetite, to organize itself;
- Staff keeps up with current and emerging thinking and practice in the field, and shares new perspectives and models;
- Staff seeks to stimulate the unit to "pro-activity", envisioning anticipatory approaches rather than merely reacting to problems.

Implementation
- Staff encourages the unit to be specific in its decision making (e.g. target dates, next steps, time lines, who is responsible, etc.);
- Staff sees that the program is managed, plans are realized, details are not lost;
- Although elected persons are always involved, staff is accountable for implementation.

RELATIONSHIPS:
The Associate Executive Presbyter shall work in a team relationship with all other members of Presbytery Staff. The Associate Executive Presbyter will have responsibility for staff and operational oversight during temporary absences of the Executive Presbyter; and in case the position of Executive Presbyter is vacant or the Executive Presbyter is unable to function, the Associate Executive Presbyter may be temporarily assigned the responsibilities of the Executive Presbyter by the Presbytery Council.

EVALUATION:
There is an annual review by Staff Services and, every five years, a comprehensive review and evaluation with the Synod of the Covenant.

TERM:
The Associate Executive Presbyter is elected for an indefinite term.
BICENTENNIAL FUND
ACCOUNTABILITY SUB-COMMITTEE
PRESBYTERY OF DETROIT

PURPOSE
The purpose of the Bicentennial Fund Accountability Committee (BFAC) will be to provide ongoing oversight, assuring the integrity of the Bicentennial Fund financial transactions as they relate to the:

* guidelines set forth by the Presbytery Council, the Synod of the Covenant and the General Assembly;
* accounting procedures for the receipt and disbursement of funds;
* disbursing of undesignated receipts according to the General Assembly, Synod and Presbytery Prospectuses and the Presbytery of Detroit policies;
* acknowledging of receipts of pledges and gifts from congregations, gifts from individuals, or corporate matching gifts.

MEMBERSHIP
The membership of the BFAC shall be five persons, elected by the Presbytery upon nomination of Presbytery Council and shall serve a term of three years. The term of office shall be renewable for an additional three years. The Executive Presbyter shall be a member ex-officio.

The Committee shall name a chair who will be a member of the Bicentennial Fund Committee, and a secretary for the purpose of keeping records.

Any vacancy shall be filled by the Presbytery Council.

MEETINGS
The BFAC shall meet at least quarterly for the purpose of:
* approving quarterly financial statements;
* reviewing the status of Presbytery Prospectus projects;
* authorizing distribution of campaign funds.

POLICIES

A. HANDLING OF FUNDS

The Presbytery of Detroit shall be the receiving agency for the Presbytery's Bicentennial Campaign Funds. All funds received shall be credited to Bicentennial Fund Payable accounts and earn interest. Interest earned shall be credited monthly to a Bicentennial Fund Interest Payable Account. Within ten working days after the close of the month, the Presbytery Mission Treasury will disburse:

* 12% of total monies received to General Assembly for administrative costs. (1)
* 100% of the General Assembly selected (designated) gifts balance to General Assembly.
* 100% of Synod selected (designated) gifts balance to Synod of the Covenant.

Upon authorization of the BFAC, the Presbytery Mission Treasury will disburse:

* Balance of unified (unrestricted) giving receipts apportioned among the governing bodies to provide a share of the total equal to:
  * 33% to General Assembly
  * 19% to Synod of the Covenant
  * 48% to Presbytery of Detroit

Payments to validated Presbytery Prospectus projects in accordance with Section C (Disbursements to Presbytery Projects).

(1) The 202nd General Assembly (1990) approved increasing the administrative cost for the Bicentennial Fund from 12% to 13.5% for all campaigns after June 1, 1990. The Assembly also strongly urged Presbyteries who participated in campaigns that began prior to June 1, 1990 to share in these increased costs.

The Presbytery of Detroit is participating in a two year campaign that began before June 1, 1990 but which bridges that date. The original 12% for administrative costs has already been publicized among our churches and some gifts have been made on that basis. The Bicentennial Fund Committee of the Presbytery believes that to return to those churches and donors with the news of an additional 1.5% in administrative costs would produce confusion and might result in a loss of confidence.
The Bicentennial Fund Committee believed strongly that Presbyterians in commitment to sharing in the increase in administrative costs to the extent we are able.

Therefore, the Presbytery of Detroit voted to participate in the additional 1.5% administrative costs for the Bicentennial Fund. The original 12% for administrative costs to be paid on all funds received; the additional 1.5% to be paid as available out of interest earned on receipts before disbursements and out of "first excess" receipts over goal... Presbytery action of September 25, 1986.

B. POLICIES ON GIFTS TO THE BICENTENNIAL FUND

The Bicentennial Fund has been designed to educate and motivate Presbyterians in commitment to and support of the TOTAL mission of the church. A wide variety of programs and projects at the international, national, regional and local levels are presented in the Common Prospectuses.

In order to assure that all unified givers participate in all Presbytery projects; selected giving to any presbytery project will be limited to 90% of the approved total.

1. UNIFIED GIFTS

Unified Giving means that donors make their gifts in an undesignated or unrestricted manner, thus supporting the full range of programs and projects presented for funding through The Bicentennial Fund.

After administrative costs are deducted, Unified Gifts are proportionately made available to all projects in the total prospectus.

Unified Giving holds down the overall administrative costs of the campaign, since these gifts do not pass through the Selected Giving process.

Though undoubtedly interested in particular projects or special interests illustrated in the prospectus, persons making Unified Gifts can truly feel that they have supported every program and project included in the churchwide effort.

Unified receipts will be applied to Presbytery projects and programs by the Presbytery BFAC and the Presbytery Council up to the total amount promoted according to what is judged to be the most effective strategy for mission at the time such decisions are made.

2. SELECTED GIFTS

Selected Giving means that donors make gifts designated or restricted to a particular program or project, or to a number of programs and projects. A Selected Giving policy was adopted by the General Assembly in 1986. Based on the policy, the following Selected Giving guidelines are to be used in The Bicentennial Fund:

a. Congregations and individuals wishing to give selectively will be encouraged to choose from the prospectuses of their presbytery and synod, and the Common Prospectus, a variety of programs in order to help interpret the total mission of the church to their members.

b. Because of the bookkeeping and accountability costs and requirements of the Selected Giving process, $500 has been recommended to The Bicentennial Fund National Campaign Committee as the minimum amount which should be given selectively by a church or individual.

c. In addition, the 200th General Assembly (1988) adopted the following:

That 12 percent of all Selected Gifts will be used for administrative purposes of the campaign, and that selected projects may receive up to 112 percent of the total cost of a particular project. All donors are to be informed of this policy at the time of their selection of a specific program or project. (see footnote 1 on page 2 under Policies)

d. ALL SELECTED GIFTS MUST BE CERTIFIED BY THE RECEIVING GOVERNING BODY BEFORE ACCEPTANCE. THIS WILL ENSURE THAT THE SPECIFIC PROJECT CHosen FALLS WITHIN THE APPROVED PROSPECTUS AND THAT APPROVED PROJECTS AND/OR PROGRAMS ARE NOT OVER-SUBSCRIBED.

e. To ensure funding of all programs validated for inclusion in The Bicentennial Fund, donors will be encouraged to give selectively up to the dollar amounts listed for each project within the various prospectuses. In the event a church or individual insists on giving selectively beyond the amounts listed, or for a project not validated for inclusion in the campaign, such gifts will be reported, but will not be considered in the calculation of unified monies to be distributed to the three governing bodies.
C. DISBURSEMENTS TO PRESBYTERY PROJECTS

1. The BFAC shall confirm the contact person for Presbytery projects, contact them, explain BFAC requirements, and request information about their projects.

2. The BFAC shall require a statement from each project indicating the nature of the project vis-à-vis the Presbytery Prospectus, current financial requirements, estimated schedule of work, start-up time, and how they will report progress and the expenditure of Bicentennial funds.

3. The BFAC shall review all projects' statements, determine the priority for funding, and then within the context of the funds received authorize funding of projects.

4. Initial release of funds to a project will occur after the project contact person submits to the Accountability Committee a written statement affirming that the project is prepared to start and detailing the purpose for which the funds will be used.

5. The BFAC shall receive a status report from each project at least quarterly which will inform the Committee of program progress, staff on hand, financial requirements and income/expense accounting. The BFAC shall review all progress reports, determine availability of funding within the context of the funds received and authorize the disbursement of funds.

6. If any of the Presbytery projects significantly change in mission or purpose and/or are determined by Presbytery Council to be no longer viable for funding, all unexpended funds will be returned to the Bicentennial Fund. In all such instances, donors of selected giving will be notified of such changes and the reasons for them. Opportunity will then be given to make alternative decisions about the gifts.

7. In the event the Presbytery Prospectus is over-funded or under-funded, the BFAC will work with the Presbytery Council to prepare appropriate recommendations to Presbytery.

April 30, 1991
INDEPENDENT AUDITORS' REPORT

The Presbytery Council
The Presbytery of Detroit, Inc.

We have audited the accompanying balance sheets of the various funds of The Presbytery of Detroit, Inc. as of December 31, 1990 and 1989, and the related statements of support, revenues and expenses, changes in fund balances and cash flows of the various funds for the years then ended. These financial statements are the responsibility of the Presbytery's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As more fully described in Note 8 to the financial statements, certain capital expenditures acquired prior to 1983 were not recorded as assets by The Presbytery of Detroit, Inc. For this reason, the accompanying financial statements are not presented in accordance with generally accepted accounting principles insofar as they would be affected by the net book value of assets acquired prior to 1983.

In our opinion, except for the effects of the matters discussed in the preceding paragraph, the financial statements referred to in the first paragraph, present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 1990 and 1989, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

Our audits have been made primarily for the purpose of expressing an opinion on the basic financial statements taken as a whole. The accompanying additional information is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements for the years ended December 31, 1990 and 1989, and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

March 21, 1991

McEndarffer, Hoke & Bernhard
## APPENDIX D

### Detailed List of Items Included in the Standard Call

<table>
<thead>
<tr>
<th>Churches</th>
<th>Ministers</th>
<th>Membership Position</th>
<th>Cash Salary</th>
<th>Rental Value</th>
<th>Housing Allowance</th>
<th>Utilities</th>
<th>FICA Reimbursement</th>
<th>Pension Plan</th>
<th>Additional (3%) Medical Plan</th>
<th>Car Allowance</th>
<th>Cont. Education</th>
<th>Cont.</th>
<th>Vacation</th>
<th>Study Leave</th>
<th>Benefits and Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALLEN PARK</td>
<td>S. DAVID SHINHART</td>
<td>PASTOR</td>
<td>$34,300</td>
<td>$10,290</td>
<td>$2,500 IN SALARY</td>
<td></td>
<td>$12,243</td>
<td></td>
<td>$1,200</td>
<td>$200</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>ASSOCIATE</td>
<td></td>
<td>$11,600</td>
<td>$5,280</td>
<td>$2,500 IN SALARY</td>
<td></td>
<td>$6,599</td>
<td></td>
<td>$1,200</td>
<td>$200</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR CALVARY</td>
<td>ANITA MARIE AUSTIN</td>
<td>ASSOCIATE</td>
<td>$26,000</td>
<td>$5,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR NORTHSHORE</td>
<td>JAMES McCLINTON</td>
<td>PASTOR</td>
<td>$20,053</td>
<td>$12,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANN ARBOR WESTMINSTER</td>
<td>STEPHEN A. MURRAY</td>
<td>PASTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BELLEVILLE</td>
<td>DEBORAH KERR</td>
<td>PASTOR</td>
<td>$16,462</td>
<td>$12,000</td>
<td>$2,177</td>
<td></td>
<td>$7,400</td>
<td>$654</td>
<td>$2,000</td>
<td>$300</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIRMINGHAM</td>
<td>DOROTHY SHIMSHAD</td>
<td>INTERIM</td>
<td>$35,000</td>
<td>$29,000 IN HOUSING</td>
<td></td>
<td></td>
<td>$16,900</td>
<td>$1,500</td>
<td>$2,400</td>
<td>$1,500</td>
<td>PRORTD 1 MTH PRORTD 2 WKS.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>LOUISE WESTFALL</td>
<td>ASSOCIATE</td>
<td>$22,323</td>
<td>$15,000</td>
<td>$1,500</td>
<td></td>
<td>$10,094</td>
<td>$1,165</td>
<td>$2,200</td>
<td>$1,900</td>
<td>FOUR WEEKS TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BIRMINGHAM NORTHWOOD</td>
<td>MICHAEL L. DUNKELEGER</td>
<td>PASTOR</td>
<td>$20,000</td>
<td>$16,400</td>
<td></td>
<td></td>
<td>$9,484</td>
<td>$1,092</td>
<td>$4,350</td>
<td>$4,000</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>JENNIFER MCLAUGHLIN-BAILEY</td>
<td>PT INT. ASSOCIATE</td>
<td>$20,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BLAKE HILLS</td>
<td>JAMES F. ANDERSON</td>
<td>PASTOR</td>
<td>$54,300</td>
<td>$19,290</td>
<td></td>
<td></td>
<td>$25,789</td>
<td>$1,278</td>
<td>AUTO PROVIDED</td>
<td>$600</td>
<td>TWO MONTHS TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>RAYMOND RUDY</td>
<td>ASSOCIATE</td>
<td>$23,400</td>
<td>$24,000</td>
<td></td>
<td></td>
<td>$12,324</td>
<td>$1,422</td>
<td>$2,200</td>
<td>$600</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>CHARLES R. MACDONALD</td>
<td>ASSOCIATE</td>
<td>$25,800</td>
<td>$22,000</td>
<td></td>
<td></td>
<td>$12,428</td>
<td>$1,278</td>
<td></td>
<td>$600</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>DOREA R. OLSON</td>
<td>ASSOCIATE</td>
<td>$23,000</td>
<td>$14,000</td>
<td></td>
<td></td>
<td>$9,620</td>
<td>$1,110</td>
<td></td>
<td>$2,000</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>LAURA STAS-LEO</td>
<td>PT ORGN. PSTR</td>
<td>$9,387</td>
<td></td>
<td></td>
<td></td>
<td>$3,271</td>
<td>$292</td>
<td>$100</td>
<td>$100</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$718</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BRIGHTON FIRST</td>
<td>ROBERT C. MCCONNELL</td>
<td>PASTOR</td>
<td>$21,000</td>
<td>$20,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>BRIAN ENGLE</td>
<td>ASSOCIATE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Other Items

<table>
<thead>
<tr>
<th></th>
<th>TELEPHONE</th>
<th>SOUTH TOWNS</th>
<th>SOUTH TOWNS</th>
<th>BLUE CROSS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$120</td>
<td>$335</td>
<td>$335</td>
<td>$1,980</td>
</tr>
<tr>
<td>Ministers</td>
<td>Position</td>
<td>Membership</td>
<td>Cash Salary</td>
<td>Housing Allowance</td>
</tr>
<tr>
<td>-----------</td>
<td>----------</td>
<td>------------</td>
<td>-------------</td>
<td>------------------</td>
</tr>
<tr>
<td>CANTON GENEVA</td>
<td></td>
<td>424</td>
<td>$12,203</td>
<td>$4,000</td>
</tr>
<tr>
<td>LEMET W. BROWNS</td>
<td>PASTOR</td>
<td>117</td>
<td>$22,338</td>
<td>$5,701</td>
</tr>
<tr>
<td>DETROIT CHERRY HILL</td>
<td>PASTOR</td>
<td>1323</td>
<td>$20,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>ROBERT JOHNSTON</td>
<td>INT ASSOC</td>
<td></td>
<td>$24,102</td>
<td>$10,712</td>
</tr>
<tr>
<td>DETROIT FIRST</td>
<td>PASTOR</td>
<td>1469</td>
<td>$20,059</td>
<td>$10,800</td>
</tr>
<tr>
<td>WILLIAM L. STEELE</td>
<td>PASTOR</td>
<td></td>
<td>$35,281</td>
<td>$20,000</td>
</tr>
<tr>
<td>RICHARD DANIELAK</td>
<td>ASSOCIATE</td>
<td></td>
<td>$18,770</td>
<td>$13,000</td>
</tr>
<tr>
<td>DEARBORN L. GEEFES</td>
<td>PASTOR</td>
<td>266</td>
<td>$19,918</td>
<td>$10,554</td>
</tr>
<tr>
<td>WILLIAM G. GEPFORD</td>
<td>PARISH ASSOC</td>
<td></td>
<td>$13,732</td>
<td>$9,404</td>
</tr>
<tr>
<td>DEARBORN NTS ST ANDREWS</td>
<td>PASTOR</td>
<td>261</td>
<td>$18,000</td>
<td>$10,464</td>
</tr>
<tr>
<td>DETROIT BROADSTREET</td>
<td>PASTOR</td>
<td>174</td>
<td>$18,420</td>
<td>$9,500</td>
</tr>
<tr>
<td>DETROIT CALVARY</td>
<td>PASTOR</td>
<td>141</td>
<td>$13,150</td>
<td>$18,000</td>
</tr>
<tr>
<td>DETROIT CALVINO</td>
<td>PASTOR</td>
<td>213</td>
<td>$23,750</td>
<td>$7,125</td>
</tr>
<tr>
<td>DETROIT FOX CREEK</td>
<td>PASTOR</td>
<td>224</td>
<td>$32,370</td>
<td>$9,711</td>
</tr>
<tr>
<td>DETROIT GRACE</td>
<td>PASTOR</td>
<td>134</td>
<td>$21,967</td>
<td>$3,600</td>
</tr>
<tr>
<td>DETROIT GRANDALE</td>
<td>PASTOR</td>
<td>117</td>
<td>$18,590</td>
<td>$4,000</td>
</tr>
<tr>
<td>DETROIT GRADITON</td>
<td>PASTOR</td>
<td>170</td>
<td>$21,164</td>
<td>$5,500</td>
</tr>
<tr>
<td>DETROIT HOPE</td>
<td>PASTOR</td>
<td>255</td>
<td>$34,000</td>
<td>$8,400</td>
</tr>
<tr>
<td>DETROIT JEFFERSON</td>
<td>PASTOR</td>
<td>171</td>
<td>$21,164</td>
<td>$5,500</td>
</tr>
<tr>
<td>DETROIT JEFFERSON AVE</td>
<td>PASTOR</td>
<td>172</td>
<td>$18,590</td>
<td>$4,000</td>
</tr>
<tr>
<td>CHURCHES</td>
<td>Membership</td>
<td>COMPENSATION</td>
<td>BENEFITS</td>
<td>EXPENSES</td>
</tr>
<tr>
<td>------------------</td>
<td>------------</td>
<td>--------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td></td>
<td>MINISTERS</td>
<td>POSITION</td>
<td>CASH</td>
<td>RENTAL</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SALARY</td>
<td>VALUE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Utilities</td>
<td></td>
</tr>
<tr>
<td>DETROIT REFORM</td>
<td>657</td>
<td>PASTOR</td>
<td>$18,300</td>
<td>$16,510</td>
</tr>
<tr>
<td>DETROIT ST JOHN'S</td>
<td>350</td>
<td>PASTOR</td>
<td>$18,300</td>
<td>$16,510</td>
</tr>
<tr>
<td>MILTON HENRY</td>
<td>169</td>
<td>INTERIM</td>
<td>$14,452</td>
<td>$14,000</td>
</tr>
<tr>
<td>DETROIT SOUTHWEST</td>
<td>244</td>
<td>PASTOR</td>
<td>$14,400</td>
<td>$2,400</td>
</tr>
<tr>
<td>DETROIT TRINITY</td>
<td></td>
<td></td>
<td>$14,400</td>
<td>$2,400</td>
</tr>
<tr>
<td>DETROIT TRUMBULL AVE</td>
<td>00</td>
<td>VACANT</td>
<td>$14,400</td>
<td>$2,400</td>
</tr>
<tr>
<td>DETROIT WESTMINSTER</td>
<td>899</td>
<td>PASTOR</td>
<td>$20,277</td>
<td>$22,000</td>
</tr>
<tr>
<td>WILLIAM J. FUESTENAU</td>
<td></td>
<td>ASSOCIATE</td>
<td>$16,274</td>
<td>$7,200</td>
</tr>
<tr>
<td>DIANE C. SMALLEY</td>
<td></td>
<td></td>
<td>$15,704</td>
<td>$7,200</td>
</tr>
<tr>
<td>DETROIT Noordward AVE/CV</td>
<td>250</td>
<td>PASTOR</td>
<td>$22,025</td>
<td>$6,847</td>
</tr>
<tr>
<td>DRAYTON PLAINS</td>
<td>414</td>
<td></td>
<td>$19,425</td>
<td>$12,920</td>
</tr>
<tr>
<td>THOMAS HARTLEY</td>
<td>92</td>
<td>PASTOR</td>
<td>$23,952</td>
<td>$9,220</td>
</tr>
<tr>
<td>EAST DETROIT COVENANT</td>
<td>02</td>
<td>VACANT</td>
<td>$20,704</td>
<td>$10,000</td>
</tr>
<tr>
<td>SACRED</td>
<td>200</td>
<td></td>
<td>$20,704</td>
<td>$10,000</td>
</tr>
<tr>
<td>JOHN D. BARTKO</td>
<td>612</td>
<td>PASTOR</td>
<td>$24,000</td>
<td>$9,070</td>
</tr>
<tr>
<td>FARMINGTON FIRST</td>
<td>611</td>
<td>PASTOR</td>
<td>$20,200</td>
<td>$27,000</td>
</tr>
<tr>
<td>BRENNER H. BERE</td>
<td></td>
<td></td>
<td>$19,000</td>
<td>$27,000</td>
</tr>
<tr>
<td>DAVID NOBLE</td>
<td></td>
<td>ASSOCIATE</td>
<td>$17,300</td>
<td>$11,275</td>
</tr>
<tr>
<td>REBECCA SHERWOOD</td>
<td></td>
<td>ASSOCIATE</td>
<td>$14,500</td>
<td>$12,000</td>
</tr>
<tr>
<td>FERNDALE DRAYTON AVE</td>
<td>397</td>
<td>PASTOR</td>
<td>$23,952</td>
<td>$9,220</td>
</tr>
<tr>
<td>PETER C. BOMER</td>
<td></td>
<td></td>
<td>$20,704</td>
<td>$10,000</td>
</tr>
<tr>
<td>FRASER PEACE</td>
<td>945</td>
<td>PASTOR</td>
<td>$20,704</td>
<td>$10,000</td>
</tr>
<tr>
<td>JAMES W. KESLER</td>
<td></td>
<td></td>
<td>$20,704</td>
<td>$10,000</td>
</tr>
<tr>
<td>GARDEN CITY</td>
<td>486</td>
<td>PASTOR</td>
<td>$17,956</td>
<td>$16,000</td>
</tr>
<tr>
<td>GARETH D. BAKER</td>
<td></td>
<td></td>
<td>$17,956</td>
<td>$16,000</td>
</tr>
<tr>
<td>GROUSE ISLE</td>
<td>617</td>
<td>PASTOR</td>
<td>$39,661</td>
<td>$2,400</td>
</tr>
<tr>
<td>RICHARD J. MILFORD</td>
<td></td>
<td></td>
<td>$39,661</td>
<td>$2,400</td>
</tr>
<tr>
<td>STEVEN P. NELDE</td>
<td></td>
<td>ASSOCIATE</td>
<td>$10,000</td>
<td>$12,000</td>
</tr>
</tbody>
</table>

DETAILLED LIST OF ITEMS INCLUDED IN THE STANDARD CALL

- **Compensation**: Cash, Rental Value, Housing Allowance, Utilities, FICA Reimbursement, Pension Plan, Additional Payment, Medical, Allowance, Education
- **Benefits and Expenses**: Vacation, Study Leave, Other Items
- **Other Items**: Medical/Dental, Prof. Expenses, Staff Allowance, Dental/Disab., Dental Ins., Life/Disab., Dentalt/Vision, Books, General Assembly
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Membership</th>
<th>Salary</th>
<th>Rental Value</th>
<th>Housing</th>
<th>FICA Reimbursement</th>
<th>Pension</th>
<th>Additional</th>
<th>Car</th>
<th>Cont.</th>
<th>Vacation</th>
<th>Study Leave</th>
<th>Benefits and Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>R. Michael Foley</td>
<td>ASSOCIATE</td>
<td></td>
<td>$32,154</td>
<td>$9,466</td>
<td>$3,198</td>
<td>$10,858</td>
<td>$550</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nancy Nitowski</td>
<td>ASSOCIATE</td>
<td></td>
<td>$25,300</td>
<td>$4,500</td>
<td>$2,280</td>
<td>$8,341</td>
<td>$962</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gordon Nitowski</td>
<td>ASSOCIATE</td>
<td></td>
<td>$25,300</td>
<td>$4,500</td>
<td>$2,280</td>
<td>$8,341</td>
<td>$962</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grove Pointe Woods</td>
<td>PASTOR</td>
<td></td>
<td>$28,764</td>
<td>$13,400</td>
<td>$3,225</td>
<td>$10,063</td>
<td>$1,265</td>
<td>$3,000</td>
<td></td>
<td></td>
<td>FOUR WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jack T. Ziegler</td>
<td>PASTOR</td>
<td>905</td>
<td>$28,462</td>
<td>IN SALARY</td>
<td>$2,177</td>
<td>$7,400</td>
<td>$854</td>
<td>$.24/MILE</td>
<td>$300</td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Highland Park</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brenda Lynn Young</td>
<td>STATED SUPPLY</td>
<td></td>
<td>$28,462</td>
<td>IN SALARY</td>
<td>$2,177</td>
<td>$7,400</td>
<td>$854</td>
<td>$.24/MILE</td>
<td>$300</td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bower First</td>
<td>PASTOR</td>
<td>551</td>
<td>$22,000</td>
<td>$17,000</td>
<td>$2,730</td>
<td>$10,920</td>
<td>$1,150</td>
<td>$2,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lincoln Park</td>
<td>PASTOR</td>
<td>331</td>
<td>$18,000</td>
<td>$12,000</td>
<td>$7,500</td>
<td>$700</td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nancy Graves</td>
<td>PASTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Livonia Rosedale Gardens</td>
<td></td>
<td>671</td>
<td>$25,700</td>
<td>$25,000</td>
<td>$13,192</td>
<td>$1,521</td>
<td>$2,400</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard J. Peters</td>
<td>PASTOR</td>
<td></td>
<td>$21,471</td>
<td>IN SALARY</td>
<td>$2,068</td>
<td>$7,848</td>
<td>$972</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jennifer McLeod-Saad</td>
<td>ASSOCIATE</td>
<td></td>
<td>$25,000</td>
<td>$25,000</td>
<td>$13,000</td>
<td>$1,500</td>
<td>$.24/MILE</td>
<td>$2,000</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Livonia St Paul's</td>
<td></td>
<td>1329</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thomas Eggertson</td>
<td>PASTOR</td>
<td></td>
<td>$25,000</td>
<td>$25,000</td>
<td>$13,000</td>
<td>$1,500</td>
<td>$.24/MILE</td>
<td>$2,000</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wendell Bailey</td>
<td>ASSOCIATE</td>
<td></td>
<td>$18,000</td>
<td>$13,500</td>
<td>$9,646</td>
<td>$3,198</td>
<td>$1,265</td>
<td>$3,000</td>
<td></td>
<td></td>
<td>FOUR WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Livonia St Timothy</td>
<td></td>
<td>443</td>
<td>$20,727</td>
<td>$10,000</td>
<td>$2,280</td>
<td>$7,500</td>
<td>$922</td>
<td>$2,400</td>
<td></td>
<td></td>
<td>FOUR WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Janet Mobley</td>
<td>PASTOR</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Livonia Tahmanese</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sam Hsu</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Milan Peoples</td>
<td></td>
<td>328</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vern Campbell</td>
<td>PASTOR</td>
<td></td>
<td>$27,854</td>
<td>$6,356</td>
<td>$2,180</td>
<td>$8,935</td>
<td>$2,487</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Milford</td>
<td></td>
<td>542</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anne Schaffer</td>
<td>INTERIM</td>
<td></td>
<td>$19,330</td>
<td>$13,940</td>
<td>$2,545</td>
<td>$8,650</td>
<td>$5,040</td>
<td>$500</td>
<td></td>
<td></td>
<td>FOUR WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Int Clemens First</td>
<td></td>
<td>773</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paul Totty</td>
<td>INTERIM</td>
<td></td>
<td>$40,000</td>
<td>$7,000</td>
<td>$2,500</td>
<td>$12,220</td>
<td>$1,410</td>
<td>ONE MONTH</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>William Parrott</td>
<td>ASSOCIATE</td>
<td></td>
<td>$18,915</td>
<td>$4,800</td>
<td>$1,800</td>
<td>$1,951</td>
<td>$6,634</td>
<td>$.25/MILE</td>
<td>$500</td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Northville</td>
<td></td>
<td>1243</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lawrence Chamberlain</td>
<td>PASTOR</td>
<td></td>
<td>$34,000</td>
<td>$16,052</td>
<td>$3,840</td>
<td>$13,049</td>
<td>$1,505</td>
<td>$3,600</td>
<td></td>
<td></td>
<td>ACT. EXP.</td>
<td>SIX WEEKS</td>
<td></td>
</tr>
<tr>
<td>Martin R. Ankunia</td>
<td>ASSOCIATE</td>
<td></td>
<td>$13,223</td>
<td>$5,500</td>
<td>$1,745</td>
<td>$5,931</td>
<td>$684</td>
<td>$3,408</td>
<td></td>
<td></td>
<td>FOUR WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>James P. Russell</td>
<td>ASSOCIATE</td>
<td></td>
<td>$16,820</td>
<td>$11,104</td>
<td>$2,496</td>
<td>$1,933</td>
<td>$813</td>
<td>$3,038</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Novi Faith Community</td>
<td></td>
<td>643</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard J. Henderson</td>
<td>PASTOR</td>
<td></td>
<td>$24,900</td>
<td>$15,780</td>
<td>$2,640</td>
<td>$11,264</td>
<td>$1,312</td>
<td>$2,900</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>J. Cyrus Smith</td>
<td>PT INT. ASSOC.</td>
<td></td>
<td>$10,500</td>
<td>$3,500</td>
<td>$1,050</td>
<td>$470</td>
<td>$1,320</td>
<td>$200</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Orchard Lk</td>
<td></td>
<td>1125</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phillip W. Hazelton</td>
<td>PASTOR</td>
<td></td>
<td>$29,145</td>
<td>$22,500</td>
<td>$3,950</td>
<td>$14,455</td>
<td>$1,800</td>
<td>$3,500</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gretchen Denson</td>
<td>INT. ASSOC.</td>
<td></td>
<td>$27,800</td>
<td>IN SALARY</td>
<td>$2,065</td>
<td>$7,020</td>
<td>$810</td>
<td>$1,200</td>
<td></td>
<td></td>
<td>ONE MONTH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plymouth First</td>
<td></td>
<td>1216</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Phillip R. Magee</td>
<td>PASTOR</td>
<td></td>
<td>$39,088</td>
<td>$11,880</td>
<td>$3,950</td>
<td>$13,919</td>
<td>$1,113</td>
<td>$1,800</td>
<td></td>
<td></td>
<td>SIX WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leland Seese</td>
<td>ASSOCIATE</td>
<td></td>
<td>$17,180</td>
<td>$11,782</td>
<td>$2,215</td>
<td>$7,971</td>
<td>$930</td>
<td>$400</td>
<td></td>
<td></td>
<td>FOUR WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHURCHES</td>
<td>Ministers</td>
<td>Membership</td>
<td>Position</td>
<td>COMPENSATION</td>
<td>BENEFITS</td>
<td>EXPENSES</td>
<td>OTHER ITEMS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>----------</td>
<td>------------</td>
<td>----------</td>
<td>--------------</td>
<td>----------</td>
<td>----------</td>
<td>-------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PONTIAC ATONEMENT</td>
<td>J. RICHARD HANNA</td>
<td>89</td>
<td>PASTOR</td>
<td>$26,520</td>
<td>$9,420</td>
<td>$2,100</td>
<td>$1,063</td>
<td>$11,207</td>
<td>$1,293</td>
<td>$2,400</td>
<td>$1,000</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
</tr>
<tr>
<td>PONTIAC FIRST</td>
<td>DAVID J. ESCHLEMAN</td>
<td>648</td>
<td>PASTOR</td>
<td>$11,000</td>
<td>$12,500</td>
<td>$2,088</td>
<td>$7,841</td>
<td>$882</td>
<td>$1,500</td>
<td>$616</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>PONTIAC FIRST</td>
<td>MARC GIEDINGHAGEN</td>
<td>ASSOCIATE</td>
<td>$16,200</td>
<td>$12,500</td>
<td>$2,088</td>
<td>$7,841</td>
<td>$882</td>
<td>$1,500</td>
<td>$616</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PONTIAC JOSLYN AVE</td>
<td>JAMES BEATTS</td>
<td>99</td>
<td>PT STATED</td>
<td>$12,995</td>
<td>$6,000</td>
<td>$1,450</td>
<td>$5,305</td>
<td>$306</td>
<td>$2,400</td>
<td>$300</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>PORT HURON FIRST</td>
<td>MARK P. THOMAS</td>
<td>PASTOR</td>
<td>519</td>
<td>$20,933</td>
<td>$15,042</td>
<td>$2,752</td>
<td>$9,434</td>
<td>$720</td>
<td>$2,000</td>
<td>$1,000</td>
<td>FOUR WEEKS</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>PORT HURON LAKESHORE</td>
<td>RUTH E. BOONE</td>
<td>ASSOCIATE</td>
<td>118</td>
<td>$17,528</td>
<td>$8,040</td>
<td>$1,950</td>
<td>$6,584</td>
<td>$511</td>
<td>$1,100</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK</td>
<td>CHARLES CURLEY</td>
<td>PASTOR</td>
<td>618</td>
<td>$15,380</td>
<td>$9,000</td>
<td>$1,520</td>
<td>$6,474</td>
<td>$375</td>
<td>$1,200</td>
<td>$300</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK WESTMINSTER</td>
<td>MICKEY BLAIR</td>
<td>PASTOR</td>
<td>95</td>
<td>$18,205</td>
<td>$6,573</td>
<td>$2,000</td>
<td>$1,782</td>
<td>$7,426</td>
<td>$2,400</td>
<td>$800</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>REDFORD VILLAGE</td>
<td>PAUL BOSSUETE</td>
<td>PASTOR</td>
<td>285</td>
<td>$16,200</td>
<td>$12,000</td>
<td>$2,457</td>
<td>$7,064</td>
<td>$600</td>
<td>$2,000</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROCHESTER UNIVERSITY</td>
<td>RUTH M. SNYDER</td>
<td>ASSOCIATE</td>
<td>924</td>
<td>$26,500</td>
<td>$12,600</td>
<td>$3,047</td>
<td>$13,416</td>
<td>$2,174</td>
<td>$2,500</td>
<td>$1,750</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK FIRST</td>
<td>ROSEVILLE ERI</td>
<td>618</td>
<td>PASTOR</td>
<td>$32,802</td>
<td>IN SALARY</td>
<td>$2,510</td>
<td>$9,181</td>
<td>$1,059</td>
<td>$2,200</td>
<td>$2,000</td>
<td>FOUR WEEKS</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK CHRIST MEMORIAL</td>
<td>J. DUNCAN BOYD</td>
<td>PASTOR</td>
<td>220</td>
<td>$15,912</td>
<td>$12,000</td>
<td>$2,725</td>
<td>$7,426</td>
<td>$2,400</td>
<td>$1,000</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK KOREAN FIRST</td>
<td>ROYAL OAK F</td>
<td>2094</td>
<td>PASTOR</td>
<td>$38,000</td>
<td>$16,500</td>
<td>$2,400</td>
<td>$14,754</td>
<td>$1,707</td>
<td>$3,600</td>
<td>$1,000</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK KOREAN FIRST</td>
<td>WILLIAM J. RUSK</td>
<td>PASTOR</td>
<td>33</td>
<td>$19,000</td>
<td>$8,000</td>
<td>$2,200</td>
<td>$7,228</td>
<td>$834</td>
<td>$2,000</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK KOREAN FIRST</td>
<td>JEFFREY B. WILSON</td>
<td>ASSOCIATE</td>
<td>BOX SUN KIM</td>
<td>$19,000</td>
<td>$5,600</td>
<td>$1,000</td>
<td>$6,396</td>
<td>$2,000</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK KOREAN FIRST</td>
<td>ROYAL OAK F</td>
<td>12</td>
<td>PASTOR</td>
<td>REPORT NOT RECEIVED</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK KOREAN FIRST</td>
<td>ROYAL OAK K</td>
<td>261</td>
<td>PASTOR</td>
<td>$12,400</td>
<td>$8,000</td>
<td>$2,200</td>
<td>$7,228</td>
<td>$834</td>
<td>$2,000</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>ROYAL OAK LK SHORE</td>
<td>DAVID LITTLE</td>
<td>INTERIM</td>
<td>138</td>
<td>$19,000</td>
<td>$5,600</td>
<td>$1,000</td>
<td>$6,396</td>
<td>$2,000</td>
<td>$500</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ST CLAIR SHORES FAITH</td>
<td>THOMAS DUNCAN</td>
<td>PASTOR</td>
<td>915</td>
<td>$26,000</td>
<td>$13,200</td>
<td>$2,000</td>
<td>$3,156</td>
<td>$11,248</td>
<td>$2,000</td>
<td>$3,500</td>
<td>$1,000</td>
<td>FOUR WEEKS</td>
<td>TWO WEEKS</td>
</tr>
<tr>
<td>ST CLAIR SHORES LK SHORE</td>
<td>J. DALE THOMAS</td>
<td>PT ASSOC.</td>
<td>301</td>
<td>$19,975</td>
<td>$11,216</td>
<td>$2,000</td>
<td>$2,309</td>
<td>$2,000</td>
<td>$2,309</td>
<td>$2,000</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>SHELBY ST THOMAS</td>
<td>E. R. COTTER</td>
<td>PASTOR</td>
<td>347</td>
<td>$16,000</td>
<td>$15,528</td>
<td></td>
<td>$8,197</td>
<td>$1,000</td>
<td>$2,400</td>
<td>$400</td>
<td>ONE MONTH</td>
<td>TWO WEEKS</td>
<td></td>
</tr>
<tr>
<td>Ministers</td>
<td>Position</td>
<td>Membership</td>
<td>COMPENSATION</td>
<td>BENEFITS</td>
<td>EXPENSES</td>
<td>OTHER ITEMS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------</td>
<td>------------</td>
<td>--------------</td>
<td>----------</td>
<td>----------</td>
<td>-------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MICHAEL CARSON</td>
<td>PASTOR</td>
<td>144</td>
<td>Cash</td>
<td>32,956</td>
<td>8,211</td>
<td>3,150</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD KOREAN</td>
<td>REPORT NOT RECEIVED</td>
<td></td>
<td>Rental Value</td>
<td>10,703</td>
<td>1,200</td>
<td>6,000</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TUKYO ANDRE KIM</td>
<td>PASTOR</td>
<td>544</td>
<td>Housing</td>
<td>18,335</td>
<td>7,500</td>
<td>1,976</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>385</td>
<td>FICA</td>
<td>6,717</td>
<td></td>
<td>3,000</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td>INTERIM</td>
<td>385</td>
<td>Utilities</td>
<td>10,227</td>
<td>1,012</td>
<td>2,500</td>
<td>TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHARLES MCCLOSKEY</td>
<td>INTERIM</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHN RITCHIE</td>
<td>INT. ASSOC.</td>
<td>509</td>
<td>Cash</td>
<td>18,000</td>
<td>5,400</td>
<td>1,790</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD KOREAN</td>
<td>544</td>
<td></td>
<td>Salary</td>
<td>12,032</td>
<td>1,008</td>
<td>3,500</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TUCKY B. KIM</td>
<td>PASTOR</td>
<td>544</td>
<td>Allowance</td>
<td>8,130</td>
<td>960</td>
<td>1,140</td>
<td>ONE MONTH TWO WEEKS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td></td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHARLES MCCLOSKEY</td>
<td>INTERIN</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHN RITCHIE</td>
<td>INT. ASSOC.</td>
<td>509</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD KOREAN</td>
<td>544</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TUCKY B. KIM</td>
<td>PASTOR</td>
<td>544</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td></td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHARLES MCCLOSKEY</td>
<td>INTERIN</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHN RITCHIE</td>
<td>INT. ASSOC.</td>
<td>509</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**K-f**

<table>
<thead>
<tr>
<th>Ministers</th>
<th>Position</th>
<th>Membership</th>
<th>COMPENSATION</th>
<th>BENEFITS</th>
<th>EXPENSES</th>
<th>OTHER ITEMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOUTHERN KOREAN</td>
<td>PASTOR</td>
<td>544</td>
<td>Cash</td>
<td>32,956</td>
<td>8,211</td>
<td>3,150</td>
</tr>
<tr>
<td>TUKYO ANDRE KIM</td>
<td>PASTOR</td>
<td>544</td>
<td>Rent</td>
<td>10,703</td>
<td>1,200</td>
<td>6,000</td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>514</td>
<td>FICA</td>
<td>6,717</td>
<td></td>
<td>3,000</td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td>INTERIM</td>
<td>514</td>
<td>Utilities</td>
<td>10,227</td>
<td>1,012</td>
<td>2,500</td>
</tr>
<tr>
<td>CHARLES MCCLOSKEY</td>
<td>INTERIN</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHN RITCHIE</td>
<td>INT. ASSOC.</td>
<td>509</td>
<td>Cash</td>
<td>18,000</td>
<td>5,400</td>
<td>1,790</td>
</tr>
<tr>
<td>SOUTHFIELD KOREAN</td>
<td>544</td>
<td></td>
<td>Salary</td>
<td>12,032</td>
<td>1,008</td>
<td>3,500</td>
</tr>
<tr>
<td>TUCKY B. KIM</td>
<td>PASTOR</td>
<td>544</td>
<td>Allowance</td>
<td>8,130</td>
<td>960</td>
<td>1,140</td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td></td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHARLES MCCLOSKEY</td>
<td>INTERIN</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHN RITCHIE</td>
<td>INT. ASSOC.</td>
<td>509</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD KOREAN</td>
<td>544</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TUCKY B. KIM</td>
<td>PASTOR</td>
<td>544</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td></td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CHARLES MCCLOSKEY</td>
<td>INTERIN</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JOHN RITCHIE</td>
<td>INT. ASSOC.</td>
<td>509</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD KOREAN</td>
<td>544</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TUCKY B. KIM</td>
<td>PASTOR</td>
<td>544</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARY PAIK</td>
<td>ASSOCIATE</td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOUTHFIELD PRES. CHURCH</td>
<td></td>
<td>514</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
B. ROLL OF CHURCHES AND COMMISSIONERS

ALLEN PARK, Allen Park
ANN ARBOR, Calvary
ANN ARBOR, First
ANN ARBOR, Northside
ANN ARBOR, Westminister
ARBONDALE, Belleville
BIRMINGHAM, First
BLOOMINGHALL, Northbrook
BRIGHTON, First
CANTON, Geneva
CLARKSTON, Sashabaw
DEARBORN, Cherry Hill
DEARBORN, Dearborn Woods
DEARBORN, First
DEARBORN, Littlefield
DEARBORN HTS, St. Andrew's
DETROIT, Broadstreet
DETROIT, Calvary
DETROIT, Calvin East
DETROIT, Calvin West
DETROIT, Free Street
DETROIT, Grace
DETROIT, Grandview/Manchester
DETROIT, Grafton Avenue
DETROIT, Jefferson Avenue
DETROIT, Reformed
DETROIT, Southwest
DETROIT, St. John's
DETROIT, Trinity Community
DETROIT, Westminister
DETROIT, Woodward/Covenant
EAST DETROIT, Covenant
ECOSSE, Ecosse
FARMINGTON, First
FERGOHAN, Graydon Avenue
FRASER, Peace
GARDEN CITY, Garden City
GROSSE ILE, Grosse Ile
GROSSE POINTE, Memorial
LETHIGO, First
LIVONIA, Rosedale Gardens
LIVONIA, St. Paul's
LIVONIA, St. Timothy's
LIVONIA, Milford
LIVORNE, People's
MIDLAND, First
MOUNT CLEMENS, First
NORTHVILLE, First
NOVI, Faith
ORCHARD LAKE, Community
PONTIAC, First
PONTIAC, Josslyn Avenue
PORT HURON, First
PORT HURON, Lakeshore
REDWOOD, Village
ROCHESTER, University
ROSEVILLE, Erin
ROYAL OAK, Christ
ROYAL OAK, First
ROYAL OAK, Korean First
ROYAL OAK, Starr
SHELBY TOWNSHIP, St. Thomas
SOUTHFIELD, Korean
SOUTHFIELD, Southfield
ST. CLAIR SHORES, Faith
ST. CLAIR SHORES, Lake Shore
STERLING HEIGHTS, Utica
TAYLOR, Southminster
TROY, First
TROY, Northminster
WALLED LAKE, Crossroades
WATERFORD, Atonement
WATERFORD, Lakeland
WESTBROOK, Church/Savior
WESTLAND, Kirk of Our Savior
WHITE LAKE, White Lake
WINNIPEG, Wyandotte
YPISANTI, First

C. ROLL OF ELDERS ON COUNCIL

A-CARY COLLINS, Committee on Education and Nurture
A-CARLTON DELINGER, Treasurer, Planning and Structure
P-ROBERT H. FREDERICKS, Moderator
P-CAROLYN FRIEDRICH, Presbyterian Men
P-MICHAEL G. HOLLAND, Committee on Outdoor Ministries
P-RUTH KIRK, Presbyterian Women
P-HELEN MORRISON, Committee on Nominations
P-SALLY RANKIN, Staff Services
P-THOMAS SHULL, Property and Investments
A-JEROME SEATON, Budget and Finance
P-JOHN SEITZ, Budget and Finance
P-JAMES SHULL, Staff Services
P-MICHAEL SMITH, Planning and Structure
A-SAMBIO BOLDEN, Committee on Social Ethnic Concerns
P-BERNARD WALKER, Budget and Finance