

**Associate Pastor of Outreach Ministries
Northbrook Presbyterian Church
Beverly Hills, MI
CLC MIF: 07651.ADO**

We at Northbrook Presbyterian are an open, rational and compassionate, 250-member suburban congregation. We are looking for someone to partner with us as we creatively explore new expressions of the church for the 21st Century. We seek to share the gospel with folks who have grown skeptical of religion, or for whom the church no longer seems relevant but who nonetheless are still spiritually hungry. As the community around us grows ever more diverse, so we feel called to become more diverse, and proactively extend the inclusive embrace of Christ to those who may feel disenfranchised in any way. We are looking for someone who has a dream to introduce the spiritually skeptical or curious to Jesus in ways that fall outside the box and even break down the box.

What Is this position?

This is a full-time ordained position. The focus of this position will be on creating outreach opportunities and alternative worship experiences that are designed to attract people in our area who have pressing spiritual needs, but who avoid church. These offerings will take creative and innovative forms, at times of the week other than Sunday morning, and may occur in a wide variety of settings.

Northbrook has a strong base of committed members, active worship and educational programs, and a strong Youth Group. We also house a thriving pre-school, and a wide variety of outside groups who use our facility and who represent a significant untapped potential for outreach. Building off this base, the Associate Pastor will collaborate with Northbrook's staff on creating a vision and programs for inviting skeptics and new believers in our area into an ever-deepening relationship with Jesus Christ.

This is a full-time, salaried position with benefits; the salary range is \$40,000-\$50,000/year depending on background. It is a temporary supply associate pastorate, renewable annually, with the potential to become a permanent installed position.

Specific Responsibilities will include:

- Collaborate with the head of staff and session to devise an overall strategic outreach program to our community.
- Imagine, create and implement bi-weekly alternative worship experiences designed to reach the unchurched.
- Reach out to develop relationships and partnerships with local schools, churches and organizations and implement opportunities for study, service and relationship.
- Collaborate with the Youth Director to explore/expand opportunities for worship with children, youth and their parents who are currently part of our congregation yet not active in worship.
- Lead worship regularly on Sunday mornings.
- Preach on Sunday morning 8 – 12 times a year.
- Serve as staff liaison to Children's Ministry and Youth Ministry committees.
- Attend Presbytery meetings.

What kind of person are we looking for?

We want to call a seminary graduate with 0-5 years of work experience for this newly created position. We are looking for someone with deep faith rooted in Jesus Christ with a love for the church, grounded in scripture and Reformed theology. This person will form relationships easily, can reach out enthusiastically to all ages, is willing to network and make connections in the community. Passionate and energetic, self-motivated and collaborative, listens and can lead. Able to imagine, design and implement creative approaches to worship, study and service. Competent in making full use of today's communication technologies, both in worship and outreach.

Interested candidates should submit a resume or PIF to the Northbrook Personnel Committee at
personnel@northbrookpc.org.