

Director of Worship & Music

First Presbyterian Church of Brighton

Church Overview:

We are a congregation of the Presbyterian Church of the United States of America (PC USA). The Presbyterian Church is a representative body; it is governed by elders elected from and by the congregation. As a congregation, a community of faith, and disciples of Jesus Christ, we have adopted the following mission and vision statement to guide our individual and collective journey. Our Mission: Invite people into a lasting relationship with Jesus Christ, to grow in faith together and to share the Good News of the Gospel with the world. Love God, Love One Another, Reach Out! Our Vision: To be a warm and welcoming spiritual home where people are challenged to grow to their fullest potential: WE CARE!

Job Description:

The Director of Worship and Music oversees the entire worship / music program administratively. The traditional service is on Sundays 9:00 AM - 10:00 AM and follows an age-honored format in scripture, prayers and hymns. The contemporary service follows on Sundays from 11:00 AM - 12:00 PM and is an expression of worship that utilizes modern interpretations of music, contemporary wording of scripture, and prayers. The role acts as a hub of communication for all things related to worship. The Director attends: weekly staff meetings, worship planning meetings, program meetings and meets with the Pastor regularly to discuss worship. At times with other musicians and choir directors.

Key Responsibilities:

- Oversee the entire worship/music program administratively
- Select appropriated music pieces for the Choir, Hand bells and Praise Band with worship and liturgical themes.
- Coordinate weekly worship as well as special events and services requiring Choir, Hand bells or Praise Band support
- Lead weekly rehearsals and Sunday morning warm-up for the 9 & 11 worship services
- Lead weekly band rehearsals year round
- Schedule special music for Summer services for 9am worship
- Score preparation & rehearsal planning for Choir, Hand bells and Worship Band
- Schedule weekly band participants and work individually with vocalists/instrumentalists as needed
- Coordinate the involvement of children/youth musical groups
- Schedule and budget for instrumentalists for accompaniment and solo work.
- Support children's choir directors and other volunteer director(s) as well as other volunteer musical groups
- Meet with the Pastor regularly to discuss worship and with other musicians as needed
- Attend weekly worship planning, program staff, and office staff, meetings
- Plan and facilitate monthly Worship Purpose Team meetings
- Work with other music staff members and volunteers on blended worship and special worship services (
- Supervise organist and hired praise band musician
- Communicate with Tech Team, Chancel Care and other Worship Purpose Focus Teams as needed
- Submit and administer annual budget in conjunction with other music staff
- Submit annual report in conjunction with other music staff

Qualifications and Abilities:

- Must be able to work in a collaborative environment
- Able to balance creative thinking while respectful of tradition
- Should have a healthy love for traditional and contemporary music
- Needs to work well with volunteers and recognize the unique needs of volunteers
- Healthy respect for diverse views and faith traditions
- Able to take the lead when required and offer support when needed

Compensation:

Competitive salary range between \$40,000 and \$50,000 based on experience.

*****Strategic Recruiting Services has been contracted to manage the hiring process for this position. *****