

First Presbyterian Church of Highland, Indiana, is a congregation of compassionate, mission-minded servants whose purpose is to be the heart, hands, and feet of Jesus Christ in the community. The work of our ministries includes mission, hospitality, and a commitment to making each worship service a meaningful experience. We are in search of a part-time pastor with a youthful spirit who can minister to all ages. If this is you, join us as we work to grow our church.

Please read our MIF #02139.AEO on the PC(USA) Church Leadership Connection web site.

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 02139.AE0

Ministry General Information

Ministry Number	02139
Ministry Name	First Presbyterian Church
Mailing Address	8727 Delaware Avenue Highland, IN 46322
Phone	(219) 838-6850
Fax	(219) 838-0827
E-Mail	fpch@fpchhighland.org
WWW Address	www.fpchhighland.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

Average Worship Attendance	67
Church School Attendance	15
Curriculum	"Cornerstones-A Multi Intelligence Approach to Christian Education" and "The Present Word"
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	WABASH VALLEY PRESBYTERY
Synod	SYNOD OF LINCOLN TRAILS
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Part-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:

The mission of FPCH is "To Be The Heart, Hands and Feet of Jesus Christ."

What is the congregation's or organization's vision for ministry:

We are located in an area with a small community feel, but with larger city health care, educational, shopping, cultural and spiritual opportunities. Additionally we are within easy access of Chicago and all that it has to offer. Highland is blessed with many denominations and places to worship God-- and for collaboration. Because there are many choices, our vision is to make all who enter our doors feel welcome, comfortable and invited to be a part of our church family. Our worship is traditional but we understand that God speaks to worshipers in many ways. It is our vision to encourage the exploration and implementation of other worship approaches to provide meaningful faith opportunities to more people. Generosity and being "Mission Minded" are key parts of our identity as well as our vision. In adherence to the Second Greatest Commandment we gladly offer our time, talent and treasure.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Through Worship Experiences: We offer a traditional service in a beautiful sanctuary with a choir accompanied by pipe organ and/or piano. Prior to Sunday worship, two adult Bible study classes meet and during the service a children's sermon and church school are provided. Child care is available for the youngest. A prayer group, a mindful meditation class, an additional Bible study class and a Great Banquet reunion meet weekly.

Through Caring for Others: Throughout the year numerous congregational opportunities are offered to feed the hungry and homebound, replenish the food pantry, aid local social welfare providers and to respond to needs arising from local, national and global disasters through donations of time, talent and resources. Additionally, the Deacons keep the homebound connected to the church through visitations, correspondence and home communion when requested.

Through Youth Spiritual Development: Programs to serve the children of members and the surrounding community are provided. For elementary age children a program entitled "Wackie Wednesdays" is offered which includes Bible study, crafts, singing and games. A Vacation Bible School is provided each summer for children from the church and the community. Junior and senior high youth meet on scheduled Sunday evenings for Bible study, fellowship and community service projects. This group also travels to areas of need throughout the United States on summer mission trips.

How will this position help you to reach your vision and mission goals:

In at least three ways: 1) By bringing fresh ideas and programs to the worship and life experience of FPCH and our community, 2) By providing leadership and priority setting guidance to the Session for achieving our vision goals and 3) By directing full focus on the spiritual and other needs of the congregation and FPCH as the Pastor will be relieved of most day-to-day operational issues.

The above will be facilitated by the fact that we have empowered our ministries and committees to assume full financial and operational responsibility for their specific areas and for the day-to-day running of the church. We have an experienced Administrative Assistant in the office daily from 8:00AM to 1:00PM. We also have completed a visioning process with vision goals in place for the ministries of hospitality, faith development, worship, mission and generosity

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The pastor of the First Presbyterian Church of Highland will be an optimistic, motivating leader who can set goals and plans for action as we work to achieve our vision of growth. She or he will be compassionate; supporting both our mission to the community and our commitment to caring for an aging congregation. Our new pastor will be an energetic teacher and communicator with strong people skills who challenges and inspires all ages to be the heart, hands and feet of Jesus Christ.

What specific tasks, assignments, and program areas will this person have responsibility?

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- Give thoughtful and inspired sermons and provide worship leadership
- Moderate the Session
- Act as Head of Staff
- Officiate at weddings and funerals, and administer the sacraments
- Call on the sick and shut-ins
- Partner with the boards, staff, ministries and committees to guide the church into the future
- Prepare a pastor's article monthly for the newsletter
- Perform other duties as agreed upon with the Session

For financial reasons this is a part-time position of 20-25 hours per week. Scheduling of those hours is flexible and negotiable. Membership growth would provide the opportunity to expand the hours, possibly to a full time position.

Optional Links:

www.fpchighland.org

Statistics: <http://apps.pcsua.org/tenyeartreands/report/2139/>

Presbytery of Wabash Valley: <http://www.ourpresbytery.org/>

Town of Highland: <http://www.highland.in.gov/>

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$25,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Carol McDonald	5437 Spindle Tree Road, Indianapolis IN 46268	317-299- 8429,317-502- 2969	Long time Presbytery Colleague of FPCH	carol@lincolntrails.org
Bonnie Fitting	16210 N. Agua Fria Drive, Sun City, AZ 85351	623-271-8331	Long- time active member who relocated to Arizona	dbfitting@aol.com
Tony and Sharon Nevers	16633 South 39th Way, Phoenix, AZ 85048	480-663-3675	Long-time active members who relocated to Arizona	tsdanceteam2@aol.com; tsdanceteam2@yahoo.com

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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/14/2017

Self-referral Contact Information

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