



The Grapevine

CONNECTING THE CONGREGATIONS OF THE PRESBYTERY OF DETROIT

February 2010

Practical Theology Leads to Healthy Change



by the Rev. Dr.
Allen D. Timm,
Executive
Presbyter

The new clergy in presbytery are required by COM to take one transitional workshop, and the Michigan presbyteries have been partnering with Sustaining Pastoral Excellence (SPE) in DeWitt to accomplish this. The SPE center, partnering with the Lilly Foundation has made great opportunities for learning possible. New clergy are invited to two seminars per year for a cycle of three years, one an introductory workshop, and the second a workshop with an author on one of the three components of the weekend. The components are worship and the spiritual life, leading change, and leadership styles.

I thought you would be interested in what they learned recently on their Pastors in Transition workshop. It was divided into three sections.

The first section emphasized the gift of the Sabbath, including daily and weekly Sabbath time, to pray and reflect on Scripture, helping clergy keep close to God.

The second emphasis came from the Rev. Dr. Jack Stewart, himself a former pastor and professor of practical theology at Princeton Theological Seminary. Jack helped the group consider how to lead change, using Richard Osmer's book, Practical Theology (Grand Rapids: Wm B Eerdmans, 2008)

Jack shared the four questions that Richard Osmer suggests leaders ask when they hear God calling for change.

Leaders continually ask why are we doing what we are doing and how we know we are doing what we claim?

The first question leaders ask is:

What is going on? This is the empiricist and descriptive task. Leaders ask questions that are descriptive of what is going on, and ask quality of life questions to see how it is being received. The study reveals the patterns of practices, behaviors, attitudes and priorities of a congregation.

The second question is: **Why is this going on?** This is the interpretive task. This step looks at social sciences, and trends in other churches and tries to ask why these patterns are occurring and recurring.

The third question in leading change is a normative and theological question: **What ought to be going on?** Mission statements are statements about what a congregation is called to do. This is the theological question that attempts to answer the question about what God longs for a congregation to do. Jack Stewart cited as a theological and normative statement, the great ends of the church, from the opening section of the Book of Order.

The final movement is called the pragmatic and programmatic task and asks the question: **How are leaders to respond?** In other words, given what is, why it is, and what ought to be, how is God leading the congregation to act and to move forward?

Jack Stewart added a question to Osmer's formula. **How are we going to measure what took place?** What outcomes will be in place because the change took place? There need to be measurable goals, but also clear outcomes. An example of a goal is to run a program that tutors 40 children during the school

year; an outcome looks at what will change because the goal is met, such as half the children tutored will advance one full grade as a result of the tutoring.

The clergy were asked to consider a desired change in their congregation, to work through the steps, and to share what they learned.

Later, Elder Joan Hanpeter, a member of the Kirk in the Hills congregation, who runs a business coaching company called The Leadership Group, helped the clergy reflect on their leadership style, this time using the DiSC personality indicator. The clergy learned how they balance their emphasis on dominance, influence, conscientiousness, and steadiness. After the group plotted their style, she invited them to solve problems using their strength, and gathering folks around them who have the gifts they don't have.

I praise God for this opportunity for our pastors in transition to worship, learn new skills, and build a network of other clergy on the journey. I am thankful for Dr. Budge Gere's leadership of the workgroup called Pastors in Transition. This workgroup welcomes new clergy into the Presbytery and helps clergy make transitions into their new calls. Several clergy have participated in the three year cycle of workshops that are offered, and are finding great value added to their ministry.

Howell Conference & Nature Center

Camp Corner

Summer Camp Winter Blah Blast

March 27 – 6 to 9 pm

Ready to say **BYE BYE** to the Winter Blahs? Help our Summer Camp Staff chase away the winter blahs and welcome in our new camp season! This exciting night will be a cross between crazy games, slightly less than serious dinner theater, and your typical day at Summer Camp. Songs, silly trivia, crazy challenges, and good natured competition, along with pizza, snacks and drinks are included. This event is open to everyone including resident campers, day campers, never-been-to-camp campers, family and friends, ages five and up.

\$10 per person. Table of 10 for \$90. Bring an extra buck or two for the Kangaroo Auction drawing for a chance to win lots of fun prizes.

Advanced Registration Required!

Funds go to purchase an inflatable water slide and other supplies for summer camp.

The Nature Center is located at 1005 Triangle Lake Road, Howell. Off D-19 (Pinckney Road), 4.5 miles south of I-96 (exit 137). Call 517-546-0249 for information or to make reservation.

Congratulations to....

The Rev. Judith McMillan, Pastor, Troy, First on her marriage to Mr. Scott Richard Christensen on December 12, 2009 at First, Troy.

And to....

The Rev. Marianne Grano, Associate Pastor, Rochester, University and her husband Dan on the Birth of Diana Mae born on January 22 at 9:42 pm, 7 lbs 8 oz, 20.5" long.

The Parish Paper

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Clergy Ordination Anniversaries

February

SHREVE, MAGGIE 5

BLEIVIK, DAVID 35

Presbytery of Detroit

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http://www.detroitpresbytery.org
http://www.PbyDetroit.org (for documents)
http://www.synodofthecovenant.org
http://www.pcusa.org

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Office Manager
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Accounting Manager

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Office & Bookkeeping Clerk
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Transformation of Congregations
The Rev. Karen Carl, 734-213-5919
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THE PARISH PAPER

IDEAS AND INSIGHTS FOR ACTIVE CONGREGATIONS

Coeditors: Herb Miller, Lyle E. Schaller, Cynthia Woolever - www.TheParishPaper.com

February 2010 - Volume 18, Number 2

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Should We Fine-Tune Our Church's Internal Culture?

Every group in which people work together to achieve a worthy purpose develops an *inclination* toward thinking, behaving, and organizing in specific ways. Examples include PTAs, civic clubs, corporations, political parties, soccer teams, and congregations.

Over time, a group's thinking and behavior *inclinations* harden into *habits*. In each aspect of the group's life—how its participants think about important issues, how they behave toward their leaders, how they interact with the general public, etc.—the group's *habits* begin to define the group's thinking and behavior patterns. Soon, outsiders are able to say with considerable accuracy: "That's the way they operate."

Over time, some of the group's thinking and behavior *habits* grow into *obsessions*. Thus, if someone in the group starts thinking and behaving in new ways, anxiety increases among the group's participants. Among several participants, that anxiety grows into frustration, then irritation. These individuals vent their feelings in conversations and attempt to steer the group back within the boundaries of "the way we've always done things."

Over time, a group's habits and obsessions become its *culture*. Like every other type of group, a congregation's *culture* often blocks its people from recognizing and coping with new challenges. For example, the type of people who live in the surrounding community may change, but the congregation's culture stays the same, frozen in time.

Fortunately, a group's culture is not genetic. Unlike the built-in instincts that cause Canadian geese to fly south each fall, churches can fine-tune their culture. When that happens, they often achieve dramatically different results in their ministries.

Relocation Is Not Enough!

A small church located in a small-town suburb since 1929 moved 1.8 miles—from a tiny, parking-starved site to a ten-acre site across from the new elementary school and one block east of the high school. Numerous new houses were springing up nearby.

But the new location was not enough! During its first three years on its new property (2001-2003), average worship attendance at First United Methodist Church, Wolfforth, Texas, remained the same. Nation-wide research adds insight to that experience. Location in a growing-population community does *not* automatically

increase a church's attendance: 35 percent of *numerically declining* congregations in the United States are located in growing-population areas. And 24 percent of *numerically plateaued* congregations in the United States are located in growing-population areas. (Cynthia Woolever and Deborah Bruce, *Places of Promise* [Louisville: Westminster John Knox Press, 2008] page 84)

Internal Culture Change Begins

During the next five years (2004-2008), the Wolfforth Church's average worship attendance grew from 134 to 262. Its various ministries in the community and beyond multiplied by more than 500 percent. Giving to community and world-missions causes increased 900 percent.

Several factors moved the church's internal culture in a new direction. Three seem especially influential: (a) preaching and teaching that emphasize the ten action-passions of evangelical theology, (b) introduction of Leadership Training Classes, and (c) creation of a Visionary Leadership Team.



"Ah, ah ... don't touch that dial, Pastor."

Fine-Tuning the Leadership Structure

In the classic organizational system—used in some form by every denomination—what happens when a pastor wants the church to move in a new direction? He or she tries to persuade one of the committees and the governing board. Resistance is usually polite but strong. Conflict sometimes ignites. The shift toward new ideas is slow and incremental.

Fine-tuning the Wolfforth Church's classic organizational model unfolded gradually, in roughly the following sequence:

1. After the pastor arrived in 2004, worship attendance increased, along with expansion of the congregation's ministries. These positive evidences paved the way for acceptance of new ideas.

2. Almost two years later (2006), the pastor recognized that further increases in ministry effectiveness would be difficult under the congregation's present organizational structure.

3. The pastor developed the Ministry Action Plan (M.A.P.), a twelve-page booklet that contains standard planning elements such as Vision, Mission, Values, Strategy—concepts familiar to some of the lay leadership from their secular business settings. The Ministry Action Plan also contained organizational-structure concepts such as the Visionary Leadership Team, the Ten-week Leadership Training Sessions, the Discovery Groups, and the Ministry Action Cells.

4. The pastor distributed a copy of the Ministry Action Plan to governing board members for review and study about a month before discussing it as a group. The M.A.P. was *not* introduced as a way to replace the congregation's traditional organizational structure but was introduced as a way (a) to *compliment it* and (b) to encourage greater involvement of laypersons in the church's various ministries.

5. The pastor presented the M.A.P. booklet for discussion at a governing board planning retreat.

6. The governing board officially adopted the Ministry Action Plan.

7. A dozen people experienced the ten-week Visionary Leadership Training. The objective in these training sessions is to develop leaders who, working from this model, (a) encourage people to read their Bibles, (b) pray, (c) listen to what God wants for our congregation, and (d) move in unity to accomplish the mission of making disciples.

8. The first of six Discovery Groups launched. Each group meets monthly. The groups accomplish discussion,

feedback, and communication in ways not possible in the governing board and committees.

9. The governing board established a Visionary Leadership Team and assigned this group the authority to discuss new ideas. The pastor and the Team—which meets every other month—consider new ideas and big decisions *together*, and *only after* communication with and feedback from parishioners in the six Discovery Groups that meet monthly. After an idea is thoroughly processed and polished, the Leadership Team recommends a new ministry or a major change to the governing board.

10. Out of discussions in the Discovery Groups, new ministries began evolving in the form of Action-Cells that spontaneously formed as a result of recognizing important needs. These Action-Cell Ministries involve new people and expand the number and quality of ministries within the church and outside the church—in the local community, the nation, and across the world.

11. By 2009 thirty-six people had graduated from the church's Visionary Leadership Training Classes. This process gradually created a greater cohesiveness, unity, and sense of community that overpowered the change-resisting “way we've always done things around here.” As metamorphous to new ways of thinking and behaving gradually happened in several dozen individuals, the congregation as a whole gradually took on new values, priorities, thought patterns, and behaviors.

12. The new leadership structure continues to evolve, as the pastor and lay leadership experience it together.*

The Bottom Line

An old Texas proverb says, “If all you ever do is all you've ever done, than all you'll get is all you ever got.”

An old Chinese proverb says, “When the wind changes direction, there are those who build walls and those who build windmills.”

What is our congregation building?

* To obtain the 76-page document in which Curtis House details (a) the congregation's Mission Action Plan, (b) the ten-week Visionary Leadership Curriculum, (c) how the Discovery Groups function, (d) the church's forty-nine ministries, and (e) a list of the ten action-passions of evangelical theology, download free of charge *Church Effectiveness Nuggets: Volume 34, Changing a Church's Culture Changes Its Future* by Curtis House (www.TheParishPaper.com).



[POD Web Site](#)

NEW Presbytery of Detroit office hours
beginning **January 1, 2010**
Monday - Thursday 8:30 am - 5:00 pm
Friday Closed

[Calendar of Events](#)

We pray for Haiti

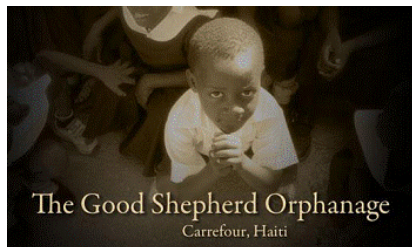
Contributions may be directed to:
[PDA account number DR000064](#)

What's NEW on
www.PbyDetroit.org

F.Y.I./Announcements/Educational Events
[HELP Retreat brochure April 23-24.pdf](#)
[HELP Retreat flyer April 23-24.doc](#)

F.Y.I./Announcements/Misc
[Cross Cultural Alliance of Ministries - Who We Are brochure.pdf](#)

F.Y.I./Announcements/Special Events of Our Churches
[Kirk in the Hills Benefit Concert for Haiti March 7.pdf](#)



Good Shepherd Orphanage photo used with permission from GSO Foundation and nuemedia.net.

**Benefit Concert For Haiti
Kirk in the Hills**

Sunday, March 7 • 4:00 p.m.
The Kirk Sanctuary
1340 W. Long Lake Road • Bloomfield Hills,
MI 48302

Music by the Kirk in the Hills Chancel Choir

**The Presbytery of Detroit
Weekly Update**

February 18, 2010

Prayer of the Week:

I am no longer my own but yours.
Your will, not mine, be done in all things,
wherever you may place me,
in all that I do and in all that I may endure;
when there is work for me and when there is none;
when I am troubled and when I am at peace.
Your will be done when I am valued
and when I am disregarded;
when I find fulfillment and when it is lacking;
when I have all things, and when I have
nothing,
I willingly offer all I have and am to serve you,
as and where you choose.
Glorious and blessed God
Father, Son and Holy Spirit
you are mine and I am yours.
May it be so forever.
Let this covenant now made on earth
be fulfilled in heaven. Amen.

– from the Methodist “Covenant Service”
(*Methodist Worship Book*)

Ellery Anne Geiselman was born January 22 at St. Joseph Hospital, Ann Arbor. She weighed 9 pounds, 8 ounces, and was 21 inches long. She is the daughter of the Rev. Keith Geiselman, Pastor Ypsilanti, First and Sheri Stankorb-Geiselman.

“The Essential Enneagram: a day of self-understanding and spiritual development.”

Saturday, February 26, 9am - 3 pm

**at Northminster Presbyterian Church
3633 W Big Beaver Rd Troy, MI 48084
All are welcome!**

The Enneagram [any a gram] is a system of nine personality types that combines traditional wisdom and modern psychology into a powerful tool for understanding ourselves and the people in our lives. The Enneagram describes the strengths and potentials of each personality type as well as its problems. Working with the Enneagram can help us become more successful in our relationships at home and at work. By understanding our own patterns, automatic reactions and blind spots, we can be more flexible and skillful with the people in our lives. When we understand what others are thinking and feeling, we become more tolerant and compassionate. Led by Jo Ann Weber and Ronda Diegel. Cost: \$25 including lunch. Registration flyers will be ready soon. Checks made out to: “Northminster Presbyterian Church” note: Enneagram

**EFFECTIVE STRATEGIES FOR
STEWARDSHIP in a
WHOLE NEW ENVIRONMENT**



[PCUSA Web Site](#)

February 2010	
18	Taizé Worship 7:00 pm at Troy, Northminster
19-21	SFTS offers 72 hours of Discernment - a weekend for prospective students. Information and to register
20	Garden City PC Saturday Night Light concert series hosts Aaron Lucas and Co. at 7:00 pm at the church 1841 Middlebelt Rd
23	Presbytery Meeting at Detroit, Westminster
27	Troy, Northminster presents “The Essential Enneagram: a day of self-understanding and spiritual development.” 9:00 am – 3:00 pm at the church
26	<i>Effective Strategies for Stewardship</i> seminar at Northville, First from 2:00 pm - 4:00 pm with lunch at 1:00 pm. The seminar leader is the Rev. Robert Hunter of Second PC, Indianapolis, IN
26-27	Presbyterian Men's Retreat " Life on the Vine " at Northville, First you can pre-register and indicate your need for a scholarship on line at: Men's Retreat Preregistration
March 2010	
2	Taizé Worship 7:00 pm at Dearborn, Littlefield
6	Waterford, Community 2009-2010 Music Series <i>Music Batteria meets the Harp?</i> 7:00 pm
6-14	Katrina X Mission Trip to Houma, LA - Available Information
7	Kirk in the Hills Benefit Concert for Haiti at 4:00 pm in the Sanctuary More Information
13	Lebanon, OH The Rev. Dr. Stephen Hayner, President of Columbia Theological Seminary, will be the keynote speaker at a church growth conference focusing on how to reach a changing culture with the unchanging message of the Gospel and will include workshops led by many nationally-known Christian leaders
14	Daylight Savings Time Begins - set clocks ahead one hour
16	Birmingham, First hosting the Faith Communities Coalition on Foster Care with speaker Rhonda Barley, Director, A Place of Refuge at 7:00 pm
16	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
18	Taizé Worship 7:00 pm at Troy, Northminster
19-20	The Magnetic Church workshop sponsored by Congregational Life Ministry Team Brochure

and Orchestra featuring:
The *Requiem* and other works by Gabriel Fauré
Adagio for Strings by Samuel Barber
Requiem, a work by Eliza Gilkyson (an Austin, Texas composer)
inspired by the 2004 Asian tsunami

Directed by Glenn Miller – Director of Music,
Kirk in the Hills

No Admission charge; a free-will offering will benefit **The Good Shepherd Orphanage**, Carrefour, Haiti

For more information, contact the Kirk Music Office: (248) 626-2515, ext. 109, or visit kirkinthehills.org

Church Groups welcome to attend a morning with the Tigers.
Saturday, May 1
Meet the Tigers – Hear Their Testimonies of Faith Organized by Jeff Totten, Tiger's Chaplain and last year's speaker at the men's breakfast

Click HomePlateOutreaches.com for more Information and to order tickets.

The Presbytery of Lake Michigan is sponsoring four Board of Pensions education seminars on April 12-16, 2010 at First Presbyterian Church in Lansing, Michigan.
Each member education seminar offering has the potential to be of great assistance to Plan members, churches, and employing organizations in your area.

The seminars offered in Lansing are:

April 12-13 [Growing into Tomorrow... Today seminar:](#)
Retirement and financial planning for mid- to late career clergy and lay Benefits Plan members
April 14 [Render unto Caesar seminar:](#)
Clergy taxes and Terms of Call for active clergy and spouses, treasurers, business administrators, session leaders, and presbytery staff and committee members
April 15 [Getting in Shape Fiscally seminar:](#)
Financial and retirement planning for early to mid-career clergy and lay Benefits Plan members
April 16 [Post-Retirement seminar:](#)
Retirement and financial planning for clergy and lay Benefits Plan retirees, their spouses, and survivor spouses

All four seminars are open for registration on www.Pensions.org. Registration closes after March 12

2010 Deadlines for:
Being on the Presbytery Meeting Docket

The Rev. Robert Hunter, Director of Stewardship and Endowment at Second Presbyterian Church in Indianapolis, Indiana, will present this workshop at Northville Presbyterian Church. Date is **Friday, February 26**. The time is 2 p.m. to 4 p.m. Lunch is available at 1 p.m.

He will be looking at the big picture and the component parts that make up effective strategies for stewardship. He will especially be emphasizing who responds (age groups) to the various techniques we use such as: appeals, special gifts, legacy gifts, and the annual stewardship campaign. Sharing research from the Giving in U.S.A. and the Center for Philanthropy will help us understand what is happening to giving in churches during this downturn in our economy. There will also be shared four or five essential components for making a good plan for stewardship in your congregation.

This is open to anyone interested and concerned about the issue of stewardship in the church. Clergy and stewardship committee personnel will find this very helpful. So put this date **FRIDAY, FEBRUARY 26** on your calendars now. Come join us at Northville Presbyterian Church for lunch at 1 with an exciting learning experience from 2 to 4 p.m.

Doris Campbell
Stewardship Team

P.S. Call Northville Presbyterian Church to make a reservation by Monday February 22. Tel: 248/349-0911. Tell them if you will be there for lunch. A free will offering will be collected to help with cost of lunch.

Presbyterian Men's Retreat
February 26-27, 2010

Life on the Vine

Cultivating the Fruit of the Spirit among Christian Men

Living a life that is nourished by the Spirit of Christ brings us into constant conflict with the values and goals of the culture in which we live. This is a perplexing dilemma for the follower of Jesus Christ who is called to bear the fruit of the Spirit in a setting that promotes very different values and goals. Based on Paul's description of the "fruit of the Spirit" in Galatians 5:16-26, this retreat will focus our attention on how to cultivate the kind of the fruit in our life together that reflects the life of our risen Lord. (Two clues: It doesn't just come naturally. And it is the greatest adventure upon which we can possibly embark in this life!)

[Flyer](#)
[Registration](#)

28	Waterford, Community 2009-2010 Music Series All Choirs Palm Sunday Concert 10:00 am
April 2010	
2	Presbytery Office Closed Good Friday
6	Taizé Worship 7:00 pm at Dearborn, Littlefield
10	Self Development of People workshop at Detroit, Westminster
10	Waterford, Community 2009-2010 Music Series Banjos of Michigan 7:00 pm
12-13	Board of Pensions at Lansing, First Growing into Tomorrow... Today seminar: Retirement and financial planning for mid- to late career clergy and lay Benefits Plan members
12-15	GA offers assessment for those who might be called to middle governing body executive service. More information
14	Board of Pensions at Lansing, First Render unto Caesar seminar: Clergy taxes and Terms of Call for active clergy and spouses, treasurers, business administrators, session leaders, and presbytery staff and committee members
15	Taizé Worship 7:00 pm at Troy, Northminster
15	Board of Pensions at Lansing, First Getting in Shape Fiscally seminar: Financial and retirement planning for early to mid-career clergy and lay Benefits Plan members
16	Board of Pensions at Lansing, First Post-Retirement seminar: Retirement and financial planning for clergy and lay Benefits Plan retirees, their spouses, and survivor spouses
17	Clerk's Training 9:00 am - 11:00 am at the Presbytery Office. Topic is the Session Records
20	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
21	A Day with Diana Butler Bass will be hosted by SCC and others
23-24	H.E.L.P. Retreat at the Inn at St. John's in Plymouth sponsored by the Church Education and Faith Development Work Group Brochure and Flyer
24	Clerk's Training 9:00 am - 11:00 am at the Presbytery Office
27	Presbytery Meeting at Bloomfield Hills, Kirk in the Hills
May 2010	
1	Ohio, Findlay, First hosting Dr. Roberta Gilbert of the Bowen Center for the Study of the Family at a Family System Leadership Event Herding Cats
1	Detroit Tigers 24th annual HOME PLATE outreach event at Comerica Park Here is the web site: HomePlateOutreaches.com
4	Taizé Worship 7:00 pm at Dearborn, Littlefield
15	Waterford, Community 2009-2010 Music Series Motor City Brass Band 7:00 pm
15	Annual reading of Session Records 9:00 am at Detroit, Westminster
18	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
19	Annual reading of Session Records 6:00 pm at Dearborn, First

By: The Friday before the Cabinet meets in the month of a Presbytery meeting

Papers to be printed for Presbytery meeting mailing

Contact: Sandy Jensen:
sandy@detroitpresbytery.org
or Bev Knox: beverly@detroitpresbytery.org
By: Three Monday's BEFORE the meeting

Papers to be printed to go on the table at the Presbytery meeting

Contact: Sandy Jensen:
sandy@detroitpresbytery.org
or Bev Knox: beverly@detroitpresbytery.org
By: One week BEFORE the meeting or you are responsible for printing and getting the paper to the meeting

Posting information on the Web Site or the Weekly Update

Contact: Sandy Jensen:
sandy@detroitpresbytery.org
By: Noon on Monday by email attachment
ONLY

5-7	North Central Wee Kirk Conference near Angola, Indiana (Pokagon State Park Lodge) This is for churches with 200 members or less
16	Pathways gathering in Cleveland Heights, OH
19	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
21	Taizé Worship 7:00 pm at Troy, Northminster
26	Presbytery Meeting at Wyandotte, First
November 2010	
2	Taizé Worship 7:00 pm at Dearborn, Littlefield
16	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
18	Taizé Worship 7:00 pm at Troy, Northminster
23	Presbytery Meeting TBD
25-26	Presbytery Office Closed Thanksgiving Holiday
December 2010	
7	Taizé Worship 7:00 pm at Dearborn, Littlefield
11	Men's Advent Communion Breakfast
16	Taizé Worship 7:00 pm at Troy, Northminster
21	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
24-27	Presbytery Office Closed Christmas Holiday
30-31	Presbytery Office Closed New Year Holiday

XXX

The Faith Communities Coalition on Foster Care
will meet Tuesday, March 16 at 7:00PM
First Presbyterian Church
1669 West Maple Rd.
Birmingham, MI 48009

Join doctors, lawyers, social workers, foster parents, community volunteers and other members of several faiths to network together to form a wider, stronger safety net for our most vulnerable and invisible children here.

Rhonda Barley, Director, *A Place of Refuge* will share some of her experiences about what it is like to start with a dream of to the reality of providing transitional housing for youth aging out of the foster care system. There are currently four young men ages 17 and 18 residing at *A Place of Refuge* in Southfield. Come to discover how we can under gird this life changing work.

For more information or to be put on the email list for Faith Communities Coalition on Foster Care please contact the Rev. Dr. Kate Thoresen at kthoresen@gmail.com

Press Release:
Subject: Mark your calendars: THE MAGNETIC CHURCH:
March 19-20, 2010

The Magnetic Church Conference is non-confrontational, practical evangelism to help our churches attract and retain new members. We are pleased to announce that noted evangelist Andrew Weeks will be presenting this event on March 19 and 20, 2010 at First Presbyterian Church, 600 North Brady Rd., Dearborn, MI, co-sponsored by The Presbytery of Detroit Congregational Life Ministry Team. If you are interested, don't wait; Andy's events tend to be sellouts! To learn more about his ministry, Andy invites you to log onto www.magnetic-church.com. Especially check out his PCUSA bio and references - he has already been engaged by 93 PCUSA presbyteries and congregations!

[Registration Brochure](#)

REMINDER!!!
Please submit to the Presbytery a summary of what your congregation did in remembrance/celebration of MLK, Jr. for 2010. Thank you.

What is the Cross Cultural Alliance of Ministries (CCAM)?
Why is CCAM needed?
A New Way?
[Answers](#)

XXX

20	Taizé Worship 7:00 pm at Troy, Northminster
26-27	CCAM gathering in Chicago, IL as a pre-conference of the PCUSA Multicultural Conference
31	Presbytery Office Closed Memorial Day
June 2010	
1	Taizé Worship 7:00 pm at Dearborn, Littlefield
2-4	Trinity Presbytery's LINKING FOR MINISTRY is an event for smaller membership congregations interested in learning about cooperative ministry (clustering) for the purpose of ministry and mission
15	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
18	"HOPE FLOATS II" ALASKAN CRUISETOUR! Embarking from Vancouver June 18, 2010
22	Presbytery Meeting TBD
25-27	Synod of the Covenant Presbyterian Women invite you to experience "The Many Faces of Mission" at Dearborn, First 600 Brady Road, Dearborn, MI 48124
July 2010	
3-10	219th General Assembly at Minneapolis, MN
4-9	Covenant Gathering at Michindoh Camp & Conference Center
5	Presbytery Office Closed for Independence Day
6	Taizé Worship 7:00 pm at Dearborn, Littlefield
20	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
20-24	Triennium at Purdue University
August 2010	
3	Taizé Worship 7:00 pm at Dearborn, Littlefield
15-21	Pittsburgh Theological Seminar offering Perspectives on the World Christian Movement Leaders' Intensive Version. Information
17	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
24	Presbytery Meeting at Ferndale, Drayton Avenue
September 2010	
6	Presbytery Office Closed Labor Day
7	Taizé Worship 7:00 pm at Dearborn, Littlefield
16	Taizé Worship 7:00 pm at Troy, Northminster
18	Worship Workshop (details to follow)
21	Taizé Worship 6:30 pm at Bloomfield Hills, Kirk in the Hills
October 2010	
5	Taizé Worship 7:00 pm at Dearborn, Littlefield

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