

The Presbytery of Detroit  
Endorsement Nomination Form

**TYPE OR PRINT LEGIBLY THE NAME OF A PERSON WITH WHOM YOU HAVE HAD A CONSULTATION AND WHO IS WILLING TO SERVE, IF NOMINATED AND ELECTED.**

Nominee's name: \_\_\_\_\_ Date \_\_\_\_\_

Endorsed for (Committee or Team) \_\_\_\_\_

Nominee's address: \_\_\_\_\_ apt # \_\_\_\_\_

City \_\_\_\_\_ Zip \_\_\_\_\_

Cell Phone: ( ) \_\_\_\_\_ Home Phone: ( ) \_\_\_\_\_

Work Phone: ( ) \_\_\_\_\_ Fax: ( ) \_\_\_\_\_

E-mail address: \_\_\_\_\_

Occupation or Occupation before retirement: \_\_\_\_\_

Church name: \_\_\_\_\_

Church address: \_\_\_\_\_

Prior or current service to Congregation, Presbytery, Synod or GA (if known): \_\_\_\_\_

Special expertise/skills: \_\_\_\_\_

Preferred Time of Meeting: \_\_\_\_\_ Morning \_\_\_\_\_ Afternoon \_\_\_\_\_ Evening

The following is needed to ensure inclusiveness:

Male  Female  Minister  Elder  Other

Racial ethnic identification:  African Am.  Asian  Hispanic  
 White  Other

Age:  Under 35  35-55  55+

Name of Endorser: \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

**PLEASE RETURN THIS FORM TO:**

**The Committee on Nominations**

The Presbytery of Detroit, 17575 Hubbell, Detroit, MI 48235

REQ'D COMMITTEE	GIFTS & EXPERIENCES NEEDED	FUNCTIONS
Committee on Ministry (2 <sup>nd</sup> Thursday 12:30 – 3:30)	Consultative skills; exhibit pastoral care, warm sympathies; able to maintain confidentiality; exhibit mutual forbearance; interpersonal skills, and value harmony.	Serve as pastor and counselor to ministers and certified church educators; facilitate relations between congregations, ministers and church educators; give counsel regarding calls; visit each session at least once every three years; implement equal opportunity employment; promote peace and harmony among churches, and where necessary help resolve conflicts.
Committee on Nominations (1 <sup>st</sup> Monday, 4:00 PM)	Committed to inclusiveness and diversity of races, cultures, genders and congregations; skill of networking; Persistent; relate easily with people in person and on the telephone.	Identify and nominate persons to serve on Committees, Teams, and Board of Trustees; nominate Vice Moderator and Moderator of Presbytery; nominate Commissioners and Youth Advisory Delegates to General Assembly and Synod of the Covenant.
Committee on Preparation for Ministry (1 <sup>st</sup> Tuesday 10 AM – 4 PM, meets in various churches)	Interviewing skills; able to give support and encouragement; exhibit concern for spiritual and mental health; understand and expresses sympathetic interest, ability to give guidance and instruction; interpersonal skills.	Instruct sessions on their role in the inquirer and candidacy process; provide an annual consultation with each inquirer and candidate; provide care and oversight for professional service to the church; certify candidate ready to accept a call; monitor studies and other preparation for inquirers, and ruling elders (seeking a commission).
Committee on Representation (as needed)	Committed to inclusiveness and justice; committed to diversity; graceful openness; fair; persistent; analysis; ability to evaluate.	Assist the Committee on Nominations in finding diversity of leadership; advocate for fairness and diversity in all levels of Presbytery and congregational leadership; annually inform Presbytery of progress toward fair representation; consult with Coordinating Cabinet on employment
Permanent Judicial Commission (if required)	Legal skills and knowledge; informed on ecclesiastical law; commitment to justice and fairness.	Serve in judicial matters in accordance with the Book of Discipline.
Board of Trustees (1 <sup>st</sup> Tuesday, 6 PM)	Financial acumen; building management and organizational skills; comfortable in dealing with finances and budgets; make sound judgments.	Oversee Presbytery's properties, insurance, investments, loans, mortgages; receive and review requests to sell, mortgage, lease or purchase property; manage cash flow and monitor; provide for annual audit, discharge legal obligations as required by laws of State of Michigan.

MINISTRY TEAM	GIFTS & EXPERIENCES NEEDED	FUNCTIONS
Congregational Development and Transformation (3 <sup>rd</sup> Monday; 10:00 AM)	Evangelism; Stewardship, Demographics and analysis, Planning; Communication; ability to network.	Address evangelism, stewardship, worship, congregational self-study and assessment; Partnering of congregations.
Leadership Equipping (time varies)	Ability to training clergy and laity; Mediation skills; Communication skills; Commitment to being current in new developments in leadership. Knowledge of Youth Ministry	Establishes programs for education and training programs for lay and clergy leadership, educators, clergy support groups; provide educational resources; provide worship experiences at Presbytery Assemblies.
Mission Interpretation/ Projects/Partnerships (2 <sup>nd</sup> Tuesday, 1:00 PM)	Experience in doing mission of Jesus Christ; Experience in local, national and international mission programs; Understanding of mission partnerships; Communication of excitement about mission; Ability to evaluate mission projects and programs, Campus Ministry	Address international, national, local mission; Establishment of mission partnerships; Establishment of new mission projects; Provide resources and leadership to assist congregations in establishing mission partnerships.
Multicultural (2 <sup>nd</sup> Thursday; 12:00 PM)	A passion for cultural and racial diversity; ability to train and network.	Aid the Presbytery in moving towards multicultural diversity in our congregations and to be aware of racism by raising awareness and training.
New Church Development (2 <sup>nd</sup> Tuesday, 11:00AM)	Ability to use demographics; consultative skills; understanding of start-up organizations and businesses; ability to raise funds.	Responsible for developing and resourcing programs in church planting; identifying new models and strategies for establishing, leading and funding new church starts.
Presbytery Operations (time varies)	Competency in human resources; Skills in financial processes or organizations; Understanding of administrative skills; Understanding of team collaboration and inter-relations; Knowledge of policy making and of staff operations.	Works with Executive Presbyter to evaluate personnel positions, structure, compensation, procedures in accounting, purchasing, payroll, administration, and policy.
Social Justice (3 <sup>rd</sup> Wednesday; 1:00 PM)	Commitment to address world and local hunger issues, homelessness, inter-personal relations; Commitment to revitalization of urban areas.	Develop programs on social justice and peacemaking; address issues of hunger and metro urban communities.
Planning & Visioning (1 <sup>st</sup> Thursday, 9:30 AM)	Planning skills; budget development; ability to apply a theological perspective; organizational structures; review and evaluation.	Develop plans and actions to lead Presbytery into its vision for future; Recommend an annual budget; Monitor Teams and Committees to meet Presbytery goals, policies and vision.

<b>Parent Committee/Team</b>	<b>Work Groups &amp; Sub-Entities of Committees and Ministry Teams</b>
Committee on Ministry	Pastoral Response Team
Committee On Preparation for Ministry	Ordination Examination Readers
Committee On Preparation for Ministry	Preparation of Commissioned Ruling Elders
Congregational Develop. & Transform. Ministry Team	Holy Conversations
Leadership Equipping Ministry Team	Church Education & Faith Development
Leadership Equipping Ministry Team	Leadership Training Day
Leadership Equipping Ministry Team	Pastors in Transition
Leadership Equipping Ministry Team	Presbyterian Pilgrimage
Leadership Equipping Ministry Team	Presbyterian Youth Council
Leadership Equipping Ministry Team	Resource Center
Mission Interpretation/Projects/Partnerships Ministry Team	Hands on Mission
Mission Interpretation/Projects/Partnerships Ministry Team	Thika Partnership
New Church Development Ministry Team	Comunidad Discernment
New Church Development Ministry Team	Conversation Café
Planning & Visioning	Goals
Social Justice Ministry Team	All GOD's Children: Gender & Orientation Diversity
Social Justice Ministry Team	Everyone Eats
Social Justice Ministry Team	Gender Based Violence
Social Justice Ministry Team	Gun Violence Prevention
Social Justice Ministry Team	Health Care Initiative
Social Justice Ministry Team	Inclusion Ministries
Social Justice Ministry Team	Hunger Ministries Support
Social Justice Ministry Team	Metropolitan Urban Ministry
Social Justice Ministry Team	Self Development of People
Trustees	Audit
Trustees	Investment