

First Presbyterian Church of Ann Arbor - Ann Arbor, Michigan

Visit <https://firstpresbyterian.org/> to find out more.

Position: Youth Director, ordained or non-ordained (Full Time)

Application Deadline: Until position is filled

Start Date: August 1, 2019 or earlier if possible

Effective Salary: \$45,000-\$60,000 per year (negotiable)

Position Description:

FPCAA is searching for a leader who reflects an engaging Christian faith, welcoming spirit, and a love for young people while participating actively in a congregation affiliated with the Presbyterian Church U.S.A. We are seeking a self-starter with a calling to work with youth between ages 12 and 18 who values their participation in the daily life of the church; incorporating youth in all aspects of worship and leadership; engaging them in intergenerational interactions, ministries and mission; and advocating for the intergenerational faith formation efforts of FPCAA.

The Director of Youth & Family Ministries will guide all aspects of ministry with middle school and high school young people and their families. The youth ministry emphasis at FPCAA is focused on creating a welcoming and inclusive environment, establishing healthy relationships, offering opportunities for young people to grow in faith, crafting vital and effective programs and forging connections between young people and the congregation-at-large.

Duties include:

- Coordinate middle school and high school Sunday school.
- Establish healthy relationships with youth, parents, families; seek ways to actively engage youth not yet in the program.
- Connect with and support youth, parents, and families using multiple approaches and a variety of connection points outside of church and beyond Sunday mornings.
- Coordinate weekly youth ministry gatherings for middle and high schoolers, incorporating events, conferences, concerts, retreats, youth mission trips, and related activities.
- Develop approaches for intergenerational activities and other means to reimagine youth ministry for the 21st century.
- Work with the Campus Ministries Coordinator on the development and delivery of the Confirmation class.
- Recruit, train, coordinate, and provide direction for youth volunteers.
- Work with the Youth Ministry Work Group to establish ministry goals and priorities.
- Work with the Christian Education Committee and the Directors of Children & Family Ministry, Music Ministries, and Adult Education to pursue broad congregational goals and programs for faith formation for all ages.
- Attend weekly church staff meetings and regular program planning gatherings.
- Participate in worship leadership regularly; preach as assigned.
- Provide metrics on participation, successes, growth, and failures.

Qualifications:

Three years of experience working with youth. 5+ years, a Master of Divinity (M. Div.) and work in a church setting is preferred. Preference for someone who can see themselves working in this church for at least five years. The position has potential for advancement to an Associate Pastor in an installed position.

Or, 3 - 5+ years of experience working with youth and Masters of Arts in Christian Education (M.A.C.E.) is preferred. Alternatively, the candidate can have a bachelor's degree in a liberal arts field or another relevant field, such as education or social work, from an accredited college and experience in Christian education, youth ministry, religious studies, psychology, counseling, social work or a related field.

To apply:

Please submit the following to: youth-director-search@firstpresbyterian.org

1. Cover Letter and Statement of Faith
2. PIF or Resume

References and letters of recommendation may be asked for later in the hiring process.