

Presbytery of Detroit Committee and Ministry Team Descriptions

<i>Committee</i>	<i>Functions</i>	<i>Gifts Needed</i>
<p>Committee on Ministry COM</p> <p>Meets: 2nd Thursday 2:30 p.m.</p>	<p>Serve as pastor and counselor to ministers and certified church educators; facilitate relations between congregations, ministers and church educators; give counsel regarding calls; visit each session at least once every three years; implement equal opportunity employment; promote peace and harmony among churches, and where necessary help resolve conflicts.</p>	<p>Consultative skills; exhibit pastoral care, warm sympathies; able to maintain confidentiality; exhibit mutual forbearance; interpersonal skills, and value harmony.</p>
<p>Committee on Nominating CON</p> <p>Meets: 2nd Monday 4:00 p.m. Presbytery Offices (Except Feb, July, Dec)</p>	<p>Identify and nominate persons to serve on committees, ministry teams and board of trustees; nominate Vice Moderator and Moderator of Presbytery; nominate Commissioners and Youth Advisory Commissioners to General Assembly and Synod of the Covenant.</p>	<p>Committed to inclusiveness and diversity of races, cultures, genders and congregations; skill of networking; persistent; relate easily with people in person and on the phone.</p>
<p>Committee on Preparation for Ministry CPM</p> <p>Meets: 1st Tuesday 10:00 a.m. Rotate Churches (Except April, July, Dec)</p>	<p>Instructs sessions on their role in the inquirer and candidacy process, provides an annual consultation with each inquirer and candidate; provides care and oversight for professional service to the church; certifies candidates ready to accept a call; monitors studies and other preparation for inquirers, and ruling elders who are seeking a commission.</p>	<p>Interviewing skills; able to give support and encouragement; exhibit concern for spiritual and mental health; understand and expresses sympathetic interest, ability to give guidance and instruction; interpersonal skills.</p>
<p>Committee on Representation COR</p> <p>Meets: Twice a year</p>	<p>Assist the Committee on Nominations in finding diversity of leadership; advocate for fairness and diversity in all levels of Presbytery and congregational leadership; annually inform Presbytery of progress toward fair representation; consult with Coordinating Cabinet on employment</p>	<p>Committed to inclusiveness and justice; committed to diversity; graceful openness; fair; persistent; analysis; ability to evaluate.</p>
<p>Permanent Judicial Commission PJC</p> <p>Meets: As needed</p>	<p>Serve in judicial matters in accordance with the Book of Order's Rules of Discipline.</p>	<p>Committed to justice, fairness, grace, and restoring trust in the Church; informed (or willing to learn) about ecclesiastical law; legal skills and knowledge helpful but not necessary.</p>
<p>Board of Trustees</p> <p>Meets: 1st Tuesday 6:00 p.m. Presbytery Offices</p>	<p>Oversee Presbytery's properties, insurance, investments, loans, mortgages; receive and review requests to sell, mortgage, lease or purchase property, manage cash flow and monitor; provide for annual audit, discharge legal obligations as required by laws of the State of Michigan.</p>	<p>Financial acumen; building management and organizational skills; comfortable in dealing with finances and budgets; make sound judgments.</p>

<i>Ministry Team</i>	<i>Functions</i>	<i>Gifts Needed</i>
Congregational Development and Transformation CDT Meets: 3 rd Monday 10:00 a.m. Presbytery Offices	Find ways to equip congregations and their leadership to live into the new thing that God is doing therewith Resources that include grants and learning opportunities.	Ability to plan, good communication skills and ability to network.
Leadership Equipping LEMT Meets: Two Times a Year Feb and June	Establishes programs for education and training programs for lay and clergy leadership, educators, clergy support groups; Provide educational resources; Provide worship experiences at Presbytery Assemblies.	Ability to train clergy and laity; mediation skills; communication skills; commitment to being current in new developments in leadership. knowledge of Youth Ministry.
Mission Interpretation MIMT Meets: 4th Wednesday 10:00 a.m. Presbytery Offices	Looks for new mission opportunities. Address local, national and international missions. Provide resources and leadership in helping local congregations to establish mission partnerships.	Experience and enthusiasm for mission.
Multicultural Ministries MMMT Meets: 2 nd Thursday 12:00 p.m.	Aid the Presbytery in moving towards multicultural diversity in our congregations and to be aware of racism by raising awareness and training.	A passion for cultural and racial diversity; ability to train and network.
New Church Development NCD Meets: 2 nd Tuesday 1:00 p.m. Ashland Seminary	Seeks to identify innovative leaders within our Presbytery communities in order to train, encourage, and resource them for starting innovative new ministries within our Presbytery's geographic bounds. The end goal is to foster a culture of innovation in which our next generation of New Worshipping Community starters will arise.	Ability to use demographics, consultative skills; understanding of start-up organizations and businesses; ability to raise funds.
Presbytery Operations Meets: 3rd Thursday 3:00 p.m.. Presbytery Offices	Works with Executive Presbyter to evaluate personnel positions, structure, compensation, procedures in accounting, purchasing, payroll, administration, and policy.	Competency in human resources; Skills in financial processes or organizations; Understanding of administrative skills; Understanding of team collaboration and interrelations; Knowledge of policy making and of staff operations.
Social Justice SJ Meets: 3 rd Wednesday 1:00 p.m.	Develop programs on social justice and peacemaking; address issues of hunger and metro urban communities.	Commitment to address world and local hunger issues, homelessness, inter-personal relations; Commitment to revitalization of urban areas.
Planning & Visioning P&V Meets: 1 st Thursday 9:30 a.m.	Develop plans and actions to lead Presbytery into its vision for future; Recommend and annual budget; Monitor Teams and Committees to meet Presbytery goals, policies and vision.	Planning skills; budget development; ability to apply a theological perspective; organizational structures, review and evaluation.