2020 TERMS OF CALL ALTERNATE TO ONLINE FORM
Please save to your computer, fill out, and return

Name
Email
Church

Position
- Pastor/Co-Pastor
- Interim Pastor/Interim co-pastor
- Stated Supply
- Temp Supply
- CRE
- Associate Pastor
- Interim Associate Pastor
- Temp Supply Assoc. Pastor
- Assistant Pastor
- Resident Minister
- Other: Specify

I Am
- Full Time
- Part Time
What % 

COMPENSATION CHANGES
I. EFFECTIVE SALARY
1. Cash Salary
2. Housing and Utility Allowance
3. Use of Manse (fair rental value, at least 30% of Cash and flex benefits)
4. Flexible Benefits: (child and elder care, additional life insurance, 403(b) plans, and other vouchered allowances as permitted by IRS Section 125. For further information consult a tax accountant.)
   4a. Life Insurance
   4b. Deferred Compensation (403(b), annuity, etc.)
   4c. Other Flexible Benefits (i.e. SECA above 7.65% of effective salary)
      NAME of Other Flexible Benefits

5. TOTAL EFFECTIVE SALARY (add 1 - 4c)

II. BENEFITS
If you do NOT participate in the following benefits please insert a zero on line 8.

6a. Board of Pension (BOP) Medical (25% of #5 minimum of $44,000)
6b. BOP Pension (11% of #5)
6c. BOP Death/Disability (1% of #5)
6d. BOP Optional Dental/Vision
7. Social Security (SECA) Allowance (7.65% of #5)

TOTAL BENEFITS (add 6a - 7)
III. REIMBURSED EXPENSES

As designated by the Pastor.

9. Medical Deductible
10. Study Allowance (minimum of $1,000)
11. Professional Expenses (minimum of $1,500) this includes Auto Reimbursement and Business Expenses
12. Other Reimbursed Expenses Please Name
13. Other Reimbursed Expenses Amount
14. TOTAL REIMBURSED EXPENSES (add 9 - 13)
15. GRAND TOTAL TERMS OF CALL (add 5, 8, & 14)

Is the amount reported in #15 higher, lower, or the same as 2019?

LEAVE

1. Vacation Days Available (at least one month including 4 Sundays)
2. Study Leave Days Available (at least two weeks including 2 Sundays)
3. Sabbatical Leave Awarded?  Yes □  # of Days □  No □

PERSONAL INFORMATION

Home Address
City
Zip Code
Preferred Phone Number

SEXUAL MISCONDUCT & ETHICS PAPERS

Please read the PC(USA) Standards of Ethical Conduct and the Presbytery of Detroit Sexual Misconduct Policy. These are found on-line at http://pbydetroit.org/mMinistry.htm.

I have read and agree to be bound by both policies.

YES □  NO □

This form MUST be sent to Dawn Eiben at the Presbytery of Detroit by mail at 17575 Hubbell, Detroit, MI 48235, by Fax to (313) 345-7250 or by email to dawn@detroitpresbytery.org.

DEADLINE is September 1.