

Presbytery of Detroit

January 26, 2021

REPORT OF THE COMMITTEE ON MINISTRY

RECOMMENDATIONS TO THE PRESBYTERY

THE COMMITTEE ON MINISTRY RECOMMENDS THAT PRESBYTERY:

Calls/Contracts

1. **By motion, approve** the full time Interim pastor contract between the **Rev. Dr. Judith Irene McMillan** and **Orchard Lake Community Church** effective January 25, 2021. Terms of call: Salary-\$34,000, Housing-\$28,000, Retirement Savings (403-B) \$3000, BOP Pension-\$7,150, BOP Death/Disability \$650, Social Security Reimbursement \$4,973, BPO Medical \$16,250, Dental Insurance \$1638, Vision Eyewear Insurance \$158, 403-B Contribution Matching \$1500, Study Allowance-\$1,500, Professional Expenses-\$3,500, Medical Co-Pay Reimbursement \$740. Total compensation-\$103,059. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In addition to the amounts and times above, the church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreat
2. **By motion, approve** the part-time Stated Supply contract between the **Rev. Keith Cornfield** and **Calvary Presbyterian Church, Ann Arbor** effective January 1, 2021. Terms of Call: Salary-\$7,710, Housing \$33,345, Social Security Reimbursement \$3,141, Professional Expenses-\$1,804. Total compensation-\$46,000. Vacation-5 weeks including 5 Sundays; Study Leave-2 weeks including 2 Sundays.
3. **By motion, approve** the Supply Pastor contract between the **Rev. Hotek Tan** and **Taiwanese Community Church of Ann Arbor** effective January 1, 2021. Terms of Call: Salary-\$38,999, Housing-\$15,788, Utilities Allowance-\$3,517, Social Security-\$4,460, BOP-\$21,573, Medical Deductible-\$780, Continuing Education-\$1,113, Auto/Business expenses-\$1,671. Total compensation-\$87,901. Vacation-30 days including 4 Sundays per year pro-rated over the life of the contract. Study leave of 2 weeks per year pro-rated over the life of the contract.
4. **By motion, approve** the Parish Associate contract between **Rev. Ted Thode** and **First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.
5. **By motion, approve** the Parish Associate contract between **Rev. Dr. Kathryn Thoresen** and **First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.

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6. **By motion, approve** the Parish Associate contract between **Rev. Julie Madden and First Presbyterian Birmingham** effective January 1, 2021. No compensation is offered. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.

Administrative Commission

1. **By motion, approve** the motion attached as **Appendix A**.

Dissolutions

1. **By motion, approve** to dissolve the Pastoral relationship between the **Rev. Edward Dunn** and Grosse Pointe Woods Presbyterian Church effective December 31, 2020.
2. **By motion, approve** to dissolve the Pastoral relationship between the **Rev. Dr. Judith McMillan** and New Life Presbyterian Church effective December 31, 2020.

Transfers

1. **By motion, approve** the transfer of credentials for
the **Rev. Clint Cozier** to Central Nebraska Presbytery
the **Rev. Edward Dunn** to Peace River Presbytery, Florida

At-Large

1. **By motion, approve** moving the **Rev. James Monnett** to an At-Large member of the Presbytery of Detroit.
2. **By motion, approve** moving the **Rev. Joann Morgan** to an At-Large member of the Presbytery of Detroit.

Information

1. **By motion, COM approved** the MIF for Grosse Point Memorial.
2. **By motion, COM approved** the MIF for KPCMD.
3. **By motion, COM approved** appointing **Rev. Bob Agnew** as Moderator of Gratiot Ave. Presbyterian Church.
4. **By motion, COM approved** appointing **Rev. Samuel An** as Moderator of Grosse Pointe Woods Presbyterian Church.
5. **By motion, COM approved** appointing **Rev. David Downton** as Moderator of St. Andrews Presbyterian Church.
6. **By motion, COM approved** to validate the ministry of the **Rev. Amy Ruhf** as a Chaplain in the United States Navy effective February 20, 2021.
7. **By motion, COM approved** removing the **Rev. Doug Carter** from the Pulpit Supply list.
8. **By motion, COM approved** receiving resignation from Ron Case from COM, with regret and appreciation for his many years of service.

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9. **By motion, COM approved** a waiver of Officers years of service for one year, to Trinity Presbyterian Church, January 12, 2021.
10. Rev. Paul Thwaite's ministry and retirement will be celebrated at the January Presbytery meeting.

**THE COMMITTEE ON MINISTRY REPORTS THE FOLLOWING ACTIONS TAKEN
UNDER THE AUTHORITY THAT HAS BEEN GRANTED TO IT:**

Calls/Contracts

1. **By motion, COM approved** the call between the **Rev. Anders Edstrom** and **Greenfield, Berkley** effective January 19, 2021. Terms of Call: Salary-\$26,500, Housing-\$20,000, Child Care-\$5,000, Deferred Compensation-\$2,500, BOP-\$19,980, Social Security-\$4,131, Dental-\$1,680, Eye care-\$96, Medical Deductible-\$1,000, Continuing Education-\$1,500, Professional Expenses-\$3,500, cell phone & reimbursable meals-\$2,200. Total compensation-\$88,087. Vacation-4 weeks including 4 Sundays; Continuing Education-2 weeks including 2 Sundays. Moving expenses up to \$7,500. The pastor will attend a Pastors in Transition Program with cost borne by the church. The church will share with the pastor and the presbytery 1/3 of the cost for clergy coaching for the first year of service. COM requests that Rev. Edstrom's credentials be transferred from Missouri Union Presbytery.
2. **By motion, COM approved** the 4/5 time Stated Supply pastor contract between the **Rev. Jasmine Smart** and **Community, Waterford** effective January 1, 2021. Terms of call: Salary-\$25,000, Housing-\$24,000, BOP Pension-\$5,390, BOP Life Insurance-\$490, Social Security Reimbursement-\$3,748, Study Allowance-\$1,000, Professional Expenses-\$1,000. Total compensation-\$60,628. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend a Pastors in Transition Program offered by the Executive Presbyters of the four Presbyteries of Michigan.
3. **By motion, COM approved** the part-time Interim Pastor contract between the **Rev. Dr. Roxie Davis** and **Port Huron First** effective December 8, 2020. Terms of Call: Salary-\$26,890, Medical Deductible-\$2,000, Continuing Education-\$2,000, Professional Expenses-\$2,000. Total compensation-\$32,890. Vacation-6 weeks including 6 Sundays; Continuing Education-2 weeks including 2 Sundays. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats.

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4. **By motion, COM approved** the quarter-time Stated Supply Pastor contract between the **Rev. Dr. Kenneth Kaibel** and **Belleville** effective January 11, 2021. Terms of Call: Salary-\$7,400, Housing-\$4,000, BOP-\$6,000, Study Leave-\$1,000, Visitation & transportation expenses-\$2,600, Miscellaneous expenses-\$1,000. Total compensation-\$22,000. Vacation-one month including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Stated Supply Pastor to attend one of the Presbytery's Pastors in Transition Seminars.
5. **By motion, COM approved** the part-time Commissioned Ruling Elder contract between **CRE Pamela Hutchens** and **Auburn Hills** effective January 1, 2021. Terms of Call: Salary-\$16,200, Other-\$1,240. Total compensation-\$17,440. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats.
11. **By motion, COM approved** the part-time Interim contract between the **Rev. Richard Spaulding** and **Ann Arbor First** (pending signatures) effective January 1, 2021-April 5, 2021. Terms of Call: Salary-\$8,375, Housing-\$10,000, SECA-\$1,405.69, Professional Allowance-\$666.67, Auto Reimbursement-\$1,000, Travel Allowance-\$2,500, Mobile Phone Allowance-\$500, 403b-\$2,515.38, BOP-\$4,110.21, Dental Care-\$129.33. Total Compensation-\$49,577.28. The pastor may return to his home in Massachusetts on a regular basis for three or four days, every eight weeks, using vacation time. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats.
6. **By motion, COM approved** the 4/5 time Temporary Supply Pastor contract extension between the **Rev. Ruthanne Herrington** and **Celtic Cross, Warren** effective January 1, 2021. Terms of Call: Salary & Housing-\$47,000, SECA-\$3,595.50, BOP-\$17,390, Travel & Study Allowance-\$3,000. Total compensation-70,985.50 Vacation-5 weeks including 5 Sundays; Study Allowance-2 Sundays including 2 Sundays. The church will pay for and allow time for the Interim Pastor to attend one of the Presbytery's Pastors in Transition retreats. In December 2021, any unused Professional Expenses, up to \$3000 will be contributed to a 403b as a matching contribution. Unused Study Leave or vacation will be carried over into the new year or paid out.

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Commissions

1. **By motion, COM approved** the commission for the Ordination/Installation for **Kelsey Sorge** as Associate Pastor of Youth Ministry at **Kirk in the Hills, Bloomfield Hills** on November 8, 2020 at 10:00 a.m. The Lord's Supper will be a part of Worship. Commission members: Teaching Elders- the Rev. Marjorie Wilhelmi (Kirk in the Hills), the Rev. Jasmine Smart (at large), Ruling Elders- Anita Pinson (Kirk in the Hills), Wayne Goeman (Troy First), Corresponding member-Todd Tracy (Scioto Valley Presbytery).

Dissolutions

1. **By motion, COM approved** the dissolution between the **Rev. Peter Moore** and **Greenfield, Berkley** effective January 18, 2021 with compensation through January 31, 2020.

Retirements

1. **By motion, COM approved** granting honorable retirement status for the **Rev. Peter Moore** effective February 1, 2021.

Information

12. **By motion, COM approved** the request of the **Rev. Kevin Johnson** for permission to labor outside the bounds of the presbytery to provide pastoral services including celebrating the sacrament of the Lord's Supper from February through June, 2021 by Zoom for the Presbytery of Baltimore, Knox Presbyterian Church.
13. **By motion, COM approved** the transfer of credentials for
the **Rev. Anne Lange** and the **Rev. Eric Lange** to Denver Presbytery
the **Rev. Gail Monsma** to Milwaukee Presbytery
the **Rev. John Jeffrey** to Giddings-Lovejoy Presbytery
the **Rev. Dr. Robert Sheldon** to Donegal Presbytery
the **Rev. Alexis Allum** to White Water Valley Presbytery
14. **By motion, COM approved** the transfer of the **Rev. Gretchen Larson-Wolbrink** from Hudson River Presbytery to the Detroit Presbytery as an at-large member.
15. **By motion, COM approved** removing the **Rev. Jasmine Smart** from the Pulpit Supply list.
16. **By motion, approved** validating the ministries and members to them of
the **Rev. Craig Aue** Chaplain, ProMedica Hospice
CRE Ruth Azar Director, Second Mile Center
the **Rev. Heidi Church** Campus Minister, Eastern M U
the **Rev. Dr. Anthony De Orio** Psychologist
the **Rev. Dr. Charles Mabee** Campus Minister, Oakland U
the **Rev. Evans McGowan** Campus Minister, Ann Arbor First
the **Rev. Barbara McRae** Chaplain, St. Josephs Village

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the Rev. Susan Mozena	Chaplain, Beaumont Hospital Stated Supply, Grosse Pointe Mem.
the Rev. Steven Nuss	Chaplain, Henry Ford Hospice
the Rev. Arthur Oberg	Chaplain, Assured Home Hospice
the Rev. Brooke Pickrell	Spiritual Care Ministry, U M Hospital, Ann Arbor
the Rev. Kevin Piecuch	Executive Director, SWIRC
the Rev. Dr. Jennifer Rike	Assoc. Prof. U D Mercy, Detroit Religious Studies
the Rev. Renee Roederer	Director, Nones & Dones Ministry/ Interfaith Roundtable

17. **By motion, COM approved** the validated ministry position of chaplain for Ascension Health and **CRE Patricia Johnson** to the position which includes offering the sacraments.
18. **By motion, COM approved** the **Rev. Julie Delezenne** as moderator for **New Life, Sterling Heights**.

Appendix A

**Recommendation
from the Committee on Ministry
to the Presbytery of Detroit regarding
an Administrative Commission for Southfield, Covenant Church
January 26, 2021**

The Committee on Ministry recommends that the Presbytery:

1. **Designate an Administrative Commission** to work with Covenant Presbyterian Church, Southfield with the following function, powers, and responsibilities:

Function:

The commission shall visit Covenant Presbyterian Church Southfield which has been reported to be affected with disorder and inquire into and settle the difficulties therein. (G-3.0109b(5))

Powers:

The commission shall assume original jurisdiction if it determines that the Session is unable or unwilling to exercise its authority and manage its affairs wisely (G-3.0303e). The commission shall report its action to assume original jurisdiction to the next stated meeting of the Presbytery of Detroit.

Purpose:

To provide guidance and leadership for Covenant Church as it seeks to discern the way forward by creating and developing a written plan for the congregation's future.

Focus Items:

1. To assist in the overall financial structure of the Church. This includes budgeting, accounting, checks and balances/reporting and procedures.
2. To assist in identifying grants /1001/ new church development/ that Covenant Church would have available.
3. To assist with identifying a good fit for transitional pastoral leadership

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4. To help Covenant Church discern the way forward as it relates to the best congregational structure (including closing, merging, yoking, nesting, etc).

2. **Appoint the following persons** to serve as members of the Administrative Commission to work with Covenant Presbyterian Church of Southfield, Michigan. The quorum for the commission shall be a majority of its members.

Ruling Elders:	Greg Sykes	Teaching Elders:	Kent Clise, Chair
	Stefanie Lewis		Karen Stunkel