



# The Grapevine

CONNECTING THE CONGREGATIONS OF THE PRESBYTERY OF DETROIT

November 2008

## The Ministry of the Missional Church



by the Rev. Dr.  
Allen D. Timm,  
Executive  
Presbyter

Why does  
the church

exist? Craig Van Gelder writes that the purpose of the church is to discover what God is up to and where in our community God wants us to serve. That is the summary of the missional church emphasis. As I type the word missional in my Word document, I realize that the word "missional" is a new word. It is hard to understand.

I highly recommend two things to you. Read [The Ministry of the Missional Church](#) by Craig Von Gelder. Secondly, send leaders to the January 31 Mission Southeast Michigan Leadership Training Day which will look extending the mission of Christ into our community in 6 ways.

Van Gelder states that missional churches have seven aptitudes to work in their context, or situation. First, they learn to read the context they are in. Second, they anticipate new insights from the gospel and their neighborhood as they read their context. Third, they must expect reciprocity, that they will receive from those

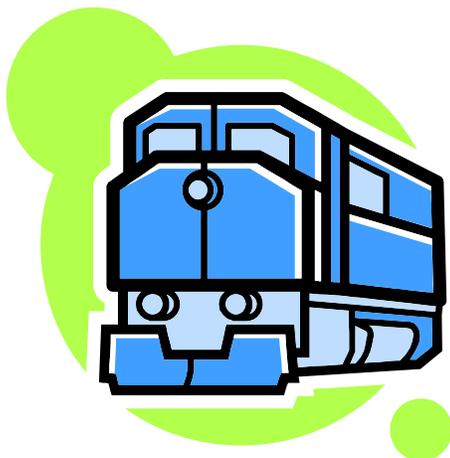
they serve, as much as they give. Fourth, they must understand they are particular, having been put in a time and place. Fifth, ministry settings require practical solutions and designs that serve the needs of a context. Sixth, theological discussions engender to speak in contemporary language. Seventh, each ministry needs to understand as they serve their work is only provision, and that they point to the sovereign rule of God (63-67).

So what is the mission aiming to accomplish? The church was established by Christ to redeem and defeat the powers of sin and evil, and to bring the world into reconciliation with God, and the possibility of reconciliation of all person and the redemption of every dimension of life within creation" (1190). The *missio Dei*, the mission of God, is that God seeks "to bring back to right relationship all that was lost in the fall" (111).

What is important to recognize is this. The old model of doing church is to great works in the community "on behalf of God" rather than a community that is called and sent by the Holy Spirit "to participate in God's mission in the world" (84). Van Gelder makes suggestions for

churches to establish infrastructure that is open to the gifts of those who serve and to where God would lead.

I urge you to send leaders to the Mission Southeast Michigan leadership day on January 31 at The First Presbyterian Church of Dearborn. Our consultant and keynoter, the rev. Dr. John W. Stewart, has helped us to design a day as a learning community. We will work on understanding what God is doing in our context and designing a plan for ministry in our community. We are requiring each person to bring two or more others from his or her congregation and they will meet with a "track" for most of the day. Leaders of the workshops plan to share their best practices with you, but more than that, ask you to think of your context, and where God is inviting you to serve. Workshops will focus on six different areas of congregational life in which churches engage in mission. The day will bring together theology, theory, and plans for action. This workshop serves both new and ongoing officers and leaders. We hope to see you!



**All Aboard!**  
**to the Leadership Training**  
**Mission Southeast Michigan**  
**for New & Ongoing Officers,**  
**Leaders, and Pastors**  
**January 31, 2009**

Train departs on Saturday,  
 January 31, 2009  
 at 8:30 A.M.

From the Dearborn Station at  
 The First Presbyterian Church  
 600 N Brady  
 Dearborn, MI 48124

Train Returns at 4:00 P.M.

3 leaders per church Must register  
 for each **track** of interest.  
 Chose only **ONE** of the following  
**tracks** for every 3 leaders:



**Church and Community:  
 Community in the Church**  
 How can a congregation discover  
 the power of the "Third Place?"  
**Conductor:** The Rev. Dr. Jim  
 Skimins, Pastor, Plymouth, First



**Church and Community: Church  
 in the Community**  
 How can a congregation reach out to  
 the community with the good news of  
 Christ?  
**Conductors:** The Rev. Rufus  
 Hatcher, Pastor, Detroit, Broadstreet;  
 Elder Edwin Fabré, Detroit, Calvary, &  
 Seminary Intern, Lincoln Park; The  
 Rev. Mark Tippin, Pastor, Detroit,  
 Calvin East



**Christian Education for a  
 Missional Mindset**  
 What do a shoe box, offering box,  
 and a fish bank have in common?  
**Conductor:** Ms. Judy Somershoe,  
 Minister to Children, Northville, First



**Vocational Mission**  
 Is God interested in other things  
 besides religion?  
**Conductors:** The Rev. Dr. John W.  
 Stewart; Elder Paul Hillegonds,  
 Plymouth, First



**Initiating Outreach Enterprises**  
 Where is God at work? Rolling in  
 the flour of your community.  
**Conductor:** The Rev. Peter Henry,  
 Pastor, Grosse Pointe Memorial



**Officer Orientation**  
 What do I need to know about  
 being a deacon, elder, or trustee in  
 a church committed to mission?  
**Conductor:** The Rev. Dr. Sue Ellis  
 Melrose, Pastor, Farmington, First

**Mission Southeast Michigan**

**Leadership Training**  
**January 31, 2009**

**REGISTRATION Deadline:**  
**January 26, 2009**

**Register by one of the following  
 methods:**

**On-line:** [http://www.pbydetroit.org/  
 mLeadershipTraining.htm](http://www.pbydetroit.org/mLeadershipTraining.htm)

**Mail:** Presbytery of Detroit  
 17575 Hubbell  
 Detroit, MI 48235

**Fax:** (313) 345-7250

**Church Name:**  
 \_\_\_\_\_

**City:**  
 \_\_\_\_\_

**Track #:** \_\_\_\_\_

**Passenger 1:**  
 \_\_\_\_\_

**Passenger 2:**  
 \_\_\_\_\_

**Passenger 3:**  
 \_\_\_\_\_

**Cost \$10.00 per passenger**  
 payable at the station by check to  
 The First Presbyterian Church,  
 Dearborn or exact change please.

**Presbytery of Detroit**  
 Presbyterian Church (U.S.A.)  
 17575 Hubbell Ave, Detroit, MI 48235  
 313-345-6550  
 866-345-6550 (toll free in Michigan)  
 313-345-7250 (fax)  
 Info@detroitpresbytery.org  
<http://www.detroitpresbytery.org>  
<http://www.PbyDetroit.org> (for documents)  
<http://www.synodofthecovenant.org>  
<http://www.pcusa.org>

**Staff**  
*Executive Presbyter*  
 The Rev. Dr. Allen D. Timm, ext. 203  
*Assoc. Exec. Presbyter for Outreach & Nurture*  
 Elder Brenda Jarvis, ext. 213  
*Stated Clerk*  
 The Rev. Edward H. Koster, ext. 201  
*Director of Outdoor Ministries*  
 Richard Grant, 517-546-0249  
*Resource Center Director*  
 Joanne Higgins, ext. 215  
*Hunger Action Coordinator*  
 Artheillia Thompson, ext. 207  
*Executive Assistant*  
 Beverly Knox, ext. 204

*Office Manager*  
 Sandra K. Jensen, ext. 220  
*Accounting Manager*  
 Bev Auger, ext. 209  
*Office & Bookkeeping Clerk*  
 Rhonda Roberts, ext. 200  
*Office Assistant*  
 Sharon Pacioni, ext. 206  
**Consultants**  
*Hands-on Mission*  
 Mary Lloyd, 313-247-0792  
*Transformation*  
 The Rev. Karen Carl, 734-213-5919  
*Interfaith Ministries*  
 The Rev. Wm Gepford, 313-933-4086

# THE PARISH PAPER

## IDEAS AND INSIGHTS FOR ACTIVE CONGREGATIONS

Coeditors: Herb Miller, Lyle Schaller, Cynthia Woolever - [www.TheParishPaper.com](http://www.TheParishPaper.com)

January 2009 - Volume 17, Number 1

Herb Miller

### How to Identify Our Church's Unstated Assumptions

Much stress results from conflicting assumptions regarding the right way to run a church. Two examples:

◆ A new pastor follows the twenty-seven-year tenure of a much-loved pastor who retires. The new pastor—since human cloning is not legal—arrives with *different* assumptions about the right way to run a church. To several of the governing-board members, the change feels like showering in ice-water.

◆ The worship attendance in a small church increased 40 percent. Soon, new governing-board members brought a new set of assumptions regarding the right way to run a church. Procedures changed. New fellowship groups formed. Younger leaders displaced “old guard” leadership. Four long-time-member families departed, murmuring, “It just isn’t the same anymore!”

Playground teeter-totters achieve balance by careful, cooperative efforts from both ends. But in churches, people with opposite assumptions strive for control, not balance. Driven by the altruistic desire to do the right thing, they do damaging things to one another.

Review these ten assumptions about the right way to run a church. Do any of them guide our congregation’s behaviors?

**1. Clergy-centered care for the ill—or parishioner-centered care for the ill.** In small churches of fewer than 125 in average worship attendance, most members expect the pastor to lead in expressing care and concern for the ill. By contrast, most members in megachurches of more than 1,000 in average worship attendance expect some type of Care Team, comprised of lay volunteers, to make most of the hospital visits.

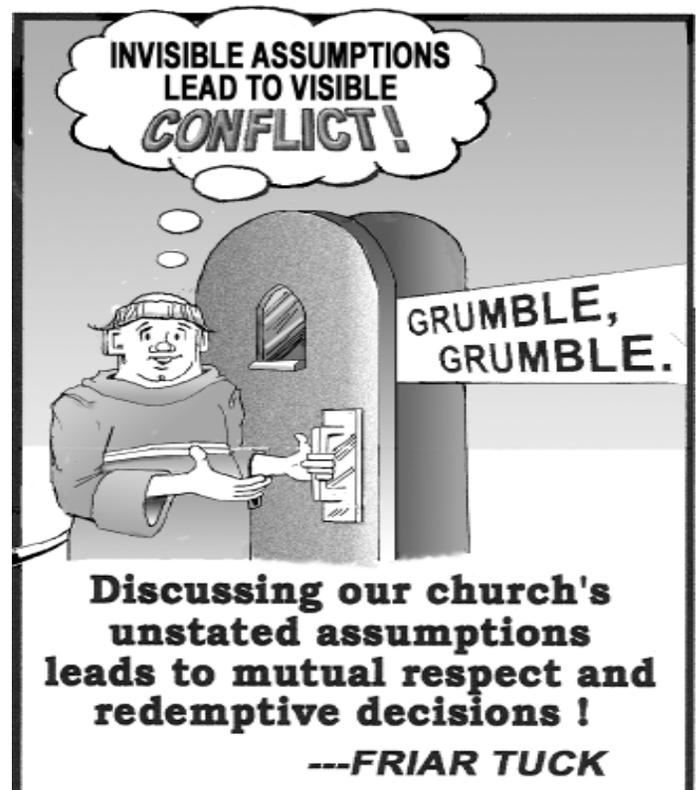
Midsize churches are called the awkward size because members hold conflicting assumptions on this and many other topics. Midsize-church members who grew up in small congregations are convinced that clergy-centered caring is the right way. Midsize-church members who grew up in large congregations believe that lay volunteers should make most of the hospital visits.

**2. Offerings-only motivation for financial giving—or annual-stewardship-campaign motivation for financial giving.** A much-loved pastor believed that asking people to sign a pledge card would offend them. During his twenty-

year tenure, he convinced the leaders to take pride in *never* conducting an annual stewardship campaign. Consequently, financial giving was 40 percent less than in similar-size congregations of that denomination.

The new pastor persuasively helped the governing-board members recover from their misguided but cherished assumption. Financial giving rose 30 percent the first year and morale improved. But many older members continue to believe that such campaigns are inappropriate.

**3. Community service as a goal—or evangelistic outreach as a goal.** The church has slowly declined in attendance for ten years. Susan adamantly believes that evangelistic reach-out to the community happens *only* as a byproduct of community service activities. John, a younger board member, believes that the church must take some *direct actions* to attract young families—such as developing strong children’s ministries and youth groups. The attendance turnaround started when the board recognized that those conflicting assumptions should coexist—as they do in Jesus’s Great Commandment and Great Commission.



**4. Authoritarian leadership—or *laissez faire* leadership.** Over-functioning pastors and lay leaders are often perfectionists who take pride in doing everything right. Uneasy when others do not acquiesce to their guidance, they tolerate with difficulty the sloppy inconsistencies of decentralized-authority. The result: resentment from numerous passive members who watch from the bleachers as a shorter and shorter list of leaders work harder and harder.

By contrast, under-functioning leaders often (a) fail to understand the importance of committee meetings and ministry teams and (b) fail to recruit people for new ministries. The result: disorganization, confusion, low morale, sparse motivation, and large volumes of nothing happening.

**5. “The older members call the shots here.”—or “We elect both older and younger adults to leadership roles.”** When older leaders treat young adults, ages eighteen to forty-four, like teenagers—too young to make decisions—those young adults often behave like teenagers (passively watch or rebelliously depart). Young adults only become mature leaders through serving in leadership roles. That inevitably involves some successes and a few mistakes. When are young-adult members’ ideas usually superior to those of older-adult members? When attempting to develop meaningful ministries with their young-adult peers, with youth, and with children.

**6. Methodical decision-making—or lightning-bolt decision-making.** Some churches fight because pastors and lay leadership rush into changes without scheduling several discussions scattered over weeks or months. The majority of people in every kind of corporation, civic organization, or congregation resist change—any kind of change. But, given time, people can also change their nays to yeas. If given *insufficient* time to process a new idea, resistance often hardens into hostility and fights.

**7. Widely affirmed priorities—or priorities known only to a few.** Some churches fight because clergy and lay leaders fail to discuss and establish priorities. When that pattern prevails, groups ride off in different directions. Everyone feels stressed as opposite priorities struggle to co-exist in the same budget, the same building, or the same theological frame of reference.

**8. “Our church is dying, so why try?”—or “We can survive and thrive if we change procedures.”** The disappearance of numerous church members when a factory closed brought (a) feelings of depression, (b) fighting about how to use a shrinking money supply, and (c) conflict resulting from irrational insistence that we keep doing things the way we’ve always done them. Some say that the future looks hopeless and the church will eventually close. Others quip, “If we stop doing the same old things in the same same old ways, something new can happen!”

**9. Effective organizational structure—or dysfunctional organizational structure.** Establishing appropriate organizational structures enlarges the number of people involved in ministries, reduces conflict, and increases demo-

cratic decision-making. Dysfunctional structures often go unrecognized by church leaders: the defects are invisible due to years of “we have always done it this way.” Does our church’s organizational structure fit its membership size and this generation of attendees?

**10. “We keep disagreements on the table until we resolve them.”—or “Talking openly about disagreements would cause hurt feelings and conflict.”** Few burning issues are extinguished by refusing to discuss them openly. A better approach: “Let’s get all of the opinions on the table so we can think about this issue as intelligently as possible. We can’t resolve something that we don’t have enough information about.” Then the chairperson waited, listened responsively, and kept repeating her plea that all opinions be heard. Her sensitivity allowed resolution of an issue that in another congregation became a ten-year fight.

**Ask the governing-board members to discuss their opinions regarding these questions:**

1. Which of the ten assumptions above have caused stress and conflict in our church in the past?
2. Are any of those assumptions causing stress at present?
3. Can you think of additional assumptions, not on that list, that are causing stress?
4. As the list of conflict-causing assumptions emerges, ask people with opposing viewpoints to (a) listen to one another respectfully and (b) restate in their own words what they hear the other person saying.
5. At this point in our congregation’s history, do you see any assumptions on this list that we might want to consider modifying?

**When Is Conflict Positive?** When two or more people work together on something of mutual interest—such as a marriage, a democracy, or a church—unstated assumptions clash.

Greater harmony often *begins* by openly discussing differences of opinion. When people respectfully listen to one another, they feel emotionally closer, and their problem-solving ability grows stronger.

The "Weekly Update" is available by e-mail when you send your address to [sandy@detroitpresbytery.org](mailto:sandy@detroitpresbytery.org) or you can see it on the [www.pbydetroit.org](http://www.pbydetroit.org) web site under Weekly Update.



[POD Web Site](#)

**SPECIAL NOTICES**

**What's NEW on**  
[www.PbyDetroit.org](http://www.PbyDetroit.org)

\*\*\*\*\*

- F.Y.I./Announcements/National Church News  
[GA Stated Clerk Response to PLC letter 081118.pdf](#)
- F.Y.I./Announcements/Samaritan Center Events  
[Samaritan Counseling Autumn 08 newsletter.pdf](#)
- F.Y.I./Announcements/Spirituality and Worship  
[2009 MLK Convocation flyer.pdf](#)
- F.Y.I./Job Opportunities/Clergy Positions  
[Presbytery of Western Reserve seeks Assoc Presbyter.pdf](#)
- F.Y.I./Retreat-Conference Centers  
[HCNC Live Your Calling Retreat 090328.pdf](#)
- F.Y.I./The Parish Paper  
[2009 01--Unstated Assumptions.pdf](#)



[Click here to Register on-line for the Leadership Training](#)

Rosedale Gardens church has approximately 30 youth choir robes they would like to donate to a church that wants them.

The choir robes are gold with white stoles, and are "Youth" sized (older elementary/younger middle school).

**The Presbytery of Detroit  
Weekly Update**

**November 21, 2008**

**Prayer of the Week:**

A Different Thanksgiving Prayer

Generous God of love, today I am especially grateful

For family reunions, get-together's with old friends, introductions to new acquaintances;  
For picnics, popcorn, and caramel-covered apples;  
For squawking seagulls at the beach and soaring eagles in the mountains;  
For a field of bluebonnets in the spring and a grove of trees that looks like a bouquet of flowers in their autumn splendor.

God, I know these blessings differ substantially from the gift of Your Spirit, the testimony of the Bible, and the power of Your redemption.

But I am sincerely thankful for all Your gifts and blessings ¾ every one, large and small.

— C. Weldon Gadd

**REMINDER OF UPCOMING EVENTS**

**Clerk Training !!!**  
**Clerks and pastors and secretaries**  
**and**  
**Any anyone interested in our polity**

**Tomorrow!!!**  
**Saturday, November 22**  
**9-11 am**

**Where:**  
**Presbytery office**  
**Room 223**  
**17575 Hubbell**  
**(Corner of Outer Drive and Hubbell**  
**1 mile east of Southfield Freeway, 1/2 mile north of McNichols)**

**For:**  
**Fun**  
**Fellowship**  
**Pastries**  
**Coffee**  
**And discussion of your issues,**  
**Particularly annual reports**

**2008**  
**Men's Advent Communion Breakfast**

**Saturday, December 13, 2008**  
**8:00 am**

First Presbyterian Church  
26165 Farmington Road  
Farmington Hills, MI 48334

**Cost: \$10 Pay at the Door**  
**RSVP (for head count) by December 9, 2008**

**On-line at**  
<http://www.pbydetroit.org/mAdvent.htm>



[PCUSA Web Site](#)

**2008 CALENDAR**

November	
26	2008 Interfaith Thanksgiving Celebration 7:30 pm at Detroit Westminster
27	26th Annual Thanksgiving Day Dinner at Detroit, Westminster click here for a list of needs
27 - 28	Presbytery Office Closed - Thanksgiving Break
December	
2	Taize Worship at Dearborn, Littlefield
3	Orientation for all new and on-going Chairs of Presbytery Committees and Ministry Teams 5:30 - 7:00 pm in room 223
4	Women in Ministry Spirituality meeting 9:30 am - 12:30 pm at the Presbytery Office
4	Dearborn, Littlefield Presbyterian PW Christmas Tea - 7:00 PM performing will be The Second Mile Center's SIGN-MIME-DRAMA Group
13	Men's Advent Communion Breakfast with Lem Barney, '67-'77 Detroit Lions Cornerback
14-15	Ecumenical Sabbath Retreat - Meditation with Artwork
16	Taize Worship at Bloomfield Hills, Kirk in the Hills
18	Taize Worship at Troy, Northminster
19	Highland Park, Park United Hallelujah Choir and the General Motors Employees Choir invite you to Music in the Park to celebrate Christmas, History, and the Future 7:30 pm at Park United PC
21	Waterford, Community Presbyterian Church Music Series All Choirs Christmas Concert 10:00 am
24 - 25	Presbytery Office Closed - Christmas Holiday
31	Presbytery Office Closed - New Year's Eve
January 2009	
1	Presbytery Office Closed - New Year's Day
6	Taize Worship at Dearborn, Littlefield
12	New Committee Member Orientation for those newly elected to a committee of presbytery 5:30 - 8:00 pm in the Lounge at Westminster, Detroit
12-16	Interim Pastor Training Level 1, Level 2, and Spouse Track at Calvin Center in Hampton, GA
13-14	COM & CPM member training at DeWitt from Lunch to Lunch
15	Presbytery 2008 Books Close
18	Martin Luther King Convocation 3:00 pm at St. John's, Detroit
18-19	Ecumenical Sabbath Retreat - Praying with Music (FAMILY / YOUTH)

Dyche Andrews may be reached during the day at 313-323-2893, in the evenings at 734-416-5530, or by e-mail at [dyche@comcast.net](mailto:dyche@comcast.net)

The Presbytery's Books will close at the end of business on Thursday, January 15, 2009.

**The 2009 Mission Support/Commitment Packets** are ready and posted on-line under Ministry Teams/ Mission Interpretation. Three packets were mailed to each church. One each addressed to the Pastor, Clerk of Session, and Treasurer. As in the past it is requested that the Commitment Form be returned to the Presbytery by or at the February 24, 2009 meeting. If you would like to download the forms before they arrive in the mail [click on this link](#).

**Coordinating Cabinet Members to call on Sessions**

The members of the Coordinating Cabinet will be scheduling appointments to meet with all of the Sessions in the Presbytery. The Cabinet members will receive their church assignments on Monday, November 3, 2008 and calling soon.

**ADVISORY ALERT!..... ADVISORY ALERT!**

As of the end of the 3rd quarter there is a **2008 Per Capita remittance shortage of \$354,074.89.**

Presbytery's portion of the 2008 Per Capita shortage is \$207,527.54 and we still owe the Synod \$51,792.50 and GA \$94,754.85 these are not optional payments.

The Presbytery must pay these amounts even if the churches do not send their portion into the Presbytery this is not like Mission Dollars. Please send your Per Capita payment soon.

**Or call the Presbytery office 313-345-6550**

Guest Speaker is the 1992 Pro Football Hall of Fame inductee and former Detroit Lions Cornerback Mr. Lem Barney.



**Sankofa-Remembering Forward:  
19th Annual Martin Luther King, Jr. Convocation  
of the Presbytery of Detroit**



Sunday, January 18, 2009  
*New Time* 3:00 P.M.

*New Location* St. John's Presbyterian Church  
...1961 E. Lafayette  
...Detroit, MI 48207

**Discover & Live Your Calling Retreat**

**Ready for a "time out" from your daily to-do list to discover how to find and fulfill your mission in life?**



**Saturday, March 28 2009  
9:30am-4:30pm**

**The Howell Conference and Nature Center provides the perfect setting to take a fresh look at your gifts, dreams, and God-given calling.**

[Click here for more information](#)

19	Presbytery Office Closed - Martin Luther King, Jr. Birthday
20	Taize Worship at Bloomfield Hills, Kirk in the Hills
27	Presbytery Meeting - Installation of Moderator and Vice Moderator
28-31	2009 APCE Annual Conference will be held in San Antonio, TX
31	Mission Southeast Michigan: Leadership Training Day
<b>February 2009</b>	
3	Taize Worship at Dearborn, Littlefield
7	Waterford, Community Presbyterian Church Music Series Cats and the Fiddler 7:00 pm
14-21	Royal Oak First adult mission trip to Mexico Feb 14-21 2009.doc
15-16	Ecumenical Sabbath Retreat - Faith stories through Storytelling and Food
16-18	Pastors in Transition at St. Francis Retreat Center, DeWitt, MI
17	Taize Worship at Bloomfield Hills, Kirk in the Hills
24	Presbytery Meeting at Howell, First
24	Statistical Report Due the Deadline is Midnight
27-Mar 1	Confirmation retreat Steps of Faith for youth at Camp Skyline
<b>March 2009</b>	
3	Taize Worship at Dearborn, Littlefield
7	Waterford, Community Presbyterian Church Music Series Mike Dempsey & Friends 7:00 pm
8	Daylight Savings Time begins - set clocks ahead one hour
8-10	Pastor's Retreat
13-14	Synod Assembly
15-16	Ecumenical Sabbath Retreat - Different Ways of Praying...Breath, Center, Lectio, Jesus Prayer
17	Taize Worship at Bloomfield Hills, Kirk in the Hills
22-28	Katrina Trip VIII to Pearlinton, MS
28	Howell Conference and Nature Center Discover & Live Your Calling Retreat 9:30 am - 4:30 pm
<b>April 2009</b>	
5	Waterford, Community Presbyterian Church Music Series All Choirs Palm Sunday Concert 10:00 am
10	Presbytery Office Closed - Good Friday
15-22	The Office of the General Assembly sponsoring Unity & Reformed Heritage Seminar in Geneva Switzerland
17-18	Presbytery of Lake Huron conference about Christianity for the Rest of Us with Diane Butler Bass
18	Waterford, Community Presbyterian Church Music Series Thirteen:8 7:00 pm
19-20	Ecumenical Sabbath Retreat - Prayer Walk
20-21	Healthy Congregations meet in DeWitt
21	Taize Worship at Bloomfield Hills, Kirk in the Hills
28	Presbytery Meeting at Detroit, Westminster
29	Pittsburgh Theological Seminary invites all PNC's to their campus for a Placement Fair 10:00 am-3:00 pm if interested call 412-441-3304 x2146 for a reservation
<b>May 2009</b>	
2	Follow-up to the Mission Southeast Michigan Leadership Training Day

2	PWPD Annual Women's Retreat with Keynoter Joan Gray at Grosse Pointe Memorial PC
5-19	Pilgrimage to the Holy Land sponsored by the Middle East Work Group of the Social Justice and Peacemaking Ministry Team <a href="#">click here for an application in word and here for a pdf version</a>
16	Waterford, Community Presbyterian Church Music Series Shoreline Sound 7:00 pm
17-18	Ecumenical Sabbath Retreat - Bringing the Sabbath Home
19	Taize Worship at Bloomfield Hills, Kirk in the Hills
25	Presbytery Office Closed - Memorial Day
June 2009	
16	Taize Worship at Bloomfield Hills, Kirk in the Hills
23	Presbytery Meeting at Detroit, Jefferson Avenue
28- July 3	Covenant Gathering at Camp Michindoh, Hillsdale, MI
July 2009	
3	Presbytery Office Closed - Independence Day
August 2009	
25	Presbytery Meeting at Shelby Twp., St. Thomas
September 2009	
7	Presbytery Office Closed - Labor Day
28-29	Pastors in Transition at St. Francis Retreat Center, DeWitt, MI
October 2009 MONTH OF MISSION	
27	Presbytery Meeting at Port Huron, First
31	Month of Mission Breakfast
November 2009	
1	Daylight Savings Time ends - set clocks back one hour
6-7	Synod Assembly
13-15	Youth Mix
24	Presbytery Meeting at Waterford, Community
26-27	Presbytery Office Closed - Thanksgiving Holiday
December 2009	
24-25	Presbytery Office Closed - Christmas Holiday
31	Presbytery Office Closed - New Years Eve